



# PERIÓDICO OFICIAL

## DEL GOBIERNO CONSTITUCIONAL DEL ESTADO DE MICHOACÁN DE OCAMPO

Fundado en 1867

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**Directora: Mtra. Jocelyne Sheccid Galinzoga Elvira**

Juan José de Lejarza # 49, Col. Centro, C.P. 58000

SEGUNDA SECCIÓN

Tels. 443-312-32-28

**TOMO CLXXXV**

Morelia, Mich., Miércoles 22 de Mayo de 2024

**NÚM. 60**

### CONTENIDO

#### H. AYUNTAMIENTO CONSTITUCIONAL DE NUMARÁN, MICHOACÁN

##### PRESUPUESTO DE INGRESOS Y EGRESOS PARA EL EJERCICIO FISCAL 2024

##### ACTA NÚMERO 92

**Responsable de la Publicación**  
Secretaría de Gobierno

#### DIRECTORIO

**Gobernador Constitucional del Estado  
de Michoacán de Ocampo**

Mtro. Alfredo Ramírez Bedolla

**Secretario de Gobierno**

Dr. Elías Ibarra Torres

**Directora del Periódico Oficial**

Mtra. Jocelyne Sheccid Galinzoga Elvira

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En el municipio de Numanán del Estado Libre y Soberano de Michoacán de Ocampo, siendo las 10:00 diez horas del día 31 de diciembre del 2023, treinta y uno de diciembre, del dos mil veintitrés, se llevó a cabo Sesión Ordinaria de Ayuntamiento de conformidad de la Constitución Política del Estado Libre y Soberano de Michoacán de Ocampo. Se reúnen en el Salón de Cabildo J. Raúl Rizo Pimentel de la Presidencia Municipal, con domicilio Zaragoza número 24 colonia Centro en la población de Numanán, Michoacán, México los CC. Ing. José Díaz Camarena, Presidente Municipal; La L.A. Yadira Lisbet Berber Ramírez, Síndica Municipal; C. Daniel Escobar López, C. Estefani Candelaria Murillo García, C. Enedino Ramírez Martínez, C. Marisela Solorio Heredia, Lic. Víctor Cevero Madrigal Zarate, C. Verónica Castro Camacho y el Ing. Martín Álvarez Figueroa, todos ellos Regidores, y el C. Omar Camacho Cabrera, Secretario del H. Ayuntamiento, con la finalidad de celebrar Sesión Ordinaria de Ayuntamiento. El Ing. José Díaz Camarena, Presidente Municipal, pone a consideración el orden del día, lo cual se aprueba por unanimidad de votos a favor, quedando como a continuación se en lista:

El Ing. José Díaz Camarena, Presidente Municipal de Numanán, Michoacán, en uso de la palabra solicita al Secretario del Ayuntamiento, el C. Omar Camacho Cabrera, proceda al desahogo del:

#### ORDEN DEL DÍA

1.-...

2.-...

3.-...

4.-...

**5.- Iniciativa, discusión y en su caso aprobación y publicación de «Presupuesto de Egresos del Municipio de Numanán, Michoacán, Plantilla de Personal y Tabulador de Sueldos de todas y cada una de sus partes, correspondiente al Ejercicio Fiscal 2024» que presenta el Ing. José Díaz Camarena, Presidente Municipal, a través de la Mtra. María de Jesús Naranjo Zendejas, Tesorera Municipal.**

6.-...  
7.-...

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.....  
**Quinto.**- Iniciativa, discusión y en su caso aprobación y publicación de «Presupuesto de Egresos del Municipio de Numarán, Michoacán, Plantilla de Personal y Tabulador de Sueldos de todas y cada una de sus partes, correspondiente al Ejercicio Fiscal 2024», que presenta el Ing. José Díaz Camarena, Presidente Municipal, a través de la Mtra. María de Jesús Naranjo Zendejas, Tesorera Municipal.

Se le otorga el uso de la voz a la Tesorera Municipal la Mtra. María de Jesús Naranjo Zendejas, por parte del Pleno de Cabildo, para que expliquen y de detalles del Presupuesto de Egresos del Municipio de Numarán, Michoacán, Plantilla de Personal y Tabulador de Sueldos de todas y cada una de sus partes, correspondiente al Ejercicio Fiscal 2024, a lo que cuestionan a detalle de este dando respuesta a cada uno de los cuestionamientos, quedando a plena satisfacción de lo detallado.

Además de la presentación del Programa Operativo Anual de Obra por lo que se integra el Anexo Programático de Obras 2024 Anexado en las siguientes fojas:

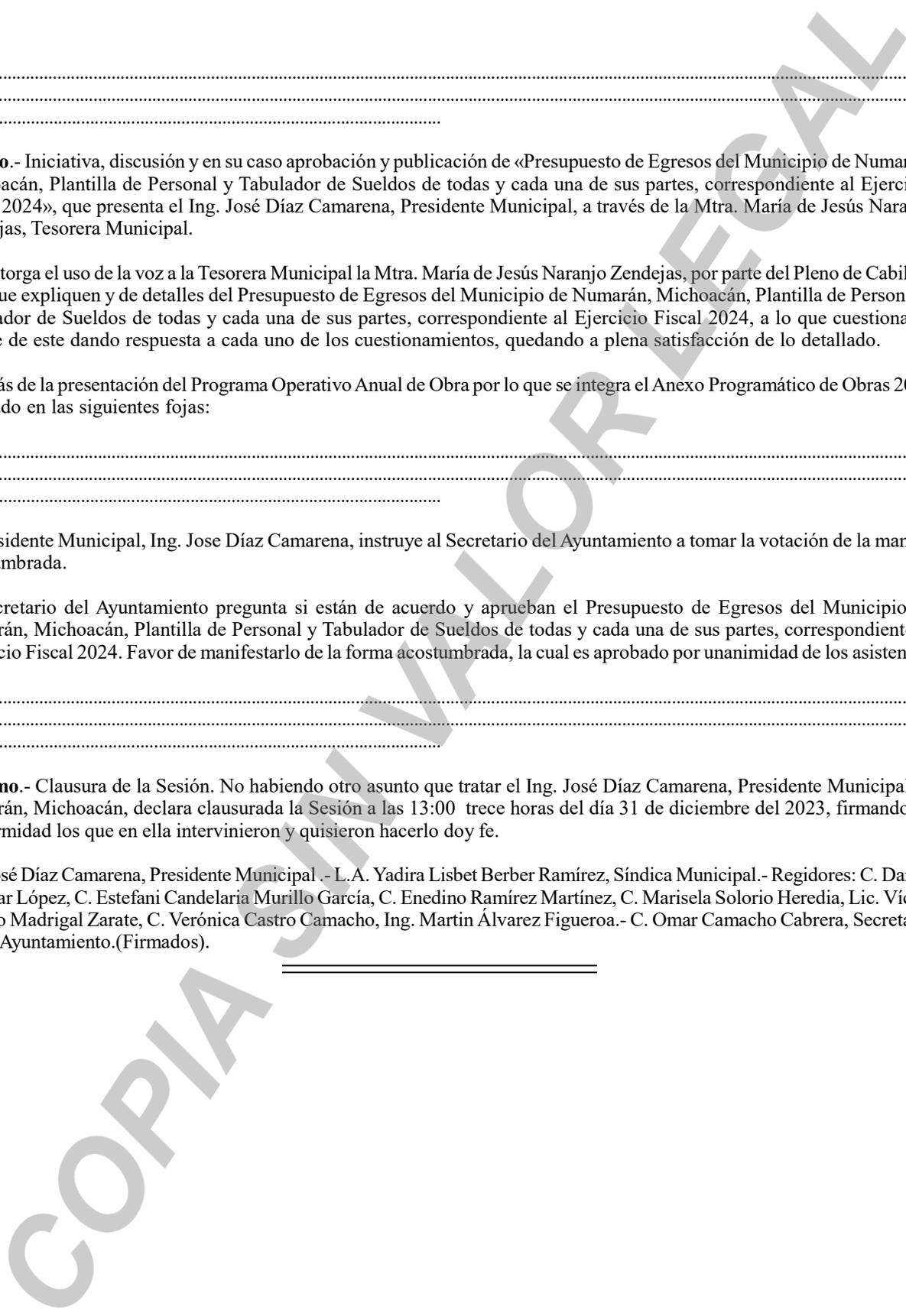
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El presidente Municipal, Ing. Jose Díaz Camarena, instruye al Secretario del Ayuntamiento a tomar la votación de la manera acostumbrada.

El Secretario del Ayuntamiento pregunta si están de acuerdo y aprueban el Presupuesto de Egresos del Municipio de Numarán, Michoacán, Plantilla de Personal y Tabulador de Sueldos de todas y cada una de sus partes, correspondiente al Ejercicio Fiscal 2024. Favor de manifestarlo de la forma acostumbrada, la cual es aprobado por unanimidad de los asistentes.

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**Séptimo.**- Clausura de la Sesión. No habiendo otro asunto que tratar el Ing. José Díaz Camarena, Presidente Municipal de Numarán, Michoacán, declara clausurada la Sesión a las 13:00 trece horas del día 31 de diciembre del 2023, firmando de conformidad los que en ella intervinieron y quisieron hacerlo doy fe.

Ing. José Díaz Camarena, Presidente Municipal .- L.A. Yadira Lisbet Berber Ramírez, Síndica Municipal.- Regidores: C. Daniel Escobar López, C. Estefani Candelaria Murillo García, C. Enedino Ramírez Martínez, C. Marisela Solorio Heredia, Lic. Víctor Cevero Madrigal Zarate, C. Verónica Castro Camacho, Ing. Martin Álvarez Figueroa.- C. Omar Camacho Cabrera, Secretario del H. Ayuntamiento.(Firmados).

