



# PERIÓDICO OFICIAL

## DEL GOBIERNO CONSTITUCIONAL DEL ESTADO DE MICHOACÁN DE OCAMPO

Fundado en 1867

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**Directora: Mtra. Jocelyne Sheccid Galinzoga Elvira**

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TERCERA SECCIÓN

Tel : 443-3-12-32-28

**TOMO CLXXXVI**

Morelia, Mich., Jueves 12 de Septiembre de 2024

**NÚM. 41**

### CONTENIDO

#### H. AYUNTAMIENTO CONSTITUCIONAL DE MÚGICA, MICHOACÁN

#### PRESUPUESTO DE INGRESOS Y EGRESOS DEL H. AYUNTAMIENTO PARA EL EJERCICIO FISCAL 2024

#### ACTA NO. 100 DE SESIÓN ORDINARIA DE CABILDO DEL H. AYUNTAMIENTO DE MÚGICA, MICHOACÁN PERIODO 2021-2024

Siendo las 10:00 horas del día 18 de diciembre del 2023, se reunieron, previa convocatoria, en la sala de Cabildo de la cabecera municipal de Múgica, Michoacán de Ocampo, con fundamento en los artículos 35, 36, 37 y 38 de la Ley Orgánica Municipal del Estado de Michoacán de Ocampo el Dr. Hugo Wulfrano Andrade López, Presidente Municipal; la Lic. en Contaduría Marilú Romero Ramirez, Síndica Municipal; y los(as) Regidores Regidoras: C. Rodolfo Torres Quezadas, Lcia. Maria de la Luz Sánchez Reyes, C.P. Alfonso Jiménez Martínez, Profra. Milca Guzmán Martínez, Profr. Rodolfo Luviano Tapia, Profa. Ilse Alejandra Villalobos Pérez, Profra. Carmen Lozano Núñez, Profr. Antonio González Díaz, C. Alexandra Yazbek Pacheco Barriga y Lic. David Maldonado Ayala, para celebrar la Sesión Ordinaria de Cabildo, bajo el siguiente orden del día:

#### ORDEN DEL DÍA

- I.-
- II.-
- III.- *Análisis y en su caso aprobación del Presupuesto de Egresos 2024 y sus Anexos:*

- A) ...
- B) *FF CRI y calendario 2024 Modif.*
- C) *Formato 7b Proyecciones de Egresos 2024 LDF.*
- D) ...
- E) ...
- F) ...
- G) ...
- H) *Plantilla de Personal.*
- I) *Tabulador de Sueldos.*
- J) ...
- K) *Programa Operativo Anual 2024 de Obras Publicas Municipal.*

**Responsable de la Publicación**  
Secretaría de Gobierno

#### DIRECTORIO

**Gobernador Constitucional del Estado de Michoacán de Ocampo**  
Mtro. Alfredo Ramírez Bedolla

**Secretario de Gobierno**  
Lic. Carlos Torres Piña

**Directora del Periódico Oficial**  
Mtra. Jocelyne Sheccid Galinzoga Elvira

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- IV.-
- V.-
- VI.-
- VII.-

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**III.-** En el punto tercero, sobre análisis y en su caso aprobación del Presupuesto de Egresos 2024 y sus Anexos. **A)** Arboles de Problemas, Objetivos y Acciones, **B)** FF CRI y calendario 2024 Modif, **C)** Formato 7b proyecciones de Egresos 2024 LDF, **D)** Formato 7d resultados de Egresos 2024 LDF, **E)** clasificaciones del Gasto. **F)** Programa 01, Matriz Indicadores, Apertura Programática, POA, APP, General Gastos por Programa, **G)** General del Gasto 2024. **H)** Plantilla de Personal, **I)** Tabulador de Sueldos, **J)** IDP Información de Deuda Pública 2024 Múgica. La Tesorera Municipal realiza una presentación detallada para someter a aprobación el Presupuesto de Egresos para el ejercicio del año 2024, El cual se presenta en formatos Anexos incluyendo el Arboles de Problemas, Objetivos y Acciones, FF CRI y calendario 2024 Modif, Formato 7b Pproyecciones de Egresos 2024 LDF, Formato 7d Resultados de Egresos 2024 LDF, clasificaciones del Gasto, Programa 01, Matriz Indicadores, Apertura Programática, POA, APP, General Gastos por Programa, General del Gasto 2024, Plantilla de Personal, Tabulador de Sueldos, IDP Información de Deuda Pública 2024 Múgica, dicho Presupuesto asciende a las siguientes cantidades:

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Una vez analizados los argumentos presentados por la Tesorera Municipal y el Director de Obras Públicas así como habiéndose revisado los formatos y Anexos se somete a votación, preguntando a los integrantes de este Cabildo si existe alguna objeción para aprobar dicho Presupuesto presentado, sírvase a manifestarlo levantando su mano, después de un breve periodo y no habiendo respuesta a dicha pregunta, se procede a preguntar si algún integrante de este Cabildo se abstiene de realizar dicha aprobación, si es así favor de manifestarlo levantado su mano, después de un breve periodo de tiempo y no existiendo respuesta alguna, se procede a preguntar a los demás integrantes de Cabildo, si están a favor de aprobar dicho Presupuesto favor de manifestarlo levantando su mano, una vez realizada la votación y con doce votos a favor se aprueba por unanimidad de votos para su ejecución del Presupuesto de Egresos para el ejercicio 2024 y sus Anexos.

Instrúyase al Director de Obras para realizar todas las publicaciones correspondientes.

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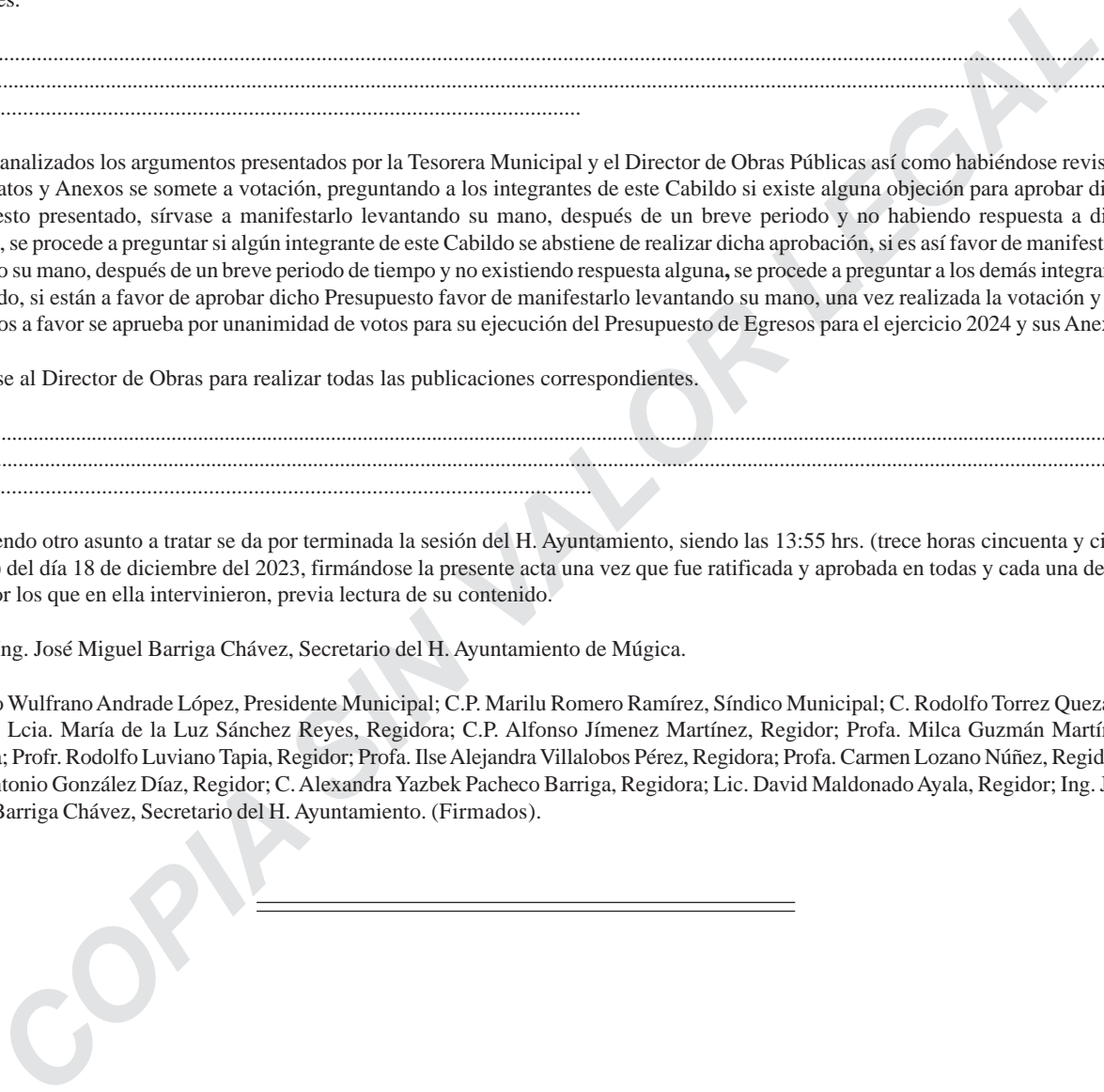
No habiendo otro asunto a tratar se da por terminada la sesión del H. Ayuntamiento, siendo las 13:55 hrs. (trece horas cincuenta y cinco minutos) del día 18 de diciembre del 2023, firmándose la presente acta una vez que fue ratificada y aprobada en todas y cada una de sus partes por los que en ella intervinieron, previa lectura de su contenido.

Doy fe. Ing. José Miguel Barriga Chávez, Secretario del H. Ayuntamiento de Múgica.

Dr. Hugo Wulfrano Andrade López, Presidente Municipal; C.P. Marilu Romero Ramírez, Síndico Municipal; C. Rodolfo Torrez Quezada, Regidor; Lcia. María de la Luz Sánchez Reyes, Regidora; C.P. Alfonso Jiménez Martínez, Regidor; Profa. Milca Guzmán Martínez, Regidora; Profr. Rodolfo Luviano Tapia, Regidor; Profa. Ilse Alejandra Villalobos Pérez, Regidora; Profa. Carmen Lozano Núñez, Regidora; Profr. Antonio González Díaz, Regidor; C. Alexandra Yazbek Pacheco Barriga, Regidora; Lic. David Maldonado Ayala, Regidor; Ing. José Miguel Barriga Chávez, Secretario del H. Ayuntamiento. (Firmados).

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|    |                            |   |   |   |   |   |   |             |            |            |            |            |            |            |            |            |            |            |            |            |
|----|----------------------------|---|---|---|---|---|---|-------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 15 | 8                          | 1 | 0 | 1 | 0 | 5 | Participaciones Específicas en el Impuesto Especial Sobre Producción y Servicios  | 1,413,755   | 105,291    | 230,467    | 94,815     | 90,919     | 101,818    | 103,853    | 109,015    | 117,297    | 121,305    | 116,865    | 111,193    | 110,817    |
| 15 | 8                          | 1 | 0 | 1 | 0 | 6 | Impuesto Sobre Automóviles Nuevos   | 858,534     | 78,877     | 91,283     | 72,948     | 66,638     | 71,426     | 60,127     | 65,523     | 69,776     | 67,764     | 69,876     | 70,027     | 74,269     |
| 15 | 8                          | 1 | 0 | 1 | 0 | 7 | Fondo de Fiscalización y Recaudación  | 2,712,340   | 375,344    | 104,113    | 104,113    | 555,224    | 104,113    | 104,113    | 578,369    | 104,113    | 104,113    | 370,499    | 104,113    | 104,113    |
| 15 | 8                          | 1 | 0 | 1 | 0 | 8 | Fondo de Compensación   | 0           |            |            |            |            |            |            |            |            |            |            |            |            |
| 15 | 8                          | 1 | 0 | 1 | 0 | 9 | Impuesto Especial Sobre Producción y Servicios a la Venta Final de Gasolinas y Diesel                                     | 3,132,888   | 280,151    | 264,628    | 251,728    | 233,040    | 269,351    | 260,312    | 269,777    | 259,577    | 264,579    | 264,077    | 253,286    | 262,382    |
| 15 | 8                          | 1 | 0 | 1 | 1 | 0 | Incentivos por la Administración del Impuesto sobre Enajenación de Bienes Inmuebles                                       | 165,881     | 7,164      | 7,269      | 7,171      | 7,129      | 9,890      | 7,118      | 8,181      | 8,172      | 8,162      | 7,128      | 29,636     | 58,861     |
| 16 | RECURSOS ESTATALES         |   |   |   |   |   |   | 98,466      | 8,767      | 6,115      | 10,273     | 6,680      | 9,911      | 8,143      | 4,947      | 8,719      | 7,927      | 8,062      | 6,923      | 11,999     |
| 16 | 8                          | 1 | 0 | 2 | 0 | 0 | Participaciones en Recursos de la Entidad Federativa.   | 98,466      | 8,767      | 6,115      | 10,273     | 6,680      | 9,911      | 8,143      | 4,947      | 8,719      | 7,927      | 8,062      | 6,923      | 11,999     |
| 16 | 8                          | 1 | 0 | 2 | 0 | 1 | Impuesto Sobre Rifa, Loterías, Sorteos y Concursos  | 41,559      | 2,945      | 4,165      | 2,562      | 4,666      | 4,282      | 2,852      | 2,510      | 2,586      | 5,230      | 2,814      | 3,556      | 3,391      |
| 16 | 8                          | 1 | 0 | 2 | 0 | 2 | Impuesto a la Venta Final de Bebidas con Contenido Alcohólico   | 56,907      | 5,822      | 1,950      | 7,711      | 2,014      | 5,629      | 5,291      | 2,437      | 6,133      | 5,297      | 5,248      | 3,367      | 8,608      |
| 2  | ETIQUETADOS                |   |   |   |   |   |   | 85,274,614  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 8,799,432  | 8,799,432  | 5,202,495  | 5,202,495  |
| 25 | RECURSOS FEDERALES         |   |   |   |   |   |   | 78,712,267  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 3,561,908  | 3,561,908  |
| 25 | 8                          | 2 | 0 | 0 | 0 | 0 | Aportaciones.   | 78,712,267  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 3,561,908  | 3,561,908  |
| 25 | 8                          | 2 | 0 | 2 | 0 | 0 | Aportaciones de la Federación Para los Municipios.  | 78,712,267  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 7,158,845  | 3,561,908  | 3,561,908  |
| 25 | 8                          | 2 | 0 | 2 | 0 | 1 | Fondo de Aportaciones Para la Infraestructura Social Municipal y de las Demarcaciones Territoriales del Distrito Federal  | 35,969,370  | 3,596,937  | 3,596,937  | 3,596,937  | 3,596,937  | 3,596,937  | 3,596,937  | 3,596,937  | 3,596,937  | 3,596,937  | 3,596,937  |            |            |
| 25 | 8                          | 2 | 0 | 2 | 0 | 2 | Fondo de Aportaciones Para el Fortalecimiento de los Municipios y de las Demarcaciones Territoriales del Distrito Federal | 42,742,897  | 3,561,908  | 3,561,908  | 3,561,908  | 3,561,908  | 3,561,908  | 3,561,908  | 3,561,908  | 3,561,908  | 3,561,908  | 3,561,908  | 3,561,908  | 3,561,908  |
| 26 | RECURSOS ESTATALES         |   |   |   |   |   |   | 6,562,347   | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 1,640,587  | 1,640,587  | 1,640,587  | 1,640,587  |
| 26 | 8                          | 2 | 0 | 3 | 0 | 0 | Aportaciones del Estado Para los Municipios.  | 6,562,347   | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 1,640,587  | 1,640,587  | 1,640,587  | 1,640,587  |
| 26 | 8                          | 2 | 0 | 3 | 0 | 1 | Fondo Estatal para la Infraestructura de los Servicios Públicos   | 6,562,347   |            |            |            |            |            |            |            | 1,640,587  | 1,640,587  | 1,640,587  | 1,640,587  |            |
| 25 | 8                          | 3 | 0 | 0 | 0 | 0 | Convenios.  | 0           | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| 25 | 8                          | 3 | 0 | 8 | 0 | 0 | Transferencias Federales por Convenio en Materia de Desarrollo Regional y Municipal.                                      | 0           | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| 25 | 8                          | 3 | 0 | 8 | 0 | 1 | Fondo Regional (FONREGION)  | 0           |            |            |            |            |            |            |            |            |            |            |            |            |
| 25 | 8                          | 3 | 0 | 8 | 0 | 3 | Fondo de Fortalecimiento para la Infraestructura estatal y municipal  | 0           |            |            |            |            |            |            |            |            |            |            |            |            |
| 26 | RECURSOS ESTATALES         |   |   |   |   |   |   | 0           | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| 26 | 8                          | 3 | 0 | 0 | 0 | 0 | Convenios.  | 0           | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| 26 | 8                          | 3 | 2 | 1 | 0 | 0 | Transferencias estatales por convenio   | 0           |            |            |            |            |            |            |            |            |            |            |            |            |
| 26 | 8                          | 3 | 2 | 2 | 0 | 0 | Transferencias municipales por convenio   | 0           |            |            |            |            |            |            |            |            |            |            |            |            |
| 26 | 8                          | 3 | 2 | 3 | 0 | 0 | Aportaciones de particulares para obras y acciones  | 0           |            |            |            |            |            |            |            |            |            |            |            |            |
| 27 | TRANSFERENCIAS Y SUBSIDIOS |   |   |   |   |   |   | 0           | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| 27 | 9                          | 0 | 0 | 0 | 0 | 0 | TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y SUBVENCIONES, Y PENSIONES Y JUBILACIONES.                                       | 0           | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| 27 | 9                          | 3 | 0 | 0 | 0 | 0 | Subsidios y Subvenciones.   | 0           | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| 27 | 9                          | 3 | 0 | 1 | 0 | 0 | Subsidios y subvenciones recibidos de la Federación   | 0           |            |            |            |            |            |            |            |            |            |            |            |            |
| 27 | 9                          | 3 | 0 | 2 | 0 | 0 | Subsidios y subvenciones recibidos del Estado   | 0           |            |            |            |            |            |            |            |            |            |            |            |            |
| 27 | 9                          | 3 | 0 | 3 | 0 | 0 | Subsidios y subvenciones recibidos del Municipio  | 0           |            |            |            |            |            |            |            |            |            |            |            |            |
| 1  | NO ETIQUETADO              |   |   |   |   |   |   | 0           | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| 12 | FINANCIAMIENTOS INTERNOS   |   |   |   |   |   |   | 0           | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| 12 | 0                          | 0 | 0 | 0 | 0 | 0 | INGRESOS DERIVADOS DE FINANCIAMIENTOS   | 0           | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| 12 | 0                          | 3 | 0 | 0 | 0 | 0 | Financiamiento Interno  | 0           | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          | 0          |
| 12 | 0                          | 3 | 0 | 1 | 0 | 0 | Financiamiento Interno  | 0           |            |            |            |            |            |            |            |            |            |            |            |            |
|    | TOTAL INGRESOS             |   |   |   |   |   |   | 185,732,559 | 18,686,090 | 18,333,888 | 14,872,889 | 15,996,369 | 16,586,718 | 15,935,118 | 14,998,547 | 14,814,609 | 16,124,177 | 14,722,793 | 12,146,451 | 12,514,911 |

