



# PERIÓDICO OFICIAL

## DEL GOBIERNO CONSTITUCIONAL DEL ESTADO DE MICHOACÁN DE OCAMPO

Fundado en 1867

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Director: Lic. José Juárez Valdovinos

Juan José de Lejarza # 49, Col. Centro, C.P. 58000

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TOMO CLXXVI

Morelia, Mich., Viernes 25 de Septiembre de 2020

NÚM. 7

Responsable de la Publicación  
Secretaría de Gobierno

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## CONTENIDO

H. AYUNTAMIENTO CONSTITUCIONAL DE  
COENEO, MICHOACÁN

MODIFICACIÓN A LA PLANTILLA DE PERSONAL  
PARA EL EJERCICIO FISCAL 2020

ACTANÚMERO 81 SESIÓN ORDINARIA DEL HONORABLE  
AYUNTAMIENTO CONSTITUCIONAL 2018-2021

En la Población de Coeneo de la Libertad, Michoacán, siendo las 14:00 catorce horas del día 15 de septiembre de 2020 dos mil veinte, se reunieron en debida forma, en el recinto oficial que ocupa la Sala de Cabildo ubicada dentro de las instalaciones del Palacio Municipal de esta población de Coeneo de la Libertad, Michoacán, los Ciudadanos, ARIEL TRUJILLO CÓRDOVA, Presidente Municipal; Licenciada FABIOLA FLORES RUIZ, Síndico Municipal; los Regidores: FERNANDO AMBRIZ ARÉVALO, MARÍA DE LOS ÁNGELES GARCÍA ROMERO, KRISTIAN GONZÁLEZ PÉREZ, YOLANDA HEREDIA MENDOZA, LUCRECIA MARISA GARCÍA BEDOLLA, Licenciada YUNUEN RAMÍREZ GUZMÁN, y Licenciada MÓNICA VALPUESTA GIL; así como el Licenciado FAVIO HERRERA GÓMEZ, Secretario del Ayuntamiento; en uso de las facultades que le confiere el artículo 54 fracciones II y III de la Ley Orgánica Municipal del Estado de Michoacán de Ocampo; con la finalidad de llevar a cabo Sesión Ordinaria de Cabildo, a la que fueron convocados previamente, con fundamento en los artículos 26 al 31 y demás relativos de la Ley Orgánica Municipal vigente en el Estado; quien dirige la presente Sesión es el Ciudadano ARIEL TRUJILLO CÓRDOVA, en cuanto Presidente Municipal del Municipio de Coeneo, mismo que, en uso de la palabra solicita al Secretario del Ayuntamiento, proceda al desahogo del siguiente:

### ORDEN DEL DÍA

- 1.-
- 2.-
- 3.-
- 4.-
- 5.-

6.-

7.- *Autorización de la Modificación a la Plantilla de Personal.*

8.-

9.-

10.- Clausura de la Sesión.

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.....  
.....

**SÉPTIMO.**- Continuando con el desahogo del orden del día, en este punto corresponde la Autorización de la Modificación a la Plantilla de Personal. Una vez analizado el punto el Secretario Municipal manifiesta a Cabildo que, por medio de votación económica exterioricen su aprobación a la autorización de la modificación a la Plantilla de Personal, y la aprueban por UNANIMIDAD de votos.

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**DÉCIMO.** - El Ciudadano Presidente Municipal ARIEL TRUJILLO CÓRDOVA, dio por concluida la presente Sesión Ordinaria, siendo las 16:50 horas del día 15 de septiembre del 2020, firmando para constancia los que en ella intervinieron. DOY FE.

ARIEL TRUJILLO CÓRDOVA, PRESIDENTE MUNICIPAL. (Firmado).

Licenciada FABIOLA FLORES RUIZ, SÍNDICO MUNICIPAL. (No firmó).

#### REGIDORES

C. FERNANDO AMBRIZ ARÉVALO.- C. MARÍA DE LOS ÁNGELES GARCÍA ROMERO.- C. KRISTIAN GONZÁLEZ PÉREZ.-  
C. YOLANDA HEREDIA MENDOZA.- C. LUCRECIA MARISA GARCÍA BEDOLLA.- LIC. YUNUEN RAMÍREZ GUZMÁN.  
(Firmados).

LIC: MÓNICA VALPUESTA GIL. (No firmó).

LIC. FAVIO HERRERA GÓMEZ  
SECRETARIO DEL AYUNTAMIENTO  
(Firmado)

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"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