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| CÓDIGO | CAPÍTULO | RESUMEN POR CONCEPTO  | ANUAL           | ENERO        | FEBRERO        | MARZO           | ABRIL          | MAYO         | JUNIO        | JULIO        | AGOSTO       | SEPTIEMBRE   | OCTUBRE      | NOVIEMBRE    | DECIEMBRE    |
|--------|----------|---|-----------------|--------------|----------------|-----------------|----------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 336    | 33603    | Impresión de documentos oficiales para la prestación de servicios públicos, identificación y formatos oficiales       | \$59,000.00     | \$7,000.00   | \$7,500.00     | \$5,500.00      | \$7,000.00     | \$500.00     | \$5,000.00   | \$5,500.00   | \$0.00       | \$5,500.00   | \$10,000.00  | \$5,500.00   | \$0.00       |
| 338    | 33802    | Impresión y elaboración de material informativo   | \$14,000.00     | \$2,000.00   | \$2,000.00     | \$2,000.00      | \$2,000.00     | \$0.00       | \$2,000.00   | \$2,000.00   | \$0.00       | \$2,000.00   | \$2,000.00   | \$0.00       | \$2,000.00   |
| 339    | 33902    | Proyectos para prestación de servicios  | \$18,000.00     | \$0.00       | \$1,000.00     | \$1,000.00      | \$1,000.00     | \$0.00       | \$1,000.00   | \$1,000.00   | \$0.00       | \$1,000.00   | \$0.00       | \$0.00       | \$0.00       |
| 339    | 33903    | Proyectos para prestación de servicios  | \$14,000.00     | \$0.00       | \$0.00         | \$0.00          | \$0.00         | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| 341    | 34102    | Comisiones bancarias, científicos y técnicos integrales   | \$12,000.00     | \$1,000.00   | \$1,000.00     | \$1,000.00      | \$1,000.00     | \$1,000.00   | \$1,000.00   | \$1,000.00   | \$1,000.00   | \$1,000.00   | \$1,000.00   | \$1,000.00   | \$1,000.00   |
| 345    | 34501    | Seguros de bienes patrimoniales   | \$245,000.00    | \$0.00       | \$240,000.00   | \$0.00          | \$240,000.00   | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| 387    | 38701    | Planes y manobras   | \$72,000.00     | \$12,000.00  | \$14,000.00    | \$0.00          | \$12,000.00    | \$0.00       | \$2,000.00   | \$10,000.00  | \$2,000.00   | \$10,000.00  | \$12,000.00  | \$0.00       | \$0.00       |
| 391    | 39101    | Mantenimiento y conservación de inmuebles para la prestación de servicios administrativos                             | \$210,000.00    | \$15,000.00  | \$15,000.00    | \$15,000.00     | \$15,000.00    | \$15,000.00  | \$15,000.00  | \$15,000.00  | \$15,000.00  | \$15,000.00  | \$15,000.00  | \$15,000.00  | \$15,000.00  |
| 391    | 39102    | Mantenimiento y conservación de inmuebles para la prestación de servicios públicos                                    | \$290,000.00    | \$60,000.00  | \$50,000.00    | \$33,500.00     | \$15,000.00    | \$10,000.00  | \$15,000.00  | \$20,000.00  | \$26,500.00  | \$10,000.00  | \$20,000.00  | \$20,000.00  | \$10,000.00  |
| 393    | 39301    | Instalación, reparación y mantenimiento de mobiliario y equipo de administración, educación y recreativo              | \$30,000.00     | \$5,000.00   | \$4,000.00     | \$7,000.00      | \$3,000.00     | \$4,000.00   | \$0.00       | \$4,000.00   | \$0.00       | \$4,000.00   | \$0.00       | \$4,000.00   | \$0.00       |
| 393    | 39302    | Instalación, reparación y mantenimiento de equipo de computo y tecnología de la información                           | \$34,500.00     | \$5,000.00   | \$5,000.00     | \$4,500.00      | \$2,000.00     | \$2,500.00   | \$1,500.00   | \$1,500.00   | \$1,000.00   | \$3,000.00   | \$3,000.00   | \$3,000.00   | \$1,000.00   |
| 395    | 39501    | Reparación, mantenimiento y conservación de equipo de transporte  | \$474,000.00    | \$39,000.00  | \$32,000.00    | \$47,000.00     | \$40,000.00    | \$42,000.00  | \$42,000.00  | \$45,000.00  | \$45,000.00  | \$40,000.00  | \$42,000.00  | \$40,000.00  | \$39,000.00  |
| 395    | 39502    | Reparación, mantenimiento de equipo de defensa y seguridad  | \$75,500.00     | \$0.00       | \$0.00         | \$15,000.00     | \$20,000.00    | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| 397    | 39703    | Instalación, reparación, mantenimiento y conservación de maquinaria y equipo para la prestación de servicios públicos | \$255,000.00    | \$25,000.00  | \$31,000.00    | \$15,000.00     | \$21,000.00    | \$20,000.00  | \$20,000.00  | \$21,000.00  | \$21,000.00  | \$21,000.00  | \$20,000.00  | \$21,000.00  | \$20,000.00  |
| 398    | 39801    | Servicio de lavandería, imprenta y litografía   | \$5,000.00      | \$0.00       | \$1,000.00     | \$0.00          | \$1,000.00     | \$0.00       | \$0.00       | \$1,000.00   | \$0.00       | \$0.00       | \$1,000.00   | \$1,000.00   | \$0.00       |
| 398    | 39802    | Difusión de mensajes sobre programas y actividades gubernamentales  | \$95,000.00     | \$9,000.00   | \$8,000.00     | \$8,000.00      | \$8,000.00     | \$8,000.00   | \$8,000.00   | \$8,000.00   | \$8,000.00   | \$8,000.00   | \$8,000.00   | \$8,000.00   | \$8,000.00   |
| 399    | 39901    | Trámites nacionales   | \$490,000.00    | \$37,500.00  | \$37,500.00    | \$37,500.00     | \$37,500.00    | \$37,500.00  | \$37,500.00  | \$37,500.00  | \$37,500.00  | \$37,500.00  | \$37,500.00  | \$37,500.00  | \$37,500.00  |
| 399    | 39902    | Gastos para operativos y trabajos de campo en áreas rurales   | \$50,000.00     | \$500.00     | \$500.00       | \$500.00        | \$500.00       | \$500.00     | \$500.00     | \$500.00     | \$500.00     | \$500.00     | \$500.00     | \$500.00     | \$500.00     |
| 399    | 39903    | Gastos para operativos y trabajos de campo en áreas rurales   | \$2,308,616.45  | \$742,000.00 | \$65,000.00    | \$32,000.00     | \$150,000.00   | \$71,000.00  | \$50,000.00  | \$102,000.00 | \$300,000.00 | \$282,000.00 | \$50,000.00  | \$133,636.45 | \$170,000.00 |
| 399    | 39904    | Valores de tránsito, placas y calcomanías   | \$70,000.00     | \$15,000.00  | \$40,000.00    | \$15,000.00     | \$0.00         | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| 399    | 39905    | Derecho de explotación, uso o aprovechamiento de aguas nacionales   | \$44,000.00     | \$0.00       | \$0.00         | \$0.00          | \$22,000.00    | \$0.00       | \$0.00       | \$0.00       | \$22,000.00  | \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| 399    | 39906    | Otros derechos  | \$1,000.00      | \$1,000.00   | \$0.00         | \$0.00          | \$0.00         | \$0.00       | \$0.00       | \$1,000.00   | \$0.00       | \$1,000.00   | \$0.00       | \$0.00       | \$0.00       |
| 399    | 39907    | Otros derechos  | \$150,000.00    | \$0.00       | \$0.00         | \$50,000.00     | \$0.00         | \$0.00       | \$0.00       | \$100,000.00 | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| 399    | 39908    | Erogaciones por resoluciones por autoridad competente   | \$17,000.00     | \$0.00       | \$3,500.00     | \$2,000.00      | \$3,000.00     | \$0.00       | \$3,500.00   | \$0.00       | \$4,500.00   | \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| 399    | 39909    | Otros gastos por responsabilidades  | \$670,000.00    | \$88,000.00  | \$48,000.00    | \$48,000.00     | \$48,000.00    | \$48,000.00  | \$48,000.00  | \$48,000.00  | \$48,000.00  | \$48,000.00  | \$48,000.00  | \$48,000.00  | \$52,000.00  |
| 399    | 39910    | Impuesto sobre nóminas y asimilables  | \$101,000.00    | \$9,000.00   | \$9,000.00     | \$9,000.00      | \$9,000.00     | \$9,000.00   | \$9,000.00   | \$9,000.00   | \$9,000.00   | \$9,000.00   | \$9,000.00   | \$9,000.00   | \$8,000.00   |
| 399    | 39911    | Otros servicios   | \$455,000.00    | \$45,000.00  | \$45,000.00    | \$45,000.00     | \$45,000.00    | \$45,000.00  | \$45,000.00  | \$45,000.00  | \$45,000.00  | \$45,000.00  | \$45,000.00  | \$45,000.00  | \$45,000.00  |
| 4000   |          | TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS  | \$5,500,000.00  | \$455,000.00 | \$485,000.00   | \$475,000.00    | \$495,000.00   | \$455,000.00 | \$475,000.00 | \$485,000.00 | \$455,000.00 | \$485,000.00 | \$455,000.00 | \$485,000.00 | \$455,000.00 |
| 4000   |          | Transferencias otorgadas a entidades paraestatales para servicios generales   | \$40,000.00     | \$0.00       | \$0.00         | \$0.00          | \$0.00         | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| 4000   |          | Subsidios para capacitación y becas   | \$600,000.00    | \$50,000.00  | \$50,000.00    | \$50,000.00     | \$50,000.00    | \$50,000.00  | \$50,000.00  | \$50,000.00  | \$50,000.00  | \$50,000.00  | \$50,000.00  | \$50,000.00  | \$50,000.00  |
| 4000   |          | Otros subsidios   | \$1,810,000.00  | \$180,000.00 | \$180,000.00   | \$180,000.00    | \$180,000.00   | \$180,000.00 | \$180,000.00 | \$180,000.00 | \$180,000.00 | \$180,000.00 | \$180,000.00 | \$180,000.00 | \$180,000.00 |
| 441    | 44101    | Ayudas sociales para actividades culturales   | \$300,000.00    | \$25,000.00  | \$25,000.00    | \$25,000.00     | \$25,000.00    | \$25,000.00  | \$25,000.00  | \$25,000.00  | \$25,000.00  | \$25,000.00  | \$25,000.00  | \$25,000.00  | \$25,000.00  |
| 441    | 44102    | Ayudas sociales para actividades culturales   | \$2,400,000.00  | \$200,000.00 | \$200,000.00   | \$200,000.00    | \$200,000.00   | \$200,000.00 | \$200,000.00 | \$200,000.00 | \$200,000.00 | \$200,000.00 | \$200,000.00 | \$200,000.00 | \$200,000.00 |
| 443    | 44301    | Otras ayudas  | \$240,000.00    | \$20,000.00  | \$20,000.00    | \$20,000.00     | \$20,000.00    | \$20,000.00  | \$20,000.00  | \$20,000.00  | \$20,000.00  | \$20,000.00  | \$20,000.00  | \$20,000.00  | \$20,000.00  |
| 443    | 44302    | Ayudas sociales a instituciones de enseñanza  | \$1,800,000.00  | \$180,000.00 | \$180,000.00   | \$180,000.00    | \$180,000.00   | \$180,000.00 | \$180,000.00 | \$180,000.00 | \$180,000.00 | \$180,000.00 | \$180,000.00 | \$180,000.00 | \$180,000.00 |
| 5000   |          | BENEFICIOS, INMUEBLES E INTANGIBLES   | \$85,000.00     | \$20,000.00  | \$20,000.00    | \$20,000.00     | \$20,000.00    | \$20,000.00  | \$20,000.00  | \$20,000.00  | \$20,000.00  | \$20,000.00  | \$20,000.00  | \$20,000.00  | \$20,000.00  |
| 511    | 51101    | Mobiliario  | \$27,000.00     | \$0.00       | \$0.00         | \$0.00          | \$0.00         | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| 513    | 51301    | Bienes artísticos y culturales  | \$210,000.00    | \$50,000.00  | \$50,000.00    | \$50,000.00     | \$50,000.00    | \$50,000.00  | \$50,000.00  | \$50,000.00  | \$50,000.00  | \$50,000.00  | \$50,000.00  | \$50,000.00  | \$50,000.00  |
| 515    | 51501    | Bienes informáticos   | \$10,000.00     | \$0.00       | \$0.00         | \$0.00          | \$0.00         | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| 519    | 51901    | Equipo de administración  | \$10,000.00     | \$0.00       | \$0.00         | \$0.00          | \$0.00         | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| 521    | 52101    | Equipos y aparatos audiovisuales  | \$10,000.00     | \$0.00       | \$0.00         | \$0.00          | \$0.00         | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| 549    | 54908    | Otros mobiliarios   | \$58,000.00     | \$13,000.00  | \$13,000.00    | \$13,000.00     | \$13,000.00    | \$13,000.00  | \$13,000.00  | \$13,000.00  | \$13,000.00  | \$13,000.00  | \$13,000.00  | \$13,000.00  | \$13,000.00  |
| 541    | 54104    | Vehículos y equipos terrestres destinados a servicios administrativos   | \$500,000.00    | \$7,000.00   | \$7,000.00     | \$7,000.00      | \$7,000.00     | \$7,000.00   | \$7,000.00   | \$7,000.00   | \$7,000.00   | \$7,000.00   | \$7,000.00   | \$7,000.00   | \$7,000.00   |
| 564    | 56401    | Sistema de aire acondicionado, calefacción y de refrigeración industrial y comercial                                  | \$10,000.00     | \$0.00       | \$0.00         | \$10,000.00     | \$0.00         | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| 567    | 56701    | Herramientas y máquinas herramienta   | \$140,000.00    | \$0.00       | \$10,000.00    | \$35,000.00     | \$10,000.00    | \$10,000.00  | \$10,000.00  | \$10,000.00  | \$10,000.00  | \$10,000.00  | \$10,000.00  | \$10,000.00  | \$10,000.00  |
| 569    | 56902    | Otros bienes muebles  | \$30,000.00     | \$0.00       | \$10,000.00    | \$10,000.00     | \$10,000.00    | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| 569    | 56908    | Equipo de bombeo  | \$10,000.00     | \$0.00       | \$10,000.00    | \$0.00          | \$0.00         | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| 6000   |          | INVERSIÓN PÚBLICA   | \$18,819,851.44 | \$0.00       | \$6,498,646.76 | \$10,668,639.90 | \$1,652,855.68 | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| 612    | 61202    | Infraestructura educativa y de investigación  | \$300,000.00    | \$0.00       | \$0.00         | \$0.00          | \$0.00         | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| 613    | 61306    | Infraestructura para drenaje y alcantarillado residual  | \$1,304,850.40  | \$0.00       | \$0.00         | \$804,850.40    | \$500,000.00   | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| 614    | 61402    | Infraestructura para el suministro público de agua potable en obras   | \$1,763,844.11  | \$0.00       | \$1,634,644.19 | \$139,199.92    | \$0.00         | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| 614    | 61404    | Infraestructura para el servicio de alumbrado público en obras de urbanización  | \$334,918.84    | \$0.00       | \$334,918.84   | \$0.00          | \$0.00         | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| 615    | 61501    | Carreras, autopistas y aeropistas   | \$15,125,925.08 | \$0.00       | \$4,348,973.73 | \$9,424,889.18  | \$1,152,855.68 | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| 7000   |          | INVERSIONES FINANCIERAS Y OTRAS PROVISIONES   | \$0.00          | \$0.00       | \$0.00         | \$0.00          | \$0.00         | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| 8000   |          | PARTICIPACIONES Y APORTACIONES  | \$600,000.00    | \$0.00       | \$0.00         | \$0.00          | \$0.00         | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| 853    | 85301    | Otros convenios   | \$600,000.00    | \$0.00       | \$0.00         | \$0.00          | \$0.00         | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| 9000   |          | DEUDA PÚBLICA   | \$532,136.48    | \$350,000.00 | \$182,136.48   | \$0.00          | \$0.00         | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       | \$0.00       |
| 991    | 99101    | Adendos de ejercicios fiscales anteriores   | \$532,136.48    | \$350,000.00 | \$182,136.48   | \$0.00          | \$0.00         | \$0.00       | \$0.00</     |              |              |              |              |              |              |