| RESUMEN POR FUENTES DE FINANCIAMIENTO |  |             |
|---------------------------------------|--|-------------|
| RELACION DE FUENTES DE FINANCIAMIENTO |  | ANUAL       |
| 1                                     | No Etiquetado  | 100,457,945 |
| 11                                    | Recursos Fiscales                                      | 19,624,660  |
| 12                                    | Financiamientos Internos                               | 0           |
| 14                                    | Ingresos Propios                                       | 0           |
| 15                                    | Recursos Federales                                     | 80,734,819  |
| 16                                    | Recursos Estatales                                     | 98,466      |
| 2                                     | Etiquetado   | 85,274,614  |
| 25                                    | Recursos Federales                                     | 78,712,267  |
| 26                                    | Recursos Estatales                                     | 6,562,347   |
| 27                                    | Transferencias, asignaciones, subsidios y otras ayudas | 0           |
| TOTAL                                 |  | 185,732,559 |

| RESUMEN POR CONCEPTO |   |                |               |               |               |               |               |               |               |               |               |               |               |               |
|----------------------|---|----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| CÓDIGO               | RUBRO   | ANUAL          | ENERO         | FEBRERO       | MARZO         | ABRIL         | MAYO          | JUNIO         | JULIO         | AGOSTO        | SEPTIEMBRE    | OCTUBRE       | NOVIEMBRE     | DECIEMBRE     |
| 1                    | Impuestos   | 3,344,914.60   | 1,181,280.33  | 465,183.85    | 245,353.10    | 194,953.01    | 162,015.19    | 180,988.79    | 48,493.28     | 57,469.91     | 219,348.78    | 93,686.53     | 180,309.55    | 315,832.28    |
| 3                    | Contribuciones de Mejoras   | -              | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             |
| 4                    | Derechos  | 15,466,736.53  | 3,378,918.31  | 1,548,124.07  | 1,594,598.78  | 989,489.76    | 1,476,448.07  | 1,149,423.51  | 911,491.54    | 888,565.61    | 932,150.44    | 1,050,676.20  | 777,729.55    | 769,120.67    |
| 5                    | Productos   | 1,160.32       | 12.23         | 7.49          | 69.75         | 114.31        | 129.74        | 286.73        | 75.81         | 159.08        | 65.39         | 80.96         | 91.34         | 67.47         |
| 6                    | Aprovechamientos  | 811,848.47     | 194,329.81    | 85,531.20     | 101,964.82    | -             | 102,876.18    | 170,740.62    | 43,679.04     | 112,726.80    | -             | -             | -             | -             |
| 7                    | Ingresos por Venta de Bienes, Prestación de Servicios y Otros Ingresos  | -              | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             |
| 8                    | Participaciones, Aportaciones, Convenios, Incentivos Derivados de la Colaboración Fiscal y Fondos Distintos de Aportaciones | 166,107,899.28 | 13,931,549.42 | 16,235,041.42 | 12,930,902.42 | 14,811,811.42 | 14,845,248.42 | 14,433,678.42 | 13,994,807.42 | 13,755,687.42 | 14,972,612.17 | 13,578,349.60 | 11,188,320.60 | 11,429,890.60 |
| 9                    | Transferencias, Asignaciones, Subsidios y Subvenciones, y Pensiones y Jubilaciones  | -              | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             |
| 0                    | Ingresos Derivados de Financiamientos   | -              | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             | -             |
|                      | TOTAL DEL PRESUPUESTO   | 185,732,559.20 | 18,686,090.10 | 18,333,888.03 | 14,872,888.86 | 15,996,368.50 | 16,586,717.60 | 15,935,118.07 | 14,998,547.09 | 14,814,608.82 | 16,124,176.78 | 14,722,793.29 | 12,146,451.04 | 12,514,911.01 |

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| MUNICIPIO DE MÚGICA, MICHOACÁN                               |   |                    |             |             |             |             |
|--|---|--------------------|-------------|-------------|-------------|-------------|
| Proyecciones de Egresos - LDF                                |   |                    |             |             |             |             |
| (PESOS)  |   |                    |             |             |             |             |
| (CIFRAS NOMINALES)   |   |                    |             |             |             |             |
| Concepto (b)   | Año en Cuestión<br>(de Proyecto de Presupuesto)<br>(2024) | Año 1 (2025)       | Año 2 (d)   | Año 3 (d)   | Año 4 (d)   | Año 5 (d)   |
| <b>1. Gasto no Etiquetado<br/>(1=A+B+C+D+E+F+G+H+I)</b>      | <b>94,628,143</b>   | <b>97,656,244</b>  | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> |
| A. Servicios Personales                                      | 40,169,196  | 41,454,610         |             |             |             |             |
| B. Materiales y Suministros                                  | 24,354,008  | 25,133,336         |             |             |             |             |
| C. Servicios Generales                                       | 16,030,080  | 16,543,043         |             |             |             |             |
| D. Transferencias, Asignaciones,<br>Subsidios y otras Ayudas | 13,794,860  | 14,236,295         |             |             |             |             |
| E. Bienes Muebles, Inmuebles e<br>Intangibles                | 280,000   | 288,960            |             |             |             |             |
| F. Inversión Pública   | 0   | 0                  |             |             |             |             |
| G. Inversiones Financieras y Otras<br>Provisiones            | 0   | 0                  |             |             |             |             |
| H. Participaciones y Aportaciones                            | 0   | 0                  |             |             |             |             |
| I. Deuda Pública   | 0   | 0                  |             |             |             |             |
| <b>2. Gasto Etiquetado (1=A+B+C+D+E+F+G+H+I)</b>             | <b>85,274,614</b>   | <b>88,003,402</b>  | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> |
| A. Servicios Personales                                      | 29,323,042  | 30,261,380         |             |             |             |             |
| B. Materiales y Suministros                                  | 6,864,550   | 7,084,216          |             |             |             |             |
| C. Servicios Generales                                       | 6,555,304   | 6,765,074          |             |             |             |             |
| D. Transferencias, Asignaciones,<br>Subsidios y otras Ayudas | 0   | 0                  |             |             |             |             |
| E. Bienes Muebles, Inmuebles e<br>Intangibles                | 0   | 0                  |             |             |             |             |
| F. Inversión Pública   | 42,531,717  | 43,892,732         |             |             |             |             |
| G. Inversiones Financieras y Otras<br>Provisiones            | 0   | 0                  |             |             |             |             |
| H. Participaciones y Aportaciones                            | 0   | 0                  |             |             |             |             |
| I. Deuda Pública   | 0   | 0                  |             |             |             |             |
| <b>3. Total de Egresos Proyectados (3 = 1 + 2)</b>           | <b>179,902,757</b>  | <b>185,659,646</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> |

| MUNICIPIO DE MÚGICA, MICHOACÁN                               |             |             |             |             |                    |                                       |
|--|-------------|-------------|-------------|-------------|--------------------|---------------------------------------|
| Resultados de Egresos - LDF                                  |             |             |             |             |                    |                                       |
| (PESOS)  |             |             |             |             |                    |                                       |
| (CIFRAS NOMINALES)   |             |             |             |             |                    |                                       |
| Concepto (b)   | Año 5 (d)   | Año 4 (d)   | Año 3 (d)   | Año 2 (d)   | Año (2022)         | Año del ejercicio vigente**<br>(2023) |
| <b>1. Gasto no Etiquetado<br/>(1=A+B+C+D+E+F+G+H+I+J)</b>    | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>71,320,638</b>  | <b>88,270,899</b>                     |
| A. Servicios Personales                                      |             |             |             |             | 41,851,487.68      | 43,754,277.48                         |
| B. Materiales y Suministros                                  |             |             |             |             | 7,880,116.01       | 13,816,921.65                         |
| C. Servicios Generales                                       |             |             |             |             | 5,487,117.13       | 9,927,913.13                          |
| D. Transferencias, Asignaciones,<br>Subsidios y otras Ayudas |             |             |             |             | 14,608,890.95      | 16,318,048.65                         |
| E. Bienes Muebles, Inmuebles e<br>Intangibles                |             |             |             |             | 273,500.00         | 0                                     |
| F. Inversión Pública   |             |             |             |             | 1,219,526.33       | 4,453,738.50                          |
| G. Inversiones Financieras y Otras<br>Provisiones            |             |             |             |             | 0.00               | 0                                     |
| H. Participaciones y Aportaciones                            |             |             |             |             | 0.00               | 0                                     |
| I. Otros Gastos y Perdidas Extraordinarias                   |             |             |             |             | 0.00               | 0                                     |
| J. Deuda Pública   |             |             |             |             | 0                  | 0                                     |
| <b>2. Gasto Etiquetado (1=A+B+C+D+E+F+G+H+I+J)</b>           | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>68,560,330</b>  | <b>82,873,008</b>                     |
| A. Servicios Personales                                      |             |             |             |             | 20,198,808.12      | 25,639,557.64                         |
| B. Materiales y Suministros                                  |             |             |             |             | 5,527,406.82       | 4,984,200.46                          |
| C. Servicios Generales                                       |             |             |             |             | 7,800,195.17       | 9,011,898.87                          |
| D. Transferencias, Asignaciones,<br>Subsidios y otras Ayudas |             |             |             |             | 507,284.80         | 0                                     |
| E. Bienes Muebles, Inmuebles e<br>Intangibles                |             |             |             |             | 879,550.20         | 3,620                                 |
| F. Inversión Pública   |             |             |             |             | 33,647,085.03      | 43,233,731                            |
| G. Inversiones Financieras y Otras<br>Provisiones            |             |             |             |             | 0.00               |                                       |
| H. Participaciones y Aportaciones                            |             |             |             |             | 0.00               |                                       |
| I. Otros Gastos y Perdidas Extraordinarias                   |             |             |             |             | 0.00               |                                       |
| J. Deuda Pública   |             |             |             |             |                    |                                       |
| <b>3. Total de Egresos Proyectados (3 = 1 + 2)</b>           | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>139,880,968</b> | <b>171,143,907</b>                    |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"



PLANTILLA DEL PERSONAL VIGENTE, H. AYUNTAMIENTO DE MUGICA- EJERCICIO 2024

| BIBLIOTECA |                                   |            |                  | GENERO |   | TERCER TRIMENTRE (JULIO- SEPTIEMBRE) |                  |                    |               |               |                  |                    |              |             |                 |                  |             |
|------------|-----------------------------------|------------|------------------|--------|---|--------------------------------------|------------------|--------------------|---------------|---------------|------------------|--------------------|--------------|-------------|-----------------|------------------|-------------|
| Nº         | NOMBRE                            | PUESTO     | FECHA DE INGRESO | PLAZA  | H | M                                    | SUELDO BASE 2023 | S.B. INCREMENTO 3% | QUINQUENIO    | AGUINALDO     | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS         | ISR         | 3% SOBRE NOMINA | NUMERO DE CUENTA |             |
| 1          | PALOMA AMISADAY ALEJANDRE CALIXTO | AUXILIAR   | 01/03/2021       | B      |   | 1                                    | 4,251.84         | 4,379.40           |               | 6,569.09      | 729.90           | 135.61             |              |             | 131.38          |                  |             |
| 2          | VACANTE                           | SECRETARIO | 01/01/2022       | B      |   |                                      | 6,345.29         | 6,535.65           |               | 9,803.48      | 1,089.28         |                    |              | 140.44      | 196.07          |                  |             |
|            |                                   |            |                  |        |   | TOTAL MENSUAL                        | 0                | 1                  | \$ 10,597.13  | \$ 10,915.05  | \$ -             | \$ 16,372.57       | \$ 1,819.17  | \$ 135.61   | \$ -            | \$ 140.44        | \$ 327.45   |
|            |                                   |            |                  |        |   | TOTAL ANUAL                          | 0                | 1                  | \$ 127,165.60 | \$ 130,980.57 | \$ -             | \$ 196,470.85      | \$ 21,830.09 | \$ 1,627.32 | \$ -            | \$ 1,685.28      | \$ 3,929.42 |
|            |                                   |            |                  |        |   | CONSECUTIVA MENSUAL                  |                  |                    | \$ 10,597.13  | \$ 10,915.05  | \$ -             | \$ 16,372.57       | \$ 1,819.17  | \$ 135.61   | \$ -            | \$ 140.44        | \$ 327.45   |
|            |                                   |            |                  |        |   | CONSECUTIVA ANUAL                    |                  |                    | \$ 127,165.60 | \$ 130,980.57 | \$ -             | \$ 196,470.85      | \$ 21,830.09 | \$ 1,627.32 | \$ -            | \$ 1,685.28      | \$ 3,929.42 |

| CABILDO |                                  |                       |                  | GENERO |   | TERCER TRIMENTRE (JULIO- SEPTIEMBRE) |             |                    |                 |                 |                  |                    |               |             |                 |                  |               |
|---------|----------------------------------|-----------------------|------------------|--------|---|--------------------------------------|-------------|--------------------|-----------------|-----------------|------------------|--------------------|---------------|-------------|-----------------|------------------|---------------|
| Nº      | NOMBRE                           | PUESTO                | FECHA DE INGRESO | PLAZA  | H | M                                    | SUELDO BASE | S.B. INCREMENTO 3% | QUINQUENIO      | AGUINALDO       | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS          | ISR         | 3% SOBRE NOMINA | NUMERO DE CUENTA |               |
| 1       | ALEXANDRA YAZBEK PACHECO BARRIGA | REGIDOR               | 01/09/2021       | E      |   | 1                                    | 30,831.60   | 31,756.55          |                 | 47,634.82       | 5,292.76         |                    |               | 5,126.44    | 952.70          |                  |               |
| 2       | ALFONSO JIMENEZ MARTINEZ         | REGIDOR               | 01/09/2021       | E      | 1 |                                      | 30,831.60   | 31,756.55          |                 | 47,634.82       | 5,292.76         |                    |               | 5,126.44    | 952.70          |                  |               |
| 3       | ANTONIO GONZALEZ DIAZ            | REGIDOR               | 01/09/2021       | E      | 1 |                                      | 30,831.60   | 31,756.55          |                 | 47,634.82       | 5,292.76         |                    |               | 5,126.44    | 952.70          |                  |               |
| 4       | CARMEN LOZANO NUÑEZ              | REGIDOR               | 01/09/2021       | E      |   | 1                                    | 30,831.60   | 31,756.55          |                 | 47,634.82       | 5,292.76         |                    |               | 5,126.44    | 952.70          |                  |               |
| 5       | DAVID MALDONADO AYALA            | REGIDOR               | 01/09/2021       | E      | 1 |                                      | 30,831.60   | 31,756.55          |                 | 47,634.82       | 5,292.76         |                    |               | 5,126.44    | 952.70          |                  |               |
| 6       | ILSE ALEJANDRA VILLOBOBOS PEREZ  | REGIDOR               | 01/09/2021       | E      |   | 1                                    | 30,831.60   | 31,756.55          |                 | 47,634.82       | 5,292.76         |                    |               | 5,126.44    | 952.70          |                  |               |
| 7       | MARIA DE LA LUZ SANCHEZ REYES    | REGIDOR               | 01/09/2021       | E      |   | 1                                    | 30,831.60   | 31,756.55          |                 | 47,634.82       | 5,292.76         |                    |               | 5,126.44    | 952.70          |                  |               |
| 8       | MILCA GUZMAN MARTINEZ            | REGIDOR               | 01/09/2021       | E      |   | 1                                    | 30,831.60   | 31,756.55          |                 | 47,634.82       | 5,292.76         |                    |               | 5,126.44    | 952.70          |                  |               |
| 9       | RACHEL PADILLA TORRES            | SECRETARIA DE CABILDO | 16/07/2023       | B      |   | 1                                    | 7,503.42    | 7,728.52           |                 | 11,592.78       | 1,288.09         |                    |               | 523.76      | 231.86          |                  |               |
| 12      | RODOLFO LUVIANO TAPIA            | REGIDOR               | 01/09/2021       | E      | 1 |                                      | 30,831.60   | 31,756.55          |                 | 47,634.82       | 5,292.76         |                    |               | 5,126.44    | 952.70          |                  |               |
| 13      | RODOLFO TORRES QUEZADAS          | REGIDOR               | 01/09/2021       | E      | 1 |                                      | 30,831.60   | 31,756.55          |                 | 47,634.82       | 5,292.76         |                    |               | 5,126.44    | 952.70          |                  |               |
|         |                                  |                       |                  |        |   | TOTAL MENSUAL                        | 5           | 6                  | \$ 315,819.41   | \$ 325,293.99   | \$ -             | \$ 487,940.98      | \$ 54,215.66  | \$ -        | \$ -            | \$ 51,788.16     | \$ 9,758.82   |
|         |                                  |                       |                  |        |   | TOTAL ANUAL                          | 5           | 7                  | \$ 3,789,832.87 | \$ 3,903,527.85 | \$ -             | \$ 5,855,291.78    | \$ 650,587.98 | \$ -        | \$ -            | \$ 621,457.92    | \$ 117,105.84 |
|         |                                  |                       |                  |        |   | CONSECUTIVA MENSUAL                  |             |                    | \$ 326,416.54   | \$ 336,209.04   | \$ -             | \$ 504,313.55      | \$ 56,034.84  | \$ 135.61   | \$ -            | \$ 51,928.60     | \$ 10,086.27  |
|         |                                  |                       |                  |        |   | CONSECUTIVA ANUAL                    |             |                    | \$ 3,916,998.47 | \$ 4,034,508.42 | \$ -             | \$ 6,051,762.63    | \$ 672,418.07 | \$ 1,627.32 | \$ -            | \$ 623,143.20    | \$ 121,035.25 |

| CASA DE LA CULTURA |                                  |             |                  | GENERO |   | TERCER TRIMENTRE (JULIO- SEPTIEMBRE) |             |                    |                 |                 |                  |                    |               |             |                 |                  |               |
|--------------------|----------------------------------|-------------|------------------|--------|---|--------------------------------------|-------------|--------------------|-----------------|-----------------|------------------|--------------------|---------------|-------------|-----------------|------------------|---------------|
| Nº                 | NOMBRE                           | PUESTO      | FECHA DE INGRESO | PLAZA  | H | M                                    | SUELDO BASE | S.B. INCREMENTO 3% | QUINQUENIO      | AGUINALDO       | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS          | ISR         | 3% SOBRE NOMINA | NUMERO DE CUENTA |               |
| 1                  | ANGEL EDUARDO SERRATO CABRERA    | SUBDIRECTOR | 01/10/2021       | C      | 1 |                                      | 8,951.26    | 9,219.80           |                 | 13,829.69       | 1,536.63         |                    |               | 686.02      | 276.59          |                  |               |
| 2                  | MARIA DE LA PAZ DELGADO PEÑALOZA | DIRECTORA   | 16/09/2018       | C      |   | 1                                    | 12,613.58   | 12,991.99          |                 | 19,487.98       | 2,165.33         |                    |               | 1,192.94    | 389.76          |                  |               |
| 3                  | MARIA GUADALUPE SOLIS ZARAGOZA   | SECRETARIA  | 01/10/2018       | B      |   | 1                                    | 4,407.47    | 4,959.08           |                 | 7,438.62        | 826.51           | 40.92              |               |             | 148.77          |                  |               |
| 5                  | VIANEY LOPEZ NUÑEZ               | AUXILIAR    | 24/01/2022       | B      |   | 1                                    | 5,132.22    | 5,286.19           |                 | 7,929.28        | 881.03           | 19.98              |               |             | 158.59          |                  |               |
|                    |                                  |             |                  |        |   | TOTAL MENSUAL                        | 1           | 3                  | \$ 31,104.52    | \$ 32,457.05    | \$ -             | \$ 48,685.57       | \$ 5,409.51   | \$ 60.90    | \$ -            | \$ 1,878.96      | \$ 973.71     |
|                    |                                  |             |                  |        |   | TOTAL ANUAL                          | 6           | 10                 | \$ 373,254.27   | \$ 389,484.58   | \$ -             | \$ 584,226.88      | \$ 64,914.10  | \$ 730.80   | \$ -            | \$ 22,547.52     | \$ 11,684.54  |
|                    |                                  |             |                  |        |   | CONSECUTIVA MENSUAL                  |             |                    | \$ 357,521.06   | \$ 368,666.08   | \$ -             | \$ 552,999.13      | \$ 61,444.35  | \$ 196.51   | \$ -            | \$ 53,807.56     | \$ 11,059.98  |
|                    |                                  |             |                  |        |   | CONSECUTIVA ANUAL                    |             |                    | \$ 4,290,252.74 | \$ 4,423,993.00 | \$ -             | \$ 6,635,989.51    | \$ 737,332.17 | \$ 2,358.12 | \$ -            | \$ 645,690.72    | \$ 132,719.79 |