PLANTILLA DE PERSONAL

| N°. MUNICIPIO: 16                                                                                                   |                                    |       | NOMBRE DEL MUNICIPIO: COENEO, MICHOACÁN |                      |                |              |              | EJERCICIO PRESUPUESTAL : 2020 |                  |                    |      |              |                |
|---------------------------------------------------------------------------------------------------------------------|------------------------------------|-------|-----------------------------------------|----------------------|----------------|--------------|--------------|-------------------------------|------------------|--------------------|------|--------------|----------------|
| UNIDAD PROGRAMATICA PRESUPUESTARIA:                                                                                 |                                    |       |                                         |                      |                |              |              |                               |                  |                    |      |              |                |
| UNIDAD RESPONSABLE:                                                                                                 |                                    |       |                                         |                      |                |              |              |                               |                  |                    |      |              |                |
| PROGRAMA: 1 GESTION ADMINISTRATIVA                                                                                  |                                    |       | ACCIÓN: 1 GASTOS OPERATIVOS.            |                      |                |              |              |                               |                  |                    |      |              |                |
| 1.3.1. FINALIDAD, FUNCIÓN Y SUBFUNCIÓN: GOBIERNO, COORDINACIÓN DE LA POLITICA DE GOBIERNO, PRESIDENCIA GUBERNATURA. |                                    |       |                                         |                      |                |              |              |                               |                  |                    |      |              |                |
| NOMBRE DEL OCUPANTE                                                                                                 | PUESTO                             | PLAZA | FECHA DE INGRESO                        | CURP                 | R. F. C.       | SUELDO BASE  | COMPENSACIÓN | AGUINALDO                     | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | I. S. R.     | CUOTA SINDICAL |
| ARIEL TRUJILLO CORDOVA                                                                                              | PRESIDENTE MUNICIPAL               | C     | 01/09/2018                              | TUCA671208HMMNRRR06  | TUCA6712083V4  | \$ 52,071.56 | \$ 19,973.00 | \$ 111,337.22                 | \$ 6,508.95      | \$ -               | \$ - | \$ 14,301.56 | \$ -           |
| ADRIANA CORTEZ GÓMEZ                                                                                                | AUXILIAR ADMINISTRATIVO C          | C     | 01/09/2018                              | COGA901018MMNRRMD08  | COGA9010185L4  | \$ 7,732.24  | \$ -         | \$ 16,532.75                  | \$ 966.53        | \$ -               | \$ - | \$ 595.24    | \$ -           |
| NATALIA HURTADO CASTILLO                                                                                            | COMUNICACIÓN SOCIAL                | C     | 01/09/2018                              | HUCN970821MMNRST02   | HUCN970821GM8  | \$ 8,820.14  | \$ -         | \$ 18,858.85                  | \$ 1,102.52      | \$ -               | \$ - | \$ 723.14    | \$ -           |
| ALMA BLANCA DIAZ SOLIS                                                                                              | SECRETARIO PARTICULAR              | C     | 01/06/2019                              | DISA860216MMNNZLU05  | DISA860216H74  | \$ 12,582.44 | \$ -         | \$ 26,903.24                  | \$ 1,572.81      | \$ -               | \$ - | \$ 1,393.44  | \$ -           |
| ROBERTO HERNANDEZ LAGUNAS                                                                                           | DIREC. ASUNTOS/AGROP.              | C     | 16/09/2018                              | HELR590805HMMNRGB05  | HELR590805JW2  | \$ 13,857.88 | \$ -         | \$ 29,630.34                  | \$ 1,732.24      | \$ -               | \$ - | \$ 1,665.88  | \$ -           |
| MARIA DE LOS ANGELES REYNOSO ARELLANO                                                                               | AUXILIAR ADMINISTRATIVO D          | C     | 01/10/2018                              | REAA780622MMNYRN08   | REAA780622J42  | \$ 6,007.80  | \$ -         | \$ 12,845.63                  | \$ 750.98        | \$ -               | \$ - | \$ 406.72    | \$ -           |
| JUAN PEDRO NIEVES BERMUDEZ                                                                                          | INSPECTOR DE ALCOHOLES             | C     | 16/09/2018                              | NIJB720629HMMVNRN09  | NIJB720629FB2  | \$ 11,311.18 | \$ -         | \$ 24,185.09                  | \$ 1,413.90      | \$ -               | \$ - | \$ 1,146.18  | \$ -           |
| ROSA MAIDA AGUIRRE RAMOS                                                                                            | AUXILIAR ADMINISTRATIVO E          | C     | 16/09/2018                              | AURR871130MMNGMSG06  | AURR8711305Y0  | \$ 8,851.08  | \$ -         | \$ 18,925.01                  | \$ 1,106.39      | \$ -               | \$ - | \$ 728.08    | \$ -           |
| ANA LILIA ALCARAZ PEDRAZA                                                                                           | DIRECTOR DE SEDESO                 | C     | 01/09/2018                              | AAPA710522MMNLDN06   | AAPA710522D56  | \$ 16,164.60 | \$ -         | \$ 34,562.47                  | \$ 2,020.58      | \$ -               | \$ - | \$ 2,158.60  | \$ -           |
| RIGOBERTO TAPIA CASTELLON                                                                                           | ENLACE DE ATENCION A LOS INDIGENAS | C     | 16/09/2018                              | TACR690818HMMNPSG05  | TACR6908184L1  | \$ 11,311.18 | \$ -         | \$ 24,185.09                  | \$ 1,413.90      | \$ -               | \$ - | \$ 1,146.18  | \$ -           |
| YOLANDA HEREDIA MENDOZA                                                                                             | REGIDOR                            | C     | 01/09/2018                              | HEMY801130MMNRL01    | HEMY801130RE6  | \$ 23,798.12 | \$ 8,196.00  | \$ -                          | \$ -             | \$ -               | \$ - | \$ 4,982.12  | \$ -           |
| MARIA DE LOS ANGELES GARCIA ROMERO                                                                                  | REGIDOR                            | C     | 01/09/2018                              | GARA720511MMNRRMN01  | GARA720511Y25  | \$ 23,798.12 | \$ 8,196.00  | \$ -                          | \$ -             | \$ -               | \$ - | \$ 4,982.12  | \$ -           |
| KRISTIAN GONZALEZ PEREZ                                                                                             | REGIDOR                            | C     | 01/09/2018                              | GOPK840514HMMNRRR07  | GOPK840514TX2  | \$ 23,798.12 | \$ 8,196.00  | \$ -                          | \$ -             | \$ -               | \$ - | \$ 4,982.12  | \$ -           |
| FERNANDO AMBRIZ AREVALO                                                                                             | REGIDOR                            | C     | 01/09/2018                              | AI AF860711HMMNRRR09 | AI AF8607111XA | \$ 23,798.12 | \$ 8,196.00  | \$ -                          | \$ -             | \$ -               | \$ - | \$ 4,982.12  | \$ -           |
| YUNYEN RAMIREZ GUZMAN                                                                                               | REGIDOR                            | C     | 01/09/2018                              | RAGY771223MMNZNQ04   | RAGY771223PM6  | \$ 23,798.12 | \$ 8,196.00  | \$ -                          | \$ -             | \$ -               | \$ - | \$ 4,982.12  | \$ -           |
| MONICA VALPUESTA GIL                                                                                                | REGIDOR                            | C     | 01/09/2018                              | VAGM900703MMNLLN02   | VAGM90070335A  | \$ 23,798.12 | \$ 8,196.00  | \$ -                          | \$ -             | \$ -               | \$ - | \$ 4,982.12  | \$ -           |
| LUCRECIA MARISA GARCIA BEDOLLA                                                                                      | REGIDOR                            | C     | 01/09/2018                              | GABL750323HMMNRDC02  | GABL750323435  | \$ 23,798.12 | \$ 8,196.00  | \$ -                          | \$ -             | \$ -               | \$ - | \$ 4,982.12  | \$ -           |
| WALTER CEJA OROZCO                                                                                                  | AUXILIAR ADMINISTRATIVO D          | C     | 01/09/2015                              | CEOW830829HMMNJRLO3  | CEOW8308294R1  | \$ 6,007.80  | \$ -         | \$ 12,845.63                  | \$ 750.98        | \$ -               | \$ - | \$ 406.72    | \$ -           |
| CARLOS DANTE PINEDO INFANTE                                                                                         | ASESOR                             | E     | 16/01/2019                              | PIIC570716HMMNRRR07  | PIIC5707165AA  | \$ 6,168.26  | \$ -         | \$ 13,188.71                  | \$ 771.03        | \$ -               | \$ - | \$ 406.72    | \$ -           |
| ALFREDO MONTOYA HERNANDEZ                                                                                           | ASESOR                             | C     |                                         | MOHA800925HMMNRLR03  | MOHA800925LM8  | \$ 11,311.18 | \$ -         | \$ 24,185.09                  | \$ 1,413.90      | \$ -               | \$ - | \$ 1,146.18  | \$ -           |
| ROSALBA ALEJO MONTOYA                                                                                               | AUXILIAR ADMINISTRATIVO D          | C     | 16/01/2019                              | AEMR761209HMMNRLN507 | AEMR761209810  | \$ 6,007.80  | \$ -         | \$ 12,845.63                  | \$ 750.98        | \$ -               | \$ - | \$ 406.72    | \$ -           |
| GUILBERMINA CAMPOS PASQUAL                                                                                          | DIRECTOR DEL INSTITUTO DE LA MUJER | C     | 16/10/2018                              | CAPG840130HMMNMSL06  | CAPG8401308GA  | \$ 11,311.18 | \$ -         | \$ 24,185.09                  | \$ 1,413.90      | \$ -               | \$ - | \$ 1,146.18  | \$ -           |