| PLANTILLA DE PERSONAL 2024               |                                  |  |                                 |                           |  |  |  |  |                |             |                  |                    |                  |                    |            |              |            |
|--|----------------------------------|--|---------------------------------|---------------------------|--|--|--|--|----------------|-------------|------------------|--------------------|------------------|--------------------|------------|--------------|------------|
| EJERCICIO PRESUPUESTAL 2024              |                                  |  |                                 |                           |  |  |  |  |                |             |                  |                    |                  |                    |            |              |            |
| NOMBRE DEL MUNICIPIO, NUMARÁN, MICHOACÁN | UNIDAD RESPONSABLE - PRESIDENCIA | NOMBRE DE EMPLEADO                       | PLAZA                           | FECHA DE INGRESO          | RFC  | CURP   | SALARIO DIARIO   | SUELDO BASE  | DIETAS         | AGUINALDO   | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R.         | NETO MENSUAL       |            |              |            |
| NOMBRE DEL MUNICIPIO, NUMARÁN, MICHOACÁN | UNIDAD RESPONSABLE - PRESIDENCIA | DÍAZ CAMARERA JOSE                       | C                               | 01/09/2021                | DIC/00226464   | DIC073129HNMSPN04  | \$1,751.04   | \$33,231.74  | \$0.00         | \$7,041.77  | \$8,755.22       | \$0.00             | \$10,436.31      | \$42,795.23        |            |              |            |
|  |                                  | SECRETARIA DE PRESIDENTE                 | B                               | 01/09/2021                | SOC0880730EQ4  | SOC0880730MNLNS05  | \$339.58   | \$10,323.18  | \$0.00         | \$13,583.14 | \$1,697.89       | \$0.00             | \$0.00           | \$806.06           | \$9,517.12 |              |            |
|  |                                  | RAMIREZ OROZCO YAIRA PAOLA               | B                               | 01/09/2021                | RAO/950817F88  | RAO/950817MNMNR02  | \$192.98   | \$5,866.71   | \$0.00         | \$7,719.36  | \$64.92          | \$0.00             | \$0.00           | \$47.41            | \$5,819.30 |              |            |
|  |                                  | MARTINEZ ESCOBAR DENNIS                  | B                               | 01/09/2021                | MADO010211546  | MADO010211MNMNS04  | \$192.98   | \$5,866.71   | \$0.00         | \$7,719.36  | \$64.92          | \$0.00             | \$0.00           | \$47.41            | \$5,819.30 |              |            |
|  |                                  | FIGUEROA TOLE JESUS                      | C                               | 01/09/2021                | FIG060602448   | FIG060602HNMNS06   | \$186.29   | \$5,663.12   | \$0.00         | \$7,451.50  | \$51.45          | \$0.00             | \$0.00           | \$34.99            | \$5,628.83 |              |            |
|  |                                  | PARRA ORTIZ YEINI JULISSA                | C                               | 01/09/2021                | PAC/9712221474   | PAC/971222MNMNR02  | \$131.97   | \$4,064.12   | \$0.00         | \$5,318.80  | \$64.85          | \$0.00             | \$0.00           | \$4,199.47         | \$4,199.47 |              |            |
|  |                                  | VERDIN FIGUEROA LUIS ENRIQUE             | C                               | 16/05/2022                | VER001116Q08   | VER001116HNMNR05   | \$241.20   | \$7,332.46   | \$0.00         | \$9,647.98  | \$1,106.00       | \$0.00             | \$0.00           | \$263.06           | \$7,069.40 |              |            |
|  |                                  | QUINTANA CABRERA DANTE                   | C                               | 16/05/2022                | QUIC077082740  | QUIC0770827HNMNR04   | \$241.20   | \$7,332.46   | \$0.00         | \$9,647.98  | \$1,106.00       | \$0.00             | \$0.00           | \$263.06           | \$7,069.40 |              |            |
|  |                                  | REYES HERNADEZ ALFREDO                   | C                               | 16/05/2023                | REH481020  | REH481020HNMNR00   | \$214.20   | \$6,511.68   | \$0.00         | \$8,568.00  | \$1,071.00       | \$0.00             | \$0.00           | \$137.83           | \$6,373.85 |              |            |
|  |                                  | RAMIREZ BERBER ANA MARIA                 | B                               | 01/09/2021                | RABA000725N9   | RABA000722MNMNR04  | \$192.98   | \$5,866.59   | \$0.00         | \$7,719.20  | \$64.90          | \$0.00             | \$0.00           | \$47.40            | \$5,819.19 |              |            |
|  |                                  | TOTAL MENSUAL                            |                                 |                           |  |  |  |  |                |             |                  |                    |                  |                    |            |              |            |
|  |                                  | TOTAL ANUAL                              |                                 |                           |  |  |  |  |                |             |                  |                    |                  |                    |            |              |            |
|  |                                  | EJERCICIO PRESUPUESTAL 2024              |                                 |                           |  |  |  |  |                |             |                  |                    |                  |                    |            |              |            |
|  |                                  | ESCOBAR LOPEZ DANIEL                     | REGIDOR                         | C                         | 01/09/2021   | EOL07312291U4  | EOL073129HNMSPN04  | \$850.95   | \$0.00         | \$25,868.73 | \$34,037.81      | \$4,254.73         | \$0.00           | \$0.00             | \$3,857.56 | \$22,011.17  |            |
|  |                                  | MURILLO GARCIA ESTEFANI CANDELA          | REGIDOR                         | C                         | 01/09/2021   | MUG95020200U8  | MUG950202MNMNR502  | \$850.95   | \$0.00         | \$25,868.73 | \$34,037.81      | \$4,254.73         | \$0.00           | \$0.00             | \$3,857.56 | \$22,011.17  |            |
|  |                                  | RAMIREZ MARTINEZ ARINEO                  | REGIDOR                         | C                         | 01/09/2021   | RAM090030732A  | RAM0900307HNMNR08  | \$850.95   | \$0.00         | \$25,868.73 | \$34,037.81      | \$4,254.73         | \$0.00           | \$0.00             | \$3,857.56 | \$22,011.17  |            |
| SOLORIO FIGUEROA MARISELA                | REGIDOR                          | C  | 01/09/2021                      | SOF01021024985            | SOF0102104HNMNR08  | \$850.95   | \$0.00   | \$25,868.73  | \$34,037.81    | \$4,254.73  | \$0.00           | \$0.00             | \$3,857.56       | \$22,011.17        |            |              |            |
| MADRIGAL ZARATE VICTOR LEONER            | REGIDOR                          | C  | 01/09/2021                      | MADZ0800418U1             | MADZ0800418HNMNR05   | \$850.95   | \$0.00   | \$25,868.73  | \$34,037.81    | \$4,254.73  | \$0.00           | \$0.00             | \$3,857.56       | \$22,011.17        |            |              |            |
| CASTRO CAMACHO VERONICA                  | REGIDOR                          | C  | 01/09/2021                      | CACV010815E24             | CACV010815MNMNR03  | \$850.95   | \$0.00   | \$25,868.73  | \$34,037.81    | \$4,254.73  | \$0.00           | \$0.00             | \$3,857.56       | \$22,011.17        |            |              |            |
| ALVAREZ FIGUEROA MARTIN                  | REGIDOR                          | C  | 01/09/2021                      | ALF0880829665A            | ALF0880829HNMNR04  | \$850.95   | \$0.00   | \$25,868.73  | \$34,037.81    | \$4,254.73  | \$0.00           | \$0.00             | \$3,857.56       | \$22,011.17        |            |              |            |
| TOTAL MENSUAL                            |                                  |  |                                 |                           |  |  |  |  |                |             |                  |                    |                  |                    |            |              |            |
| TOTAL ANUAL                              |                                  |  |                                 |                           |  |  |  |  |                |             |                  |                    |                  |                    |            |              |            |
| EJERCICIO PRESUPUESTAL 2024              |                                  |  |                                 |                           |  |  |  |  |                |             |                  |                    |                  |                    |            |              |            |
| NOMBRE DEL MUNICIPIO, NUMARÁN, MICHOACÁN | UNIDAD RESPONSABLE - SINDICATURA | NOMBRE DE EMPLEADO                       | PLAZA                           | FECHA DE INGRESO          | RFC <td>CURP <td>SALARIO DIARIO</td> <td>SUELDO BASE</td> <td>DIETAS</td> <td>AGUINALDO</td> <td>PRIMA VACACIONAL</td> <td>SUBSIDIO AL EMPLEO</td> <td>I. S. R.</td> <td>NETO MENSUAL</td> </td> | CURP <td>SALARIO DIARIO</td> <td>SUELDO BASE</td> <td>DIETAS</td> <td>AGUINALDO</td> <td>PRIMA VACACIONAL</td> <td>SUBSIDIO AL EMPLEO</td> <td>I. S. R.</td> <td>NETO MENSUAL</td> | SALARIO DIARIO   | SUELDO BASE  | DIETAS         | AGUINALDO   | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R.         | NETO MENSUAL       |            |              |            |
| NOMBRE DEL MUNICIPIO, NUMARÁN, MICHOACÁN | UNIDAD RESPONSABLE - SINDICATURA | BERBER RAMIREZ YADIRA LISBET             | C                               | 01/09/2021                | BER09912144U5  | BER0991214MNMNR007   | \$1,151.17   | \$0.00   | \$34,995.63    | \$46,046.88 | \$5,755.86       | \$0.00             | \$5,888.27       | \$29,107.36        |            |              |            |
|  |                                  | CASTRO ORTIZ JESUS JAVIER                | C                               | 01/09/2021                | CAO0901214G08  | CAO0901214MNMNR508   | \$339.58   | \$10,323.18  | \$0.00         | \$13,583.14 | \$1,697.89       | \$0.00             | \$0.00           | \$806.06           | \$9,517.12 |              |            |
|  |                                  | ESCOBAR FIGUEROA ROSITA                  | C                               | 01/09/2021                | EOR990319819   | EOR990319MNMNS001  | \$339.58   | \$10,323.18  | \$0.00         | \$13,583.14 | \$1,697.89       | \$0.00             | \$0.00           | \$806.06           | \$9,517.12 |              |            |
|  |                                  | BLANCO ESTRADA EDGAR RYNALDO             | C                               | 01/09/2021                | BAE090806HML002  | BAE090806HMLNS008  | \$354.00   | \$10,761.60  | \$0.00         | \$14,160.00 | \$1,770.00       | \$0.00             | \$0.00           | \$853.76           | \$9,907.84 |              |            |
|  |                                  | RAMIREZ PICENO LUIS                      | C                               | 16/10/2021                | ZAM081013071   | ZAM081013MNMNR09   | \$242.17   | \$7,361.92   | \$0.00         | \$9,686.74  | \$1,210.84       | \$0.00             | \$0.00           | \$266.27           | \$7,095.65 |              |            |
|  |                                  | ZARATE MAGDALENO JANET                   | ABOGADO                         | C                         | 01/01/2022   | VIR0911300U0   | VIR091130MNMNS08   | \$508.06   | \$15,445.02    | \$0.00      | \$20,322.40      | \$2,540.30         | \$0.00           | \$0.00             | \$1,652.53 | \$13,811.50  |            |
|  |                                  | VILLA RESENDI THERIA                     | AUXILIAR DE SINDICATURA         | C                         | 16/09/2022   | MOS0951121V03  | MOS0951121MNMNR03  | \$339.58   | \$10,323.18    | \$0.00      | \$13,583.14      | \$1,697.89         | \$0.00           | \$0.00             | \$806.06   | \$9,517.12   |            |
|  |                                  | MORA SANCHEZ MARIA CONCEPCION            | AUXILIAR DE SINDICATURA         | C                         | 16/09/2022   | MOS0951121V03  | MOS0951121MNMNR03  | \$339.58   | \$10,323.18    | \$0.00      | \$13,583.14      | \$1,697.89         | \$0.00           | \$0.00             | \$806.06   | \$9,517.12   |            |
|  |                                  | TOTAL MENSUAL                            |                                 |                           |  |  |  |  |                |             |                  |                    |                  |                    |            |              |            |
|  |                                  | TOTAL ANUAL                              |                                 |                           |  |  |  |  |                |             |                  |                    |                  |                    |            |              |            |
|  |                                  | EJERCICIO PRESUPUESTAL 2024              |                                 |                           |  |  |  |  |                |             |                  |                    |                  |                    |            |              |            |
|  |                                  | NOMBRE DEL MUNICIPIO, NUMARÁN, MICHOACÁN | UNIDAD RESPONSABLE - SECRETARIA | NOMBRE DE EMPLEADO        | PLAZA  | FECHA DE INGRESO   | RFC <td>CURP <td>SALARIO DIARIO</td> <td>SUELDO BASE</td> <td>DIETAS</td> <td>AGUINALDO</td> <td>PRIMA VACACIONAL</td> <td>SUBSIDIO AL EMPLEO</td> <td>I. S. R.</td> <td>NETO MENSUAL</td> </td> | CURP <td>SALARIO DIARIO</td> <td>SUELDO BASE</td> <td>DIETAS</td> <td>AGUINALDO</td> <td>PRIMA VACACIONAL</td> <td>SUBSIDIO AL EMPLEO</td> <td>I. S. R.</td> <td>NETO MENSUAL</td> | SALARIO DIARIO | SUELDO BASE | DIETAS           | AGUINALDO          | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R.   | NETO MENSUAL |            |
|  |                                  | NOMBRE DEL MUNICIPIO, NUMARÁN, MICHOACÁN | UNIDAD RESPONSABLE - SECRETARIA | CAMACHO CABRERA OMAR      | C  | 01/09/2021   | CAC0881013HT4  | CXC0881013HNMNR06  | \$714.00       | \$11,705.60 | \$0.00           | \$18,560.00        | \$3,570.00       | \$0.00             | \$2,968.32 | \$18,737.28  |            |
|  |                                  |  |                                 | GL RAMIREZ ZUBARA LIZBETH | B  | 01/09/2021   | GR0900144M05   | GR0900144MNMNR04   | \$242.17       | \$7,361.92  | \$0.00           | \$9,686.74         | \$1,210.84       | \$0.00             | \$0.00     | \$266.27     | \$7,095.65 |
|  |                                  |  |                                 | RIVERA SOLIS BETHELE      | C  | 01/09/2021   | RIS0902151U0   | RIS090215MNMNR02   | \$339.58       | \$10,323.18 | \$0.00           | \$13,583.14        | \$1,697.89       | \$0.00             | \$0.00     | \$806.06     | \$9,517.12 |
|  |                                  |  |                                 | ROMERO CASTRO GUSTAVO     | C  | 01/09/2021   | ROC0920715H09  | ROC0920715HNMNS04  | \$339.58       | \$10,323.18 | \$0.00           | \$13,583.14        | \$1,697.89       | \$0.00             | \$0.00     | \$806.06     | \$9,517.12 |
| JIMENEZ BELMAN GIOVANNI DANIEL           | COMUNICACION SOCIAL              |  |                                 | C                         | 16/09/2022   | JIB0970115K08  | JIB0970115HNMNR05  | \$248.43   | \$7,552.31     | \$0.00      | \$9,937.25       | \$1,242.16         | \$0.00           | \$0.00             | \$504.59   | \$7,047.72   |            |
| SOLORIO RAMIREZ ROCIO                    | DIRECTOR DE PROMOCIÓN ECONOMICA  |  |                                 | C                         | 01/09/2021   | SOR0941027M54  | SOR0941027MNMNR05  | \$339.58   | \$10,323.18    | \$0.00      | \$13,583.14      | \$1,697.89         | \$0.00           | \$0.00             | \$806.06   | \$9,517.12   |            |
| VACANTE                                  | BIBLIOTECARIA "A"                |  |                                 | B                         | 01/09/2021   | ZAD0741225GH4  | ZAD0741225MNMNR09  | \$210.00   | \$6,384.00     | \$0.00      | \$8,400.00       | \$1,050.00         | \$0.00           | \$0.00             | \$123.94   | \$6,260.06   |            |
| ZAMUDIO DURAN AMPARO                     | BIBLIOTECARIA "B"                |  |                                 | B                         | 01/09/2021   | MAM091030UR8   | MAM091030MNMNR04   | \$155.00   | \$4,651.20     | \$0.00      | \$6,120.00       | \$750.00           | \$0.00           | \$0.00             | \$89.98    | \$4,741.18   |            |
| MADRIGAL VILLEGAS MIRIAM                 | COORDINADOR DE EVENTOS           |  |                                 | B                         | 01/09/2021   | SAS080824HMLNS03   | SAS080824HNMNR05   | \$248.43   | \$7,552.31     | \$0.00      | \$9,937.25       | \$1,242.16         | \$0.00           | \$0.00             | \$504.59   | \$7,047.72   |            |
| SANCHEZ SALDAÑA LUIS ENRIQUE             | ORGANIZADOR DE EVENTOS           |  |                                 | B                         | 01/09/2021   | SOC0850501N06  | SOC0850501MNMNR02  | \$241.84   | \$7,357.20     | \$0.00      | \$9,675.68       | \$1,199.29         | \$0.00           | \$0.00             | \$71.86    | \$7,086.81   |            |
| SOLORIO CASTRO ANA ISABEL                | AGUILAR SOLORIO ENRIQUE          |  |                                 | B                         | 01/09/2021   | AUS0810219K1   | AUS0810219HNMNR00  | \$339.58   | \$10,323.18    | \$0.00      | \$13,583.14      | \$1,697.89         | \$0.00           | \$0.00             | \$806.06   | \$9,517.12   |            |