| COMUNICACION SOCIAL |                           |          |                  | GENERO |   | TERCER TRIMENTRE (JULIO- SEPTIEMBRE) |             |                    |                 |                 |                  |                    |               |             |                 |                  |               |
|---------------------|---------------------------|----------|------------------|--------|---|--------------------------------------|-------------|--------------------|-----------------|-----------------|------------------|--------------------|---------------|-------------|-----------------|------------------|---------------|
| Nº                  | NOMBRE                    | PUESTO   | FECHA DE INGRESO | PLAZA  | H | M                                    | SUELDO BASE | S.B. INCREMENTO 3% | QUINQUENIO      | AGUINALDO       | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS          | ISR         | 3% SOBRE NOMINA | NUMERO DE CUENTA |               |
| 1                   | RAUL SANTIAGO LUNA CHAVEZ | AUXILIAR | 01/09/2021       | B      | 1 |                                      | 6,345.29    | 6,535.65           |                 | 9,803.48        | 1,089.28         |                    |               | 140.44      | 196.07          |                  |               |
|                     |                           |          |                  |        |   | TOTAL MENSUAL                        | 1           | 0                  | \$ 6,345.29     | \$ 6,535.65     | \$ -             | \$ 9,803.48        | \$ 1,089.28   | \$ -        | \$ -            | \$ 140.44        | \$ 196.07     |
|                     |                           |          |                  |        |   | TOTAL ANUAL                          | 7           | 10                 | \$ 76,143.52    | \$ 78,427.82    | \$ -             | \$ 117,641.74      | \$ 13,071.30  | \$ -        | \$ -            | \$ 1,685.28      | \$ 2,352.83   |
|                     |                           |          |                  |        |   | CONSECUTIVA MENSUAL                  |             |                    | \$ 363,866.35   | \$ 375,201.74   | \$ -             | \$ 562,802.60      | \$ 62,533.62  | \$ 196.51   | \$ -            | \$ 53,948.00     | \$ 11,256.05  |
|                     |                           |          |                  |        |   | CONSECUTIVA ANUAL                    |             |                    | \$ 4,366,396.26 | \$ 4,502,420.83 | \$ -             | \$ 6,753,631.24    | \$ 750,403.47 | \$ 2,358.12 | \$ -            | \$ 647,376.00    | \$ 135,072.62 |

| CONTRALORIA |                              |            |                  | GENERO |   | TERCER TRIMENTRE (JULIO- SEPTIEMBRE) |             |                    |                 |                 |                  |                    |               |             |                 |                  |               |
|-------------|------------------------------|------------|------------------|--------|---|--------------------------------------|-------------|--------------------|-----------------|-----------------|------------------|--------------------|---------------|-------------|-----------------|------------------|---------------|
| Nº          | NOMBRE                       | PUESTO     | FECHA DE INGRESO | PLAZA  | H | M                                    | SUELDO BASE | S.B. INCREMENTO 3% | QUINQUENIO      | AGUINALDO       | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS          | ISR         | 3% SOBRE NOMINA | NUMERO DE CUENTA |               |
| 1           | JUAN MIGUEL TORRES RICO      | AUXILIAR   | 16/09/2021       | B      | 1 |                                      | 6,345.30    | 6,535.66           |                 | 9,803.49        | 1,089.28         |                    |               | 140.44      | 196.07          |                  |               |
| 2           | MAYRA ARACELI MANDUJANO RIOS | SECRETARIA | 16/09/2021       | B      |   | 1                                    | 6,277.28    | 6,465.60           |                 | 9,698.40        | 1,077.60         |                    |               | 132.82      | 193.97          |                  |               |
| 3           | YARITZA ROSAS GAONA          | CONTRALOR  | 01/09/2021       | C      |   | 1                                    | 23,068.76   | 23,760.82          |                 | 35,641.23       | 3,960.14         |                    |               | 3,407.31    | 712.82          |                  |               |
|             |                              |            |                  |        |   | TOTAL MENSUAL                        | 1           | 2                  | \$ 35,691.34    | \$ 36,762.08    | \$ -             | \$ 55,143.12       | \$ 6,127.01   | \$ -        | \$ -            | \$ 3,680.57      | \$ 1,102.86   |
|             |                              |            |                  |        |   | TOTAL ANUAL                          | 8           | 12                 | \$ 428,296.08   | \$ 441,144.96   | \$ -             | \$ 661,717.44      | \$ 73,524.16  | \$ -        | \$ -            | \$ 44,166.84     | \$ 13,234.35  |
|             |                              |            |                  |        |   | CONSECUTIVA MENSUAL                  |             |                    | \$ 399,557.69   | \$ 411,963.82   | \$ -             | \$ 617,945.72      | \$ 68,660.64  | \$ 196.51   | \$ -            | \$ 57,628.57     | \$ 12,358.91  |
|             |                              |            |                  |        |   | CONSECUTIVA ANUAL                    |             |                    | \$ 4,794,692.34 | \$ 4,943,565.79 | \$ -             | \$ 7,415,348.69    | \$ 823,927.63 | \$ 2,358.12 | \$ -            | \$ 691,542.84    | \$ 148,306.97 |

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| DESARROLLO RURAL |                            |             |                  | GENERO |   | TERCER TRIMENTRE (JULIO- SEPTIEMBRE) |                            |                    |            |                        |                        |                    |                        |                      |                    |                      |                      |
|------------------|----------------------------|-------------|------------------|--------|---|--------------------------------------|----------------------------|--------------------|------------|------------------------|------------------------|--------------------|------------------------|----------------------|--------------------|----------------------|----------------------|
| Nº               | NOMBRE                     | PUESTO      | FECHA DE INGRESO | PLAZA  | H | M                                    | SUELDO BASE                | S.B. INCREMENTO 3% | QUINQUENIO | AGUINALDO              | PRIMA VACACIONAL       | SUBSIDIO AL EMPLEO | IMSS                   | ISR                  | 3% SOBRE NOMINA    | NUMERO DE CUENTA     |                      |
| 1                | ISABEL SANCHEZ GALVAN      | DIRECTOR    | 01/09/2018       | C      |   | 1                                    | 16,506.45                  | 17,001.64          |            | 25,502.46              | 2,833.61               |                    |                        | 1,963.55             | 510.05             |                      |                      |
| 2                | JOSE LUIS RUAN SOTO        | SUBDIRECTOR | 01/10/2018       | C      | 1 |                                      | 6,345.29                   | 6,535.65           |            | 9,803.48               | 1,089.28               |                    |                        | 140.44               | 196.07             |                      |                      |
| 3                | MA. TRINIDAD ACEVEDO VILLA | SECRETARIA  | 01/10/2018       | B      |   | 1                                    | 6,277.28                   | 6,465.60           |            | 9,698.40               | 1,077.60               |                    |                        | 132.82               | 193.97             |                      |                      |
|                  |                            |             |                  |        |   |                                      | <b>TOTAL MENSUAL</b>       | <b>1</b>           | <b>2</b>   | <b>\$ 29,129.02</b>    | <b>\$ 30,002.89</b>    | <b>\$ -</b>        | <b>\$ 45,004.34</b>    | <b>\$ 5,000.48</b>   | <b>\$ -</b>        | <b>\$ 2,236.81</b>   | <b>\$ 900.09</b>     |
|                  |                            |             |                  |        |   |                                      | <b>TOTAL ANUAL</b>         | <b>9</b>           | <b>14</b>  | <b>\$ 349,548.25</b>   | <b>\$ 360,034.70</b>   | <b>\$ -</b>        | <b>\$ 540,052.05</b>   | <b>\$ 60,005.78</b>  | <b>\$ -</b>        | <b>\$ 26,841.72</b>  | <b>\$ 10,801.04</b>  |
|                  |                            |             |                  |        |   |                                      | <b>CONSECUTIVA MENSUAL</b> |                    |            | <b>\$ 428,686.72</b>   | <b>\$ 441,966.71</b>   | <b>\$ -</b>        | <b>\$ 662,950.06</b>   | <b>\$ 73,661.12</b>  | <b>\$ 196.51</b>   | <b>\$ 59,865.38</b>  | <b>\$ 13,259.00</b>  |
|                  |                            |             |                  |        |   |                                      | <b>CONSECUTIVA ANUAL</b>   |                    |            | <b>\$ 5,144,240.59</b> | <b>\$ 5,303,600.49</b> | <b>\$ -</b>        | <b>\$ 7,955,400.74</b> | <b>\$ 883,933.42</b> | <b>\$ 2,358.12</b> | <b>\$ 718,384.56</b> | <b>\$ 159,108.01</b> |

| DESARROLLO INTEGRAL DE LA FAMILIA |                                    |                             |                  | GENERO |   | TERCER TRIMENTRE (JULIO- SEPTIEMBRE) |                            |                    |            |                        |                        |                    |                         |                        |                    |                      |                      |
|-----------------------------------|------------------------------------|-----------------------------|------------------|--------|---|--------------------------------------|----------------------------|--------------------|------------|------------------------|------------------------|--------------------|-------------------------|------------------------|--------------------|----------------------|----------------------|
| Nº                                | NOMBRE                             | PUESTO                      | FECHA DE INGRESO | PLAZA  | H | M                                    | SUELDO BASE                | S.B. INCREMENTO 3% | QUINQUENIO | AGUINALDO              | PRIMA VACACIONAL       | SUBSIDIO AL EMPLEO | IMSS                    | ISR                    | 3% SOBRE NOMINA    | NUMERO DE CUENTA     |                      |
| 1                                 | ANA CAREN CHAVEZ VILLAGOMEZ        | AUXILIAR DE COCINA          | 01/09/2015       | B      |   | 1                                    | 5,132.22                   | 5,286.19           |            | 7,929.28               | 881.03                 | 19.98              |                         |                        | 158.59             |                      |                      |
| 2                                 | ANGELICA YANETH GARCIA CARDOSO     | AUX. DESPENSAS              | 16/10/2021       | B      |   | 1                                    | 5,132.22                   | 5,286.19           |            | 7,929.28               | 881.03                 | 19.98              |                         |                        | 158.59             |                      |                      |
| 3                                 | CHRISTIAN ALEXIS GALVAN CISNEROS   | ENCARGADO UBR               | 01/05/2019       | B      | 1 |                                      | 6,345.30                   | 6,535.66           |            | 9,803.49               | 1,089.28               |                    |                         | 140.44                 | 196.07             |                      |                      |
| 4                                 | CLAUDIA CERDA CORTEZ               | AUX. DESPENSAS              | 16/05/2022       | B      |   | 1                                    | 5,132.22                   | 5,286.19           |            | 7,929.28               | 881.03                 | 19.98              |                         |                        | 158.59             |                      |                      |
| 5                                 | FRANCISCO JAVIER ANDRADE DOMINGUEZ | DIRECTOR DESARROLLO SOCIAL  | 01/10/2021       | C      | 1 |                                      | 10,128.58                  | 10,432.44          |            | 15,648.66              | 1,738.74               |                    |                         | 817.95                 | 312.97             |                      |                      |
| 6                                 | GRAOELA FUENTES GIRON              | SECRETARIA                  | 16/10/2021       | B      |   | 1                                    | 5,132.22                   | 5,286.19           |            | 7,929.28               | 881.03                 | 19.98              |                         |                        | 158.59             |                      |                      |
| 7                                 | OMAR RODRIGUEZ ACEVEDO             | ENLACE PROSPERA             | 16/09/2018       | B      | 1 |                                      | 6,345.30                   | 6,535.66           |            | 9,803.49               | 1,089.28               |                    |                         | 140.44                 | 196.07             |                      |                      |
| 9                                 | VACANTE                            | ENLACE DE INAPAN            |                  | C      |   |                                      | 8,061.49                   | 8,303.33           |            | 12,455.00              | 1,383.89               |                    |                         | 586.30                 | 249.10             |                      |                      |
| 10                                | DANIEL AMEZCUA RAMIREZ             | PROF JARDIN DE NIÑOS        | 16/09/2021       | B      | 1 |                                      | 5,132.22                   | 5,286.19           |            | 7,929.28               | 881.03                 | 19.98              |                         |                        | 158.59             |                      |                      |
| 11                                | DULCE PALOMA CHAVEZ MENDEZ         | AUXILIAR DIF                | 16/09/2018       | B      |   | 1                                    | 6,345.29                   | 6,535.65           |            | 9,803.48               | 1,089.28               |                    |                         | 140.44                 | 196.07             |                      |                      |
| 12                                | EUIZABETH SANCHEZ DAVILA           | PROMOTORA DE DESAYUNOS ESC  | 16/10/2021       | B      |   | 1                                    | 5,132.22                   | 5,286.19           |            | 7,929.28               | 881.03                 | 19.98              |                         |                        | 158.59             |                      |                      |
| 13                                | EULALIA FRANCO AMEZCUA             | PROF JARDIN DE NIÑOS        | 16/10/2018       | B      |   | 1                                    | 5,132.22                   | 5,286.19           |            | 7,929.28               | 881.03                 | 19.98              |                         |                        | 158.59             |                      |                      |
| 14                                | FELIX JUAREZ LOYA                  | AUXILIAR                    | 16/09/2018       | B      | 1 |                                      | 4,334.62                   | 4,464.66           |            | 6,696.99               | 744.11                 | 101.92             |                         |                        | 133.94             |                      |                      |
| 15                                | HERMELA OCHOA HERNANDEZ            | AUX. DESPENSAS              | 01/09/2018       | B      |   | 1                                    | 5,132.22                   | 5,286.19           |            | 7,929.28               | 881.03                 | 19.98              |                         |                        | 158.59             |                      |                      |
| 16                                | ISRAEL SOLORIO ESPEJO              | PSICOLOGO                   | 01/12/2018       | B      | 1 |                                      | 6,569.10                   | 6,766.17           |            | 10,149.26              | 1,127.70               |                    |                         | 165.52                 | 202.99             |                      |                      |
| 17                                | J. JESUS CABRERA GARCIA            | JURIDICO DIF                | 01/10/2021       | B      | 1 |                                      | 6,345.30                   | 6,535.66           |            | 9,803.49               | 1,089.28               |                    |                         | 140.44                 | 196.07             |                      |                      |
| 18                                | LETICIA ORTUÑO PEREZ               | PROF JARDIN DE NIÑOS        | 16/09/2018       | B      |   | 1                                    | 5,132.22                   | 5,286.19           |            | 7,929.28               | 881.03                 | 19.98              |                         |                        | 158.59             |                      |                      |
| 19                                | LOURDES CASTRO BELMONTES           | AUXILIAR DE COCINA          | 01/10/2018       | B      |   | 1                                    | 5,132.22                   | 5,286.19           |            | 7,929.28               | 881.03                 | 19.98              |                         |                        | 158.59             |                      |                      |
| 20                                | LUCY YAMILETH RODRIGUEZ PEREZ      | PROF JARDIN DE NIÑOS        | 01/10/2021       | C      |   | 1                                    | 5,132.22                   | 5,286.19           |            | 7,929.28               | 881.03                 | 19.98              |                         |                        | 158.59             |                      |                      |
| 21                                | MA. ANGELICA LUVIANO SANCHEZ       | SECRETARIA DE LA UNIDAD UBR | 16/10/2021       | B      |   | 1                                    | 8,951.26                   | 9,219.80           |            | 13,829.70              | 1,536.63               |                    |                         | 686.02                 | 276.59             |                      |                      |
| 22                                | MARIA DEL CARMEN AVILA ROMERO      | AUXILIAR DE COCINA          | 16/10/2021       | B      |   | 1                                    | 5,132.22                   | 5,286.19           |            | 7,929.28               | 881.03                 | 19.98              |                         |                        | 158.59             |                      |                      |
| 23                                | MARIA STEPHANIE ZEPEDA QUEZADAS    | SECRETARIA                  | 01/10/2021       | B      |   | 1                                    | 5,132.22                   | 5,286.19           |            | 7,929.28               | 881.03                 | 19.98              |                         |                        | 158.59             |                      |                      |
| 24                                | MARIANO ALVAREZ GALLARDO           | VELADOR                     | 02/02/2022       | B      | 1 |                                      | 3,966.02                   | 4,959.08           |            | 7,438.62               | 826.51                 | 40.92              |                         |                        | 148.77             |                      |                      |
| 25                                | MIGUEL ANGEL PADILLA BEDOLLA       | AUXILIAR                    | 01/10/2021       | B      | 1 |                                      | 4,334.62                   | 4,464.66           |            | 6,696.99               | 744.11                 | 101.92             |                         |                        | 133.94             |                      |                      |
| 26                                | NORMA LETICIA LOPEZ CABALLERO      | AUXILIAR DE COCINA          | 01/02/2022       | B      |   | 1                                    | 5,132.22                   | 5,286.19           |            | 7,929.28               | 881.03                 | 19.98              |                         |                        | 158.59             |                      |                      |
| 27                                | PERLA LIZETH GUZMAN HERNANDEZ      | AUX. DESPENSAS              | 01/02/2022       | B      |   | 1                                    | 5,132.22                   | 5,286.19           |            | 7,929.28               | 881.03                 | 29.84              |                         |                        | 158.59             |                      |                      |
| 28                                | ROCIO ESMERALDA PADILLA BEDOLLA    | AUXILIAR                    | 16/10/2021       | B      |   | 1                                    | 4,334.62                   | 4,464.66           |            | 6,696.99               | 744.11                 | 19.98              |                         |                        | 133.94             |                      |                      |
| 29                                | RUBI ADILENE MATA LOZANO           | TRABAJADORA SOCIAL          | 01/09/2018       | C      |   | 1                                    | 6,277.28                   | 6,465.60           |            | 9,698.40               | 1,077.60               |                    |                         | 132.82                 | 193.97             |                      |                      |
| 33                                | YULIANA LETICIA ACOSTA SANDOVAL    | DIRECTORA DIF               | 01/10/2018       | B      |   | 1                                    | 11,358.48                  | 11,699.23          |            | 17,548.85              | 1,949.87               |                    |                         | 985.02                 | 350.98             |                      |                      |
|                                   |                                    |                             |                  |        |   |                                      | <b>TOTAL MENSUAL</b>       | <b>9</b>           | <b>19</b>  | <b>\$ 170,680.56</b>   | <b>\$ 176,675.05</b>   | <b>\$ -</b>        | <b>\$ 265,012.58</b>    | <b>\$ 29,445.84</b>    | <b>\$ 574.30</b>   | <b>\$ 3,935.39</b>   | <b>\$ 5,300.25</b>   |
|                                   |                                    |                             |                  |        |   |                                      | <b>TOTAL ANUAL</b>         | <b>18</b>          | <b>33</b>  | <b>\$ 2,048,166.69</b> | <b>\$ 2,120,100.65</b> | <b>\$ -</b>        | <b>\$ 3,180,150.97</b>  | <b>\$ 353,350.11</b>   | <b>\$ 6,891.60</b> | <b>\$ 47,224.68</b>  | <b>\$ 63,603.02</b>  |
|                                   |                                    |                             |                  |        |   |                                      | <b>CONSECUTIVA MENSUAL</b> |                    |            | <b>\$ 599,367.27</b>   | <b>\$ 618,641.76</b>   | <b>\$ -</b>        | <b>\$ 927,962.64</b>    | <b>\$ 103,106.96</b>   | <b>\$ 770.81</b>   | <b>\$ 63,800.77</b>  | <b>\$ 18,559.25</b>  |
|                                   |                                    |                             |                  |        |   |                                      | <b>CONSECUTIVA ANUAL</b>   |                    |            | <b>\$ 7,192,407.28</b> | <b>\$ 7,423,701.14</b> | <b>\$ -</b>        | <b>\$ 11,135,551.71</b> | <b>\$ 1,237,283.52</b> | <b>\$ 9,249.72</b> | <b>\$ 765,609.24</b> | <b>\$ 222,711.03</b> |