| SALVADOR VAZQUEZ CEJA                                                                                               | PROMOTOR DE DEPORTES               | C     | 01/09/2018                              | VECS760715HMMNLUJ09  | VECS760715RA0  | \$ 11,311.18 | \$ -         | \$ 24,185.09                  | \$ 1,413.90      | \$ -               | \$ - | \$ 1,146.18  | \$ -           |
| CARLOS PONCE TORRES                                                                                                 | ENLACE DE TRANSPARENCIA            | C     | 01/09/2018                              | TOPC920302HMMNRRR02  | TOPC920302111  | \$ 11,311.18 | \$ -         | \$ 24,185.09                  | \$ 1,413.90      | \$ -               | \$ - | \$ 1,146.18  | \$ -           |
| MARIA POMPEYA CORDOVA BELTRAN                                                                                       | ENCARGADA DE ATENCION AL MIGRANTE  | C     |                                         | COBP730106HMMNRLM03  | COBP730106LR5  | \$ 13,857.88 | \$ -         | \$ 29,630.34                  | \$ 1,732.24      | \$ -               | \$ - | \$ 1,665.88  | \$ -           |
| FABIOLA FLORES RUIZ                                                                                                 | SINDICO MUNICIPAL                  | C     | 01/09/2018                              | FORF731025HMMNLLB08  | FORF731025NV0  | \$ 36,868.94 | \$ 14,886.30 | \$ -                          | \$ -             | \$ -               | \$ - | \$ 8,740.24  | \$ -           |
| MARIA DEL CONSUELO CALIXTO RAMOS                                                                                    | AUXILIAR ADMINISTRATIVO D          | C     | 01/09/2018                              | CARC730615MDFMLN09   | CARC7306151S0  | \$ 6,007.80  | \$ -         | \$ 12,845.63                  | \$ 750.98        | \$ -               | \$ - | \$ 406.72    | \$ -           |
| FAVIO HERRERA GOMEZ                                                                                                 | SECRETARIO MUNICIPAL               | C     | 01/09/2018                              | HEGF690912HMMNRRMV05 | HEGF690912U43  | \$ 23,798.12 | \$ 5,741.00  | \$ 50,884.14                  | \$ 2,974.77      | \$ -               | \$ - | \$ 4,123.12  | \$ -           |
| ALEJANDRA ROMERO TELLEZ                                                                                             | AUXILIAR ADMINISTRATIVO D          | C     | 16/07/2020                              | ROTA960306HMMNMLL05  | ROTA960306QT2  | \$ 6,007.80  | \$ -         | \$ 12,845.63                  | \$ 750.98        | \$ -               | \$ - | \$ 406.72    | \$ -           |
| VACANTE                                                                                                             | ENCARGADA DE ARCHIVO               | C     |                                         |                      |                | \$ 7,732.24  | \$ -         | \$ 16,532.75                  | \$ 966.53        | \$ -               | \$ - | \$ 595.24    | \$ -           |
| MARÍA DEL CARMEN CORNEJO ROMERO                                                                                     | BIBLIOTECARIA                      | C     | 01/09/2018                              | CORC830209HMMNRRR07  | CORC830209618  | \$ 5,131.62  | \$ -         | \$ 10,972.21                  | \$ 641.45        | \$ -               | \$ - | \$ 311.62    | \$ -           |
| ROSA MARÍA MORALES ANAYA                                                                                            | BIBLIOTECARIA                      | C     | 01/09/2018                              | MOAR710823HMMNRRNS06 | MOAR710823IL8  | \$ 5,131.62  | \$ -         | \$ 10,972.21                  | \$ 641.45        | \$ -               | \$ - | \$ 311.62    | \$ -           |
| LUZ MARÍA GÓMEZ ESTRADA                                                                                             | BIBLIOTECARIA                      | C     | 01/09/2018                              | GOEL900526HMMNMSZ01  | GOEL900526B25  | \$ 5,131.62  | \$ -         | \$ 10,972.21                  | \$ 641.45        | \$ -               | \$ - | \$ 311.62    | \$ -           |
| NANCY JUAREZ ARTEAGA                                                                                                | BIBLIOTECARIA                      | C     | 01/09/2018                              | JUAN831030MDFRRN05   | JUAN8310308C9  | \$ 5,131.62  | \$ -         | \$ 10,972.21                  | \$ 641.45        | \$ -               | \$ - | \$ 311.62    | \$ -           |
| GUADALUPE REGALADO NIEVES                                                                                           | BIBLIOTECARIA                      | C     | 01/12/2018                              | RENG860221HMMNGVD04  | RENG860221M5A  | \$ 5,131.62  | \$ -         | \$ 10,972.21                  | \$ 641.45        | \$ -               | \$ - | \$ 311.62    | \$ -           |
| RAQUEL RANGEL ZAVALA                                                                                                | TESORERO MUNICIPAL                 | C     | 01/09/2018                              | RAZR830412HMMNRRVQ05 | RAZR8304125XA  | \$ 30,664.70 | \$ 5,741.00  | \$ 65,565.97                  | \$ 3,833.09      | \$ -               | \$ - | \$ 5,728.70  | \$ -           |
| CAROLINA REYES RUIZ                                                                                                 | AUXILIAR ADMINISTRATIVO B          | C     | 01/09/2018                              | RERC851202HMMNRRV00  | RERC8512028WA  | \$ 11,311.18 | \$ -         | \$ 24,185.09                  | \$ 1,413.90      | \$ -               | \$ - | \$ 1,146.18  | \$ -           |
| ADRIANA SALINAS ZAVALA                                                                                              | AUXILIAR ADMINISTRATIVO A          | C     | 01/09/2018                              | SAZA910520HMMNLLVD08 | SAZA910520MY7  | \$ 12,590.08 | \$ -         | \$ 26,919.58                  | \$ 1,573.76      | \$ -               | \$ - | \$ 1,395.08  | \$ -           |
| CLARISA LIRA LIRA                                                                                                   | AUXILIAR ADMINISTRATIVO B          | C     | 01/09/2018                              | ULC950121HMMNRRLO6   | ULC950121N20   | \$ 11,311.18 | \$ -         | \$ 24,185.09                  | \$ 1,413.90      | \$ -               | \$ - | \$ 1,146.18  | \$ -           |
| ANTONIO TAPIA ZAVALA                                                                                                | AUXILIAR ADMINISTRATIVO B          | C     | 15/09/2018                              | TAZA870301HMMNRRV04  | TAZA870301W7   | \$ 11,311.18 | \$ -         | \$ 24,185.09                  | \$ 1,413.90      | \$ -               | \$ - | \$ 1,146.18  | \$ -           |
| ROBERTO AYALA PALENCIA                                                                                              | AUXILIAR ADMINISTRATIVO B          | C     | 01/09/2018                              | AAPR880322HMMCYLV03  | AAPR880322D19  | \$ 11,311.18 | \$ -         | \$ 24,185.09                  | \$ 1,413.90      | \$ -               | \$ - | \$ 1,146.18  | \$ -           |
| MILTON CARLOS CORDOVA CORDOVA                                                                                       | DIRECTOR DE PREDIAL                | C     | 01/09/2018                              | COCM870309HMMNRRR07  | COCM870309841  | \$ 12,583.72 | \$ -         | \$ 26,905.98                  | \$ 1,572.97      | \$ -               | \$ - | \$ 1,393.72  | \$ -           |
| VACANTE                                                                                                             | AUXILIAR ADMINISTRATIVO C          | C     |                                         |                      |                | \$ 7,732.24  | \$ -         | \$ 16,532.75                  | \$ 966.53        | \$ -               | \$ - | \$ 595.24    | \$ -           |
| ADAN GOMEZ RIOS                                                                                                     | AGENTE DE LIMPIEZA                 | C     | 01/12/2018                              | GORA750622HMMNMSD09  | GORA750622KL2  | \$ 6,371.48  | \$ -         | \$ 13,623.23                  | \$ 796.44        | \$ -               | \$ - | \$ 446.40    | \$ -           |
| FRANCISCO BARRIGA ZAVALA                                                                                            | AGENTE DE LIMPIEZA                 | C     | 01/08/2019                              | BAZF700803HMMNRRV08  | BAZF700803RD3  | \$ 6,371.48  | \$ -         | \$ 13,623.23                  | \$ 796.44        | \$ -               | \$ - | \$ 446.40    | \$ -           |
| JORGE SANCHEZ GONZALEZ                                                                                              | AGENTE DE LIMPIEZA                 | C     | 01/09/2019                              | SAGJ881024HMMNRRR04  | SAGJ8810244K5  | \$ 6,371.48  | \$ -         | \$ 13,623.23                  | \$ 796.44        | \$ -               | \$ - | \$ 446.40    | \$ -           |
| ESMERALDA VELAZQUEZ CEJA                                                                                            | AGENTE DE LIMPIEZA                 | C     | 01/03/2020                              | VECE700126HMMNLSU05  | VECE700126RX0  | \$ 6,371.48  | \$ -         | \$ 13,623.23                  | \$ 796.44        | \$ -               | \$ - | \$ 446.40    | \$ -           |
| ALFREDO CORNEJO IBARRA                                                                                              | AGENTE DE LIMPIEZA                 | C     | 01/09/2018                              | COIA680330HMMNRRB05  | COIA680330KLS  | \$ 6,371.48  | \$ -         | \$ 13,623.23                  | \$ 796.44        | \$ -               | \$ - | \$ 446.40    | \$ -           |
| JOSE MANUEL ARROYO ESPINOZA                                                                                         | AGENTE DE LIMPIEZA                 | C     | 01/09/2018                              | AOEM430429HMMNRRSN08 | AOEM430429AE9  | \$ 2,308.76  | \$ -         | \$ 4,936.49                   | \$ 288.60        | \$ -               | \$ - | \$ 121.76    | \$ -           |
| SALVADOR GONZALEZ JUAREZ                                                                                            | AGENTE DE LIMPIEZA                 | C     | 16/09/2018                              | JUGS470916HMMNRRN07  | JUGS470916DMA  | \$ 2,308.76  | \$ -         | \$ 4,936.49                   | \$ 288.60        | \$ -               | \$ - | \$ 121.76    | \$ -           |
| DAVID DIAZ ARAIZA                                                                                                   | AGENTE DE LIMPIEZA                 | C     | 01/09/2018                              | DIAD780925HMMNZRV03  | DIAD780925NJ3  | \$ 6,371.48  | \$ -         | \$ 13,623.23                  | \$ 796.44        | \$ -               | \$ - | \$ 446.40    | \$ -           |