| EJERCICIO PRESUPUESTAL 2024  |                                  |       |                  |                |                    |                |             |        |             |                  |                    |            |              |
|--|----------------------------------|-------|------------------|----------------|--------------------|----------------|-------------|--------|-------------|------------------|--------------------|------------|--------------|
| NOMBRE DEL EMPLEADO  | PUESTO                           | PLAZA | FECHA DE INGRESO | RFC            | CURP               | SALARIO DIARIO | SUELDO BASE | DIETAS | AGUINALDO   | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R.   | NETO MENSUAL |
| MARTINEZ ESTRADA MITZI MARIA   | SECRETARIA                       | B     | 01/09/2021       | MAEM960515697  | MAEM960519MMNRST06 | \$192.98       | \$5,866.11  | \$0.00 | \$0.00      | \$7,719.36       | \$564.92           | \$0.00     | \$5,819.30   |
| SOLORIO GARCIA MELCHOR   | SECRETARIA "B"                   | B     | 10/04/2023       | SOGM000111160  | SOGM000111MMNLUB   | \$210.00       | \$6,384.00  | \$0.00 | \$8,400.00  | \$1,650.00       | \$0.00             | \$0.00     | \$6,160.00   |
| PLAZA: (B) BASE (C) CONFIANZA (E) EVENTUAL (H) HONORARIOS ASIMILABLES A SALARIOS |                                  |       |                  |                |                    |                |             |        |             |                  |                    |            |              |
| TOTAL MENSUAL  |                                  |       |                  |                |                    |                |             |        |             |                  |                    |            |              |
| TOTAL ANUAL  |                                  |       |                  |                |                    |                |             |        |             |                  |                    |            |              |
| EJERCICIO PRESUPUESTAL 2024  |                                  |       |                  |                |                    |                |             |        |             |                  |                    |            |              |
| NOMBRE DEL EMPLEADO  | PUESTO                           | PLAZA | FECHA DE INGRESO | RFC            | CURP               | SALARIO DIARIO | SUELDO BASE | DIETAS | AGUINALDO   | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R.   | NETO MENSUAL |
| NARAYO ZENDEJAS MARIA DE JESUS   | TESORERA MUNICIPAL               | C     | 01/09/2021       | NAZB51009J04   | NAZB51009MMNRN08   | \$1,093.34     | \$33,237.48 | \$0.00 | \$43,735.52 | \$5,466.69       | \$0.00             | \$5,474.75 | \$27,762.73  |
| MOTA GOMEZ JORGE ARMANDO   | CONITOR GENERAL                  | C     | 06/10/2021       | MOGJ910519182  | MOGJ910519MMNR03   | \$591.60       | \$17,984.64 | \$0.00 | \$13,664.00 | \$2,958.00       | \$0.00             | \$2,173.52 | \$15,811.12  |
| AGUIRRE RAMIREZ MARIA FERNANDA   | AUXILIAR DE TESORERIA            | C     | 01/09/2021       | AURF81202K14   | AURF81202MMNR08    | \$339.58       | \$10,323.18 | \$0.00 | \$13,583.14 | \$1,697.89       | \$0.00             | \$806.06   | \$9,517.12   |
| ECOBAS CASTRO MARIA DAYANI   | AUXILIAR DE TESORERIA            | C     | 01/09/2021       | ECD990416A27   | ECD990416MMNR09    | \$339.58       | \$10,323.18 | \$0.00 | \$13,583.14 | \$1,697.89       | \$0.00             | \$806.06   | \$9,517.12   |
| REYES MENDEZ LESLY ALEJANDRA   | AUXILIAR DE TESORERIA            | C     | 01/09/2021       | REML9902120N0  | REML990212MMNR04   | \$339.58       | \$10,323.18 | \$0.00 | \$13,583.14 | \$1,697.89       | \$0.00             | \$806.06   | \$9,517.12   |
| RAMIREZ CAMARENA ALEJANDRINA   | ENCARGADA DE EGRESOS             | C     | 01/09/2021       | RAMC40625018   | RAMC40625MMNR00    | \$339.58       | \$10,323.18 | \$0.00 | \$13,583.14 | \$1,697.89       | \$0.00             | \$806.06   | \$9,517.12   |
| ORTIZ RAMOS MARINA   | SECRETARIA                       | B     | 01/09/2021       | OIRMA650731PPA | OIRMA650731MMNR01  | \$192.98       | \$5,866.11  | \$0.00 | \$7,719.36  | \$564.92         | \$0.00             | \$47.41    | \$5,819.30   |
| AGUILAR ZAPEN HORACIO  | COORDINADOR DE REGLAMENTOS       | C     | 06/10/2021       | AUZH6690075A0  | AUZH669007MMNR02   | \$339.58       | \$10,323.18 | \$0.00 | \$13,583.14 | \$1,697.89       | \$0.00             | \$806.06   | \$9,517.12   |
| VACANTE  | CAJERA                           | C     |                  |                |                    | \$224.40       | \$6,821.76  | \$0.00 | \$8,976.00  | \$1,122.00       | \$0.00             | \$171.57   | \$6,650.19   |
| CENTENO ROMERO DIANA VITZIRI   | CAJERA                           | B     | 01/09/2021       | CERD86101908A  | CERD861019MMNR00   | \$224.40       | \$6,821.76  | \$0.00 | \$8,976.00  | \$1,122.00       | \$0.00             | \$171.57   | \$6,650.19   |
| MARTINEZ ALVAREZ ELISA BETH  | CAJERA                           | C     | 01/09/2021       | MAAE503091070  | MAAE50309MMNR05    | \$224.40       | \$6,821.76  | \$0.00 | \$8,976.00  | \$1,122.00       | \$0.00             | \$171.57   | \$6,650.19   |
| BARBOSA AVILA NANCY LIZBETH  | DIRECTORA DE RECURSOS HUMANOS    | C     | 01/09/2021       | BAAN84060488A  | BAAN840604MMNR00   | \$371.91       | \$11,306.14 | \$0.00 | \$14,876.50 | \$1,859.56       | \$0.00             | \$922.13   | \$10,384.01  |
| PLAZA: (B) BASE (C) CONFIANZA (E) EVENTUAL (H) HONORARIOS ASIMILABLES A SALARIOS |                                  |       |                  |                |                    |                |             |        |             |                  |                    |            |              |
| TOTAL MENSUAL  |                                  |       |                  |                |                    |                |             |        |             |                  |                    |            |              |
| TOTAL ANUAL  |                                  |       |                  |                |                    |                |             |        |             |                  |                    |            |              |
| EJERCICIO PRESUPUESTAL 2024  |                                  |       |                  |                |                    |                |             |        |             |                  |                    |            |              |
| NOMBRE DEL EMPLEADO  | PUESTO                           | PLAZA | FECHA DE INGRESO | RFC            | CURP               | SALARIO DIARIO | SUELDO BASE | DIETAS | AGUINALDO   | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R.   | NETO MENSUAL |
| GARCIA AGUIRRE REBECA YAZMIN   | CONTRALOR MUNICIPAL              | B     | 01/01/2022       | GAAR940416P57  | GAAR940416MMNR01   | \$714.00       | \$21,705.60 | \$0.00 | \$18,560.00 | \$3,570.00       | \$0.00             | \$2,968.32 | \$18,737.28  |
| SANCHEZ ALBAJAYER  | AUTORIDAD SUSTANCIADORA          | B     | 01/01/2022       | SAAS1010404C2  | SAAS101040MMNR01   | \$339.58       | \$10,323.18 | \$0.00 | \$13,583.14 | \$1,697.89       | \$0.00             | \$806.06   | \$9,517.12   |
| MADRIGAL ZARATE VANADYRA GUADALUPE   | AUTORIDAD INVESTIGADORA          | C     | 01/09/2021       | MAZV9707309U6  | MAZV970730MMNR05   | \$275.40       | \$8,372.16  | \$0.00 | \$11,016.00 | \$1,377.00       | \$0.00             | \$593.79   | \$7,778.37   |
| PLAZA: (B) BASE (C) CONFIANZA (E) EVENTUAL (H) HONORARIOS ASIMILABLES A SALARIOS |                                  |       |                  |                |                    |                |             |        |             |                  |                    |            |              |
| TOTAL MENSUAL  |                                  |       |                  |                |                    |                |             |        |             |                  |                    |            |              |
| TOTAL ANUAL  |                                  |       |                  |                |                    |                |             |        |             |                  |                    |            |              |
| EJERCICIO PRESUPUESTAL 2024  |                                  |       |                  |                |                    |                |             |        |             |                  |                    |            |              |
| NOMBRE DEL EMPLEADO  | PUESTO                           | PLAZA | FECHA DE INGRESO | RFC            | CURP               | SALARIO DIARIO | SUELDO BASE | DIETAS | AGUINALDO   | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R.   | NETO MENSUAL |
| SOLIS MADRIGAL PALOMA MONSERAT   | SECRETARIO DE CONTROL PLANEACION | C     | 01/09/2021       | SOMP94120781A  | SOMP941207MMNLDL16 | \$515.34       | \$15,666.84 | \$0.00 | \$10,613.60 | \$4,576.70       | \$0.00             | \$1,678.33 | \$13,988.00  |
| MARTINEZ VELAZQUEZ ALCIA VIRIDIANA   | SECRETARIA "B"                   | C     | 01/10/2021       | MAVA880416078  | MAVA880416MMNR03   | \$214.20       | \$6,511.68  | \$0.00 | \$8,568.00  | \$1,071.00       | \$0.00             | \$137.83   | \$6,373.85   |
| PLAZA: (B) BASE (C) CONFIANZA (E) EVENTUAL (H) HONORARIOS ASIMILABLES A SALARIOS |                                  |       |                  |                |                    |                |             |        |             |                  |                    |            |              |
| TOTAL MENSUAL  |                                  |       |                  |                |                    |                |             |        |             |                  |                    |            |              |
| TOTAL ANUAL  |                                  |       |                  |                |                    |                |             |        |             |                  |                    |            |              |
| EJERCICIO PRESUPUESTAL 2024  |                                  |       |                  |                |                    |                |             |        |             |                  |                    |            |              |
| NOMBRE DEL EMPLEADO  | PUESTO                           | PLAZA | FECHA DE INGRESO | RFC            | CURP               | SALARIO DIARIO | SUELDO BASE | DIETAS | AGUINALDO   | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R.   | NETO MENSUAL |
| VACANTE  | DIRECTOR DE OBRAS PUBLICAS       | C     |                  |                |                    | \$589.36       | \$17,916.42 | \$0.00 | \$13,574.24 | \$2,546.76       | \$0.00             | \$2,158.95 | \$15,757.47  |
| ACOSTA FIGUEROA SARA MARIA   | COORDINADORA DE OBRAS PUBLICAS   | C     | 01/09/2021       | AOF5880404Q4   | AOF5880404MMNR08   | \$339.58       | \$10,323.18 | \$0.00 | \$13,583.14 | \$1,697.89       | \$0.00             | \$806.06   | \$9,517.12   |
| RAMIREZ SOLIS ARMANDO  | SUPERVISOR                       | C     | 01/09/2021       | RASA740206L57  | RASA740206MMNMLD00 | \$339.58       | \$10,323.18 | \$0.00 | \$13,583.14 | \$1,697.89       | \$0.00             | \$806.06   | \$9,517.12   |
| ARROYO AVILA ADAN  | AUXILIAR DE OBRAS PUBLICAS       | C     | 01/09/2021       | AOAA810122M43  | AOAA810122MMNR04   | \$306.00       | \$9,302.40  | \$0.00 | \$12,240.00 | \$1,530.00       | \$0.00             | \$695.00   | \$8,607.40   |
| GARCIA MARANDON FERNANDO   | ALBAÑIL DE OBRAS PUBLICAS        | B     | 01/09/2021       | GANF770503084  | GANF770503MMNR04   | \$192.98       | \$5,866.11  | \$0.00 | \$7,719.36  | \$564.92         | \$0.00             | \$47.41    | \$5,819.30   |
| GARCIA AGUIRRE RAFAEL  | ALBAÑIL DE OBRAS PUBLICAS        | B     | 01/09/2021       | GAAR6206178P2  | GAAR620617MMNR06   | \$192.98       | \$5,866.11  | \$0.00 | \$7,719.36  | \$564.92         | \$0.00             | \$47.41    | \$5,819.30   |
| VACANTE  | GESTOR DE OBRAS                  | B     |                  |                |                    | \$435.09       | \$13,226.77 | \$0.00 | \$17,403.55 | \$2,175.46       | \$0.00             | \$1,295.02 | \$11,991.76  |
| PEREZ ROMERO BRYAN DAVID   | ARQUITECTO DE OBRAS PUBLICAS     | B     | 07/09/2022       | PERB0013108N0  | PERB001310MMNR02   | \$485.09       | \$13,226.77 | \$0.00 | \$17,403.55 | \$2,175.46       | \$0.00             | \$1,285.02 | \$11,991.76  |
| VACANTE  | SECRETARIA                       | B     |                  |                |                    | \$192.98       | \$5,866.11  | \$0.00 | \$7,719.36  | \$564.92         | \$0.00             | \$47.41    | \$5,819.30   |
| DOMINGUEZ BARRON ONOFRE  | ALBAÑIL DE OBRAS PUBLICAS        | B     | 45047            | DOB0701112T05  | DOB0701112MMNR02   | \$192.98       | \$5,866.11  | \$0.00 | \$7,719.36  | \$564.92         | \$0.00             | \$47.41    | \$5,819.30   |
| MARTINEZ SANCHEZ HUMBERTO  | OPERADOR DE RETROSCAVADORA       | B     | 44942            | MASH841206L0V0 | MASH841206MMNR07   | \$357.00       | \$10,852.80 | \$0.00 | \$14,280.00 | \$1,785.00       | \$0.00             | \$863.69   | \$9,989.11   |
| PLAZA: (B) BASE (C) CONFIANZA (E) EVENTUAL (H) HONORARIOS ASIMILABLES A SALARIOS |                                  |       |                  |                |                    |                |             |        |             |                  |                    |            |              |
| TOTAL MENSUAL  |                                  |       |                  |                |                    |                |             |        |             |                  |                    |            |              |
| TOTAL ANUAL  |                                  |       |                  |                |                    |                |             |        |             |                  |                    |            |              |