| GESTION SOCIAL |                            |                            |                  | GENERO |   | TERCER TRIMENTRE (JULIO- SEPTIEMBRE) |                            |                    |            |                        |                        |                    |                         |                        |                    |                      |                      |
|----------------|----------------------------|----------------------------|------------------|--------|---|--------------------------------------|----------------------------|--------------------|------------|------------------------|------------------------|--------------------|-------------------------|------------------------|--------------------|----------------------|----------------------|
| Nº             | NOMBRE                     | PUESTO                     | FECHA DE INGRESO | PLAZA  | H | M                                    | SUELDO BASE                | S.B. INCREMENTO 3% | QUINQUENIO | AGUINALDO              | PRIMA VACACIONAL       | SUBSIDIO AL EMPLEO | IMSS                    | ISR                    | 3% SOBRE NOMINA    | NUMERO DE CUENTA     |                      |
| 1              | ALMA ROSA HERMANDEZ GARCIA | SECRETARIA                 | 01/10/2022       | B      |   | 1                                    | 5,132.22                   | 5,286.19           |            | 7,929.28               | 881.03                 | 19.98              |                         |                        | 158.59             |                      |                      |
| 3              | VACANTE                    | DIRECTOR DE GESTION SOCIAL |                  | C      |   |                                      | 9,264.41                   | 9,542.34           |            | 14,313.51              | 1,590.39               |                    |                         | 721.11                 | 286.27             |                      |                      |
|                |                            |                            |                  |        |   |                                      | <b>TOTAL MENSUAL</b>       | <b>0</b>           | <b>1</b>   | <b>\$ 14,396.63</b>    | <b>\$ 14,828.53</b>    | <b>\$ -</b>        | <b>\$ 22,242.79</b>     | <b>\$ 2,471.42</b>     | <b>\$ 19.98</b>    | <b>\$ 721.11</b>     | <b>\$ 444.86</b>     |
|                |                            |                            |                  |        |   |                                      | <b>TOTAL ANUAL</b>         | <b>18</b>          | <b>34</b>  | <b>\$ 172,759.52</b>   | <b>\$ 177,942.31</b>   | <b>\$ -</b>        | <b>\$ 266,913.47</b>    | <b>\$ 29,657.05</b>    | <b>\$ 239.76</b>   | <b>\$ 8,653.32</b>   | <b>\$ 5,338.27</b>   |
|                |                            |                            |                  |        |   |                                      | <b>CONSECUTIVA MENSUAL</b> |                    |            | <b>\$ 613,763.90</b>   | <b>\$ 633,470.29</b>   | <b>\$ -</b>        | <b>\$ 950,205.43</b>    | <b>\$ 105,578.38</b>   | <b>\$ 790.79</b>   | <b>\$ 64,521.88</b>  | <b>\$ 19,004.11</b>  |
|                |                            |                            |                  |        |   |                                      | <b>CONSECUTIVA ANUAL</b>   |                    |            | <b>\$ 7,365,166.81</b> | <b>\$ 7,601,643.45</b> | <b>\$ -</b>        | <b>\$ 11,402,465.17</b> | <b>\$ 1,266,940.57</b> | <b>\$ 9,489.48</b> | <b>\$ 774,262.56</b> | <b>\$ 228,049.30</b> |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| JUVENTUD Y DEPORTE         |                           |             |                  | GENERO |   | TERCER TRIMESTRE (JULIO- SEPTIEMBRE) |             |                        |                        |             |                         |                        |                    |             |                      |                      |  |
|----------------------------|---------------------------|-------------|------------------|--------|---|--------------------------------------|-------------|------------------------|------------------------|-------------|-------------------------|------------------------|--------------------|-------------|----------------------|----------------------|--|
| Nº                         | NOMBRE                    | PUESTO      | FECHA DE INGRESO | PLAZA  | H | M                                    | SUELDO BASE | S.B. INCREMENTO 3%     | QUINQUENIO             | AGUINALDO   | PRIMA VACACIONAL        | SUBSIDIO AL EMPLEO     | IMSS               | ISR         | 3% SOBRE NOMINA      | NUMERO DE CUENTA     |  |
| 1                          | GEMA YADIRA LUVIANO DIMAS | CORDINADORA | 01/10/2021       | B      | 1 |                                      | 5,132.22    | 5,286.19               |                        | 7,929.28    | 881.03                  | 19.98                  |                    |             | 158.59               |                      |  |
| <b>TOTAL MENSUAL</b>       |                           |             |                  |        |   | <b>1</b>                             | <b>0</b>    | <b>\$ 5,132.22</b>     | <b>\$ 5,286.19</b>     | <b>\$ -</b> | <b>\$ 7,929.28</b>      | <b>\$ 881.03</b>       | <b>\$ 19.98</b>    | <b>\$ -</b> | <b>\$ -</b>          | <b>\$ 158.59</b>     |  |
| <b>TOTAL ANUAL</b>         |                           |             |                  |        |   | <b>19</b>                            | <b>34</b>   | <b>\$ 61,586.62</b>    | <b>\$ 63,434.22</b>    | <b>\$ -</b> | <b>\$ 95,151.33</b>     | <b>\$ 10,572.37</b>    | <b>\$ 239.76</b>   | <b>\$ -</b> | <b>\$ -</b>          | <b>\$ 1,903.03</b>   |  |
| <b>CONSECUTIVA MENSUAL</b> |                           |             |                  |        |   |                                      |             | <b>\$ 618,896.12</b>   | <b>\$ 638,756.47</b>   | <b>\$ -</b> | <b>\$ 958,134.71</b>    | <b>\$ 106,459.41</b>   | <b>\$ 810.77</b>   | <b>\$ -</b> | <b>\$ 64,521.88</b>  | <b>\$ 19,162.69</b>  |  |
| <b>CONSECUTIVA ANUAL</b>   |                           |             |                  |        |   |                                      |             | <b>\$ 7,426,753.43</b> | <b>\$ 7,665,077.67</b> | <b>\$ -</b> | <b>\$ 11,497,616.51</b> | <b>\$ 1,277,512.95</b> | <b>\$ 9,729.24</b> | <b>\$ -</b> | <b>\$ 774,262.56</b> | <b>\$ 229,952.33</b> |  |

| MIGRANTE                   |                            |                      |                  | GENERO |   | TERCER TRIMESTRE (JULIO- SEPTIEMBRE) |             |                        |                        |             |                         |                        |                     |             |                      |                      |  |
|----------------------------|----------------------------|----------------------|------------------|--------|---|--------------------------------------|-------------|------------------------|------------------------|-------------|-------------------------|------------------------|---------------------|-------------|----------------------|----------------------|--|
| Nº                         | NOMBRE                     | PUESTO               | FECHA DE INGRESO | PLAZA  | H | M                                    | SUELDO BASE | S.B. INCREMENTO 3%     | QUINQUENIO             | AGUINALDO   | PRIMA VACACIONAL        | SUBSIDIO AL EMPLEO     | IMSS                | ISR         | 3% SOBRE NOMINA      | NUMERO DE CUENTA     |  |
| 1                          | ESPERANZA PINEDA VELAZQUEZ | RECEPCIONISTA        | 16/02/2021       | B      |   | 1                                    | 6,345.30    | 6,535.66               |                        | 9,803.49    | 1,089.28                |                        |                     | 140.44      | 196.07               |                      |  |
| 2                          | JUAN QUEZADAS GUTIERREZ    | AUX. MIGRANTE        | 01/09/2018       | B      | 1 |                                      | 5,603.54    | 5,771.65               |                        | 8,657.47    | 961.94                  | 41.33                  |                     |             | 173.15               |                      |  |
| 3                          | VACANTE                    | DIRECTOR DE MIGRANTE |                  | C      |   |                                      | 11,798.86   | 12,152.82              |                        | 18,229.23   | 2,025.47                |                        |                     | 1,057.60    | 364.58               |                      |  |
| <b>TOTAL MENSUAL</b>       |                            |                      |                  |        |   | <b>1</b>                             | <b>1</b>    | <b>\$ 23,747.70</b>    | <b>\$ 24,460.13</b>    | <b>\$ -</b> | <b>\$ 36,690.19</b>     | <b>\$ 4,076.69</b>     | <b>\$ 41.33</b>     | <b>\$ -</b> | <b>\$ 1,198.04</b>   | <b>\$ 733.80</b>     |  |
| <b>TOTAL ANUAL</b>         |                            |                      |                  |        |   | <b>20</b>                            | <b>35</b>   | <b>\$ 284,972.35</b>   | <b>\$ 293,521.52</b>   | <b>\$ -</b> | <b>\$ 440,282.28</b>    | <b>\$ 48,920.25</b>    | <b>\$ 495.96</b>    | <b>\$ -</b> | <b>\$ 14,376.48</b>  | <b>\$ 8,805.65</b>   |  |
| <b>CONSECUTIVA MENSUAL</b> |                            |                      |                  |        |   |                                      |             | <b>\$ 642,643.82</b>   | <b>\$ 663,216.60</b>   | <b>\$ -</b> | <b>\$ 994,824.90</b>    | <b>\$ 110,536.10</b>   | <b>\$ 852.10</b>    | <b>\$ -</b> | <b>\$ 65,719.92</b>  | <b>\$ 19,896.50</b>  |  |
| <b>CONSECUTIVA ANUAL</b>   |                            |                      |                  |        |   |                                      |             | <b>\$ 7,711,725.78</b> | <b>\$ 7,958,599.19</b> | <b>\$ -</b> | <b>\$ 11,937,898.79</b> | <b>\$ 1,326,433.20</b> | <b>\$ 10,225.20</b> | <b>\$ -</b> | <b>\$ 788,639.04</b> | <b>\$ 238,757.98</b> |  |

| NODO UNIVERSITARIO         |                         |               |                  | GENERO |   | TERCER TRIMESTRE (JULIO- SEPTIEMBRE) |             |                        |                        |             |                         |                        |                     |             |                      |                      |  |
|----------------------------|-------------------------|---------------|------------------|--------|---|--------------------------------------|-------------|------------------------|------------------------|-------------|-------------------------|------------------------|---------------------|-------------|----------------------|----------------------|--|
| Nº                         | NOMBRE                  | PUESTO        | FECHA DE INGRESO | PLAZA  | H | M                                    | SUELDO BASE | S.B. INCREMENTO 3%     | QUINQUENIO             | AGUINALDO   | PRIMA VACACIONAL        | SUBSIDIO AL EMPLEO     | IMSS                | ISR         | 3% SOBRE NOMINA      | NUMERO DE CUENTA     |  |
| 1                          | HUMBERTO HUGO DIAZ VEGA | SUBDIRECTOR   | 01/09/2021       | C      | 1 |                                      | 7,254.59    | 7,472.23               |                        | 11,208.34   | 1,245.37                |                        |                     | 254.29      | 224.17               |                      |  |
| 2                          | JESUS LARA GARCIA       | DIRECTOR NODO | 01/09/2021       | C      | 1 |                                      | 10,128.58   | 10,432.44              |                        | 15,648.66   | 1,738.74                |                        |                     | 817.95      | 312.97               |                      |  |
| 3                          | JORGE SOSA SANCHEZ      | VELADOR       | 16/01/2022       | B      | 1 |                                      | 3,966.02    | 4,959.08               |                        | 7,438.62    | 826.51                  | 40.92                  |                     |             | 148.77               |                      |  |
| 4                          | ROSALBA PEREZ CERDA     | INTENDENTE    | 16/09/2018       | B      | 1 | 1                                    | 3,966.02    | 4,959.08               |                        | 7,438.62    | 826.51                  | 40.92                  |                     |             | 148.77               |                      |  |
| <b>TOTAL MENSUAL</b>       |                         |               |                  |        |   | <b>3</b>                             | <b>1</b>    | <b>\$ 25,315.21</b>    | <b>\$ 27,822.83</b>    | <b>\$ -</b> | <b>\$ 41,734.24</b>     | <b>\$ 4,637.14</b>     | <b>\$ 81.84</b>     | <b>\$ -</b> | <b>\$ 1,072.24</b>   | <b>\$ 834.68</b>     |  |
| <b>TOTAL ANUAL</b>         |                         |               |                  |        |   | <b>23</b>                            | <b>36</b>   | <b>\$ 303,782.52</b>   | <b>\$ 333,873.90</b>   | <b>\$ -</b> | <b>\$ 500,810.85</b>    | <b>\$ 55,645.65</b>    | <b>\$ 982.08</b>    | <b>\$ -</b> | <b>\$ 12,866.88</b>  | <b>\$ 10,016.22</b>  |  |
| <b>CONSECUTIVA MENSUAL</b> |                         |               |                  |        |   |                                      |             | <b>\$ 667,959.03</b>   | <b>\$ 691,039.42</b>   | <b>\$ -</b> | <b>\$ 1,036,559.14</b>  | <b>\$ 115,173.24</b>   | <b>\$ 933.94</b>    | <b>\$ -</b> | <b>\$ 66,792.16</b>  | <b>\$ 20,731.18</b>  |  |
| <b>CONSECUTIVA ANUAL</b>   |                         |               |                  |        |   |                                      |             | <b>\$ 8,015,508.30</b> | <b>\$ 8,292,473.10</b> | <b>\$ -</b> | <b>\$ 12,438,709.64</b> | <b>\$ 1,382,078.85</b> | <b>\$ 11,207.28</b> | <b>\$ -</b> | <b>\$ 801,505.92</b> | <b>\$ 248,774.19</b> |  |

| OBRAS PUBLICAS             |                                  |                            |                  | GENERO |   | TERCER TRIMESTRE (JULIO- SEPTIEMBRE) |             |                         |                         |             |                         |                        |                     |             |                      |                      |  |
|----------------------------|----------------------------------|----------------------------|------------------|--------|---|--------------------------------------|-------------|-------------------------|-------------------------|-------------|-------------------------|------------------------|---------------------|-------------|----------------------|----------------------|--|
| Nº                         | NOMBRE                           | PUESTO                     | FECHA DE INGRESO | PLAZA  | H | M                                    | SUELDO BASE | S.B. INCREMENTO 3%      | QUINQUENIO              | AGUINALDO   | PRIMA VACACIONAL        | SUBSIDIO AL EMPLEO     | IMSS                | ISR         | 3% SOBRE NOMINA      | NUMERO DE CUENTA     |  |
| 1                          | BONIFACIO ALMONTE ALTAMIRANO     | EMPEDRADOR                 | 16/02/2017       | B      | 1 |                                      | 8,503.68    | 8,758.79                |                         | 13,138.19   | 1,459.80                |                        |                     | 635.86      | 262.76               |                      |  |
| 2                          | DANIEL CORTES TORRES             | SUPERVISOR                 | 16/02/2023       | B      | 1 |                                      | 13,255.00   | 13,652.65               |                         | 20,478.98   | 2,275.44                |                        |                     | 1,311.33    | 409.58               |                      |  |
| 3                          | ESPERANZA PINEDA ARIAS           | ASISTENTE PERSONAL         | 16/06/2022       | B      |   | 1                                    | 11,358.48   | 11,699.24               |                         | 17,548.85   | 1,949.87                |                        |                     | 985.03      | 350.98               |                      |  |
| 4                          | FERNANDO GONZALEZ CABRERA        | CHOFER VOLTEO              | 02/09/1998       | B      | 1 |                                      | 8,994.58    | 9,264.42                |                         | 13,896.63   | 1,544.07                |                        |                     | 690.87      | 277.93               |                      |  |
| 5                          | GABRIELA ZALAPA AGUILAR          | ARQUITECTA                 | 01/09/2019       | B      |   | 1                                    | 13,414.54   | 13,816.98               |                         | 20,725.46   | 2,302.83                |                        |                     | 1,340.78    | 414.51               |                      |  |
| 6                          | GILBERTO SOTO BENITEZ            | SUBDIRECTOR                | 01/09/2021       | C      | 1 |                                      | 15,194.00   | 15,649.82               |                         | 23,474.73   | 2,608.30                |                        |                     | 1,674.80    | 469.49               |                      |  |
| 7                          | JOSE ALFREDO DIAZ CHAVEZ         | ALBAÑIL                    | 16/08/2018       | B      | 1 |                                      | 8,059.50    | 8,301.29                |                         | 12,451.93   | 1,383.55                |                        |                     | 586.08      | 249.04               |                      |  |
| 8                          | JOSE CARMEN CORONA CRUZ          | ENC. DE CUADRILLA          | 16/10/2016       | B      | 1 |                                      | 10,714.64   | 11,036.08               |                         | 16,554.12   | 1,839.35                |                        |                     | 883.63      | 331.08               |                      |  |
| 9                          | JOSE JUAN PINEDA GARCIA          | ALBAÑIL                    | 16/09/2018       | B      | 1 |                                      | 8,059.50    | 8,301.29                |                         | 12,451.93   | 1,383.55                |                        |                     | 586.08      | 249.04               |                      |  |
| 12                         | KARINA REYES TORRES              | AUX. ARQUITECTO            | 01/09/2018       | B      |   | 1                                    | 9,264.40    | 9,542.33                |                         | 14,313.50   | 1,590.39                |                        |                     | 721.11      | 286.27               |                      |  |
| 13                         | LUIS ALEXIS SOSA SANCHEZ         | DIRECTOR DE URBANISMO      | 01/10/2021       | B      | 1 |                                      | 11,358.48   | 11,699.23               |                         | 17,548.85   | 1,949.87                |                        |                     | 985.03      | 350.98               |                      |  |
| 14                         | MIGUEL ANGEL HERNANDEZ DODDOLI   | AUXILIAR B                 | 16/02/2019       | B      | 1 |                                      | 3,966.02    | 4,085.00                |                         | 6,127.50    | 680.83                  | 154.45                 |                     |             | 122.55               |                      |  |
| 15                         | NUBIA ITZEL RAMIREZ RINCON       | AUXILIAR DE OFICINA A      | 16/10/2021       | B      |   | 1                                    | 10,128.58   | 10,432.44               |                         | 15,648.66   | 1,738.74                |                        |                     | 817.95      | 312.97               |                      |  |
| 16                         | OSMAR ALEJANDRO RODRIGUEZ PINEDA | DIRECTOR DE OBRAS PUBLICAS | 01/09/2021       | C      | 1 |                                      | 20,443.84   | 21,057.16               |                         | 31,585.73   | 3,509.53                |                        |                     | 2,829.81    | 631.71               |                      |  |
| 17                         | OSWALDO AGUILERA GONZALEZ        | AUXILIAR A                 | 01/10/2021       | B      | 1 |                                      | 6,345.30    | 6,535.66                |                         | 9,803.49    | 1,089.28                |                        |                     | 140.44      | 196.07               |                      |  |
| 18                         | RICARDO PEÑALOZA PEÑALOZA        | ARQUITECTO                 | 01/06/2018       | B      | 1 |                                      | 10,386.50   | 10,698.10               |                         | 16,047.14   | 1,783.02                |                        |                     | 846.86      | 320.94               |                      |  |
| 19                         | SABINO EDGAR HERNANDEZ JUAREZ    | AUXILIAR DE OFICINA B      | 01/02/2019       | B      | 1 |                                      | 9,414.50    | 9,696.94                |                         | 14,545.40   | 1,616.16                |                        |                     | 737.93      | 290.91               |                      |  |
| <b>TOTAL MENSUAL</b>       |                                  |                            |                  |        |   | <b>13</b>                            | <b>4</b>    | <b>\$ 178,861.54</b>    | <b>\$ 184,227.39</b>    | <b>\$ -</b> | <b>\$ 276,341.08</b>    | <b>\$ 30,704.56</b>    | <b>\$ 154.45</b>    | <b>\$ -</b> | <b>\$ 15,773.59</b>  | <b>\$ 5,526.82</b>   |  |
| <b>TOTAL ANUAL</b>         |                                  |                            |                  |        |   | <b>36</b>                            | <b>40</b>   | <b>\$ 2,146,338.49</b>  | <b>\$ 2,210,728.64</b>  | <b>\$ -</b> | <b>\$ 3,316,092.97</b>  | <b>\$ 368,454.77</b>   | <b>\$ 1,853.40</b>  | <b>\$ -</b> | <b>\$ 189,283.08</b> | <b>\$ 66,321.86</b>  |  |
| <b>CONSECUTIVA MENSUAL</b> |                                  |                            |                  |        |   |                                      |             | <b>\$ 846,820.57</b>    | <b>\$ 875,266.81</b>    | <b>\$ -</b> | <b>\$ 1,312,900.22</b>  | <b>\$ 145,877.80</b>   | <b>\$ 1,088.39</b>  | <b>\$ -</b> | <b>\$ 82,565.75</b>  | <b>\$ 26,258.00</b>  |  |
| <b>CONSECUTIVA ANUAL</b>   |                                  |                            |                  |        |   |                                      |             | <b>\$ 10,161,846.79</b> | <b>\$ 10,503,201.74</b> | <b>\$ -</b> | <b>\$ 15,754,802.61</b> | <b>\$ 1,750,533.62</b> | <b>\$ 13,060.68</b> | <b>\$ -</b> | <b>\$ 990,789.00</b> | <b>\$ 315,096.05</b> |  |