|                                    |                           |   |            |                      |                     |              |             |              |             |      |             |      |
|------------------------------------|---------------------------|---|------------|----------------------|---------------------|--------------|-------------|--------------|-------------|------|-------------|------|
| JOSE CERVANDO BARTOLO SILVA        | AUXILIAR 2 DEL OFICIAL    | C | 01/09/2018 | BASC821219HMLNR09    | BASC8212199DA       | \$ 12,583.72 | \$ -        | \$ 26,905.98 | \$ 1,572.97 | \$ - | \$ 1,393.72 | \$ - |
| DANIELA IRENE HERNANDEZ ZAMUDIO    | AUXILIAR ADMINISTRATIVO D | C | 01/09/2018 | HEZD990422MMNRMN05   | HEZD990422D73       | \$ 6,007.80  | \$ -        | \$ 12,845.63 | \$ 750.98   | \$ - | \$ 406.72   | \$ - |
| VACANTE                            | MECÁNICO B                | C |            |                      |                     | \$ 7,375.88  | \$ -        | \$ 15,770.80 | \$ 921.99   | \$ - | \$ 338.88   | \$ - |
| VACANTE                            | MECÁNICO B                | C |            |                      |                     | \$ 7,373.54  | \$ -        | \$ 15,765.79 | \$ 921.69   | \$ - | \$ 373.54   | \$ - |
| MA CRUZ SOLORIO AREVALO            | AUXILIAR MULTIPLE 3       | C | 01/04/2020 | SOAC610224MMNLR09    | SOAC6102248K7       | \$ 6,371.48  | \$ -        | \$ 13,623.23 | \$ 796.44   | \$ - | \$ 446.40   | \$ - |
| MAYOLA AGUILAR GARCIA              | AUXILIAR MULTIPLE 4       | C | 16/01/2019 | AUGM890504MMNGRY02   | AUGM8905048N8       | \$ 6,168.26  | \$ -        | \$ 13,188.71 | \$ 771.03   | \$ - | \$ 424.18   | \$ - |
| YOVANI SALDIVAR CASTAÑEDA          | AUXILIAR MULTIPLE 3       | C | 16/01/2019 | ZACY920413HMNLSV07   | ZACY920413NP2       | \$ 6,371.48  | \$ -        | \$ 13,623.23 | \$ 796.44   | \$ - | \$ 446.40   | \$ - |
| VACANTE                            | AUXILIAR MULTIPLE 2       | C |            |                      |                     | \$ 6,672.14  | \$ -        | \$ 14,266.09 | \$ 834.02   | \$ - | \$ 846.52   | \$ - |
| LUIS HUGO CASAREZ CORONA           | AUXILIAR MULTIPLE 3       | C | 01/06/2020 | CACL720526HMNZRS07   | CACL720526CP9       | \$ 6,371.48  | \$ -        | \$ 13,623.23 | \$ 796.44   | \$ - | \$ 446.40   | \$ - |
| BALDEMAR GARCIA VARGAS             | AUXILIAR MULTIPLE 3       | C | 16/02/2019 | GAVB690925HMMNRL07   | GAVB690925MP4       | \$ 6,371.48  | \$ -        | \$ 13,623.23 | \$ 796.44   | \$ - | \$ 446.40   | \$ - |
| JORGE ROBLES TELLEZ                | AUXILIAR MULTIPLE 3       | C | 01/03/2019 | ROTJ760429HMDLRO4    | ROTJ7604297B0       | \$ 6,371.48  | \$ -        | \$ 13,623.23 | \$ 796.44   | \$ - | \$ 446.40   | \$ - |
| DANIEL AVILA TORRES                | AUXILIAR MULTIPLE 3       | C | 01/06/2019 | AITD561123HMNVNR02   | AITD561123486       | \$ 6,168.26  | \$ -        | \$ 13,188.71 | \$ 771.03   | \$ - | \$ 446.40   | \$ - |
| FRANCISCO GUDIÑO GARCIA            | AUXILIAR MULTIPLE 3       | C | 12/06/2019 | GUGF920318HMMNDRR08  | GUGF920318S69       | \$ 6,371.48  | \$ -        | \$ 13,623.23 | \$ 796.44   | \$ - | \$ 446.40   | \$ - |
| JAIME ZAVALA JUAREZ                | AUXILIAR MULTIPLE 3       | C | 12/06/2019 | ZAIJ731028HMMNVRM06  | ZAIJ731028LX0       | \$ 6,371.48  | \$ -        | \$ 13,623.23 | \$ 796.44   | \$ - | \$ 446.40   | \$ - |
| FRANCISCO CASTRO SILVA             | AUXILIAR MULTIPLE 3       | C | 16/06/2019 | CASF951004HMNSLR05   | CASF951004GB9       | \$ 6,371.48  | \$ -        | \$ 13,623.23 | \$ 796.44   | \$ - | \$ 446.40   | \$ - |
| ENRIQUE GUZMAN TZINTZUN            | AUXILIAR MULTIPLE 3       | C | 01/07/2019 | GUTE750715HMMNZZN09  | GUTE750715MQ2       | \$ 6,371.48  | \$ -        | \$ 13,623.23 | \$ 796.44   | \$ - | \$ 446.40   | \$ - |
| SANTIAGO AVILA CARRANZA            | AUXILIAR MULTIPLE 3       | C | 01/08/2019 | AICS740217HMMNVRN03  | AICS740217KJ6       | \$ 6,371.48  | \$ -        | \$ 13,623.23 | \$ 796.44   | \$ - | \$ 446.40   | \$ - |
| JUAN CARLOS MENDOZA RANGEL         | AUXILIAR MULTIPLE 3       | C | 16/09/2018 | MERJ780514HMMNNN06   | MERJ780514TG2       | \$ 6,371.48  | \$ -        | \$ 13,623.23 | \$ 796.44   | \$ - | \$ 446.40   | \$ - |
| VACANTE                            | AUXILIAR MULTIPLE 5       | C |            |                      |                     | \$ 3,783.56  | \$ -        | \$ 8,089.85  | \$ 472.95   | \$ - | \$ 193.50   | \$ - |
| VACANTE                            | AUXILIAR MULTIPLE 6       | C |            |                      |                     | \$ 3,783.56  | \$ -        | \$ 8,089.85  | \$ 472.95   | \$ - | \$ 193.50   | \$ - |
| BERTHA ZAVALA LOPEZ                | BAÑOS PÚBLICOS            | C | 01/09/2018 | ZALB830328HMMNVRP09  | ZALB830328BV6       | \$ 5,619.00  | \$ -        | \$ 12,014.31 | \$ 702.38   | \$ - | \$ 281.34   | \$ - |
| GLORIA ESPINOZA JUAREZ             | BARRENDERA                | C | 01/09/2015 | EIJG531104HMNSLR02   | EIJG531104LT2       | \$ 4,949.98  | \$ -        | \$ 10,583.84 | \$ 618.75   | \$ - | \$ 239.98   | \$ - |
| ARMANDO CASTELLON SILVA            | CHOFER 1                  | C | 01/09/2018 | CASA790728HMMNSLR05  | CASA790728A2        | \$ 10,050.22 | \$ -        | \$ 21,488.96 | \$ 1,256.28 | \$ - | \$ 920.22   | \$ - |
| VACANTE                            | CHOFER 2                  | C |            |                      |                     | \$ 8,894.98  | \$ -        | \$ 19,018.87 | \$ 1,111.87 | \$ - | \$ 735.48   | \$ - |
| JORGE ALBERTO AVILA ROMERO         | CHOFER 2                  | C | 01/09/2018 | AIRJ860620HMMNVR05   | AIRJ860620HB6       | \$ 8,894.98  | \$ -        | \$ 19,018.87 | \$ 1,111.87 | \$ - | \$ 735.48   | \$ - |
| EUGENIO ARMANDO ESPINOSA HERNÁNDEZ | CHOFER 2                  | C | 01/09/2015 | EIHE850207HDFSRG06   | EIHE850207FM2       | \$ 8,894.98  | \$ -        | \$ 19,018.87 | \$ 1,111.87 | \$ - | \$ 735.48   | \$ - |
| DAMIAN TELLEZ ARTEAGA              | CHOFER 2                  | C | 15/12/2018 | TEAD780307HMMNLRM08  | TEAD780307SC7       | \$ 8,894.98  | \$ -        | \$ 19,018.87 | \$ 1,111.87 | \$ - | \$ 735.48   | \$ - |
| EMILIO JUAREZ JUAREZ               | CHOFER 2                  | C | 01/09/2018 | JUIE760388HMMNRRM00  | JUIE760388LV9       | \$ 8,894.98  | \$ -        | \$ 19,018.87 | \$ 1,111.87 | \$ - | \$ 735.48   | \$ - |
| JOSE HECTO CASTILLO VEGA           | CHOFER 2                  | C | 01/03/2019 | CAVH830101HMMNSGC03  | CAVH830101EV2       | \$ 8,894.98  | \$ -        | \$ 19,018.87 | \$ 1,111.87 | \$ - | \$ 735.48   | \$ - |