| EJERCICIO PRESUPUESTAL 2024  |   |       |                  |                  |                    |                |                |         |              |                  |                    |             |                |
|--|---|-------|------------------|------------------|--------------------|----------------|----------------|---------|--------------|------------------|--------------------|-------------|----------------|
| NOMBRE DEL EMPLEADO  | PIUESTO                                   | PLAZA | FECHA DE INGRESO | RFC              | CURP               | SALARIO DIARIO | SUELDO BASE    | DIFERAS | AGUINALDO    | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R.    | NETO MENSUAL   |
| ILAREZ ARTAZA JOSE LUIS  | OFICIAL MAYOR                             | C     | 01/09/2021       | JUA17110084K7    | JUA1711008HMR801   | \$215.55       | \$15,976.66    | \$0.00  | \$11,015.87  | \$3,628.33       | \$0.00             | \$1,745.26  | \$14,334.40    |
| VACANTE  | ENCARGADO DE COMPRAS                      | C     | 01/09/2021       | MAA88808202CL4   | MAA8880820MVMGN06  | \$359.58       | \$10,323.18    | \$0.00  | \$3,583.14   | \$1,697.89       | \$0.00             | \$806.06    | \$9,517.12     |
| MAVA AGUILAR ANA LAURA   | SECRETARIA "A"                            | B     | 01/09/2021       | MAA88808202CL4   | MAA8880820MVMGN06  | \$242.17       | \$5,866.71     | \$0.00  | \$3,985.74   | \$1,104.84       | \$0.00             | \$266.27    | \$7,095.65     |
| VACANTE  | SECRETARIA                                | B     | 01/09/2021       | MAA88808202CL4   | MAA8880820MVMGN06  | \$192.98       | \$5,866.71     | \$0.00  | \$3,985.74   | \$1,104.84       | \$0.00             | \$47.41     | \$5,819.30     |
| CASTRO LÓPEZ JULIAN  | ALUMBRADO PUBLICO                         | B     | 01/09/2021       | CAL66801093I9    | CAL6680109HMRP03   | \$248.43       | \$5,866.71     | \$0.00  | \$3,985.74   | \$1,104.84       | \$0.00             | \$504.59    | \$7,047.72     |
| CABRERA ALVAREZ AURELIANO  | CHOFER                                    | B     | 01/09/2021       | CAAG65011928S5   | CAAG650119HMRB08   | \$211.59       | \$6,432.30     | \$0.00  | \$3,463.55   | \$1,057.94       | \$0.00             | \$129.20    | \$6,303.10     |
| MENDOZA URRUTIA AGUSTIN  | CHOFER                                    | B     | 01/09/2021       | MEJAS680903I6A   | MEJAS680903HMRN07  | \$211.59       | \$6,432.30     | \$0.00  | \$3,463.55   | \$1,057.94       | \$0.00             | \$129.20    | \$6,303.10     |
| LIMON RAMIREZ ALFREDO  | CHOFER                                    | B     | 01/09/2021       | LIRA1032829V96   | LIRA103282HMRMLD05 | \$211.59       | \$6,432.30     | \$0.00  | \$3,463.55   | \$1,057.94       | \$0.00             | \$129.20    | \$6,303.10     |
| AREVALO ZAPEN JORGE  | CHOFER                                    | B     | 01/09/2021       | AZ64600422DN1    | AZ64600422HMRP02   | \$122.36       | \$3,719.72     | \$0.00  | \$4,894.37   | \$611.80         | \$0.00             | \$0.00      | \$3,897.54     |
| DIAZ GUTIERREZ ANGELA  | INTERFERENCIA                             | B     | 01/09/2021       | DIAG6808021B9    | DIAG680802HMRN08   | \$122.36       | \$3,719.72     | \$0.00  | \$4,894.37   | \$611.80         | \$0.00             | \$0.00      | \$3,897.54     |
| ALAMIS VILLALBA MARIA DE LOS ANGELES   | INTERFERENCIA                             | B     | 01/09/2021       | AAV8050665H43    | AAV8050665HMRN01   | \$122.36       | \$3,719.72     | \$0.00  | \$4,894.37   | \$611.80         | \$0.00             | \$0.00      | \$3,897.54     |
| FIGUEROA VENTURA AIDA  | INTERFERENCIA                             | B     | 01/09/2021       | FIGV870627KX2    | FIGV870627HMRN01   | \$122.36       | \$3,719.72     | \$0.00  | \$4,894.37   | \$611.80         | \$0.00             | \$0.00      | \$3,897.54     |
| VAZQUEZ MENDOZA ADRIANA  | INTERFERENCIA                             | B     | 28/11/2022       | VAA49400517D4    | VAA49400517HMRN05  | \$122.36       | \$3,719.72     | \$0.00  | \$4,894.37   | \$611.80         | \$0.00             | \$0.00      | \$3,897.54     |
| ABAZCA PEREZ MARGARITA   | INTERFERENCIA                             | B     | 01/09/2021       | AA49400510       | AA49400510HMRB01   | \$122.36       | \$3,719.72     | \$0.00  | \$4,894.37   | \$611.80         | \$0.00             | \$0.00      | \$3,897.54     |
| GONZALEZ MARTINEZ FERNANDA GUADALUPE   | INTERFERENCIA                             | B     | 10/02/2023       | MAG9404380B4     | MAG940438HMRN04    | \$122.36       | \$3,719.72     | \$0.00  | \$4,894.37   | \$611.80         | \$0.00             | \$0.00      | \$3,897.54     |
| SOLIS CASTRO MATTIEU   | INTERFERENCIA                             | B     | 10/02/2023       | SOCCM740304HL803 | SOCCM740304HMRN05  | \$124.37       | \$3,780.81     | \$0.00  | \$4,974.74   | \$621.84         | \$0.00             | \$0.00      | \$3,954.72     |
| RAMIREZ HEREDIA YESSICA  | LIMPIEZA DE PLAZA "C"                     | B     | 01/09/2021       | RAH930711803     | RAH930711HMRN05    | \$124.37       | \$3,780.81     | \$0.00  | \$4,974.74   | \$621.84         | \$0.00             | \$0.00      | \$3,954.72     |
| JIMENEZ TORRES JOSE ANTONIO  | LIMPIEZA DE PLAZA "A"                     | B     | 01/09/2021       | JIT46060215E99   | JIT46060215HMRN06  | \$192.98       | \$5,866.71     | \$0.00  | \$3,985.74   | \$1,104.84       | \$0.00             | \$0.00      | \$3,954.72     |
| BERBER TORRES MARIA ELIANA   | LIMPIEZA DE PLAZA "C"                     | B     | 01/09/2021       | BETE600915EN1    | BETE600915HMRN06   | \$124.37       | \$3,780.81     | \$0.00  | \$4,974.74   | \$621.84         | \$0.00             | \$0.00      | \$3,954.72     |
| DOCHOA ROCHA MIRIAM PATRICIA   | LIMPIEZA DE PLAZA "C"                     | B     | 01/09/2021       | DOOR0801210EY3   | DOOR080121HMRN06   | \$124.37       | \$3,780.81     | \$0.00  | \$4,974.74   | \$621.84         | \$0.00             | \$0.00      | \$3,954.72     |
| ZARATE ORDOZCO MARIA JUANA   | LIMPIEZA DE PLAZA "C"                     | B     | 01/09/2021       | ZAOJ6801254W2    | ZAOJ680125HMRN04   | \$148.90       | \$4,526.55     | \$0.00  | \$5,955.98   | \$1,445.50       | \$0.00             | \$0.00      | \$4,624.51     |
| DIAZ LEON FATIMA   | LIMPIEZA DE PLAZA "B"                     | B     | 01/09/2021       | DIF9911239J2     | DIF991123HMRN00    | \$148.90       | \$4,526.55     | \$0.00  | \$5,955.98   | \$1,445.50       | \$0.00             | \$0.00      | \$4,624.51     |
| AGUILAR RAMIREZ LUCILA   | LIMPIEZA DE PLAZA "C"                     | B     | 01/09/2021       | AUR1860818V93    | AUR1860818HMRN08   | \$124.37       | \$3,780.81     | \$0.00  | \$4,974.74   | \$621.84         | \$0.00             | \$0.00      | \$3,954.72     |
| RAMIREZ MURILLO MATIVIDAD  | LIMPIEZA DE PLAZA "C"                     | B     | 01/09/2021       | RAM16610629K9    | RAM16610629HMRN05  | \$124.37       | \$3,780.81     | \$0.00  | \$4,974.74   | \$621.84         | \$0.00             | \$0.00      | \$3,954.72     |
| ROMERO MARTINEZ ENRIQUE  | LIMPIEZA DE CALLES "A"                    | B     | 08/09/2022       | ROM600516E6A     | ROM600516HMRN08    | \$148.90       | \$4,526.55     | \$0.00  | \$5,955.98   | \$1,445.50       | \$0.00             | \$0.00      | \$4,624.51     |
| MENDOZA URRUTIA SALVADOR   | LIMPIEZA DE CALLES "A"                    | B     | 01/09/2021       | MEJAS680219E05   | MEJAS680219HMRN00  | \$148.90       | \$4,526.55     | \$0.00  | \$5,955.98   | \$1,445.50       | \$0.00             | \$0.00      | \$4,624.51     |
| AVILA DIAZ JORGE   | LIMPIEZA DE CALLES "A"                    | B     | 08/12/2021       | AID740615E97     | AID740615HMRN04    | \$148.90       | \$4,526.55     | \$0.00  | \$5,955.98   | \$1,445.50       | \$0.00             | \$0.00      | \$4,624.51     |
| RIVERA RAMIREZ MANUEL  | LIMPIEZA DE CALLES "A"                    | B     | 08/12/2021       | RIRMS40569843    | RIRMS405698HMRN02  | \$148.90       | \$4,526.55     | \$0.00  | \$5,955.98   | \$1,445.50       | \$0.00             | \$0.00      | \$4,624.51     |
| ALCALA BRAVO RAFAEL DAVID  | JARDINERIA                                | B     | 10/01/2023       | AABR780510N84    | AABR780510HMRP07   | \$211.59       | \$6,432.30     | \$0.00  | \$3,463.55   | \$1,057.94       | \$0.00             | \$129.20    | \$6,303.10     |
| SANCHEZ MURILLO LUIS EDUARDO   | JARDINERIA                                | B     | 01/09/2021       | SAM19310313P49   | SAM19310313HMRN05  | \$211.59       | \$6,432.30     | \$0.00  | \$3,463.55   | \$1,057.94       | \$0.00             | \$129.20    | \$6,303.10     |
| VALENZUELA ESPARZA HECTOR EDUARDO  | JARDINERIA                                | B     | 16/09/2022       | COOP830508I47    | COOP830508HMRN08   | \$211.59       | \$6,432.30     | \$0.00  | \$3,463.55   | \$1,057.94       | \$0.00             | \$129.20    | \$6,303.10     |
| ORDOZCO PIERINO OSCAR NORBERTO   | JARDINERIA                                | B     | 16/09/2022       | LAOR558250C2     | LAOR558250HMRN08   | \$211.59       | \$6,432.30     | \$0.00  | \$3,463.55   | \$1,057.94       | \$0.00             | \$129.20    | \$6,303.10     |
| JACUNA ORTIZ RAMON   | JARDINERIA                                | B     | 01/09/2021       | LAOR558250C2     | LAOR558250HMRN08   | \$211.59       | \$6,432.30     | \$0.00  | \$3,463.55   | \$1,057.94       | \$0.00             | \$129.20    | \$6,303.10     |
| AYALA HIGUERA DAVID  | JARDINERIA                                | B     | 01/09/2021       | LAOR558250C2     | LAOR558250HMRN08   | \$211.59       | \$6,432.30     | \$0.00  | \$3,463.55   | \$1,057.94       | \$0.00             | \$129.20    | \$6,303.10     |
| RODRIGUEZ ORTIZ VICENTE  | JARDINERIA                                | B     | 17/08/2022       | AAMP77102108L3   | AAMP771021HMRN001  | \$211.59       | \$6,432.30     | \$0.00  | \$3,463.55   | \$1,057.94       | \$0.00             | \$129.20    | \$6,303.10     |
| AYALA HIGUERA PEDRO  | JARDINERIA                                | B     | 19/09/2023       | COOG0010316L1    | COOG001031HMRN04   | \$211.59       | \$6,432.30     | \$0.00  | \$3,463.55   | \$1,057.94       | \$0.00             | \$129.20    | \$6,303.10     |
| ORDOZCO GARCIA JUAN CARLOS   | JARDINERIA                                | B     | 01/09/2021       | TARR921027H73    | TARR921027HMRN04   | \$148.90       | \$4,526.55     | \$0.00  | \$5,955.98   | \$1,445.50       | \$0.00             | \$0.00      | \$4,624.51     |
| TRAFUVA REYES ROBERTO  | JARDINERIA                                | B     | 01/09/2021       | TARR921027H73    | TARR921027HMRN04   | \$148.90       | \$4,526.55     | \$0.00  | \$5,955.98   | \$1,445.50       | \$0.00             | \$0.00      | \$4,624.51     |
| TRAFUVA PARTIDA JORGE  | JARDINERIA                                | B     | 01/09/2021       | TAP16402404C22   | TAP16402404HMRN06  | \$165.56       | \$5,031.91     | \$0.00  | \$6,622.25   | \$827.78         | \$0.00             | \$0.00      | \$5,069.10     |
| MENDOZA URRUTIA ALBERTO  | RECOLECCION DE BASURA                     | B     | 01/09/2021       | MEJAS680411H49   | MEJAS680411HMRN09  | \$211.59       | \$6,432.30     | \$0.00  | \$3,463.55   | \$1,057.94       | \$0.00             | \$129.20    | \$6,303.10     |
| AVILA VILLEGAS JENY  | RECOLECCION DE BASURA                     | B     | 01/09/2021       | AAV7601135H7     | AAV760113HMRN08    | \$211.59       | \$6,432.30     | \$0.00  | \$3,463.55   | \$1,057.94       | \$0.00             | \$129.20    | \$6,303.10     |
| AVILA ESTRELLA JOSE MANUEL   | RECOLECCION DE BASURA                     | B     | 09/02/2022       | AIE780102F03     | AIE780102HMRN06    | \$211.59       | \$6,432.30     | \$0.00  | \$3,463.55   | \$1,057.94       | \$0.00             | \$129.20    | \$6,303.10     |
| MACIAS GALLIEN MIGUEL ANGEL  | RECOLECCION DE BASURA                     | B     | 01/09/2021       | MAGM740915Q17    | MAGM740915HMRN04   | \$211.59       | \$6,432.30     | \$0.00  | \$3,463.55   | \$1,057.94       | \$0.00             | \$129.20    | \$6,303.10     |
| ALAMIS ESTRELLA EDWIN RENE   | RECOLECCION DE BASURA                     | B     | 01/09/2021       | AAE9905191N7     | AAE990519HMRN08    | \$211.59       | \$6,432.30     | \$0.00  | \$3,463.55   | \$1,057.94       | \$0.00             | \$129.20    | \$6,303.10     |
| AVILA ESTRELLA JORGE   | RECOLECCION DE BASURA                     | B     | 09/12/2022       | AIE610217V43     | AIE610217HMRN02    | \$211.59       | \$6,432.30     | \$0.00  | \$3,463.55   | \$1,057.94       | \$0.00             | \$129.20    | \$6,303.10     |
| SOLIS BARRON JOSE JESUS  | RECOLECCION DE BASURA                     | B     | 01/09/2021       | SOB1750414K79    | SOB1750414HMRN07   | \$211.59       | \$6,432.30     | \$0.00  | \$3,463.55   | \$1,057.94       | \$0.00             | \$129.20    | \$6,303.10     |
| BERBER PINVENTE RUBEN  | ENCARGADO DE PANTEOFN TENENCIA CAÑADA RAM | B     | 01/09/2021       | BERP740131M6S    | BERP740131HMRN017  | \$192.98       | \$5,866.71     | \$0.00  | \$7,719.36   | \$561.92         | \$0.00             | \$17.41     | \$5,819.30     |
| GUILLEN FIGUEROA ELADIO  | AYUDANTE DE PANTEOFN                      | B     | 01/09/2021       | GUFE670133B6A    | GUFE670133HMRN03   | \$192.98       | \$5,866.71     | \$0.00  | \$7,719.36   | \$561.92         | \$0.00             | \$47.41     | \$5,819.30     |
| BARRON ESTRELLA JAIME  | AUXILIAR DE PANTEOFN                      | B     | 01/09/2021       | BAES581214032    | BAES581214HMRN08   | \$192.98       | \$5,866.71     | \$0.00  | \$7,719.36   | \$561.92         | \$0.00             | \$47.41     | \$5,819.30     |
| MADRIGAL GARCIA JUAN   | ENCARGADO DE PANTEOFN NUMARAN             | B     | 01/09/2021       | MAG560110G6P3    | MAG560110HMRN00    | \$192.98       | \$5,866.71     | \$0.00  | \$7,719.36   | \$561.92         | \$0.00             | \$47.41     | \$5,819.30     |
| DOMINGUEZ RAMIREZ JESUS  | ALBAÑIL                                   | B     | 16/09/2022       | DOOR880818N16    | DOOR880818HMRN09   | \$192.98       | \$5,866.71     | \$0.00  | \$7,719.36   | \$561.92         | \$0.00             | \$47.41     | \$5,819.30     |
| ARIZAGA ZARATE MARIO EDUARDO   | ENCARGADO DE CAMPO DEP CAÑADAS            | B     | 26/08/2022       | AIZA870331P84    | AIZA870331HMRN09   | \$192.98       | \$5,866.71     | \$0.00  | \$7,719.36   | \$561.92         | \$0.00             | \$47.41     | \$5,819.30     |
| MACIAS VILLEGAS JOSE LUIS  | ENCARGADO DE CAMPO DEP NUMARAN            | B     | 01/09/2021       | MAV610510983     | MAV610510HMRN06    | \$248.43       | \$7,552.31     | \$0.00  | \$9,997.25   | \$1,242.16       | \$0.00             | \$504.59    | \$7,047.72     |
| PEREZ FIGUEROA JOSE ROBERTO  | ENTRENADOR DE LUGAS MUNICIPALES           | B     | 01/09/2021       | PERF701331M6S    | PERF701331HMRN03   | \$106.00       | \$3,222.35     | \$0.00  | \$4,239.94   | \$519.99         | \$333.61           | \$0.00      | \$3,456.17     |
| VACANTE  | LIMPIEZA DE LA PLAZA "A"                  | B     | 01/09/2021       | BAES581214032    | BAES581214HMRN08   | \$192.98       | \$5,866.71     | \$0.00  | \$7,719.36   | \$561.92         | \$0.00             | \$47.41     | \$5,819.30     |
| VACANTE  | ENTRENADOR DE LUGAS MUNICIPALES           | B     | 01/09/2021       | PERF701331M6S    | PERF701331HMRN03   | \$106.00       | \$3,222.35     | \$0.00  | \$4,239.94   | \$519.99         | \$333.61           | \$0.00      | \$3,456.17     |
| MADRIGAL PICENO MARIO  | RECOLECCION DE BASURA                     | B     | 01/03/2022       | MAMP201101D90    | MAMP201101HMRN05   | \$211.59       | \$6,432.30     | \$0.00  | \$3,463.55   | \$1,057.94       | \$0.00             | \$129.20    | \$6,303.10     |
| VACANTE  | CHOFER DE MAQUINARIA                      | B     | 01/09/2021       | MAV610510983     | MAV610510HMRN06    | \$557.00       | \$10,852.80    | \$0.00  | \$14,280.00  | \$1,765.69       | \$0.00             | \$0.00      | \$9,889.11     |
| CHOFERES DE MAQUINARIA   | CHOFERES DE MAQUINARIA                    | B     | 01/09/2021       | MAV610510983     | MAV610510HMRN06    | \$557.00       | \$10,852.80    | \$0.00  | \$14,280.00  | \$1,765.69       | \$0.00             | \$0.00      | \$9,889.11     |
| PLAZA: ( B ) BASE ( C ) CONFIANZA ( E ) EVENTUAL ( H ) HONORARIOS ASIMILABLES A SALARIOS |   |       |                  |                  | TOTAL ANUAL        | \$4,027,276.41 | \$4,027,276.41 | \$0.00  | \$441,587.23 | \$55,198.40      | \$39,646.63        | \$93,963.43 | \$5,972,958.60 |