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| OFICIALIA |                                  |                                 |                  | GENERO |   | TERCER TRIMENTRE (JULIO- SEPTIEMBRE) |                            |                    |                        |                         |                  |                         |                        |                     |                 |                        |                      |  |  |
|-----------|----------------------------------|---------------------------------|------------------|--------|---|--------------------------------------|----------------------------|--------------------|------------------------|-------------------------|------------------|-------------------------|------------------------|---------------------|-----------------|------------------------|----------------------|--|--|
| Nº        | NOMBRE                           | PUESTO                          | FECHA DE INGRESO | PLAZA  | H | M                                    | SUELDO BASE                | S.B. INCREMENTO 3% | QUINQUENIO             | AGUINALDO               | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO      | IMSS                   | ISR                 | 3% SOBRE NOMINA | NUMERO DE CUENTA       |                      |  |  |
| 1         | ALICIA CORDOBA TORRES            | ASISTENTE PERSONAL              | 16/09/2021       | B      |   | 1                                    | 14,132.27                  | 14,556.24          |                        | 21,834.36               | 2,426.04         |                         |                        | 1,473.26            | 436.69          |                        |                      |  |  |
| 2         | AQUILINO GAONA SALAZAR           | AMBULANCIA                      | 10/03/2021       | B      | 1 |                                      | 6,042.94                   | 6,224.23           |                        | 9,336.34                | 1,037.37         |                         |                        | 70.29               | 186.73          |                        |                      |  |  |
| 3         | CARLOS ALBERTO COBIAN AYALA      | SUBDIRECTOR DE R.H.             | 01/09/2018       | B      | 1 |                                      | 9,677.56                   | 9,967.89           |                        | 14,951.83               | 1,661.31         |                         |                        | 767.41              | 299.04          |                        |                      |  |  |
| 4         | EDNA PAOLA ALVAREZ MADRIZ        | OFICIAL MAYOR                   | 01/04/2019       | C      |   | 1                                    | 18,606.38                  | 19,164.57          |                        | 28,746.86               | 3,194.10         |                         |                        | 2,425.56            | 574.94          |                        |                      |  |  |
| 5         | EFRAIN COLOMER ALVAREZ           | CHOFER AUTOBUS                  | 01/08/2021       | B      | 1 |                                      | 8,951.26                   | 9,219.80           |                        | 13,829.69               | 1,536.63         |                         |                        | 686.02              | 276.59          |                        |                      |  |  |
| 6         | FERNANDO HERNANDEZ MONTES        | SECRETARIO                      | 16/10/2021       | B      | 1 |                                      | 7,254.59                   | 7,472.23           |                        | 11,208.34               | 1,245.37         |                         |                        | 254.59              | 224.17          |                        |                      |  |  |
| 7         | FERNANDO ORTIZ PEÑA              | MECANICO                        | 16/01/2020       | B      | 1 |                                      | 11,644.88                  | 11,994.23          |                        | 17,991.34               | 1,999.04         |                         |                        | 1,032.22            | 359.83          |                        |                      |  |  |
| 8         | FERNANDO PARDO MENDOZA           | CLORACION                       | 01/10/2018       | B      | 1 |                                      | 6,042.94                   | 6,224.23           |                        | 9,336.34                | 1,037.37         |                         |                        | 70.29               | 186.73          |                        |                      |  |  |
| 9         | FRANCISCO JAVIER ESQUIVEL ABARCA | MECÁNICO GRENERAL               | 01/04/2017       | B      | 1 |                                      | 12,613.58                  | 12,991.99          |                        | 19,487.98               | 2,165.33         |                         |                        | 1,192.94            | 389.76          |                        |                      |  |  |
| 12        | JONATHAN ORTIZ PEÑA              | MECANICO                        | 16/01/2020       | B      | 1 |                                      | 11,644.88                  | 11,994.23          |                        | 17,991.34               | 1,999.04         |                         |                        | 1,032.22            | 359.83          |                        |                      |  |  |
| 13        | JORGE ARMANDO GONDEJAS LUVIANO   | ELECTRICO                       | 01/04/2017       | B      | 1 |                                      | 5,314.80                   | 5,474.24           |                        | 8,211.37                | 912.37           |                         |                        | 22.29               | 164.23          |                        |                      |  |  |
| 14        | JOSE LUIS AGUILAR CASTILLO       | AMBULANCIA                      | 18/05/2021       | B      | 1 |                                      | 6,042.94                   | 6,224.23           |                        | 9,336.34                | 1,037.37         |                         |                        | 70.29               | 186.73          |                        |                      |  |  |
| 15        | JOSE MANUEL PEREZ HUERTA         | AMBULANCIA                      | 16/09/2018       | B      | 1 |                                      | 6,042.94                   | 6,224.23           |                        | 9,336.34                | 1,037.37         |                         |                        | 70.29               | 186.73          |                        |                      |  |  |
| 16        | MARCO ANTONIO ZIRATE CERVANTES   | CHOFER                          | 01/03/2022       | B      | 1 |                                      | 7,793.14                   | 8,026.93           |                        | 12,040.40               | 1,337.82         |                         |                        | 556.23              | 240.81          |                        |                      |  |  |
| 17        | NARCISO NAVARRO ZARATE           | ENC. COMPUTO Y SISTEMAS         | 01/08/2019       | C      | 1 |                                      | 11,358.48                  | 11,699.23          |                        | 17,548.85               | 1,949.87         |                         |                        | 985.03              | 350.98          |                        |                      |  |  |
| 18        | NATALIA ISELA SERRATO NAVARRO    | AUXILIAR                        | 01/06/2023       | B      |   | 1                                    | 5,132.22                   | 5,286.19           |                        | 7,929.28                | 881.03           | 19.98                   |                        |                     | 158.59          |                        |                      |  |  |
| 19        | RAMON INFANTE MENDEZ             | CHOFER                          | 23/10/2023       | B      |   |                                      | 7,793.14                   | 8,026.93           |                        | 12,040.40               | 1,337.82         |                         |                        | 556.23              | 240.81          |                        |                      |  |  |
| 20        | STEPHANIE SANCHEZ CERVANTES      | ENC. DE COMPRAS Y ADQUISICIONES | 01/11/2021       | C      |   | 1                                    | 11,358.48                  | 11,699.23          |                        | 17,548.85               | 1,949.87         |                         |                        | 985.03              | 350.98          |                        |                      |  |  |
| 21        | MA. SOLEDAD LOPEZ HERRERA        | ASISTENTE OFICIAL MAYOR         | 01/11/2023       | C      |   | 1                                    | 10,869.66                  | 11,195.75          |                        | 16,793.62               | 1,865.96         |                         |                        | 904.47              | 335.87          |                        |                      |  |  |
| 22        | VICTOR ALFONSO SOLORIO ROJAS     | AMBULANCIA                      | 13/01/2021       | B      | 1 |                                      | 6,042.94                   | 6,224.23           |                        | 9,336.34                | 1,037.37         |                         |                        | 70.29               | 186.73          |                        |                      |  |  |
|           |                                  |                                 |                  |        |   |                                      | <b>TOTAL MENSUAL</b>       | <b>14 5</b>        | <b>\$ 184,360.02</b>   | <b>\$ 189,890.82</b>    | <b>\$ -</b>      | <b>\$ 284,836.23</b>    | <b>\$ 31,648.47</b>    | <b>\$ 19.98</b>     | <b>\$ -</b>     | <b>\$ 13,224.95</b>    | <b>\$ 5,696.72</b>   |  |  |
|           |                                  |                                 |                  |        |   |                                      | <b>TOTAL ANUAL</b>         | <b>50 45</b>       | <b>\$ 2,212,320.20</b> | <b>\$ 2,278,689.81</b>  | <b>\$ -</b>      | <b>\$ 3,418,034.71</b>  | <b>\$ 379,781.63</b>   | <b>\$ 239.76</b>    | <b>\$ -</b>     | <b>\$ 158,699.40</b>   | <b>\$ 68,360.69</b>  |  |  |
|           |                                  |                                 |                  |        |   |                                      | <b>CONSECUTIVA MENSUAL</b> |                    | <b>\$ 1,031,180.58</b> | <b>\$ 1,065,157.63</b>  | <b>\$ -</b>      | <b>\$ 1,597,736.44</b>  | <b>\$ 177,526.27</b>   | <b>\$ 1,108.37</b>  | <b>\$ -</b>     | <b>\$ 95,790.70</b>    | <b>\$ 31,954.73</b>  |  |  |
|           |                                  |                                 |                  |        |   |                                      | <b>CONSECUTIVA ANUAL</b>   |                    | <b>\$12,374,167.00</b> | <b>\$ 12,781,891.55</b> | <b>\$ -</b>      | <b>\$ 19,172,837.32</b> | <b>\$ 2,130,315.26</b> | <b>\$ 13,300.44</b> | <b>\$ -</b>     | <b>\$ 1,149,488.40</b> | <b>\$ 383,456.75</b> |  |  |

| PRESIDENCIA |                               |                            |                  | GENERO |   | TERCER TRIMENTRE (JULIO- SEPTIEMBRE) |                            |                    |                        |                         |                  |                         |                        |                     |                 |                        |                      |  |  |
|-------------|-------------------------------|----------------------------|------------------|--------|---|--------------------------------------|----------------------------|--------------------|------------------------|-------------------------|------------------|-------------------------|------------------------|---------------------|-----------------|------------------------|----------------------|--|--|
| Nº          | NOMBRE                        | PUESTO                     | FECHA DE INGRESO | PLAZA  | H | M                                    | SUELDO BASE                | S.B. INCREMENTO 3% | QUINQUENIO             | AGUINALDO               | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO      | IMSS                   | ISR                 | 3% SOBRE NOMINA | NUMERO DE CUENTA       |                      |  |  |
| 1           | ANA ALEJANDRA MALDONADO AVIÑA | SECRETARIA                 | 04/09/2023       | B      |   | 1                                    | 7,503.42                   | 7,728.52           |                        | 11,592.78               | 1,288.09         |                         |                        | 523.76              | 231.86          |                        |                      |  |  |
| 2           | ARTURO VELAZQUEZ FERNANDEZ    | SECRETARIO PARTICULAR      | 01/09/2021       | C      | 1 |                                      | 25,285.22                  | 26,043.78          |                        | 39,065.66               | 4,340.63         |                         |                        | 3,894.95            | 781.31          |                        |                      |  |  |
| 3           | FIDENCIO GOMEZ PEREZ          | AUXILIAR                   | 16/09/2021       | B      | 1 |                                      | 1,731.94                   | 1,783.90           |                        | 2,675.85                | 297.32           |                         |                        | 326.09              | 53.52           |                        |                      |  |  |
| 4           | GLORIA CARRILLO BERNABE       | ASESOR PRESIDENCIA B       | 01/09/2018       | C      |   | 1                                    | 29,689.72                  | 30,580.41          |                        | 45,870.62               | 5,096.74         |                         |                        | 4,863.98            | 917.41          |                        |                      |  |  |
| 5           | HUGO WULFRANO ANDRADE LOPEZ   | PRESIDENTE MUNICIPAL       | 01/09/2021       | E      | 1 |                                      | 82,449.74                  | 84,923.23          |                        | 127,384.85              | 14,153.87        |                         |                        | 19,943.96           | 2,547.70        |                        |                      |  |  |
| 6           | JOSE EDUARDO FRANCO ESTRELLA  | DIRECTOR DIVERSIDAD SEXUAL | 16/09/2018       | C      | 1 |                                      | 8,870.22                   | 9,136.33           |                        | 13,704.49               | 1,522.72         |                         |                        | 676.93              | 274.09          |                        |                      |  |  |
| 7           | JOSE JESUS HERNANDEZ SANCHEZ  | ASESOR PRESIDENCIA A       | 16/09/2018       | C      |   | 1                                    | 39,181.10                  | 40,356.53          |                        | 60,534.80               | 6,726.09         |                         |                        | 7,149.15            | 1,210.70        |                        |                      |  |  |
| 8           | MARTHA RUEDA SANCHEZ          | ASESOR PRESIDENCIA C       | 16/09/2018       | C      |   | 1                                    | 10,918.62                  | 11,246.18          |                        | 16,869.27               | 1,874.36         |                         |                        | 912.54              | 337.39          |                        |                      |  |  |
| 9           | RODOLFO MARTINEZ SANCHEZ      | AUXILIAR                   | 01/09/2018       | B      | 1 |                                      | 1,731.94                   | 1,783.90           |                        | 2,675.85                | 297.32           |                         |                        | 326.09              | 53.52           |                        |                      |  |  |
|             |                               |                            |                  |        |   |                                      | <b>TOTAL MENSUAL</b>       | <b>6 3</b>         | <b>\$ 207,361.92</b>   | <b>\$ 213,582.78</b>    | <b>\$ -</b>      | <b>\$ 320,374.17</b>    | <b>\$ 35,597.13</b>    | <b>\$ -</b>         | <b>\$ -</b>     | <b>\$ 38,617.45</b>    | <b>\$ 6,407.48</b>   |  |  |
|             |                               |                            |                  |        |   |                                      | <b>TOTAL ANUAL</b>         | <b>56 48</b>       | <b>\$ 2,488,343.04</b> | <b>\$ 2,562,993.33</b>  | <b>\$ -</b>      | <b>\$ 3,844,490.00</b>  | <b>\$ 427,165.56</b>   | <b>\$ -</b>         | <b>\$ -</b>     | <b>\$ 463,409.40</b>   | <b>\$ 76,889.80</b>  |  |  |
|             |                               |                            |                  |        |   |                                      | <b>CONSECUTIVA MENSUAL</b> |                    | <b>\$ 1,238,542.50</b> | <b>\$ 1,278,740.41</b>  | <b>\$ -</b>      | <b>\$ 1,918,110.61</b>  | <b>\$ 213,123.40</b>   | <b>\$ 1,108.37</b>  | <b>\$ -</b>     | <b>\$ 134,408.15</b>   | <b>\$ 38,362.21</b>  |  |  |
|             |                               |                            |                  |        |   |                                      | <b>CONSECUTIVA ANUAL</b>   |                    | <b>\$14,862,510.04</b> | <b>\$ 15,344,884.88</b> | <b>\$ -</b>      | <b>\$ 23,017,327.32</b> | <b>\$ 2,557,480.81</b> | <b>\$ 13,300.44</b> | <b>\$ -</b>     | <b>\$ 1,612,897.80</b> | <b>\$ 460,346.55</b> |  |  |