| SIGIFREDO TELLEZ DIAZ              | CHOFER 2                  | C | 13/09/2018 | TEDS900726HMMNLZG07  | TEDS900726LK3       | \$ 8,894.98  | \$ -        | \$ 19,018.87 | \$ 1,111.87 | \$ - | \$ 735.48   | \$ - |
| ERNESTO FARFAN SANCHEZ             | CHOFER 2                  | C | 08/04/2019 | FASE891105HMMNRR05   | FASE891105GQ3       | \$ 8,895.14  | \$ -        | \$ 19,019.21 | \$ 1,111.89 | \$ - | \$ 735.14   | \$ - |
| SILVESTRE MENDOZA HERRERA          | CHOFER 2                  | C | 05/09/2019 | MEHS760812HMMNRL09   | MEHS760812US0       | \$ 8,895.14  | \$ -        | \$ 19,019.21 | \$ 1,111.89 | \$ - | \$ 735.14   | \$ - |
| VACANTE                            | CHOFER 3                  | C |            |                      |                     | \$ 6,659.96  | \$ -        | \$ 14,240.05 | \$ 832.50   | \$ - | \$ 259.76   | \$ - |
| VACANTE                            | CONSERJE DE LA PLAZA      | C |            |                      |                     | \$ 8,753.46  | \$ -        | \$ 18,716.28 | \$ 1,094.18 | \$ - | \$ 712.46   | \$ - |
| JUAN MANUEL LEÓN HERNÁNDEZ         | ELECTRICISTA              | C | 01/09/2015 | LEHJ720719HDFNRR02   | LEHJ720719SA2       | \$ 11,940.84 | \$ -        | \$ 25,531.40 | \$ 1,492.61 | \$ - | \$ 1,258.84 | \$ - |
| JOSE LUIS GARCIA RIOFRIO           | JARDINERO                 | C | 01/09/2018 | GARL670525HMMNRRF09  | GARL670525BA9       | \$ 8,461.58  | \$ -        | \$ 18,092.19 | \$ 1,057.70 | \$ - | \$ 674.58   | \$ - |
| ELENA BALTAZAR HERNANDEZ           | LIMPIEZA                  | C | 01/09/2018 | BAHE540818HMMNRL00   | BAHE540818MJ2       | \$ 4,802.34  | \$ -        | \$ 10,268.16 | \$ 600.29   | \$ - | \$ 281.34   | \$ - |
| ANGELICA JUAREZ JUAREZ             | LIMPIEZA                  | C | 01/09/2018 | JUIA700519HMMNRRN04  | JUIA700519E90       | \$ 4,802.34  | \$ -        | \$ 10,268.16 | \$ 600.29   | \$ - | \$ 281.34   | \$ - |
| MARLE TORRES TORRES                | LIMPIEZA                  | C | 16/04/2019 | TOTM910310HMMNRRR09  | TOTM910310S7A       | \$ 4,802.34  | \$ -        | \$ 10,268.16 | \$ 600.29   | \$ - | \$ 281.34   | \$ - |
| MARIA CARMEN RODRIGUEZ JUAREZ      | LIMPIEZA                  | C | 16/10/2018 | ROIJC761226HMMNDRR04 | ROIJC761226GH4      | \$ 4,802.34  | \$ -        | \$ 10,268.16 | \$ 600.29   | \$ - | \$ 281.34   | \$ - |
| VACANTE                            | MECANICO C                | C |            |                      |                     | \$ 6,371.48  | \$ -        | \$ 13,623.23 | \$ 796.44   | \$ - | \$ 193.50   | \$ - |
| RAFAEL GALVAN SALINAS              | OFICIAL MAYOR             | C | 01/09/2018 | GASR821115HMMNLLF00  | GASR821115EI2       | \$ 21,254.88 | \$ 5,741.00 | \$ 45,446.29 | \$ 2,656.86 | \$ - | \$ 3,579.88 | \$ - |
| EZEQUIEL ROBLES BALLESTEROS        | VELADOR                   | C | 01/09/2018 | RXB6401102HMMBLZ00   | ROBE401102V78       | \$ 5,693.76  | \$ -        | \$ 12,174.16 | \$ 711.72   | \$ - | \$ 270.76   | \$ - |
| VACANTE                            | VELADOR BODEGA            | C |            |                      |                     | \$ 6,371.48  | \$ -        | \$ 13,623.23 | \$ 796.44   | \$ - | \$ 193.50   | \$ - |
| LEOPOLDO HERNANDEZ ORTIZ           | VELADOR DEL PANTEÓN       | C | 16/09/2019 | HEOL970318HMMNRRP01  | HEOL970318893       | \$ 5,795.76  | \$ -        | \$ 12,392.25 | \$ 724.47   | \$ - | \$ 270.76   | \$ - |
| PEDRO HURTADO RANGEL               | VELADOR DEL RASTRO        | C | 01/01/2020 | HURP381005HMMNRRD07  | HURP381005T81       | \$ 5,895.76  | \$ -        | \$ 12,606.07 | \$ 736.97   | \$ - | \$ 394.76   | \$ - |
| JOSE RAZO ALFARO                   | VETERINARIO RASTRO        | C | 16/10/2018 | RAAJ720731H3136      | RAAJ720731HMMNZLS02 | \$ 11,311.18 | \$ -        | \$ 24,185.09 | \$ 1,413.90 | \$ - | \$ 1,146.18 | \$ - |
| ANTONIO SALINAS VARGAS             | DIRECTOR DE OBRAS         | C | 01/09/2018 | SAVA900713HMMNLRN02  | SAVA9007138D5       | \$ 21,254.88 | \$ 5,741.00 | \$ 45,446.29 | \$ 2,656.86 | \$ - | \$ 3,579.88 | \$ - |
| JAVIER LEVANOS HUERTA              | AUXILIAR OBRAS 1          | C | 01/09/2018 | UJHJ910518HMMNVRV07  | UJHJ910518T57       | \$ 11,311.18 | \$ -        | \$ 24,185.09 | \$ 1,413.90 | \$ - | \$ 1,146.18 | \$ - |
| JUAN CARLOS JUAREZ BALTAZAR        | AUXILIAR OBRAS 1          | C | 16/07/2020 | JUBJ960318HMMNRLN00  | JUBJ960318RQ2       | \$ 11,311.18 | \$ -        | \$ 24,185.09 | \$ 1,413.90 | \$ - | \$ 1,146.18 | \$ - |
| GUSTAVO SALDAÑA JUAREZ             | AUXILIAR OBRAS 1          | C | 16/01/2020 | SAJG860725HMMNLR500  | SAJG860725UJA       | \$ 11,311.18 | \$ -        | \$ 24,185.09 | \$ 1,413.90 | \$ - | \$ 1,146.18 | \$ - |
| BRISA MARIA CALDERON HURTADO       | AUXILIAR ADMINISTRATIVO D | C | 01/09/2018 | CAHB840727HMMNLR04   | CAHB840727LN3       | \$ 7,379.06  | \$ -        | \$ 15,777.60 | \$ 922.38   | \$ - | \$ 339.08   | \$ - |
| YUNUEN DIAZ ZAVALA                 | AUXILIAR OBRAS 2          | C | 15/11/2018 | DIZY840403HMMNZVN09  | DIZY8404036C7       | \$ 7,379.06  | \$ -        | \$ 15,777.60 | \$ 922.38   | \$ - | \$ 339.08   | \$ - |
| RAMIRO ZAVALA TELLEZ               | AUXILIAR OBRAS 2          | C | 16/07/2019 | ZATR560808HMMNVLMO6  | ZATR560808FIO       | \$ 7,379.06  | \$ -        | \$ 15,777.60 | \$ 922.38   | \$ - | \$ 339.08   | \$ - |
| JESSICA VALDEZ AVILA               | CONTRALORA                | C | 01/09/2018 | VAAJ720802MPLVS01    | VAAJ720802JF9       | \$ 21,253.60 | \$ -        | \$ 45,443.55 | \$ 2,656.70 | \$ - | \$ 3,245.60 | \$ - |
| VACANTE                            | AUXILIAR ADMINISTRATIVO D | C |            |                      |                     | \$ 6,007.80  | \$ -        | \$ 12,845.63 | \$ 750.98   | \$ - | \$ 112.82   | \$ - |
| MIGUEL ANGEL TOVAR PADILLA         | DIREC. AGUA POT.          | C | 01/09/2018 | TOPM850616HMMNVDG04  | TOPM850616QM9       | \$ 11,311.18 | \$ -        | \$ 24,185.09 | \$ 1,413.90 | \$ - | \$ 1,146.18 | \$ - |
| JUAN JOSÉ REYES ESPINOZA           | FONATNERO                 | C | 01/09/2018 | REEJ420528HMMNVSNO2  | REEJ4205287A4       | \$ 7,033.52  | \$ -        | \$ 15,038.78 | \$ 879.19   | \$ - | \$ 265.54   | \$ - |
| TOBIAS IBARRA AMBRIZ               | AUXILIAR MULTIPLE 1       | C | 01/09/2015 | IAAT630731HMMNBMB03  | IAAT630731BG0       | \$ 7,033.52  | \$ -        | \$ 15,038.78 | \$ 879.19   | \$ - | \$ 265.54   | \$ - |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