| EJERCICIO PRESUPUESTAL 2024  |                                     |       |                  |               |                  |                |             |         |             |                  |                    |            |              |
|------------------------------|-------------------------------------|-------|------------------|---------------|------------------|----------------|-------------|---------|-------------|------------------|--------------------|------------|--------------|
| NOMBRE DEL EMPLEADO          | PIUESTO                             | PLAZA | FECHA DE INGRESO | RFC           | CURP             | SALARIO DIARIO | SUELDO BASE | DIFERAS | AGUINALDO   | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R.   | NETO MENSUAL |
| BERBER GARCIA ELIO ADALBERTO | DIRECTOR DE DESARROLLO AEROPORUARIO | C     | 01/09/2021       | BE6E661014481 | BE6E661014HMRN05 | \$490.58       | \$14,913.61 | \$0.00  | \$19,613.17 | \$2,452.90       | \$0.00             | \$1,537.30 | \$13,376.31  |

| NOMBRE DEL EMPLEADO         | PLAZA | FECHA DE INGRESO | RFC           | CURP             | SALARIO DIARIO | SUEDO BASE   | DIETAS | AGUINALDO    | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R.    | NETO MENSUAL |
|-----------------------------|-------|------------------|---------------|------------------|----------------|--------------|--------|--------------|------------------|--------------------|-------------|--------------|
| ALVAREZ MARTINEZ DIEGO      | C     | 01/09/2021       | AAMD8407038X8 | ZAMER80108HMND02 | \$879.71       | \$10,323.18  | \$0.00 | \$35,188.37  | \$4,398.55       | \$0.00             | \$4,044.34  | \$9,517.12   |
| AGROPECUARIO                |       |                  |               |                  |                |              |        |              |                  |                    |             | \$806.06     |
| AUXILIAR DE DESARROLLO      |       |                  |               |                  |                |              |        |              |                  |                    |             |              |
| ARIZAGA MARTINEZ FATIMA     | B     | 01/09/2021       | AIMEF40728A1A | AACM921008HMLR01 | \$589.50       | \$8,837.28   | \$0.00 | \$23,579.95  | \$2,947.49       | \$0.00             | \$2,159.88  | \$8,191.88   |
| AGROPECUARIO                |       |                  |               |                  |                |              |        |              |                  |                    |             | \$644.40     |
| MENDEZ URRUTIA JOSE LUIS    | B     | 01/09/2021       | MEUL581024F23 | GUAM750910HMLR09 | \$193.05       | \$7,552.31   | \$0.00 | \$7,721.81   | \$965.23         | \$0.00             | \$47.53     | \$7,047.72   |
| AGROPECUARIO                |       |                  |               |                  |                |              |        |              |                  |                    |             | \$504.59     |
| SECRETARIA                  |       |                  |               |                  |                |              |        |              |                  |                    |             |              |
| REYES MADRICAL ARTURO       | B     | 01/09/2021       | REMA6306243C9 | CARU880703HMLR04 | \$385.89       | \$5,866.71   | \$0.00 | \$15,435.46  | \$1,929.43       | \$0.00             | \$990.10    | \$5,189.30   |
| VELADOR DE CARCAMO          |       |                  |               |                  |                |              |        |              |                  |                    |             | \$581.30     |
| ZARATE RAMIREZ EDITH YAZMIN | B     | 01/09/2022       | ZARE980211W1  | AEAN00618HMLNS03 | \$385.89       | \$4,437.99   | \$0.00 | \$15,435.46  | \$1,929.43       | \$0.00             | \$990.10    | \$4,519.66   |
| SECRETARIA "B"              |       |                  |               |                  |                |              |        |              |                  |                    |             | \$0.00       |
| TOTAL MENSUAL               |       |                  |               |                  |                | \$58,314.89  | \$0.00 | \$17,790.11  | \$2,159.88       | \$131.87           | \$3,653.71  | \$56,160.06  |
| TOTAL ANUAL                 |       |                  |               |                  |                | \$699,778.62 | \$0.00 | \$212,281.33 | \$26,388.56      | \$1,582.42         | \$43,844.48 | \$657,396.57 |

ENCUENTRO PRESUPUESTAL 2024

| NOMBRE DEL EMPLEADO              | PLAZA | FECHA DE INGRESO | RFC              | CURP             | SALARIO DIARIO | SUEDO BASE     | DIETAS | AGUINALDO      | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R.     | NETO MENSUAL   |
|----------------------------------|-------|------------------|------------------|------------------|----------------|----------------|--------|----------------|------------------|--------------------|--------------|----------------|
| ZAVILA MENDOZA EDUARDO FABIAN    | C     | 15/03/2019       | ZAME8801084C0    | OMIO831228HMLR05 | \$441.25       | \$13,414.06    | \$0.00 | \$17,650.08    | \$2,206.26       | \$0.00             | \$1,268.58   | \$12,145.48    |
| AUXILIAR DE SEGURIDAD PUBLICA    |       |                  |                  |                  |                |                |        |                |                  |                    |              | \$12,145.48    |
| ALVAREZ COLIM MARTIN             | C     | 02/03/2020       | AACM921008HMLR01 | LOVEF40728G7295  | \$385.89       | \$11,730.95    | \$0.00 | \$15,435.46    | \$1,929.43       | \$0.00             | \$990.10     | \$10,740.85    |
| SUBDIRECTOR                      |       |                  |                  |                  |                |                |        |                |                  |                    |              | \$10,740.85    |
| MAGAÑA GUTIERREZ JUAN CARLOS     | C     | 20/01/2020       | MAG790511F85     | LOVEF40728G7295  | \$385.89       | \$11,730.95    | \$0.00 | \$15,435.46    | \$1,929.43       | \$0.00             | \$990.10     | \$10,740.85    |
| ASESOR ASUNTOS LEGALES           |       |                  |                  |                  |                |                |        |                |                  |                    |              | \$10,740.85    |
| GUZMAN ARRIAGA MARIO             | C     | 31/07/2019       | GUAM750910HMLR09 | LOVEF40728G7295  | \$385.89       | \$11,730.95    | \$0.00 | \$15,435.46    | \$1,929.43       | \$0.00             | \$990.10     | \$10,740.85    |
| ELEMENTO RAZO "B"                |       |                  |                  |                  |                |                |        |                |                  |                    |              | \$10,740.85    |
| CAMPOS RODRIGUEZ JESUS           | C     | 16/03/2019       | CARU880703HMLR04 | LOVEF40728G7295  | \$385.89       | \$11,730.95    | \$0.00 | \$15,435.46    | \$1,929.43       | \$0.00             | \$990.10     | \$10,740.85    |
| ELEMENTO RAZO "B"                |       |                  |                  |                  |                |                |        |                |                  |                    |              | \$10,740.85    |
| ASCENCIO ALONSO ANSARIO          | C     | 01/05/2018       | AEAN00618HMLNS03 | LOVEF40728G7295  | \$385.89       | \$11,730.95    | \$0.00 | \$15,435.46    | \$1,929.43       | \$0.00             | \$990.10     | \$10,740.85    |
| ELEMENTO RAZO "B"                |       |                  |                  |                  |                |                |        |                |                  |                    |              | \$10,740.85    |
| ENAPE ALEJO DELFINA              | C     | 01/09/2018       | ENAD720216F3F    | LOVEF40728G7295  | \$385.89       | \$11,730.95    | \$0.00 | \$15,435.46    | \$1,929.43       | \$0.00             | \$990.10     | \$10,740.85    |
| ELEMENTO RAZO "B"                |       |                  |                  |                  |                |                |        |                |                  |                    |              | \$10,740.85    |
| GREGORIO ENAPE FLOR YESENIA      | C     | 01/09/2018       | GEFF900909F6     | LOVEF40728G7295  | \$385.89       | \$11,730.95    | \$0.00 | \$15,435.46    | \$1,929.43       | \$0.00             | \$990.10     | \$10,740.85    |
| ELEMENTO RAZO "B"                |       |                  |                  |                  |                |                |        |                |                  |                    |              | \$10,740.85    |
| SOLIZ GARIBAI CIRO               | C     | 01/09/2018       | SOIG690515J26    | LOVEF40728G7295  | \$385.89       | \$11,730.95    | \$0.00 | \$15,435.46    | \$1,929.43       | \$0.00             | \$990.10     | \$10,740.85    |
| ELEMENTO RAZO "B"                |       |                  |                  |                  |                |                |        |                |                  |                    |              | \$10,740.85    |
| MARTINEZ APARICIO ERICK DANIEL   | C     | 20/02/2023       | MAAE9212018B2    | LOVEF40728G7295  | \$441.25       | \$13,414.06    | \$0.00 | \$17,650.08    | \$2,206.26       | \$0.00             | \$1,268.58   | \$12,145.48    |
| ELEMENTO RAZO "A"                |       |                  |                  |                  |                |                |        |                |                  |                    |              | \$12,145.48    |
| VILLALOBOS ENAPE MARIA GUADALUPE | C     | 01/09/2018       | VEG898084N23     | LOVEF40728G7295  | \$385.89       | \$11,730.95    | \$0.00 | \$15,435.46    | \$1,929.43       | \$0.00             | \$990.10     | \$10,740.85    |
| ELEMENTO RAZO "B"                |       |                  |                  |                  |                |                |        |                |                  |                    |              | \$10,740.85    |
| ZARAGOZA TORRES ERICA EDITH      | C     | 01/09/2018       | ZATE861124C0D    | LOVEF40728G7295  | \$385.89       | \$11,730.95    | \$0.00 | \$15,435.46    | \$1,929.43       | \$0.00             | \$990.10     | \$10,740.85    |
| ELEMENTO RAZO "B"                |       |                  |                  |                  |                |                |        |                |                  |                    |              | \$10,740.85    |
| ORTIZ NEGRETTE OSWALDO           | C     | 01/09/2021       | OMIO831228HMLR05 | LOVEF40728G7295  | \$441.25       | \$13,414.06    | \$0.00 | \$17,650.08    | \$2,206.26       | \$0.00             | \$1,268.58   | \$12,145.48    |
| ELEMENTO RAZO "A"                |       |                  |                  |                  |                |                |        |                |                  |                    |              | \$12,145.48    |
| LOPEZ VAZQUEZ EFRAIN             | C     | 24/04/2020       | LOVEF40728G7295  | LOVEF40728G7295  | \$385.89       | \$11,730.95    | \$0.00 | \$15,435.46    | \$1,929.43       | \$0.00             | \$990.10     | \$10,740.85    |
| ELEMENTO RAZO "B"                |       |                  |                  |                  |                |                |        |                |                  |                    |              | \$10,740.85    |
| ECHEVERRIA CASTRO JUAN MANUEL    | C     | 16/03/2019       | PEGR76030P468    | LOVEF40728G7295  | \$385.89       | \$11,730.95    | \$0.00 | \$15,435.46    | \$1,929.43       | \$0.00             | \$990.10     | \$10,740.85    |
| ELEMENTO RAZO "B"                |       |                  |                  |                  |                |                |        |                |                  |                    |              | \$10,740.85    |
| PEDRGA GUZMAN RAMON              | C     | 08/01/2022       | TAVT990322E12    | LOVEF40728G7295  | \$385.89       | \$11,730.95    | \$0.00 | \$15,435.46    | \$1,929.43       | \$0.00             | \$990.10     | \$10,740.85    |
| ELEMENTO RAZO "B"                |       |                  |                  |                  |                |                |        |                |                  |                    |              | \$10,740.85    |
| TAFOCLA VILLATOMAS               | C     | 10/06/2022       | TODI811224898    | LOVEF40728G7295  | \$385.89       | \$11,730.95    | \$0.00 | \$15,435.46    | \$1,929.43       | \$0.00             | \$990.10     | \$10,740.85    |
| ELEMENTO RAZO "B"                |       |                  |                  |                  |                |                |        |                |                  |                    |              | \$10,740.85    |
| TORRES DIAZ IRMA                 | C     | 10/06/2022       | TODI811224898    | LOVEF40728G7295  | \$385.89       | \$11,730.95    | \$0.00 | \$15,435.46    | \$1,929.43       | \$0.00             | \$990.10     | \$10,740.85    |
| ELEMENTO RAZO "B"                |       |                  |                  |                  |                |                |        |                |                  |                    |              | \$10,740.85    |
| CAMARGO ESTRADA CLAUDIA ANGELICA | C     | 16/09/2021       | PEF930208CP2     | LOVEF40728G7295  | \$385.89       | \$11,730.95    | \$0.00 | \$15,435.46    | \$1,929.43       | \$0.00             | \$990.10     | \$10,740.85    |
| ELEMENTO RAZO "B"                |       |                  |                  |                  |                |                |        |                |                  |                    |              | \$10,740.85    |
| VACANTE                          |       |                  |                  |                  |                |                |        |                |                  |                    |              | \$10,740.85    |
| VACANTE                          |       |                  |                  |                  |                |                |        |                |                  |                    |              | \$10,740.85    |
| PEREZ FIGUEROA JUAN ESTEBAN      | C     | 16/09/2021       | PEF930208CP2     | LOVEF40728G7295  | \$385.89       | \$11,730.95    | \$0.00 | \$15,435.46    | \$1,929.43       | \$0.00             | \$990.10     | \$10,740.85    |
| DIRECTOR DE PROTECCION CIVIL     |       |                  |                  |                  |                |                |        |                |                  |                    |              | \$10,740.85    |
| FIGUEROA RIVERA OSWALDO          | C     | 16/09/2021       | FIGR60831H89     | LOVEF40728G7295  | \$385.89       | \$11,730.95    | \$0.00 | \$15,435.46    | \$1,929.43       | \$0.00             | \$990.10     | \$10,740.85    |
| POLICIA VIAL                     |       |                  |                  |                  |                |                |        |                |                  |                    |              | \$10,740.85    |
| VACANTE                          |       |                  |                  |                  |                |                |        |                |                  |                    |              | \$10,740.85    |
| DURAN ZARATE DELIA               | B     | 01/09/2021       | DUZD5702276GA    | LOVEF40728G7295  | \$121.36       | \$5,719.72     | \$0.00 | \$4,894.37     | \$611.80         | \$177.83           | \$0.00       | \$5,887.54     |
| INTENDENCIA                      |       |                  |                  |                  |                |                |        |                |                  |                    |              | \$5,887.54     |
| TOTAL MENSUAL                    |       |                  |                  |                  |                | \$91,963.27    | \$0.00 | \$384,162.19   | \$48,020.27      | \$177.83           | \$25,694.94  | \$266,446.15   |
| TOTAL ANUAL                      |       |                  |                  |                  |                | \$1,103,559.19 | \$0.00 | \$4,610,066.28 | \$576,243.24     | \$2,133.90         | \$308,339.25 | \$3,197,353.84 |