| PROTOCOLO |                             |                      |                  | GENERO |   | TERCER TRIMENTRE (JULIO- SEPTIEMBRE) |                            |                    |                        |                         |                  |                         |                        |                     |                 |                        |                      |  |  |
|-----------|-----------------------------|----------------------|------------------|--------|---|--------------------------------------|----------------------------|--------------------|------------------------|-------------------------|------------------|-------------------------|------------------------|---------------------|-----------------|------------------------|----------------------|--|--|
| Nº        | NOMBRE                      | PUESTO               | FECHA DE INGRESO | PLAZA  | H | M                                    | SUELDO BASE                | S.B. INCREMENTO 3% | QUINQUENIO             | AGUINALDO               | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO      | IMSS                   | ISR                 | 3% SOBRE NOMINA | NUMERO DE CUENTA       |                      |  |  |
| 1         | ALBERTO GARCIA VILLEGAS     | SECRETARIO PROTOCOLO | 16/09/2021       | B      | 1 |                                      | 6,345.30                   | 6,535.66           |                        | 9,803.49                | 1,089.28         |                         |                        | 140.44              | 196.07          |                        |                      |  |  |
| 2         | ANA MARIA LINARES ESQUIVEL  | AUX. PROTOCOLO A     | 01/09/2015       | B      |   | 1                                    | 6,277.28                   | 6,465.60           |                        | 9,698.40                | 1,077.60         |                         |                        | 132.82              | 193.97          |                        |                      |  |  |
| 3         | ENRIQUE ZAVALA BRAVO        | TECNICO SONIDO       | 16/06/2023       | B      | 1 |                                      | 5,835.16                   | 6,010.21           |                        | 9,015.32                | 1,001.70         |                         |                        | 56.60               | 180.31          |                        |                      |  |  |
| 4         | JOSE DE JESUS AYALA PACHECO | AUX. PROTOCOLO B     | 16/09/2021       | B      | 1 |                                      | 5,132.22                   | 5,286.19           |                        | 7,929.28                | 881.03           | 19.98                   |                        |                     | 158.59          |                        |                      |  |  |
|           |                             |                      |                  |        |   |                                      | <b>TOTAL MENSUAL</b>       | <b>3 1</b>         | <b>\$ 23,589.96</b>    | <b>\$ 24,297.66</b>     | <b>\$ -</b>      | <b>\$ 36,446.49</b>     | <b>\$ 4,049.61</b>     | <b>\$ 19.98</b>     | <b>\$ -</b>     | <b>\$ 329.86</b>       | <b>\$ 728.93</b>     |  |  |
|           |                             |                      |                  |        |   |                                      | <b>TOTAL ANUAL</b>         | <b>59 49</b>       | <b>\$ 283,079.52</b>   | <b>\$ 291,571.91</b>    | <b>\$ -</b>      | <b>\$ 437,357.86</b>    | <b>\$ 48,595.32</b>    | <b>\$ 239.76</b>    | <b>\$ -</b>     | <b>\$ 3,958.32</b>     | <b>\$ 8,747.16</b>   |  |  |
|           |                             |                      |                  |        |   |                                      | <b>CONSECUTIVA MENSUAL</b> |                    | <b>\$ 1,262,132.46</b> | <b>\$ 1,303,038.07</b>  | <b>\$ -</b>      | <b>\$ 1,954,557.10</b>  | <b>\$ 217,173.01</b>   | <b>\$ 1,128.35</b>  | <b>\$ -</b>     | <b>\$ 134,738.01</b>   | <b>\$ 39,091.14</b>  |  |  |
|           |                             |                      |                  |        |   |                                      | <b>CONSECUTIVA ANUAL</b>   |                    | <b>\$15,145,589.56</b> | <b>\$ 15,636,456.79</b> | <b>\$ -</b>      | <b>\$ 23,454,685.18</b> | <b>\$ 2,606,076.13</b> | <b>\$ 13,540.20</b> | <b>\$ -</b>     | <b>\$ 1,612,856.12</b> | <b>\$ 469,093.70</b> |  |  |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| SECRETARIA |                             |                      |                  | GENERO |   | TERCER TRIMENTRE (JULIO- SEPTIEMBRE) |                            |                    |            |                         |                         |                    |                         |                        |                     |                  |                        |                      |
|------------|-----------------------------|----------------------|------------------|--------|---|--------------------------------------|----------------------------|--------------------|------------|-------------------------|-------------------------|--------------------|-------------------------|------------------------|---------------------|------------------|------------------------|----------------------|
| Nº         | NOMBRE                      | PUESTO               | FECHA DE INGRESO | PLAZA  | H | M                                    | SUELDO BASE                | S.B. INCREMENTO 3% | QUINQUENIO | AGUINALDO               | PRIMA VACACIONAL        | SUBSIDIO AL EMPLEO | IMSS                    | ISR                    | 3% SOBRE NOMINA     | NUMERO DE CUENTA |                        |                      |
| 1          | DANIA JARET OROZCO GARRRIDO | SECRETARIA           | 01/10/2018       | B      |   | 1                                    | 6,277.28                   | 6,465.60           |            | 9,698.40                | 1,077.60                |                    |                         | 132.82                 |                     | 193.97           |                        |                      |
| 2          | EVERTH CHAVEZ DOVAL         | DIRECTOR IMPLAN      | 19/09/2018       | C      | 1 |                                      | 10,869.66                  | 11,195.75          |            | 16,793.62               | 1,865.96                |                    |                         | 904.47                 |                     | 335.87           |                        |                      |
| 3          | FERNANDO TORRES ROSALES     | JURIDICO             | 01/09/2018       | C      | 1 |                                      | 12,039.46                  | 12,400.64          |            | 18,600.97               | 2,066.77                |                    |                         | 1,039.46               |                     | 372.02           |                        |                      |
| 4          | JOSE MIGUEL BARRIGA CHAVEZ  | SECRETARIO MUNICIPAL | 01/09/2018       | C      | 1 |                                      | 36,203.08                  | 37,289.17          |            | 55,933.76               | 6,214.86                |                    |                         | 6,203.08               |                     | 1,118.68         |                        |                      |
| 5          | VACANTE                     | ENCARGADO ARCHIVO    |                  | B      |   |                                      | 7,254.59                   | 7,472.23           |            | 11,208.34               | 1,245.37                |                    |                         | 254.59                 |                     | 224.17           |                        |                      |
| 7          | VICTOR HUGO PEÑALOZA DUARTE | AUXILIAR             | 16/06/2023       | B      | 1 |                                      | 6,277.28                   | 6,465.60           |            | 9,698.40                | 1,077.60                |                    |                         | 132.82                 |                     | 193.97           |                        |                      |
|            |                             |                      |                  |        |   |                                      | <b>TOTAL MENSUAL</b>       | <b>4</b>           | <b>1</b>   | <b>\$ 78,921.35</b>     | <b>\$ 81,288.99</b>     | <b>\$ -</b>        | <b>\$ 121,933.49</b>    | <b>\$ 13,548.17</b>    | <b>\$ -</b>         | <b>\$ -</b>      | <b>\$ 8,667.24</b>     | <b>\$ 2,438.67</b>   |
|            |                             |                      |                  |        |   |                                      | <b>TOTAL ANUAL</b>         | <b>63</b>          | <b>50</b>  | <b>\$ 947,056.20</b>    | <b>\$ 975,467.89</b>    | <b>\$ -</b>        | <b>\$ 1,463,201.83</b>  | <b>\$ 162,577.98</b>   | <b>\$ -</b>         | <b>\$ -</b>      | <b>\$ 104,006.88</b>   | <b>\$ 29,264.04</b>  |
|            |                             |                      |                  |        |   |                                      | <b>CONSECUTIVA MENSUAL</b> |                    |            | <b>\$ 1,341,053.81</b>  | <b>\$ 1,384,327.06</b>  | <b>\$ -</b>        | <b>\$ 2,076,490.58</b>  | <b>\$ 230,721.18</b>   | <b>\$ 1,128.35</b>  | <b>\$ -</b>      | <b>\$ 143,405.25</b>   | <b>\$ 41,529.81</b>  |
|            |                             |                      |                  |        |   |                                      | <b>CONSECUTIVA ANUAL</b>   |                    |            | <b>\$ 16,092,645.76</b> | <b>\$ 16,611,924.67</b> | <b>\$ -</b>        | <b>\$ 24,917,887.01</b> | <b>\$ 2,768,654.11</b> | <b>\$ 13,540.20</b> | <b>\$ -</b>      | <b>\$ 1,720,863.00</b> | <b>\$ 498,357.74</b> |

| SECRETARIA DE LA MUJER |                              |                             |                  | GENERO |   | TERCER TRIMENTRE (JULIO- SEPTIEMBRE) |                            |                    |            |                         |                         |                    |                         |                        |                     |                  |                        |                      |
|------------------------|------------------------------|-----------------------------|------------------|--------|---|--------------------------------------|----------------------------|--------------------|------------|-------------------------|-------------------------|--------------------|-------------------------|------------------------|---------------------|------------------|------------------------|----------------------|
| Nº                     | NOMBRE                       | PUESTO                      | FECHA DE INGRESO | PLAZA  | H | M                                    | SUELDO BASE                | S.B. INCREMENTO 3% | QUINQUENIO | AGUINALDO               | PRIMA VACACIONAL        | SUBSIDIO AL EMPLEO | IMSS                    | ISR                    | 3% SOBRE NOMINA     | NUMERO DE CUENTA |                        |                      |
| 1                      | ALONDRA MANDUJANO RIOS       | ABOGADA                     | 16/09/2021       | B      | 1 |                                      | 10,037.30                  | 10,338.42          |            | 15,507.63               | 1,723.07                |                    |                         | 807.72                 |                     | 310.15           |                        |                      |
| 2                      | MA EDUVIGES ROSALES MARTINEZ | COORDINADORA DE INST. MUJER | 16/10/2018       | B      | 1 |                                      | 8,870.22                   | 9,136.33           |            | 13,704.49               | 1,522.72                |                    |                         | 676.93                 |                     | 274.09           |                        |                      |
| 3                      | SUGEY SANCHEZ BORJAS         | DIRECTORA                   | 01/09/2018       | C      | 1 |                                      | 14,473.32                  | 14,907.52          |            | 22,361.28               | 2,484.59                |                    |                         | 1,536.21               |                     | 447.23           |                        |                      |
| 4                      | VACANTE                      | PSICOLOGA                   | 01/08/2022       | B      | 1 |                                      | 4,540.96                   | 4,677.19           |            | 7,015.78                | 779.53                  | 88.32              |                         |                        |                     | 140.32           |                        |                      |
|                        |                              |                             |                  |        |   |                                      | <b>TOTAL MENSUAL</b>       | <b>4</b>           | <b>0</b>   | <b>\$ 37,921.80</b>     | <b>\$ 39,059.45</b>     | <b>\$ -</b>        | <b>\$ 58,589.18</b>     | <b>\$ 6,509.91</b>     | <b>\$ 88.32</b>     | <b>\$ -</b>      | <b>\$ 3,020.86</b>     | <b>\$ 1,171.78</b>   |
|                        |                              |                             |                  |        |   |                                      | <b>TOTAL ANUAL</b>         | <b>67</b>          | <b>50</b>  | <b>\$ 455,061.60</b>    | <b>\$ 468,713.45</b>    | <b>\$ -</b>        | <b>\$ 703,070.17</b>    | <b>\$ 78,118.91</b>    | <b>\$ 1,059.84</b>  | <b>\$ -</b>      | <b>\$ 36,250.32</b>    | <b>\$ 14,061.40</b>  |
|                        |                              |                             |                  |        |   |                                      | <b>CONSECUTIVA MENSUAL</b> |                    |            | <b>\$ 1,378,975.61</b>  | <b>\$ 1,423,386.51</b>  | <b>\$ -</b>        | <b>\$ 2,135,079.76</b>  | <b>\$ 237,231.08</b>   | <b>\$ 1,216.67</b>  | <b>\$ -</b>      | <b>\$ 146,426.11</b>   | <b>\$ 42,701.60</b>  |
|                        |                              |                             |                  |        |   |                                      | <b>CONSECUTIVA ANUAL</b>   |                    |            | <b>\$ 16,547,707.36</b> | <b>\$ 17,080,638.12</b> | <b>\$ -</b>        | <b>\$ 25,620,957.18</b> | <b>\$ 2,846,773.02</b> | <b>\$ 14,600.04</b> | <b>\$ -</b>      | <b>\$ 1,757,113.32</b> | <b>\$ 512,419.14</b> |

| SERVICIOS PUBLICOS MUNICIPALES |                                    |                       |                  | GENERO |   | TERCER TRIMENTRE (JULIO- SEPTIEMBRE) |             |                    |            |           |                  |                    |      |        |                 |                  |
|--------------------------------|------------------------------------|-----------------------|------------------|--------|---|--------------------------------------|-------------|--------------------|------------|-----------|------------------|--------------------|------|--------|-----------------|------------------|
| Nº                             | NOMBRE                             | PUESTO                | FECHA DE INGRESO | PLAZA  | H | M                                    | SUELDO BASE | S.B. INCREMENTO 3% | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | ISR    | 3% SOBRE NOMINA | NUMERO DE CUENTA |
| 1                              | ABRAHAM ALEJANDRO RIOS ROSAS       | ENC. DE CITIR'S       | 16/03/2022       | B      | 1 |                                      | 6,808.54    | 7,012.80           | 2,481.99   | 10,519.19 | 1,168.80         |                    |      | 192.35 |                 | 210.38           |
| 2                              | ADAN CHAVEZ CAMPOS                 | PARQUES Y JARDINES A  | 21/09/2015       | B      | 1 |                                      | 5,835.16    | 6,989.86           |            | 10,484.79 | 1,164.98         |                    |      | 189.86 |                 | 209.70           |
| 3                              | ADELFO ORTUÑO VILLAGOMEZ           | ENCARGADO DEL PANTEON | 16/09/2021       | C      | 1 |                                      | 10,128.58   | 10,432.44          |            | 15,648.66 | 1,738.74         |                    |      | 181.95 |                 | 312.97           |
| 4                              | ADOLFO ISMAEL VILLA HERNANDEZ      | AUX CHOFER            | 04/10/2022       | B      | 1 |                                      | 5,835.16    | 6,989.86           |            | 10,484.79 | 1,164.98         |                    |      | 189.86 |                 | 209.70           |
| 5                              | ADRIANA CEJA GUZMAN                | AUX. ASEO PUBLICO     | 16/11/2019       | B      |   | 1                                    | 8,059.50    | 8,301.29           |            | 12,451.93 | 1,383.55         |                    |      | 586.08 |                 | 249.04           |
| 6                              | ADRIANA TORRES OCHOA               | AUXILIAR D            | 01/09/2018       | B      |   | 1                                    | 6,165.16    | 6,350.11           |            | 9,525.17  | 1,058.35         |                    |      | 120.25 |                 | 190.50           |
| 7                              | ALBERTO JIMENEZ ALCARAZ            | AUXILIAR I            | 01/09/2018       | B      | 1 |                                      | 4,085.06    | 4,207.61           |            | 6,311.42  | 701.27           | 146.60             |      |        |                 | 126.23           |
| 8                              | ALEJANDRA VILLANUEVA PEÑALOZA      | AUXILIAR J            | 01/10/2018       | B      |   | 1                                    | 3,498.06    | 4,959.08           |            | 7,438.62  | 826.51           | 40.92              |      |        |                 | 148.77           |
| 9                              | ALEJANDRA MENDOZA ARELLANO         | AUX. ASEO PUBLICO A   | 01/01/2023       | B      |   | 1                                    | 8,620.82    | 8,879.44           |            | 13,319.17 | 1,479.91         |                    |      | 648.98 |                 | 266.38           |
| 10                             | ALFREDO GOVEA GUTIERREZ            | AUX CHOFER            | 01/10/2018       | B      | 1 |                                      | 5,835.16    | 6,989.86           |            | 10,484.79 | 1,164.98         |                    |      | 189.86 |                 | 209.70           |
| 11                             | ALMA ROSA HERNANDEZ CERDA          | AUXILIAR J            | 01/08/2022       | B      |   | 1                                    | 3,966.02    | 4,959.08           |            | 7,438.62  | 826.51           | 40.92              |      |        |                 | 148.77           |
| 12                             | ALONDRA CASTILLO ORTIZ             | SECRETARIA            | 16/02/2021       | B      |   | 1                                    | 6,345.30    | 7,254.59           |            | 10,881.89 | 1,209.10         |                    |      | 140.44 |                 | 217.64           |
| 13                             | ANA GABRIELA CARRANZA HERNANDEZ    | AUXILIAR I            | 16/11/2022       | B      |   | 1                                    | 3,966.02    | 4,959.08           |            | 7,438.62  | 826.51           | 40.92              |      |        |                 | 148.77           |
| 14                             | ANAYEY LOZANO BERNABE              | AUXILIAR J            | 01/10/2018       | B      |   | 1                                    | 3,966.02    | 4,959.08           |            | 7,438.62  | 826.51           | 40.92              |      |        |                 | 148.77           |
| 15                             | ANDRES BECERRA MARIN               | CHOFER                | 01/08/2022       | B      |   | 1                                    | 6,345.30    | 8,116.68           |            | 12,175.02 | 1,352.78         |                    |      | 566.00 |                 | 243.50           |
| 16                             | ANGEL EDUARDO CABRERA GERONIMO     | AUXILIAR J            | 07/09/2023       | B      |   | 1                                    | 3,966.02    | 4,959.08           |            | 7,438.62  | 826.51           | 40.92              |      |        |                 | 148.77           |
| 17                             | ANGELITA MADRILEZ OZORNIO          | AUXILIAR J            | 03/06/2022       | B      |   | 1                                    | 3,966.02    | 4,959.08           |            | 7,438.62  | 826.51           | 40.92              |      |        |                 | 148.77           |
| 18                             | ANIVAL QUEZADA GOMEZ               | AUXILIAR J            | 06/03/2023       | B      |   | 1                                    | 3,966.02    | 4,959.08           |            | 7,438.62  | 826.51           | 40.92              |      |        |                 | 148.77           |
| 19                             | ARACELI PEREZ MAGAÑA               | AUXILIAR J            | 01/10/2021       | B      |   | 1                                    | 3,966.02    | 4,959.08           |            | 7,438.62  | 826.51           | 40.92              |      |        |                 | 148.77           |
| 20                             | ARCELIA BUCIO AGUILAR              | AUXILIAR J            | 16/09/2018       | B      |   | 1                                    | 3,966.02    | 4,959.08           |            | 7,438.62  | 826.51           | 40.92              |      |        |                 | 148.77           |
| 21                             | ATZAYANI GUZMAN LOPEZ              | AUXILIAR J            | 19/07/2023       | B      |   | 1                                    | 3,966.02    | 4,959.08           |            | 7,438.62  | 826.51           | 40.92              |      |        |                 | 148.77           |
| 22                             | BERENICE CAMACHO CRUZ              | ASEO                  | 16/10/2020       | B      |   | 1                                    | 6,345.30    | 6,535.66           |            | 9,803.49  | 1,089.28         |                    |      | 140.44 |                 | 196.07           |
| 23                             | BIANCA YANETH ANDRADE CABRERA      | AUXILIAR D            | 01/06/2021       | B      |   | 1                                    | 6,165.16    | 6,350.11           |            | 9,525.17  | 1,058.35         |                    |      | 120.25 |                 | 190.50           |
| 24                             | BLANCA YAJAIRA GONZALEZ ARELLANO   | AUXILIAR J            | 01/06/2022       | B      |   | 1                                    | 3,966.02    | 4,959.08           |            | 7,438.62  | 826.51           | 40.92              |      |        |                 | 148.77           |
| 25                             | CANDELARIA HERNANDEZ CHAVEZ        | AUXILIAR L            | 01/03/2020       | B      |   | 1                                    | 3,603.58    | 3,711.69           | 185.26     | 5,567.53  | 618.61           | 178.34             |      |        |                 | 111.35           |
| 26                             | CAROLINA ORTIZ MORALES             | AUXILIAR I            | 01/09/2018       | B      |   | 1                                    | 4,085.06    | 4,207.61           |            | 6,311.42  | 701.27           | 146.60             |      |        |                 | 126.23           |
| 27                             | CHRISTIAN MARTINEZ BECERRA         | AUX CHOFER            | 17/05/2021       | B      | 1 |                                      | 5,835.16    | 6,989.86           |            | 10,484.79 | 1,164.98         |                    |      | 189.86 |                 | 209.70           |
| 28                             | CONSUELO MENDOZA PLANCARTE         | AUXILIAR J            | 03/06/2022       | B      |   | 1                                    | 3,966.02    | 4,959.08           |            | 7,438.62  | 826.51           | 40.92              |      |        |                 | 148.77           |
| 29                             | CYNTHIA CENTEOL GUZMAN FLORES      | AUXILIAR J            | 15/03/2023       | B      |   | 1                                    | 3,966.02    | 4,959.08           |            | 7,438.62  | 826.51           | 40.92              |      |        |                 | 148.77           |
| 30                             | DAYRA ALEJANDRA FIGUEROA MEDINA    | SECRETARIA            | 23/02/2021       | B      |   | 1                                    | 6,345.30    | 7,254.59           |            | 10,881.89 | 1,209.10         |                    |      | 140.44 |                 | 217.64           |
| 31                             | DELFINO MARTINEZ BARRIGA           | AUXILIAR J            | 01/07/2023       | B      |   | 1                                    | 3,966.02    | 4,959.08           |            | 7,438.62  | 826.51           | 40.92              |      |        |                 | 148.77           |
| 32                             | ELDIFONSO GARCIA ROMERO            | AUXILIAR J            | 16/09/2018       | B      |   | 1                                    | 4,251.84    | 4,959.08           |            | 7,438.62  | 826.51           | 40.92              |      |        |                 | 148.77           |
| 33                             | ELI LANDA VACA                     | CHOFER                | 01/10/2018       | B      |   | 1                                    | 6,345.30    | 8,116.68           |            | 12,175.02 | 1,352.78         |                    |      | 566.00 |                 | 243.50           |
| 34                             | EMILIO PINEDA ZEPEDA               | VELADOR               | 16/02/2018       | B      |   | 1                                    | 4,251.84    | 4,959.08           |            | 7,438.62  | 826.51           | 40.92              |      |        |                 | 148.77           |
| 35                             | ENRIQUE HINOJOZA MARQUEZ           | AUX. CITIR'S C        | 15/08/2022       | B      |   | 1                                    | 5,132.22    | 6,059.77           |            | 9,089.66  | 1,009.96         |                    |      | 59.77  |                 | 181.79           |
| 36                             | ESTEFANI YAZMIN DOMINGUEZ LOPEZ    | AUXILIAR G            | 16/09/2018       | B      |   | 1                                    | 4,407.46    | 5,418.74           |            | 8,128.11  | 903.12           | 18.74              |      |        |                 | 162.56           |
| 37                             | EVANGELINA RUEDA TORRES            | AUXILIAR B            | 01/09/2020       | B      |   | 1                                    | 7,045.44    | 7,256.80           |            | 10,885.20 | 1,209.47         |                    |      | 254.83 |                 | 217.70           |
| 38                             | EVELIA SALTO ROCHA                 | AUXILIAR J            | 01/10/2021       | B      |   | 1                                    | 3,966.02    | 4,959.08           |            | 7,438.62  | 826.51           | 40.92              |      |        |                 | 148.77           |
| 39                             | FABIOLA DEL CARMEN MONTAÑO SOLORIO | AUXILIAR J            | 16/11/2021       | B      |   | 1                                    | 3,966.02    | 4,959.08           |            | 7,438.62  | 826.51           | 40.92              |      |        |                 | 148.77           |
| 40                             | FELIPE MANDUJANO MAGAÑA            | AUX CHOFER            | 01/09/2015       | B      | 1 |                                      | 5,835.16    | 6,989.86           |            | 10,484.79 | 1,164.98         |                    |      | 189.86 |                 | 209.70           |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