|                                  |                                  |   |            |                     |               |    |           |    |   |    |           |    |          |    |        |    |          |    |   |
|----------------------------------|----------------------------------|---|------------|---------------------|---------------|----|-----------|----|---|----|-----------|----|----------|----|--------|----|----------|----|---|
| RAMON GONZALEZ LEMUS             | FONTANERO                        | C | 01/09/2018 | GOLR790826HMMNMM07  | GOLR790826PM6 | \$ | 7,033.52  | \$ | - | \$ | 15,038.78 | \$ | 879.19   | \$ | -      | \$ | 265.54   | \$ | - |
| VERONICA TELLEZ GONZALEZ         | DIRECTORA DIF                    | C | 01/09/2018 | TEGV770122MMNLRN09  | TEGV770122P36 | \$ | 21,253.60 | \$ | - | \$ | 45,443.55 | \$ | 2,656.70 | \$ | -      | \$ | 3,245.60 | \$ | - |
| RAÚL LEÓN ARTEAGA                | VELADOR                          | C | 01/09/2015 | LEAR560701HMMNRL02  | LEAR560701DW3 | \$ | 4,228.00  | \$ | - | \$ | 9,040.13  | \$ | 528.50   | \$ | 138.00 | \$ | -        | \$ | - |
| ANTONIA ALONZO AREVALO           | LIMPIEZA                         | C | 23/10/2018 | AQAA750705MMNLRN06  | AQAA750705C81 | \$ | 4,394.66  | \$ | - | \$ | 9,396.48  | \$ | 549.33   | \$ | 127.34 | \$ | -        | \$ | - |
| JULIO CESAR DUARTE PINEDA        | CHOFER                           | C | 01/09/2018 | DUPJ840822HMMNRL05  | DUPJ840822N63 | \$ | 8,895.14  | \$ | - | \$ | 19,019.21 | \$ | 1,111.89 | \$ | -      | \$ | 735.14   | \$ | - |
| SIGIFREDO LOPEZ MAGAÑA           | PROMOTOR A                       | C | 01/09/2018 | LOMS620923HMMNPGG04 | LOMS620923FL4 | \$ | 8,832.04  | \$ | - | \$ | 18,884.30 | \$ | 1,104.01 | \$ | -      | \$ | 725.04   | \$ | - |
| MIRIAM RANGEL RIOFRIO            | CHOFER                           | C | 15/11/2018 | RARM810105MMNFR00   | RARM8101058K6 | \$ | 5,607.22  | \$ | - | \$ | 11,989.12 | \$ | 700.90   | \$ | -      | \$ | 69.24    | \$ | - |
| VACANTE                          | PROMOTOR D                       | C |            |                     |               | \$ | 3,840.90  | \$ | - | \$ | 8,212.45  | \$ | 480.11   | \$ | 159.10 | \$ | -        | \$ | - |
| ADILENE VEGA VEGA                | PROMOTOR B                       | C | 01/09/2018 | VEVA880515MMNNGD07  | VEVA8805154TA | \$ | 5,607.22  | \$ | - | \$ | 11,989.12 | \$ | 700.90   | \$ | -      | \$ | 69.24    | \$ | - |
| ORALIA LEON NAVARRETE            | PROMOTOR B                       | C | 01/09/2018 | LENO880227MMNNV05   | LENO880227E12 | \$ | 5,607.22  | \$ | - | \$ | 11,989.12 | \$ | 700.90   | \$ | -      | \$ | 69.24    | \$ | - |
| ANA LAURA RODRIGUEZ TORRES       | PROMOTOR C                       | C | 01/09/2018 | ROTA860706MMNDRN06  | ROTA8607061TA | \$ | 4,392.52  | \$ | - | \$ | 9,391.90  | \$ | 549.07   | \$ | 127.48 | \$ | -        | \$ | - |
| DEISY MONJARRAS GARCIA           | AUXILIAR ADMINISTRATIVO D        | C | 01/10/2018 | MOGD940623MMNRRS05  | MOGD9406238L4 | \$ | 6,007.80  | \$ | - | \$ | 12,845.63 | \$ | 750.98   | \$ | -      | \$ | 112.82   | \$ | - |
| YESENIA GIL NAVARRETE            | PROMOTOR B                       | C | 01/09/2018 | GINY920716MMNLSV02  | GINY920716L4A | \$ | 5,607.22  | \$ | - | \$ | 11,989.12 | \$ | 700.90   | \$ | -      | \$ | 69.24    | \$ | - |
| IRMA GERTRUDIS LOPEZ ARMENTA     | PROMOTOR B                       | C | 16/09/2018 | LOAI671116M5LPRR04  | LOAI671116QJA | \$ | 5,607.22  | \$ | - | \$ | 11,989.12 | \$ | 700.90   | \$ | -      | \$ | 69.24    | \$ | - |
| HAYDEE JUAREZ REYES              | PSICÓLOGO                        | C | 01/11/2018 | JURH950403MMNRY03   | JURH950403E45 | \$ | 5,607.22  | \$ | - | \$ | 11,989.12 | \$ | 700.90   | \$ | -      | \$ | 69.24    | \$ | - |
| EVELIA ROMERO HUTADO             | DENTISTA                         | C | 01/09/2018 | ROHE920618MMNRRV03  | ROHE9206188P6 | \$ | 11,311.18 | \$ | - | \$ | 24,185.09 | \$ | 1,413.90 | \$ | -      | \$ | 1,146.18 | \$ | - |
| ALEJANDRO DANIEL SANTILLAN DIAZ  | TERAPISTA                        | C | 01/11/2019 | SADA900704HMMNZL01  | SADA900704613 | \$ | 13,845.16 | \$ | - | \$ | 29,603.14 | \$ | 1,730.65 | \$ | -      | \$ | 1,163.16 | \$ | - |
| VACANTE                          | MEDICO                           | C |            |                     |               | \$ | 11,311.18 | \$ | - | \$ | 24,185.09 | \$ | 1,413.90 | \$ | -      | \$ | 1,146.18 | \$ | - |
| MARTHA CARIDAD PONCE HURTADO     | PROMOTOR B                       | C | 16/01/2019 | POHM791130MMNRR08   | POHM791130G84 | \$ | 5,607.22  | \$ | - | \$ | 11,989.12 | \$ | 700.90   | \$ | -      | \$ | 69.24    | \$ | - |
| EUGENIO CARRIEDO VALENCIA        | MECÁNICO A                       | C | 15/09/2018 | CAVE900222HMMNRLG06 | CAVE9002224M0 | \$ | 8,895.14  | \$ | - | \$ | 19,019.21 | \$ | 1,111.89 | \$ | -      | \$ | 735.14   | \$ | - |
| VACANTE                          | DIRECTOR DE SEGURIDAD PUBLICA    | C |            |                     |               | \$ | 17,683.00 | \$ | - | \$ | 37,809.05 | \$ | 2,908.39 | \$ | -      | \$ | 2,663.12 | \$ | - |
| ALBERTO GABRIEL BARRERA          | ELEMENTO DE SEGURIDAD            | C | 01/10/2018 | GABA900918HMMNRL01  | GABA900918P12 | \$ | 8,752.28  | \$ | - | \$ | 18,713.76 | \$ | 1,439.52 | \$ | -      | \$ | 712.28   | \$ | - |
| PEDRO JUAREZ ANAYA               | ELEMENTO DE SEGURIDAD            | C | 26/10/2019 | JUAP880629HMMNRRD09 | JUAP880629135 | \$ | 8,752.28  | \$ | - | \$ | 18,713.76 | \$ | 1,439.52 | \$ | -      | \$ | 712.28   | \$ | - |
| ANTONIO ANAYA CORTEZ             | ELEMENTO DE SEGURIDAD            | C | 25/12/1997 | AACA690201HMMNRRN02 | AACA690201M28 | \$ | 8,752.28  | \$ | - | \$ | 18,713.76 | \$ | 1,655.45 | \$ | -      | \$ | 712.28   | \$ | - |