ENCUENTRO PRESUPUESTAL 2024

| NOMBRE DEL EMPLEADO                    | PLAZA | FECHA DE INGRESO | RFC                | CURP              | SALARIO DIARIO | SUEDO BASE     | DIETAS | AGUINALDO       | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R.    | NETO MENSUAL   |
|--|-------|------------------|--------------------|-------------------|----------------|----------------|--------|-----------------|------------------|--------------------|-------------|----------------|
| QUINTANA MADRIGAL GLORIA EDITH         | C     | 01/09/2021       | QUIM671125450      | CAVY850801HMLN203 | \$371.91       | \$11,306.14    | \$0.00 | \$14,876.50     | \$1,859.56       | \$0.00             | \$921.13    | \$10,384.01    |
| DIRECTORA DIF                          |       |                  |                    |                   |                |                |        |                 |                  |                    |             | \$10,384.01    |
| CAMARRERA VEZQUEZ YAZMIN ISABEL        | C     | 01/09/2021       | CAVY850801HMLN203  | CAVY850801HMLN203 | \$339.58       | \$10,323.18    | \$0.00 | \$13,583.14     | \$1,697.89       | \$0.00             | \$806.06    | \$9,517.12     |
| COORDINADORA DEL INSTITUTO DE LA MUJER |       |                  |                    |                   |                |                |        |                 |                  |                    |             | \$9,517.12     |
| AGUIRRE TULESTACY DALILA               | B     | 05/09/2022       | AUTS90328P3L3      | CAVY850801HMLN203 | \$241.17       | \$7,361.92     | \$0.00 | \$9,686.74      | \$1,210.84       | \$0.00             | \$265.27    | \$7,095.65     |
| SECRETARIA "A"                         |       |                  |                    |                   |                |                |        |                 |                  |                    |             | \$7,095.65     |
| FIGUEROA DELGADO PEDRO OLIVER          | C     | 01/09/2021       | FIDP950119HMLNGD02 | CAVY850801HMLN203 | \$241.20       | \$7,332.48     | \$0.00 | \$9,648.00      | \$1,206.00       | \$0.00             | \$263.07    | \$7,069.41     |
| CHOFER PARTICULAR                      |       |                  |                    |                   |                |                |        |                 |                  |                    |             | \$7,069.41     |
| HIGUERA ARIZAGA MARIA DEL SOL          | B     | 01/09/2021       | HUAS811014K08      | CAVY850801HMLN203 | \$339.58       | \$10,323.18    | \$0.00 | \$13,583.14     | \$1,697.89       | \$0.00             | \$806.06    | \$9,517.12     |
| AUXILIAR DIF                           |       |                  |                    |                   |                |                |        |                 |                  |                    |             | \$9,517.12     |
| HUIZCAR ORTIZ EVELYN                   | B     | 01/09/2021       | HUCO811074A12      | CAVY850801HMLN203 | \$192.98       | \$5,866.71     | \$0.00 | \$7,719.36      | \$964.92         | \$0.00             | \$174.41    | \$5,819.30     |
| SECRETARIA                             |       |                  |                    |                   |                |                |        |                 |                  |                    |             | \$5,819.30     |
| ORTIZ ZARAGGZA MONICA                  | B     | 01/09/2021       | HELE680507A3A      | CAVY850801HMLN203 | \$339.58       | \$10,323.18    | \$0.00 | \$13,583.14     | \$1,697.89       | \$0.00             | \$806.06    | \$9,517.12     |
| ENFERMERA                              |       |                  |                    |                   |                |                |        |                 |                  |                    |             | \$9,517.12     |
| HERRERA LUQUE MARIA ELENA              | B     | 01/09/2021       | RIP910525MTC57     | CAVY850801HMLN203 | \$248.43       | \$7,352.31     | \$0.00 | \$9,937.25      | \$1,242.16       | \$0.00             | \$504.59    | \$7,047.72     |
| AUXILIAR DIF                           |       |                  |                    |                   |                |                |        |                 |                  |                    |             | \$7,047.72     |
| RIVERA PICENO YESSICA MARIEA           | B     | 16/10/2021       | VACD990314H95      | CAVY850801HMLN203 | \$248.43       | \$7,352.31     | \$0.00 | \$9,937.25      | \$1,242.16       | \$0.00             | \$504.59    | \$7,047.72     |
| NUTRILOGA                              |       |                  |                    |                   |                |                |        |                 |                  |                    |             | \$7,047.72     |
| VARGAS CAMACHO DANIELA                 | B     | 16/10/2021       | VACD990314H95      | CAVY850801HMLN203 | \$248.43       | \$7,352.31     | \$0.00 | \$9,937.25      | \$1,242.16       | \$0.00             | \$504.59    | \$7,047.72     |
| MAESTRA EN COMUNIDADES                 |       |                  |                    |                   |                |                |        |                 |                  |                    |             | \$7,047.72     |
| VACANTE                                |       |                  |                    |                   |                |                |        |                 |                  |                    |             | \$7,047.72     |
| TOTAL MENSUAL                          |       |                  |                    |                   |                | \$88,334.68    | \$0.00 | \$1,116,299.84  | \$145,528.73     | \$97.96            | \$4,975.67  | \$88,458.97    |
| TOTAL ANUAL                            |       |                  |                    |                   |                | \$1,060,016.14 | \$0.00 | \$13,419,584.00 | \$1,747,844.71   | \$1,175.50         | \$59,684.00 | \$1,001,507.64 |



|    |                   |          |                |              |  |                 |          |        |     |                 |  |  |                 |  |  |                 |
|----|-------------------|----------|----------------|--------------|--|-----------------|----------|--------|-----|-----------------|--|--|-----------------|--|--|-----------------|
| 8  | NUMARÁN           | MUY BAJO | COMPLEMENTARIA | URBANIZACIÓN | CONSTRUCCIÓN DE PAVIMENTACIÓN HIDRAULICA EN NUMARÁN COLONIA SANTA CRUZ CALLE MARCONIA PRIMERA ETAPA  | CONTRATO        | 627.00   | M2     | 30  | \$1,000,000.00  |  |  |                 |  |  | \$1,000,000.00  |
| 9  | NUMARÁN           | MUY BAJO | COMPLEMENTARIA | URBANIZACIÓN | CONSTRUCCIÓN DE PAVIMENTACIÓN HIDRAULICA EN NUMARÁN COLONIA LA ERMITA CALLE PRIVADA EMILIANO ZAPATA  | CONTRATO        | 651.00   | M2     | 30  | \$1,000,000.00  |  |  |                 |  |  | \$1,000,000.00  |
| 10 | NUENO MORELOS     | BAJO     | COMPLEMENTARIA | URBANIZACIÓN | CONSTRUCCIÓN DE PAVIMENTACIÓN ASFÁLTICA EN NUMARÁN LOCALIDAD NUEVO MORELOS CALLE SIN NOMBRE  | CONTRATO        | 637.70   | M2     | 50  | \$600,000.00    |  |  |                 |  |  | \$600,000.00    |
| 11 | NUMARÁN           | MUY BAJO | COMPLEMENTARIA | URBANIZACIÓN | CONSTRUCCIÓN DE PAVIMENTACIÓN ASFÁLTICA EN NUMARÁN COLONIA 25 DE ENERO EN CALLE FRANCISCO J. MUJICA  | CONTRATO        | 1,817.00 | M2     | 30  | \$537,557.92    |  |  |                 |  |  | \$537,557.92    |
| 12 | NUMARÁN           | MUY BAJO | COMPLEMENTARIA | URBANIZACIÓN | CONSTRUCCIÓN DE PAVIMENTACIÓN ASFÁLTICA EN NUMARÁN COLONIA 25 DE ENERO CALLE MADERO  | CONTRATO        | 2,040.00 | M2     | 12  | \$687,030.76    |  |  |                 |  |  | \$687,030.76    |
| 13 | EL PALMITO        | BAJO     | COMPLEMENTARIA | URBANIZACIÓN | CONSTRUCCIÓN DE ANDADOR URBANO EN NUMARÁN LOCALIDAD EL PALMITO TERLEBRA ETAPA  | CONTRATO        | 203.60   | M2     | 228 | \$400,000.00    |  |  |                 |  |  | \$400,000.00    |
|    |                   |          |                |              | URBANIZACIÓN   |                 |          |        |     | \$4,224,588.68  |  |  |                 |  |  | \$4,224,588.68  |
|    |                   |          |                |              | FONDO DE APORTACIONES PARA LA INFRAESTRUCTURA SOCIAL MUNICIPAL Y DE LAS DEMARCACIONES TERRITORIALES DEL DISTRITO FEDERAL (FAISUMIN)  |                 |          |        |     | \$10,668,639.00 |  |  |                 |  |  | \$10,668,639.00 |
| 14 | NUMARÁN           | MUY BAJO |                | URBANIZACIÓN | CONSTRUCCION CON PAVIMENTO HIDRAULICO EN LATERAL ORIENTE ENTRE TRAMO CALLE HIDALGO Y ESCUELA SECUNDARIA GENERAL VICENTE GUERRERO EN LA CABECERA MUNICIPAL DE NUMARÁN MICHOACÁN | CONTRATO        | 2,844.07 | M2     |     | \$4,419,002.19  |  |  | \$4,419,002.19  |  |  |                 |
|    |                   |          |                |              | GASTOS INDIRECTOS  | RETENCION ESTAD | 1.00     | RET    |     | \$129,971.54    |  |  | \$129,971.54    |  |  |                 |
|    | NUMARÁN           | MUY BAJO |                | ECOTECNIA    | SUMINISTRO Y COLOCACION DE LUMINARIAS LED EN COLONIA ERMITA MUNICIPIO DE NUMARÁN MICHOACÁN   | CONTRATO        | 34.00    | PZA    |     | \$324,928.84    |  |  | \$324,928.84    |  |  |                 |
| 15 | NUMARÁN           | MUY BAJO |                | URBANIZACIÓN | CONSTRUCCION DE INSTALACIONES HIDROSANITARIAS EN CALLE TERRERO, COLONIA EJIDAL NUMARÁN MICHOACÁN   | ADMINISTRACION  | 75.00    | ML     |     | \$145,122.19    |  |  | \$145,122.19    |  |  |                 |
| 16 | CABADA DE RAMIREZ | BAJO     |                | URBANIZACIÓN | CONSTRUCCION DE DRENAJE SANITARIO EN CALLE SIN DOMICILIO CONOCIDO TENENCIA CAÑADA DE RAMIREZ   | CONTRATO        | 105.00   | ML     |     | \$300,000.00    |  |  | \$300,000.00    |  |  |                 |
| 17 | NUMARÁN           | MUY BAJO |                | AGUA POTABLE | EQUIPAMIENTO DE POZO EN PROFUNDO EN UNIDAD DEPORTIVA EN CABECERA MUNICIPAL DE NUMARÁN MICHOACÁN  | CONTRATO        | 1.00     | EQUIPO |     | \$1,179,522.00  |  |  | \$1,179,522.00  |  |  |                 |
|    |                   |          |                |              |  |                 |          |        |     | \$6,498,546.76  |  |  | \$6,498,546.76  |  |  | \$6,498,546.76  |
|    |                   |          |                |              |  |                 |          |        |     | \$17,167,185.76 |  |  | \$17,167,185.76 |  |  | \$17,167,185.76 |
|    |                   |          |                |              |  |                 |          |        |     | \$10,668,639.00 |  |  | \$10,668,639.00 |  |  | \$10,668,639.00 |
|    |                   |          |                |              |  |                 |          |        |     | \$6,498,546.76  |  |  | \$6,498,546.76  |  |  | \$6,498,546.76  |
|    |                   |          |                |              |  |                 |          |        |     | \$27,835,814.76 |  |  | \$27,835,814.76 |  |  | \$27,835,814.76 |