|     |   |                               |            |   |   |  |           |           |  |  |           |          |        |  |          |          |
|-----|---|-------------------------------|------------|---|---|--|-----------|-----------|--|--|-----------|----------|--------|--|----------|----------|
| 41  | FERNANDO RODRIGUEZ LARA                       | CHOFER                        | 01/10/2018 | B | 1 |  | 6,345.30  | 8,116.68  |  |  | 12,175.02 | 1,352.78 |        |  | 566.00   | 243.50   |
| 42  | FRANCISCO JIMENEZ ALCARAZ                     | CHOFER DE PIPA                | 01/09/2015 | B | 1 |  | 5,102.20  | 5,418.74  |  |  | 8,128.11  | 903.12   | 18.74  |  |          | 162.56   |
| 43  | GABRIELA ALVARADO HERNANDEZ                   | AUXILIAR J                    | 01/05/2020 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 44  | GLORIA JIMENEZ PACHECO                        | AUXILIAR J                    | 01/08/2022 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 45  | GUSTAVO PARDO MORALES                         | AUX CHOFER                    | 01/09/2018 | B | 1 |  | 5,835.16  | 6,989.86  |  |  | 10,484.79 | 1,164.98 |        |  | 189.86   | 209.70   |
| 46  | JOSE GUSTAVO PEREZ GOMEZ                      | AUXILIAR G                    | 15/06/2022 | B | 1 |  | 4,251.84  | 5,418.74  |  |  | 8,128.11  | 903.12   | 18.74  |  |          | 162.56   |
| 47  | HORACIO MARIN ARISTA                          | CHOFER                        | 01/07/2023 | B | 1 |  | 6,345.30  | 8,116.68  |  |  | 12,175.02 | 1,352.78 |        |  | 566.00   | 243.50   |
| 48  | HUGO FIGUEROA VEGA                            | AUXILIAR J                    | 16/04/2023 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 49  | HUGO QUEZADAS GOMEZ                           | AUXILIAR J                    | 15/03/2023 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 50  | IMELDA YAZMIN PEREZ BARRIGA                   | AUXILIAR J                    | 01/10/2021 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 51  | IRMA GOMEZ PARRA                              | AUXILIAR J                    | 01/01/2016 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 52  | IRMA OFELIA ZIRATE RAMIREZ                    | AUXILIAR J                    | 01/12/2021 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 53  | ISAAC VACA CORTES                             | AUXILIAR J                    | 16/09/2018 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 54  | ITZIA GABRIELA PARDÓ CARRILLO                 | AUXILIAR I                    | 16/09/2018 | B | 1 |  | 4,085.06  | 4,207.61  |  |  | 6,311.42  | 701.27   | 146.60 |  |          | 126.23   |
| 55  | IVAN HURTADO MORENO                           | AUXILIAR J                    | 16/09/2018 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 56  | IVAN LEMUZ DIAZ                               | ADMON RASTO                   | 01/10/2021 | B | 1 |  | 12,055.52 | 12,415.13 |  |  | 18,622.69 | 2,069.19 |        |  | 1,099.57 | 372.45   |
| 57  | J. ISAAC RUIZ GARCIA                          | AUXILIAR J                    | 16/09/2021 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 58  | J. JESUS NUÑEZ PACHECO                        | AUXILIAR J                    | 03/07/2021 | B | 1 |  | 4,085.06  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 59  | J. JESUS PEDRAZA TELLES                       | AUXILIAR CITIR'S              | 16/09/2020 | B | 1 |  | 6,345.30  | 6,989.86  |  |  | 10,484.79 | 1,164.98 |        |  | 189.86   | 209.70   |
| 60  | IAHAZIEL CATALAN RODRIGUEZ                    | MEDICO RASTRO                 | 01/10/2018 | B | 1 |  | 5,357.32  | 5,418.74  |  |  | 8,128.11  | 903.12   | 18.74  |  |          | 162.56   |
| 61  | JAIME AYALA BARRERA                           | ADMINISTRADOR UNID. DEPORTIVA | 01/09/2018 | B | 1 |  | 10,128.58 | 10,432.44 |  |  | 15,648.66 | 1,738.74 |        |  | 817.95   | 312.97   |
| 62  | JAIME GARCIA ALEMAN                           | DIRECTOR DE SERV. PUBLICOS    | 16/10/2018 | C | 1 |  | 12,613.60 | 12,992.01 |  |  | 19,488.01 | 2,165.33 |        |  | 1,192.95 | 389.76   |
| 63  | JAIME GARCIA ROSALEZ                          | AUXILIAR J                    | 16/05/2023 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 64  | JAQUELINE BARRIGA CASTRO                      | AUXILIAR J                    | 01/06/2022 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 65  | JAVIER PAREDES AYALA                          | AUX CHOFER                    | 16/09/2018 | B | 1 |  | 5,835.16  | 6,989.86  |  |  | 10,484.79 | 1,164.98 |        |  | 189.86   | 209.70   |
| 66  | JESUS EQUIHUA VACA                            | AUXILIAR C                    | 01/12/2017 | B | 1 |  | 6,345.30  | 6,989.86  |  |  | 10,484.79 | 1,164.98 |        |  | 189.86   | 209.70   |
| 67  | JORGE EDUARDO LOYA HERRERA                    | AUX. CITIR'S A                | 01/12/2021 | B | 1 |  | 7,793.14  | 8,026.93  |  |  | 12,040.40 | 1,337.82 |        |  | 556.23   | 240.81   |
| 68  | JORGE LUIS ABRACA PEREZ                       | AUXILIAR F                    | 01/08/2022 | B | 1 |  | 5,132.22  | 6,059.77  |  |  | 9,089.66  | 1,009.96 |        |  | 59.77    | 181.79   |
| 69  | JORGE LUIS AGUILERA HERNANDEZ                 | MANTENIMIENTO                 | 29/08/2022 | B | 1 |  | 5,835.16  | 6,989.86  |  |  | 10,484.79 | 1,164.98 |        |  | 189.86   | 209.70   |
| 70  | JORGE MARTINEZ LARA                           | AUXILIAR CITIR'S              | 16/02/2017 | B | 1 |  | 6,345.30  | 6,989.86  |  |  | 10,484.79 | 1,164.98 |        |  | 189.86   | 209.70   |
| 71  | JORGE QUEZADAS CABELLO                        | AUXILIAR CITIR'S              | 01/04/2021 | B | 1 |  | 6,345.30  | 6,989.86  |  |  | 10,484.79 | 1,164.98 |        |  | 189.86   | 209.70   |
| 72  | JORGE QUEZADAS RIVERA                         | AUXILIAR CITIR'S              | 01/05/2023 | B | 1 |  | 6,345.30  | 6,989.86  |  |  | 10,484.79 | 1,164.98 |        |  | 189.86   | 209.70   |
| 73  | JOSE ALBERTO JIMENEZ ALCARAZ                  | AUXILIAR J                    | 01/09/2018 | B | 1 |  | 4,085.06  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 74  | JOSE ALFREDO JIMENEZ ALCARAZ                  | VEEDOR RASTRO MUNICIPAL       | 01/09/2015 | B | 1 |  | 6,165.16  | 6,350.11  |  |  | 9,525.17  | 1,058.35 |        |  | 120.25   | 190.50   |
| 75  | JOSE CAMACHO HERNANDEZ                        | RASTRO VELADOR                | 01/10/2021 | B | 1 |  | 5,132.22  | 5,418.74  |  |  | 8,128.11  | 903.12   | 18.74  |  |          | 162.56   |
| 76  | JOSE FRANCISCO NARANJO FUENTES                | AUXILIAR J                    | 01/09/2015 | B | 1 |  | 4,251.84  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 77  | JOSE LUIS PAREDES TORRES                      | AUXILIAR J                    | 01/09/2015 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 78  | JOSE MAGAÑA TALAVEIRA                         | ENC. UNIDAD DEPORTIVA         | 01/04/2019 | C | 1 |  | 6,345.30  | 6,989.86  |  |  | 10,484.79 | 1,164.98 |        |  | 189.86   | 209.70   |
| 79  | JOSE TRINIDAD MERCADO SOTELO                  | AUX CHOFER                    | 01/07/2020 | B | 1 |  | 5,835.16  | 6,989.86  |  |  | 10,484.79 | 1,164.98 |        |  | 189.86   | 209.70   |
| 80  | JOSEFINA REYES REYES                          | AUXILIAR J                    | 01/10/2021 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 81  | JOVANNY GARCIA DUARTE                         | AUX CHOFER                    | 10/08/2023 | B | 1 |  | 5,835.16  | 6,989.86  |  |  | 10,484.79 | 1,164.98 |        |  | 189.86   | 209.70   |
| 82  | JUAN ANTONIO CORTES VILLA                     | AUX CHOFER                    | 06/09/2023 | B | 1 |  | 5,835.16  | 6,989.86  |  |  | 10,484.79 | 1,164.98 |        |  | 189.86   | 209.70   |
| 83  | JUAN CAMACHO SOSA                             | AUXILIAR                      | 16/10/2020 | B | 1 |  | 7,793.14  | 8,026.93  |  |  | 12,040.40 | 1,337.82 |        |  | 556.23   | 240.81   |
| 84  | JUAN CARLOS ROMERO GONZALEZ                   | CHOFER                        | 01/01/2016 | B | 1 |  | 6,345.30  | 8,116.68  |  |  | 12,175.02 | 1,352.78 |        |  | 566.00   | 243.50   |
| 85  | JUAN ORTIZ MORALES                            | AUXILIAR H                    | 01/09/2018 | B | 1 |  | 4,251.84  | 4,379.40  |  |  | 6,569.09  | 729.90   | 135.61 |  |          | 131.38   |
| 86  | KARLA NARANJO YAÑEZ                           | AUXILIAR J                    | 14/09/2023 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 87  | LEONEL RUBIO ACOSTA                           | MANTENIMIENTO                 | 01/09/2015 | B | 1 |  | 5,835.16  | 6,989.86  |  |  | 10,484.79 | 1,164.98 |        |  | 189.86   | 209.70   |
| 88  | LETICIA MESA ROSAS                            | AUXILIAR J                    | 16/11/2021 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 89  | LORIELA GUADALUPE CAMACHO                     | ASEO                          | 01/09/2021 | B | 1 |  | 6,345.30  | 6,535.66  |  |  | 9,803.49  | 1,089.28 |        |  | 140.44   | 196.07   |
| 90  | LUCIA VALLADARES RODRIGUEZ                    | AUXILIAR H                    | 16/09/2018 | B | 1 |  | 4,251.84  | 4,379.40  |  |  | 6,569.09  | 729.90   | 135.61 |  |          | 131.38   |
| 91  | LUIS ANGEL TAPIA CHAVEZ                       | AUXILIAR J                    | 26/09/2023 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 92  | LUIS SERRATO BLANCO                           | VELADOR SITIR'S               | 01/09/2015 | B | 1 |  | 5,314.80  | 6,059.77  |  |  | 9,089.66  | 1,009.96 |        |  | 59.77    | 181.79   |
| 93  | MA DE LA PAZ HERNANDEZ HERNANDEZ              | AUXILIAR J                    | 04/10/2018 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 94  | MA DEL CARMEN ARELLANO VILLALOBOS             | AUXILIAR G                    | 16/04/2018 | B | 1 |  | 4,407.46  | 5,418.74  |  |  | 8,128.11  | 903.12   | 18.74  |  |          | 162.56   |
| 95  | MA GUADALUPE ALVAREZ OCHOA                    | AUXILIAR J                    | 16/10/2016 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 96  | MA. GUADALUPE AGUILAR PUJIDO                  | AUXILIAR J                    | 01/05/2023 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 97  | MA. INES ROSALES SUAZO                        | AUXILIAR J                    | 01/09/2021 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 98  | MARCELO LOYA ALCARAZ                          | AUXILIAR J                    | 30/05/2022 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 99  | MARGARITA NEGRETE ORTIZ                       | AUXILIAR J                    | 01/09/2015 | B | 1 |  | 4,407.46  | 5,418.74  |  |  | 8,128.11  | 903.12   | 18.74  |  |          | 162.56   |
| 100 | MARGARITA ROMERO ARELLANO                     | AUXILIAR J                    | 01/04/2023 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 101 | MARIA BENEDICTA ALEMAN NAVA                   | AUXILIAR J                    | 15/10/2021 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 102 | MARIA DE LA LUZ CEJA RODRIGUEZ                | AUXILIAR CITIR'S              | 01/06/2020 | B | 1 |  | 6,345.30  | 6,989.86  |  |  | 10,484.79 | 1,164.98 |        |  | 189.86   | 209.70   |
| 103 | MARIA DE LOS ANGELES PATRICIA ALVAREZ SERRATO | AUXILIAR J                    | 01/10/2021 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 104 | MARIA DE LOS ANGELES VILLA HERNANDEZ          | AUXILIAR J                    | 16/01/2023 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 105 | MARIA DOLORES GUZMAN GUZMAN                   | AUXILIAR J                    | 01/09/2018 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 106 | MARIA ELENA CASTAÑEDA GUERRERO                | AUXILIAR J                    | 16/09/2021 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 107 | MARIA ERIDANE VALENZUELA RODALES              | AUXILIAR I                    | 16/12/2020 | B | 1 |  | 4,085.06  | 4,207.61  |  |  | 6,311.42  | 701.27   | 146.60 |  |          | 126.23   |
| 108 | MARIA LUISA ZURIGA PRADO                      | AUXILIAR J                    | 16/09/2018 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 109 | MARIELA ALVARADO HERNANDEZ                    | AUXILIAR J                    | 01/06/2022 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 110 | MARIELA CHAVEZ DURAN                          | AUXILIAR J                    | 03/06/2022 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 111 | MARIELA MORENO ESTRADA                        | AUXILIAR J                    | 01/10/2021 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 112 | MARINA CHAVEZ SANDOVAL                        | AUXILIAR G                    | 01/09/2015 | B | 1 |  | 4,407.46  | 5,418.74  |  |  | 8,128.11  | 903.12   | 18.74  |  |          | 162.56   |
| 113 | MARIO SAAVEDRA ORTIZ                          | AUX CHOFER                    | 01/04/2023 | B | 1 |  | 5,835.16  | 6,989.86  |  |  | 10,484.79 | 1,164.98 |        |  | 189.86   | 209.70   |
| 114 | MARISOL PACHECO SERON                         | AUXILIAR J                    | 03/06/2022 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 115 | MARTHA ELVIA RODRIGUEZ GARCIA                 | AUXILIAR J                    | 10/09/2023 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 116 | MARTIN GARCIA RODRIGUEZ                       | PARQUES Y JARDINES B          | 16/09/2018 | B | 1 |  | 4,251.84  | 5,418.74  |  |  | 8,128.11  | 903.12   | 18.74  |  |          | 162.56   |
| 117 | MAURA GARCIA PEREZ                            | AUXILIAR J                    | 16/08/2023 | B | 1 |  | 3,966.02  | 4,959.08  |  |  | 7,438.62  | 826.51   | 40.92  |  |          | 148.77   |
| 118 | MAYRA SERRATO SANDOVAL                        | AUXILIAR                      | 01/09/2018 | B | 1 |  | 7,793.14  | 8,026.93  |  |  | 12,040.40 | 1,337.82 |        |  | 556.23   | 240.81   |
| 119 | MAYTE DE LA CRUZ PEREZ                        | AUXILIAR G                    | 16/09/2021 | B | 1 |  | 4,407.46  | 5,418.74  |  |  | 8,128.11  | 903.12   | 18.74  |  |          | 162.56</ |