| ANTONIO CERVANTES HERNÁNDEZ      | ELEMENTO DE SEGURIDAD            | C | 12/03/2014 | CEHA731118HMMNRRN03 | CEHA731118AW7 | \$ | 8,752.28  | \$ | - | \$ | 18,713.76 | \$ | 1,439.52 | \$ | -      | \$ | 712.28   | \$ | - |
| ANTONIO SALINAS LEMUS            | ELEMENTO DE SEGURIDAD            | C | 20/02/2008 | SALA721208HMMNLRN02 | SALA721208SR5 | \$ | 8,752.28  | \$ | - | \$ | 18,713.76 | \$ | 1,439.52 | \$ | -      | \$ | 712.28   | \$ | - |
| AUDON RAMÍREZ HERNÁNDEZ          | ELEMENTO DE SEGURIDAD            | C | 12/12/2007 | RAHA630205HMMNRRD05 | RAHA630205E30 | \$ | 8,752.28  | \$ | - | \$ | 18,713.76 | \$ | 1,439.52 | \$ | -      | \$ | 712.28   | \$ | - |
| VACANTE                          | COMANDANTE B                     | C |            |                     |               | \$ | 10,832.38 | \$ | - | \$ | 23,161.34 | \$ | 1,781.64 | \$ | -      | \$ | 1,060.38 | \$ | - |
| CÉSAR SÁNCHEZ COLÍN              | ELEMENTO DE SEGURIDAD            | C | 01/09/1997 | SACC751112HMMNLS08  | SACC751112QK2 | \$ | 8,752.28  | \$ | - | \$ | 18,713.76 | \$ | 1,655.45 | \$ | -      | \$ | 712.28   | \$ | - |
| FERNANDO BERNAL JACOBO           | SUBDIRECTOR DE SEGURIDAD PÚBLICA | C | 16/10/2018 | BEJF900917HMMNRCR07 | BEJF900917113 | \$ | 13,874.42 | \$ | - | \$ | 29,665.70 | \$ | 2,281.98 | \$ | -      | \$ | 1,669.42 | \$ | - |
| ISAÍAS SALINAS LEÓN              | ELEMENTO DE SEGURIDAD            | C | 14/03/2008 | SALI611022HMMNLS03  | SALI611022IL7 | \$ | 8,752.28  | \$ | - | \$ | 18,713.76 | \$ | 1,439.52 | \$ | -      | \$ | 712.28   | \$ | - |
| JAIME JUÁREZ HUERTA              | ELEMENTO DE SEGURIDAD            | C | 25/03/1999 | JUHJ640714HMMNRRM09 | JUHJ6407148X6 | \$ | 8,752.28  | \$ | - | \$ | 18,713.76 | \$ | 1,439.52 | \$ | -      | \$ | 712.28   | \$ | - |
| MARIA GUADALUPE CERVANTES GARCIA | ELEMENTO DE SEGURIDAD            | C | 26/10/2019 | CEGG890621HMMNRRD07 | CEGG890621RU1 | \$ | 8,752.28  | \$ | - | \$ | 18,713.76 | \$ | 1,439.52 | \$ | -      | \$ | 712.28   | \$ | - |
| JESÚS HERNÁNDEZ VEGA             | ELEMENTO DE SEGURIDAD            | C | 01/11/2012 | HEVJ880729HMMNRRG06 | HEVJ8807297A3 | \$ | 8,752.28  | \$ | - | \$ | 18,713.76 | \$ | 1,655.45 | \$ | -      | \$ | 712.28   | \$ | - |
| JORGE RAÚL GOVEA ALANÍS          | ELEMENTO DE SEGURIDAD            | C | 28/02/2003 | GOAJ791115HMMNVL11  | GOAJ791115EY7 | \$ | 8,752.28  | \$ | - | \$ | 18,713.76 | \$ | 1,439.52 | \$ | -      | \$ | 712.28   | \$ | - |
| JOSÉ HUGO TAPIA CASTILLO         | ELEMENTO DE SEGURIDAD            | C | 01/01/2015 | TACH660310HMMNPSG06 | TACH660310D54 | \$ | 8,752.28  | \$ | - | \$ | 18,713.76 | \$ | 1,439.52 | \$ | -      | \$ | 712.28   | \$ | - |
| VACANTE                          | ELEMENTO DE SEGURIDAD            | C |            |                     |               | \$ | 8,752.28  | \$ | - | \$ | 18,713.76 | \$ | 1,439.52 | \$ | -      | \$ | 712.28   | \$ | - |
| LUIS CARDOSO CASTILLO            | ELEMENTO DE SEGURIDAD            | C | 01/01/1991 | CACL610630HMMNRS03  | CACL610630T72 | \$ | 8,752.28  | \$ | - | \$ | 18,713.76 | \$ | 1,439.52 | \$ | -      | \$ | 712.28   | \$ | - |
| MARCO ANTONIO FLORES LEAL        | ELEMENTO DE SEGURIDAD            | C | 13/06/2008 | FOLM710619HMMNLR00  | FOLM710619R68 | \$ | 8,752.28  | \$ | - | \$ | 18,713.76 | \$ | 1,439.52 | \$ | -      | \$ | 712.28   | \$ | - |
| ADALBERTO GABRIEL GONZALEZ       | ELEMENTO DE SEGURIDAD            | C | 01/10/2018 | GAGA680510HMMNBND09 | GAGA680510EV6 | \$ | 8,752.28  | \$ | - | \$ | 18,713.76 | \$ | 1,439.52 | \$ | -      | \$ | 712.28   | \$ | - |
| VACANTE                          | ELEMENTO DE SEGURIDAD            | C |            |                     |               | \$ | 8,752.28  | \$ | - | \$ | 18,713.76 | \$ | 1,439.52 | \$ | -      | \$ | 712.28   | \$ | - |
| DOLORES GARCIA VALDEZ            | ELEMENTO DE SEGURIDAD            | C | 25/03/2020 | GAVD870410HMMNRL03  | GAVD870410EG4 | \$ | 8,752.28  | \$ | - | \$ | 18,713.76 | \$ | 1,439.52 | \$ | -      | \$ | 712.28   | \$ | - |
| RENÉE BEJARANO VALADEZ           | COMANDANTE A                     | C | 16/10/2018 | BEVR781020HJCIN09   | BEVR781020ZH6 | \$ | 13,854.06 | \$ | - | \$ | 29,622.17 | \$ | 2,278.63 | \$ | -      | \$ | 1,665.06 | \$ | - |
| ROGELIO PÉREZ LINARES            | ELEMENTO DE SEGURIDAD            | C | 01/03/2015 | PELR910512HMMNRRG08 | PELR910512B73 | \$ | 8,752.28  | \$ | - | \$ | 18,713.76 | \$ | 1,439.52 | \$ | -      | \$ | 712.28   | \$ | - |
| JOSE ABRAHAM RANGEL MAGAÑON      | ELEMENTO DE SEGURIDAD            | C | 01/03/2019 | RAMA701218HMMNGB00  | RAMA701218DX4 | \$ | 8,752.28  | \$ | - | \$ | 18,713.76 | \$ | 1,439.52 | \$ | -      | \$ | 712.28   | \$ | - |
| JOEL SALINAS VEGA                | ELEMENTO DE SEGURIDAD            | C | 16/06/2019 | SAVI670403HMMNLG05  | SAVI670403TY8 | \$ | 8,752.28  | \$ | - | \$ | 18,713.76 | \$ | 1,439.52 | \$ | -      | \$ | 712.28   | \$ | - |
| JOSUE SALVADOR CORDAVA           | ELEMENTO DE SEGURIDAD            | C | 16/06/2019 | SACJ821223HMMNLS00  | SACJ821223EM0 | \$ | 8,752.28  | \$ | - | \$ | 18,713.76 | \$ | 1,439.52 | \$ | -      | \$ | 712.28   | \$ | - |
| SAUL SORIANO MARTINEZ            | ELEMENTO DE SEGURIDAD            | C | 01/07/2019 | SOMS950517HMMNRL04  | SOMS950517QB0 | \$ | 8,752.28  | \$ | - | \$ | 18,713.76 | \$ | 1,439.52 | \$ | -      | \$ | 712.28   | \$ | - |
| LUIS FELIPE ALDANA HERNANDEZ     | COMANDANTE B                     | C | 16/10/2018 | AAHL860612HMMNLS07  | AAHL860612BQA | \$ | 10,832.38 | \$ | - | \$ | 23,161.34 | \$ | 1,781.64 | \$ | -      | \$ | 1,060.38 | \$ | - |
| PEDRO MORALES AMBRIZ             | ELEMENTO DE SEGURIDAD            | C | 01/07/2019 | MOAP800718HMMNRRD03 | MOAP800718NS9 | \$ | 8,752.28  | \$ | - | \$ | 18,713.76 | \$ | 1,195.04 | \$ | -      | \$ | 712.28   | \$ | - |