| TABULADOR DE SUELDOS 2024     |  |                              |               |                |      |                   |  |
|-------------------------------|--|------------------------------|---------------|----------------|------|-------------------|--|
| NOMBRE DEL MUNICIPIO: NUMARÁN |  | EJERCICIO PRESUPUESTAL: 2024 |               |                |      |                   |  |
| CLAVE                         | PUESTO                                   | NÚMERO DE PLAZAS             | TIPO DE PLAZA | SALARIO DIARIO | DÍAS | SUELDO BASE/DIETA |  |
| 060-2023-001                  | PRESIDENTE MUNICIPAL                     | 1                            | C             | \$1,751.04     | 30.4 | \$53,231.74       |  |
| 060-2023-002                  | REGIDOR                                  | 7                            | C             | \$850.95       | 30.4 | \$25,868.73       |  |
| 060-2023-003                  | SECRETARIA DE PRESIDENTE                 | 1                            | B             | \$339.58       | 30.4 | \$10,323.18       |  |
| 060-2023-004                  | CHOFER PARTICULAR                        | 2                            | C             | \$241.20       | 30.4 | \$7,332.47        |  |
| 060-2023-005                  | DIRECTOR CENTRO DE SALUD                 | 1                            | C             | \$186.29       | 30.4 | \$5,663.22        |  |
| 060-2023-006                  | ENFERMERA DEL CENTRO DE SALUD            | 1                            | C             | \$132.97       | 30.4 | \$4,042.29        |  |
| 060-2023-007                  | SECRETARIO PARTICULAR                    | 1                            | C             | \$241.20       | 30.4 | \$7,332.46        |  |
| 060-2023-008                  | SECRETARIA                               | 9                            | B             | \$192.98       | 30.4 | \$5,866.71        |  |
| 060-2023-009                  | SINDICO MUNICIPAL                        | 1                            | C             | \$1,151.17     | 30.4 | \$34,995.63       |  |
| 060-2023-010                  | ABOGADO                                  | 1                            | C             | \$508.06       | 30.4 | \$15,445.02       |  |
| 060-2023-011                  | AUXILIAR DE SINDICATURA "A"              | 1                            | C             | \$354.00       | 30.4 | \$10,761.60       |  |
| 060-2023-012                  | AUXILIAR DE SINDICATURA                  | 2                            | C             | \$339.58       | 30.4 | \$10,323.18       |  |
| 060-2023-013                  | DIRECTOR DE PATRIMONIO                   | 1                            | C             | \$339.58       | 30.4 | \$10,323.18       |  |
| 060-2023-014                  | DIRECTOR DE TRANSPARENCIA                | 1                            | C             | \$339.58       | 30.4 | \$10,323.18       |  |
| 060-2023-015                  | TESORERA MUNICIPAL                       | 1                            | C             | \$1,093.34     | 30.4 | \$33,237.48       |  |
| 060-2023-016                  | CONTADOR GENERAL                         | 1                            | C             | \$591.60       | 30.4 | \$17,984.64       |  |
| 060-2023-017                  | AUXILIAR DE TESORERIA                    | 3                            | C             | \$339.58       | 30.4 | \$10,323.18       |  |
| 060-2023-018                  | CAJERA                                   | 3                            | C             | \$224.40       | 30.4 | \$6,821.76        |  |
| 060-2023-019                  | COORDINADOR DE REGLAMENTOS               | 1                            | C             | \$339.58       | 30.4 | \$10,323.18       |  |
| 060-2023-020                  | DIRECTORA DE RECURSOS HUMANOS            | 1                            | C             | \$371.91       | 30.4 | \$11,306.14       |  |
| 060-2023-021                  | ENCARGADA DE EGRESOS                     | 1                            | C             | \$339.58       | 30.4 | \$10,323.18       |  |
| 060-2023-022                  | SECRETARIO DEL AYUNTAMIENTO              | 1                            | C             | \$714.00       | 30.4 | \$21,705.60       |  |
| 060-2023-023                  | SECRETARIA "B"                           | 2                            | B             | \$210.00       | 30.4 | \$6,384.00        |  |
| 060-2023-024                  | DIRECTOR DE ARCHIVO GENERAL              | 1                            | C             | \$339.58       | 30.4 | \$10,323.18       |  |
| 060-2023-025                  | COORDINADOR DE EVENTOS                   | 1                            | B             | \$248.43       | 30.4 | \$7,552.31        |  |
| 060-2023-026                  | ORGANIZADOR DE EVENTOS                   | 1                            | B             | \$241.84       | 30.4 | \$7,352.00        |  |
| 060-2023-027                  | BIBLIOTECARIA "A"                        | 2                            | B             | \$210.00       | 30.4 | \$6,384.00        |  |
| 060-2023-028                  | BIBLIOTECARIA "B"                        | 1                            | B             | \$153.00       | 30.4 | \$4,651.20        |  |
| 060-2023-029                  | SECRETARIA "A"                           | 4                            | B             | \$242.17       | 30.4 | \$7,361.92        |  |
| 060-2023-030                  | COORDINADOR DE DEPORTES                  | 1                            | C             | \$339.58       | 30.4 | \$10,323.18       |  |
| 060-2023-031                  | DIRECTOR CULTURA                         | 1                            | C             | \$339.58       | 30.4 | \$10,323.18       |  |
| 060-2023-032                  | DIRECTOR DE PROMOCIÓN ECONOMICA          | 1                            | C             | \$339.58       | 30.4 | \$10,323.18       |  |
| 060-2023-033                  | DIRECTOR DE OBRAS PUBLICAS               | 1                            | C             | \$589.36       | 30.4 | \$17,916.42       |  |
| 060-2023-034                  | COORDINADORA DE OBRAS PUBLICAS           | 1                            | C             | \$339.58       | 30.4 | \$10,323.18       |  |
| 060-2023-035                  | GESTOR DE OBRAS PUBLICAS                 | 1                            | B             | \$435.09       | 30.4 | \$13,226.77       |  |
| 060-2023-036                  | ALBAÑIL DE OBRAS PUBLICAS                | 4                            | B             | \$192.98       | 30.4 | \$5,866.71        |  |
| 060-2023-037                  | SUPERVISOR                               | 1                            | C             | \$339.58       | 30.4 | \$10,323.18       |  |
| 060-2023-038                  | ARQUITECTO DE OBRAS PUBLICAS             | 1                            | B             | \$435.09       | 30.4 | \$13,226.77       |  |
| 060-2023-039                  | AUXILIAR DE OBRAS PUBLICAS               | 1                            | C             | \$306.00       | 30.4 | \$9,302.40        |  |
| 060-2023-040                  | SECRETARIO DE CONTROL Y PLANEACIÓN       | 1                            | C             | \$515.34       | 30.4 | \$15,666.33       |  |
| 060-2023-041                  | OFICIAL MAYOR                            | 1                            | C             | \$525.65       | 30.4 | \$15,979.66       |  |
| 060-2023-042                  | ENCARGADO DE COMPRAS                     | 1                            | C             | \$339.58       | 30.4 | \$10,323.18       |  |
| 060-2023-043                  | CHOFER                                   | 4                            | B             | \$211.59       | 30.4 | \$6,432.30        |  |
| 060-2023-044                  | ALUMBRADO PUBLICO                        | 1                            | B             | \$248.43       | 30.4 | \$7,552.31        |  |
| 060-2023-046                  | INTENDENCIA                              | 8                            | B             | \$122.36       | 30.4 | \$3,719.72        |  |
| 060-2023-047                  | LIMPIEZA DE PLAZA "A"                    | 2                            | B             | \$192.98       | 30.4 | \$5,866.71        |  |
| 060-2023-048                  | LIMPIEZA DE PLAZA "B"                    | 2                            | B             | \$148.90       | 30.4 | \$4,526.55        |  |
| 060-2023-049                  | LIMPIEZA DE PLAZA "C"                    | 5                            | B             | \$124.37       | 30.4 | \$3,780.81        |  |
| 060-2023-050                  | LIMPIEZA DE CALLES "A"                   | 4                            | B             | \$148.90       | 30.4 | \$4,526.55        |  |
| 060-2023-051                  | JARDINERIA                               | 9                            | B             | \$211.59       | 30.4 | \$6,432.30        |  |
| 060-2023-052                  | RECOLECCION DE BASURA                    | 8                            | B             | \$211.59       | 30.4 | \$6,432.30        |  |
| 060-2023-053                  | RASTRO                                   | 1                            | B             | \$165.56       | 30.4 | \$5,032.91        |  |
| 060-2023-054                  | RASTRO "B"                               | 1                            | B             | \$148.90       | 30.4 | \$4,526.55        |  |
| 060-2023-055                  | ENCARGADO DE PANTEÓN NUMARÁN             | 1                            | B             | \$192.98       | 30.4 | \$5,866.59        |  |
| 060-2023-056                  | AYUDANTE DE PANTEÓN                      | 1                            | B             | \$192.98       | 30.4 | \$5,866.71        |  |
| 060-2023-057                  | AUXILIAR DE PANTEÓN                      | 1                            | B             | \$192.98       | 30.4 | \$5,866.71        |  |
| 060-2023-059                  | ALBAÑIL                                  | 1                            | B             | \$192.98       | 30.4 | \$5,866.71        |  |
| 060-2023-060                  | ENCARGADO DE CAMPO DEP CAÑADAS           | 1                            | B             | \$192.98       | 30.4 | \$5,866.71        |  |
| 060-2023-061                  | ENCARGADO DE CAMPO DEP NUMARAN           | 1                            | B             | \$248.43       | 30.4 | \$7,552.31        |  |
| 060-2023-062                  | ENTRENADOR DE LIGAS MUNICIPALES          | 2                            | B             | \$106.00       | 30.4 | \$3,222.35        |  |
| 060-2023-063                  | DIRECTORA DIF                            | 1                            | C             | \$371.91       | 30.4 | \$11,306.14       |  |
| 060-2023-064                  | COORDINADORA DEL INSTITUTO DE LA MUJER   | 1                            | C             | \$339.58       | 30.4 | \$10,323.18       |  |
| 060-2023-065                  | ENFERMERA                                | 1                            | B             | \$192.98       | 30.4 | \$5,866.71        |  |
| 060-2023-066                  | AUXILIAR DIF                             | 2                            | B             | \$339.58       | 30.4 | \$10,323.18       |  |
| 060-2023-067                  | NUTRILOGA                                | 1                            | B             | \$248.43       | 30.4 | \$7,552.31        |  |
| 060-2023-068                  | PSICOLOGA                                | 1                            | B             | \$248.43       | 30.4 | \$7,552.31        |  |
| 060-2023-069                  | MAESTRA EN COMUNIDADES                   | 1                            | B             | \$148.90       | 30.4 | \$4,526.55        |  |
| 060-2023-070                  | DIRECTOR DE DESARROLLO AGROPECUARIO      | 1                            | C             | \$490.58       | 30.4 | \$14,913.61       |  |
| 060-2023-071                  | SUBDIRECTOR DE DESARROLLO AGROPECUARIO   | 1                            | C             | \$339.58       | 30.4 | \$10,323.18       |  |
| 060-2023-072                  | AUXILIAR DE DESARROLLO AGROPECUARIO      | 1                            | B             | \$290.70       | 30.4 | \$8,837.28        |  |
| 060-2023-073                  | GESTOR DESARROLLO AGROPECUARIO           | 1                            | B             | \$248.43       | 30.4 | \$7,552.31        |  |
| 060-2023-074                  | VELADOR DE CÁRCAMO                       | 1                            | B             | \$145.98       | 30.4 | \$4,437.79        |  |
| 060-2023-075                  | CONTRALOR MUNICIPAL                      | 1                            | C             | \$714.00       | 30.4 | \$21,705.60       |  |
| 060-2023-076                  | AUTORIDAD SUSTANCIADORA                  | 1                            | B             | \$339.58       | 30.4 | \$10,323.18       |  |
| 060-2023-077                  | AUTORIDAD INVESTIGADORA                  | 1                            | B             | \$275.40       | 30.4 | \$8,372.16        |  |
| 060-2023-078                  | DIRECTOR DE SEGURIDAD PUBLICA            | 1                            | C             | \$879.71       | 30.4 | \$26,743.16       |  |
| 060-2023-079                  | SUBDIRECTOR                              | 1                            | C             | \$589.50       | 30.4 | \$17,920.76       |  |
| 060-2023-080                  | POLICIA VIAL                             | 2                            | C             | \$211.59       | 30.4 | \$6,432.30        |  |
| 060-2023-081                  | ELEMENTO RAZO "B"                        | 16                           | C             | \$385.89       | 30.4 | \$11,730.95       |  |
| 060-2023-082                  | ELEMENTO RAZO "A"                        | 2                            | C             | \$441.25       | 30.4 | \$13,414.06       |  |
| 060-2023-083                  | ASESOR DE ASUNTOS LEGALES                | 1                            | C             | \$193.05       | 30.4 | \$5,868.57        |  |
| 060-2023-084                  | DIRECTOR DE PROTECCIÓN CIVIL             | 1                            | C             | \$339.58       | 30.4 | \$10,323.18       |  |
| 060-2023-085                  | OPERADOR DE RETROSCAVADORA               | 1                            | C             | \$357.00       | 30.4 | \$10,852.80       |  |
| 060-2023-086                  | CHOFER DE MAQUINARIA                     | 1                            | C             | \$357.00       | 30.4 | \$10,852.80       |  |
| 060-2023-087                  | COMUNICACIÓN SOCIAL                      | 1                            | C             | \$248.43       | 30.4 | \$7,552.31        |  |
| 060-2023-088                  | ENCARGADO DE PANTEÓN TENENCIA CAÑADA RAM | 1                            | B             | \$192.98       | 30.4 | \$5,866.71        |  |
| 060-2023-089                  | JEFE DE TENENCIA                         | 1                            | C             | \$214.20       | 30.4 | \$6,511.68        |  |
| 060-2023-090                  | SECRETARIA ADMINISTRATIVA                | 1                            | B             | \$192.98       | 30.4 | \$5,866.59        |  |
|                               | TOTAL DE PLAZAS                          | 169                          |               |                |      |                   |  |