PLAZA:

( B ) BASE

( C ) CONFIANZA

( E ) EVENTUAL

( H ) HONORARIOS

|                |    |               |    |              |    |              |    |            |    |          |    |   |    |              |    |   |
|----------------|----|---------------|----|--------------|----|--------------|----|------------|----|----------|----|---|----|--------------|----|---|
| TOTAL MENSUAL: | \$ | 1,568,054.94  | \$ | 115,195.30   | \$ | 2,917,728.47 | \$ | 182,263.06 | \$ | 551.92   | \$ | - | \$ | 175,484.20   | \$ | - |
| TOTAL ANUAL:   | \$ | 18,816,659.28 | \$ | 1,382,343.60 | \$ | 2,917,728.47 | \$ | 182,263.06 | \$ | 6,623.04 | \$ | - | \$ | 2,105,810.40 | \$ | - |

## TABULADOR DE SUELDOS

| NOMBRE DEL MUNICIPIO: COENEO, MICH |                                    | EJERCICIO PRESUPUESTAL: 2020 |       |                     |
|------------------------------------|------------------------------------|------------------------------|-------|---------------------|
| CLAVE                              | PUESTO                             | NÚMERO                       | PLAZA | SUELDO BASE MENSUAL |
| 1                                  | PRESIDENTE MUNICIPAL               | 1                            | C     | \$ 72,044.56        |
| 2                                  | SINDICO MUNICIPAL                  | 1                            | C     | \$ 51,755.12        |
| 3                                  | TESORERO MUNICIPAL                 | 1                            | C     | \$ 36,405.70        |
| 4                                  | REGIDOR                            | 7                            | C     | \$ 31,994.12        |
| 5                                  | SECRETARIO MUNICIPAL               | 1                            | C     | \$ 29,539.12        |
| 6                                  | DIRECTOR DE OBRAS                  | 1                            | C     | \$ 26,995.88        |
| 7                                  | OFICIAL MAYOR                      | 1                            | C     | \$ 26,995.88        |
| 8                                  | CONTRALORA                         | 1                            | C     | \$ 21,253.60        |
| 9                                  | DIRECTOR DE SEGURIDAD PUBLICA      | 1                            | C     | \$ 17,683.00        |
| 10                                 | DIRECTORA DIF                      | 1                            | C     | \$ 16,609.66        |
| 11                                 | DIRECTOR DE SEDESO                 | 1                            | C     | \$ 16,164.60        |
| 12                                 | SUBDIRECTOR DE SEGURIDAD PÚBLICA   | 1                            | C     | \$ 13,874.42        |
| 13                                 | DIREC. ASUNTOS/AGROP.              | 1                            | C     | \$ 13,857.88        |
| 14                                 | ENCARGADA DE TENCION AL MIGRANTE   | 1                            | C     | \$ 13,857.88        |
| 15                                 | COMANDANTE A                       | 1                            | C     | \$ 13,854.06        |
| 16                                 | TERAPISTA                          | 1                            | C     | \$ 13,845.16        |
| 17                                 | AUXILIAR ADMINISTRATIVO A          | 1                            | C     | \$ 12,590.08        |
| 18                                 | DIRECTOR DE PREDIAL                | 1                            | C     | \$ 12,583.72        |
| 19                                 | SECRETARIO PARTICULAR              | 1                            | C     | \$ 12,582.44        |
| 20                                 | ELECTRICISTA                       | 1                            | C     | \$ 11,940.84        |
| 21                                 | ASESOR                             | 1                            | C     | \$ 11,311.18        |
| 22                                 | AUXILIAR 2 DEL OFICIAL             | 1                            | C     | \$ 11,311.18        |
| 23                                 | AUXILIAR ADMINISTRATIVO B          | 4                            | C     | \$ 11,311.18        |
| 24                                 | AUXILIAR OBRAS 1                   | 3                            | C     | \$ 11,311.18        |
| 25                                 | DENTISTA                           | 1                            | C     | \$ 11,311.18        |
| 26                                 | DIRECTOR DEL INSTITUTO DE LA MUJER | 1                            | C     | \$ 11,311.18        |
| 27                                 | ENLACE DE ATENCION A LOS INDIGENAS | 1                            | C     | \$ 11,311.18        |
| 28                                 | ENLACE DE TRANSPARENCIA            | 1                            | C     | \$ 11,311.18        |
| 29                                 | INSPECTOR DE ALCOHOLES             | 1                            | C     | \$ 11,311.18        |
| 30                                 | MEDICO                             | 1                            | C     | \$ 11,311.18        |
| 31                                 | PROMOTOR DE DEPORTES               | 1                            | C     | \$ 11,311.18        |
| 32                                 | VETERINARIO RASTRO                 | 1                            | C     | \$ 11,311.18        |
| 33                                 | COMANDANTE B                       | 2                            | C     | \$ 10,832.38        |
| 34                                 | CHOFER 1                           | 1                            | C     | \$ 10,050.22        |
| 35                                 | DIREC. AGUA POT.                   | 1                            | C     | \$ 9,901.08         |
| 36                                 | CHOFER 3                           | 3                            | C     | \$ 8,895.14         |
| 37                                 | MECANICO A                         | 1                            | C     | \$ 8,895.14         |
| 38                                 | CHOFER 2                           | 7                            | C     | \$ 8,894.98         |
| 39                                 | AUXILIAR ADMINISTRATIVO E          | 1                            | C     | \$ 8,851.08         |
| 40                                 | PROMOTOR 1                         | 1                            | C     | \$ 8,832.04         |
| 41                                 | COMUNICACIÓN SOCIAL                | 1                            | C     | \$ 8,820.14         |
| 42                                 | CONSERJE DE LA PLAZA               | 1                            | C     | \$ 8,753.46         |
| 43                                 | ELEMENTO DE SEGURIDAD              | 25                           | C     | \$ 8,752.28         |
| 44                                 | JARDINERO                          | 1                            | C     | \$ 8,461.58         |
| 45                                 | AUXILIAR ADMINISTRATIVO C          | 2                            | C     | \$ 7,732.24         |
| 46                                 | ENCARGADA DE ARCHIVO               | 1                            | C     | \$ 7,732.24         |
| 47                                 | AUXILIAR OBRAS 2                   | 2                            | C     | \$ 7,379.06         |
| 48                                 | MECANICO B                         | 2                            | C     | \$ 7,373.88         |
| 49                                 | AUXILIAR MÚLTIPLE 1                | 1                            | C     | \$ 7,033.52         |
| 50                                 | FONTANERO                          | 2                            | C     | \$ 7,033.52         |
| 51                                 | AUXILIAR MULTIPLE 2                | 1                            | C     | \$ 6,672.14         |
| 52                                 | CHOFER 4                           | 1                            | C     | \$ 6,659.96         |
| 53                                 | AGENTE DE LIMPIEZA 1               | 6                            | C     | \$ 6,371.48         |
| 54                                 | AUXILIAR MÚLTIPLE 3                | 12                           | C     | \$ 6,371.48         |
| 55                                 | MECANICO C                         | 1                            | C     | \$ 6,371.48         |
| 56                                 | VELADOR BODEGA                     | 1                            | C     | \$ 6,371.48         |
| 57                                 | ASESOR 1                           | 1                            | C     | \$ 6,168.26         |
| 58                                 | AUXILIAR MÚLTIPLE 4                | 1                            | C     | \$ 6,168.26         |
| 59                                 | AUXILIAR ADMINISTRATIVO D          | 9                            | C     | \$ 6,007.80         |
| 60                                 | CHOFER 5                           | 1                            | C     | \$ 5,607.22         |
| 61                                 | PROMOTOR 2                         | 5                            | C     | \$ 5,607.22         |
| 62                                 | PSICÓLOGO                          | 1                            | C     | \$ 5,607.22         |
| 63                                 | VELADOR DEL RASTRO                 | 1                            | C     | \$ 5,170.54         |
| 64                                 | BIBLIOTECARIA                      | 5                            | C     | \$ 4,774.60         |
| 65                                 | BAÑOS PÚBLICOS                     | 1                            | C     | \$ 4,393.60         |
| 66                                 | LIMPIEZA                           | 5                            | C     | \$ 4,393.60         |
| 67                                 | PROMOTOR C                         | 1                            | C     | \$ 4,392.52         |
| 68                                 | VELADOR DEL PANTEÓN                | 1                            | C     | \$ 4,228.00         |
| 69                                 | VELADOR                            | 2                            | C     | \$ 4,228.00         |
| 70                                 | PROMOTOR D                         | 1                            | C     | \$ 3,840.90         |
| 71                                 | AUXILIAR MÚLTIPLE 5                | 1                            | C     | \$ 3,783.56         |
| 72                                 | AUXILIAR MÚLTIPLE 6                | 1                            | C     | \$ 3,783.56         |
| 73                                 | BARRENDERA                         | 1                            | C     | \$ 3,783.56         |
| 74                                 | AGENTE DE LIMPIEZA 2               | 2                            | C     | \$ 1,891.78         |
|                                    |                                    | 160                          |       |                     |