|     |                                  |                           |            |   |   |  |                     |           |     |                  |                  |              |                  |                 |              |        |                 |               |
|-----|----------------------------------|---------------------------|------------|---|---|--|---------------------|-----------|-----|------------------|------------------|--------------|------------------|-----------------|--------------|--------|-----------------|---------------|
| 121 | MIGUEL ANGEL CHAVEZ CARRANZA     | CHOFER                    | 01/03/2020 | B | 1 |  | 6,345.30            | 8,116.68  |     | 12,175.02        | 1,352.78         |              |                  |                 | 566.00       | 243.50 |                 |               |
| 122 | MIGUEL GUILLÉN TORRES            | AUX CHOFER                | 01/09/2015 | B | 1 |  | 5,835.16            | 6,989.86  |     | 10,484.79        | 1,164.98         |              |                  |                 | 189.86       | 209.70 |                 |               |
| 123 | MISAEAL VARGAS CRUZ              | CHOFER                    | 01/03/2019 | B | 1 |  | 6,345.30            | 8,116.68  |     | 12,175.02        | 1,352.78         |              |                  |                 | 566.00       | 243.50 |                 |               |
| 124 | MOISES YANEZ ROMERO              | AUX CHOFER                | 16/09/2018 | B | 1 |  | 5,835.16            | 6,989.86  |     | 10,484.79        | 1,164.98         |              |                  |                 | 189.86       | 209.70 |                 |               |
| 125 | NEISAEAL GUTIERREZ CARRANZA      | AUX CHOFER                | 16/08/2020 | B | 1 |  | 5,835.16            | 6,989.86  |     | 10,484.79        | 1,164.98         |              |                  |                 | 189.86       | 209.70 |                 |               |
| 126 | NORMA ESTHELA RODRIGUEZ LARA     | AUXILIAR J                | 01/10/2021 | B | 1 |  | 3,966.02            | 4,959.08  |     | 7,438.62         | 826.51           | 40.92        |                  |                 |              | 148.77 |                 |               |
| 127 | NORMA PATRICIA SANCHEZ ROMERO    | AUXILIAR J                | 01/08/2023 | B | 1 |  | 3,966.02            | 4,959.08  |     | 7,438.62         | 826.51           | 40.92        |                  |                 |              | 148.77 |                 |               |
| 128 | OCTAVIANO ARAGON HERNÁNDEZ       | MANTENIMIENTO RASTRO      | 01/04/2017 | B | 1 |  | 3,498.06            | 4,959.08  |     | 7,438.62         | 826.51           | 40.92        |                  |                 |              | 148.77 |                 |               |
| 129 | OLGA LILIA GARCÍA BUSTOS         | AUXILIAR J                | 16/11/2022 | B | 1 |  | 3,966.02            | 4,959.08  |     | 7,438.62         | 826.51           | 40.92        |                  |                 |              | 148.77 |                 |               |
| 130 | OMAR FIGUEROA VEGA               | AUXILIAR F                | 0/09/2015  | B | 1 |  | 5,132.22            | 6,059.77  |     | 9,089.66         | 1,009.96         |              |                  |                 | 59.77        | 181.79 |                 |               |
| 131 | PALOMA GARGA VAZQUEZ             | AUXILIAR G                | 01/10/2021 | B | 1 |  | 4,407.46            | 5,418.74  |     | 8,128.11         | 903.12           | 18.74        |                  |                 |              | 162.56 |                 |               |
| 132 | PATRICIA MONTAÑO SOLORIO         | AUXILIAR J                | 01/09/2015 | B | 1 |  | 3,966.02            | 4,959.08  |     | 7,438.62         | 826.51           | 40.92        |                  |                 |              | 148.77 |                 |               |
| 133 | PIEDAD GUADALUPE SANCHEZ ROSAS   | AUXILIAR C                | 01/01/2023 | B | 1 |  | 6,345.30            | 6,989.86  |     | 10,484.79        | 1,164.98         |              |                  |                 | 189.86       | 209.70 |                 |               |
| 134 | RAMIRO ARTEAGA RODRIGUEZ         | AUXILIAR CTIR 'S          | 16/04/2020 | B | 1 |  | 6,345.30            | 6,989.86  |     | 10,484.79        | 1,164.98         |              |                  |                 | 189.86       | 209.70 |                 |               |
| 135 | RAUL SANCHEZ GALVAN              | PARQUES Y JARDINES B      | 01/06/2022 | B | 1 |  | 4,251.84            | 5,418.74  |     | 8,128.11         | 903.12           | 18.74        |                  |                 |              | 162.56 |                 |               |
| 136 | ROBERTO CASTILLO ARTEAGA         | ENC. DE ALUMBRADO PUBLICO | 16/09/2021 | B | 1 |  | 8,951.26            | 9,219.80  |     | 13,829.70        | 1,536.63         |              |                  |                 | 686.02       | 276.59 |                 |               |
| 137 | ROGER ANAYA PEÑALOZA             | AUXILIAR ADMINISTRATIVO B | 01/09/2015 | B | 1 |  | 9,264.40            | 9,542.33  |     | 14,313.50        | 1,590.39         |              |                  |                 | 721.11       | 286.27 |                 |               |
| 138 | ROSA ISELA ALVARADO HERNANDEZ    | AUXILIAR J                | 01/04/2021 | B | 1 |  | 3,966.02            | 4,959.08  |     | 7,438.62         | 826.51           | 40.92        |                  |                 |              | 148.77 |                 |               |
| 139 | ROSA ISELA CERVANTES CHAVEZ      | AUXILIAR J                | 04/10/2022 | B | 1 |  | 3,966.02            | 4,959.08  |     | 7,438.62         | 826.51           | 40.92        |                  |                 |              | 148.77 |                 |               |
| 140 | ROSALINA CHAVEZ RAMIREZ          | AUXILIAR J                | 09/10/2018 | B | 1 |  | 3,966.02            | 4,959.08  |     | 7,438.62         | 826.51           | 40.92        |                  |                 |              | 148.77 |                 |               |
| 141 | ROSaura SOTO HERNANDEZ           | AUXILIAR J                | 01/01/2016 | B | 1 |  | 3,966.02            | 4,959.08  |     | 7,438.62         | 826.51           | 40.92        |                  |                 |              | 148.77 |                 |               |
| 142 | SALVADOR DÍAZ GARCÍA             | MANTENIMIENTO             | 01/09/2015 | B | 1 |  | 5,835.16            | 6,989.86  |     | 10,484.79        | 1,164.98         |              |                  |                 | 189.86       | 209.70 |                 |               |
| 143 | SALVADOR RAMIREZ CEÑEJAS         | PARQUES Y JARDINES B      | 01/09/2023 | B | 1 |  | 4,251.84            | 5,418.74  |     | 8,128.11         | 903.12           | 18.74        |                  |                 |              | 162.56 |                 |               |
| 144 | SALVADOR TORRES CUEVAS           | AUXILIAR CTIR 'S          | 01/01/2023 | B | 1 |  | 6,345.30            | 6,989.86  |     | 10,484.79        | 1,164.98         |              |                  |                 | 189.86       | 209.70 |                 |               |
| 145 | SANDRA LOPEZ VILLAGOMEZ          | AUXILIAR J                | 16/09/2018 | B | 1 |  | 3,966.02            | 4,959.08  |     | 7,438.62         | 826.51           | 40.92        |                  |                 |              | 148.77 |                 |               |
| 146 | SANDRA LUZ GARCIA PEREZ          | AUXILIAR J                | 16/09/2018 | B | 1 |  | 3,966.02            | 4,959.08  |     | 7,438.62         | 826.51           | 40.92        |                  |                 |              | 148.77 |                 |               |
| 147 | SANTIAGO BECERRA MARÍN           | CHOFER                    | 01/04/2017 | B | 1 |  | 6,345.30            | 8,116.68  |     | 12,175.02        | 1,352.78         |              |                  |                 | 566.00       | 243.50 |                 |               |
| 148 | SARA CORTEZ MENDOZA              | AUXILIAR ADMINISTRATIVO A | 16/09/2021 | B | 1 |  | 11,358.48           | 11,699.23 |     | 17,548.85        | 1,949.87         |              |                  |                 | 985.02       | 350.98 |                 |               |
| 149 | SARAHÍ GARCÍA SANCHEZ            | AUXILIAR J                | 17/02/2022 | B | 1 |  | 3,966.02            | 4,959.08  |     | 7,438.62         | 826.51           | 40.92        |                  |                 |              | 148.77 |                 |               |
| 150 | SAUL RODRIGUEZ ALVAREZ           | PARQUES Y JARDINES A      | 16/09/2018 | B | 1 |  | 5,835.16            | 6,989.86  |     | 10,484.79        | 1,164.98         |              |                  |                 | 189.86       | 209.70 |                 |               |
| 151 | SERGIO ORTEGA CASTAÑEDA          | AUXILIAR J                | 01/10/2021 | B | 1 |  | 3,966.02            | 4,959.08  |     | 7,438.62         | 826.51           | 40.92        |                  |                 |              | 148.77 |                 |               |
| 152 | VERONICA TAPIA MONTELONGO        | AUXILIAR J                | 11/04/2023 | B | 1 |  | 3,966.02            | 4,959.08  |     | 7,438.62         | 826.51           | 40.92        |                  |                 |              | 148.77 |                 |               |
| 153 | VICENTA CASTRO FLORES            | AUXILIAR J                | 01/06/2022 | B | 1 |  | 3,966.02            | 4,959.08  |     | 7,438.62         | 826.51           | 40.92        |                  |                 |              | 148.77 |                 |               |
| 154 | VICENTE MARTINEZ LORENZO         | AUX CHOFER                | 17/01/2023 | B | 1 |  | 5,835.16            | 6,989.86  |     | 10,484.79        | 1,164.98         |              |                  |                 | 189.86       | 209.70 |                 |               |
| 155 | VICTOR MANUEL PLANCARTE SANTANA  | ALBAÑIL PANTEON           | 16/10/2015 | B | 1 |  | 5,314.80            | 6,059.77  |     | 9,089.66         | 1,009.96         |              |                  |                 | 59.77        | 181.79 |                 |               |
| 156 | WENCESLAO MANDUJANO BECERRA      | ALBAÑIL PANTEON           | 16/03/2017 | B | 1 |  | 5,314.80            | 6,059.77  |     | 9,089.66         | 1,009.96         |              |                  |                 | 59.77        | 181.79 |                 |               |
| 157 | YADIRA CHAVEZ CERVANTES          | AUXILIAR J                | 01/10/2021 | B | 1 |  | 4,407.46            | 5,418.74  |     | 7,438.62         | 826.51           | 40.92        |                  |                 |              | 148.77 |                 |               |
| 158 | YADIRA MOYA CARDENAS             | AUXILIAR E                | 01/10/2018 | B | 1 |  | 5,291.54            | 5,450.29  |     | 8,175.43         | 908.38           | 20.76        |                  |                 |              | 163.51 |                 |               |
| 159 | YARELI ACOSTA BAEZ               | AUXILIAR J                | 01/10/2021 | B | 1 |  | 3,966.02            | 4,959.08  |     | 7,438.62         | 826.51           | 40.92        |                  |                 |              | 148.77 |                 |               |
| 160 | YESICA ALEJANDRA AMEZCUA JIMENEZ | AUXILIAR J                | 01/10/2021 | B | 1 |  | 3,966.02            | 4,959.08  |     | 7,438.62         | 826.51           | 40.92        |                  |                 |              | 148.77 |                 |               |
| 161 | ZEFERINO VIEYRA YEPEZ            | ALBAÑIL PANTEON           | 01/10/2021 | B | 1 |  | 5,132.22            | 6,059.77  |     | 9,089.66         | 1,009.96         |              |                  |                 | 59.77        | 181.79 |                 |               |
|     |                                  |                           |            |   |   |  | TOTAL MENSUAL       | 80        | 81  | \$ 824,680.98    | \$ 966,078.95    | \$ 2,667.25  | \$ 1,449,118.42  | \$ 161,013.16   | \$ 4,369.34  | \$ -   | \$ 21,046.34    | \$ 28,982.37  |
|     |                                  |                           |            |   |   |  | TOTAL ANUAL         | 147       | 131 | \$ 9,896,171.76  | \$ 11,592,947.37 | \$ 32,007.00 | \$ 17,389,421.06 | \$ 1,932,157.90 | \$ 52,432.08 | \$ -   | \$ 252,556.08   | \$ 347,788.42 |
|     |                                  |                           |            |   |   |  | CONSECUTIVA MENSUAL |           |     | \$ 2,203,656.59  | \$ 2,389,465.46  | \$ 2,667.25  | \$ 3,584,198.19  | \$ 398,244.24   | \$ 5,586.01  | \$ -   | \$ 167,472.45   | \$ 71,683.96  |
|     |                                  |                           |            |   |   |  | CONSECUTIVA ANUAL   |           |     | \$ 26,443,879.12 | \$ 28,673,585.49 | \$ 32,007.00 | \$ 43,010,378.24 | \$ 4,778,930.92 | \$ 67,032.12 | \$ -   | \$ 2,009,669.40 | \$ 860,207.56 |

| SINDICATURA |                               |                   |                  | GENERO |   |   | TERCER TRIMENTRE (JULIO- SEPTIEMBRE) |                    |            |                  |                  |                    |                  |                 |                 |                  |                 |               |  |
|-------------|-------------------------------|-------------------|------------------|--------|---|---|--------------------------------------|--------------------|------------|------------------|------------------|--------------------|------------------|-----------------|-----------------|------------------|-----------------|---------------|--|
| Nº          | NOMBRE                        | PUESTO            | FECHA DE INGRESO | PLAZA  | H | M | SUELDO BASE                          | S.B. INCREMENTO 3% | QUINQUENIO | AGUINALDO        | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS             | ISR             | 3% SOBRE NOMINA | NUMERO DE CUENTA |                 |               |  |
| 1           | LUIS ALBERTO RAMIREZ REYES    | LICENCIADO        | 01/10/2018       | C      | 1 |   | 8,620.82                             | 8,879.44           |            | 13,319.17        | 1,479.91         |                    |                  | 648.98          | 266.38          |                  |                 |               |  |
| 2           | MA CONCEPCION YEZCAS HINOJOSA | SECRETARIA        | 16/09/2021       | B      | 1 |   | 3,966.02                             | 4,959.08           |            | 7,438.62         | 826.51           | 40.92              |                  |                 | 148.77          |                  |                 |               |  |
| 3           | MARILU ROMERO RAMÍREZ         | SINDICO MUNICIPAL | 01/09/2021       | E      | 1 |   | 48,151.22                            | 49,595.76          |            | 74,393.63        | 8,265.96         |                    |                  | 9345.72         | 1,487.87        |                  |                 |               |  |
| 4           | ROSENDO TORRES GUIZAR         | CHOFER            | 01/10/2021       | B      | 1 |   | 3,966.02                             | 4,085.00           |            | 6,127.50         | 680.83           | 154.45             |                  |                 | 122.55          |                  |                 |               |  |
|             |                               |                   |                  |        |   |   | TOTAL MENSUAL                        | 2                  | 2          | \$ 64,704.08     | \$ 67,519.28     | \$ -               | \$ 101,278.92    | \$ 11,253.21    | \$ 195.37       | \$ -             | \$ 9,994.70     | \$ 2,025.58   |  |
|             |                               |                   |                  |        |   |   | TOTAL ANUAL                          | 149                | 133        | \$ 776,448.90    | \$ 810,231.36    | \$ -               | \$ 1,215,347.04  | \$ 135,038.56   | \$ 2,344.44     | \$ -             | \$ 119,936.40   | \$ 24,306.94  |  |
|             |                               |                   |                  |        |   |   | CONSECUTIVA MENSUAL                  |                    |            | \$ 2,268,360.67  | \$ 2,456,984.74  | \$ 2,667.25        | \$ 3,685,477.11  | \$ 409,497.46   | \$ 5,781.38     | \$ -             | \$ 177,467.15   | \$ 73,709.54  |  |
|             |                               |                   |                  |        |   |   | CONSECUTIVA ANUAL                    |                    |            | \$ 27,220,328.02 | \$ 29,483,816.85 | \$ 32,007.00       | \$ 44,225,725.28 | \$ 4,913,969.48 | \$ 69,376.56    | \$ -             | \$ 2,129,605.80 | \$ 884,514.51 |  |

| TESORERIA |                                  |                    |                  | GENERO |   |   | TERCER TRIMENTRE (JULIO- SEPTIEMBRE) |                    |            |                  |                  |                    |                  |                 |                 |                  |                 |               |  |
|-----------|----------------------------------|--------------------|------------------|--------|---|---|--------------------------------------|--------------------|------------|------------------|------------------|--------------------|------------------|-----------------|-----------------|------------------|-----------------|---------------|--|
| Nº        | NOMBRE                           | PUESTO             | FECHA DE INGRESO | PLAZA  | H | M | SUELDO BASE                          | S.B. INCREMENTO 3% | QUINQUENIO | AGUINALDO        | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS             | ISR             | 3% SOBRE NOMINA | NUMERO DE CUENTA |                 |               |  |
| 1         | ABRAHAM MORENO AVILA             | FISCAL             | 01/09/2018       | B      | 1 |   | 8,620.85                             | 8,879.48           |            | 13,319.21        | 1,479.91         |                    |                  | 620.85          | 266.38          |                  |                 |               |  |
| 2         | ADRIANA SALAZAR VIRRUETA         | AUXILIAR           | 01/01/2010       | B      | 1 |   | 9,742.93                             | 10,035.22          |            | 15,052.83        | 1,672.54         |                    |                  | 774.73          | 301.06          |                  |                 |               |  |
| 3         | ALMA YULIETH ORTIZ MORALES       | TESORERA           | 01/09/2018       | C      | 1 |   | 27,530.66                            | 28,356.58          |            | 42,534.87        | 4,726.10         |                    |                  | 4,388.97        | 850.70          |                  |                 |               |  |
| 4         | CARLOS ALBERTO TELLO PAREDES     | AUX. CONTABLE B    | 01/10/2018       | B      | 1 |   | 13,255.00                            | 13,652.65          |            | 20,478.98        | 2,275.44         |                    |                  | 1,311.33        | 409.58          |                  |                 |               |  |
| 5         | CRISTIAN ALI VALIENTE AMAYA      | FISCAL             | 01/09/2018       | B      | 1 |   | 8,620.85                             | 8,879.48           |            | 13,319.21        | 1,479.91         |                    |                  | 620.85          | 266.38          |                  |                 |               |  |
| 6         | FERNANDO IRAIS REBOLLAR MARTINEZ | JEFE DE CONTADORES | 01/09/2018       | C      | 1 |   | 17,200.82                            | 17,716.84          |            | 26,575.27        | 2,952.81         |                    |                  | 2,116.32        | 531.51          |                  |                 |               |  |
| 7         | FRANCISCO GARCIA SOTO            | FISCAL             | 01/09/2018       | B      | 1 |   | 8,620.85                             | 8,879.48           |            | 13,319.21        | 1,479.91         |                    |                  | 620.85          | 266.38          |                  |                 |               |  |
| 8         | GERARDO ROCHA MONTERO            | AUX. CONTABLE D    | 16/02/2019       | B      | 1 |   | 9,266.88                             | 9,544.89           |            | 14,317.33        | 1,590.81         |                    |                  | 721.39          | 286.35          |                  |                 |               |  |
| 9         | IGNACIO NEGRETTE ARMAS           | SECRETARIO         | 01/10/2021       | B      | 1 |   | 6,569.10                             | 6,766.17           |            | 10,149.26        | 1,127.70         |                    |                  | 165.52          | 202.99          |                  |                 |               |  |
| 10        | IGOR SIZZO PEÑA                  | AUXILIAR JURIDICO  | 16/10/2018       | B      | 1 |   | 12,039.46                            | 12,400.64          |            | 18,600.97        | 2,066.77         |                    |                  | 1,039.46        | 372.02          |                  |                 |               |  |
| 11        | JAIRO CESAR CASTILLO GARCIA      | FISCAL             | 01/03/2023       | B      | 1 |   | 6,520.06                             | 6,620.82           |            | 12,931.23        | 1,436.80         |                    |                  | 620.85          | 258.62          |                  |                 |               |  |
| 12        | JUAN LUIS GALINDO CABALLERO      | AUX. CONTABLE B    | 01/01/2022       | B      | 1 |   | 13,255.00                            | 13,652.65          |            | 20,478.98        | 2,275.44         |                    |                  | 985.02          | 409.58          |                  |                 |               |  |
| 13        | LILIBETH GALLEGOS GARCIA         | AUX. CONTABLE A    | 01/03/2023       | B      | 1 |   | 15,709.40                            | 16,180.68          |            | 24,271.02        | 2,696.78         |                    |                  | 1,788.20        | 485.42          |                  |                 |               |  |
|           |                                  |                    |                  |        |   |   | TOTAL MENSUAL                        | 10                 | 3          | \$ 156,951.86    | \$ 163,565.57    | \$ -               | \$ 245,348.36    | \$ 27,260.93    | \$ -            | \$ -             | \$ 15,774.34    | \$ 4,906.97   |  |
|           |                                  |                    |                  |        |   |   | TOTAL ANUAL                          | 159                | 136        | \$ 1,883,422.32  | \$ 1,962,786.89  | \$ -               | \$ 2,944,180.33  | \$ 327,131.15   | \$ -            | \$ -             | \$ 189,292.08   | \$ 58,883.61  |  |
|           |                                  |                    |                  |        |   |   | CONSECUTIVA MENSUAL                  |                    |            | \$ 2,425,312.53  | \$ 2,620,550.31  | \$ 2,667.25        | \$ 3,930,825.47  | \$ 436,758.39   | \$ 5,781.38     | \$ -             | \$ 193,241.49   | \$ 78,616.51  |  |
|           |                                  |                    |                  |        |   |   | CONSECUTIVA ANUAL                    |                    |            | \$ 29,103,750.34 | \$ 31,446,603.74 | \$ 32,007.00       | \$ 47,169,905.61 | \$ 5,241,100.62 | \$ 69,376.56    | \$ -             | \$ 2,318,897.88 | \$ 943,398.11 |  |

| TRANSPARENCIA |                                  |                     |                  | GENERO |   | TERCER TRIMESTRE (JULIO- SEPTIEMBRE) |                     |                    |            |                 |                  |                    |                 |                |                 |                  |                |               |
|---------------|----------------------------------|---------------------|------------------|--------|---|--------------------------------------|---------------------|--------------------|------------|-----------------|------------------|--------------------|-----------------|----------------|-----------------|------------------|----------------|---------------|
| Nº            | NOMBRE                           | PUESTO              | FECHA DE INGRESO | PLAZA  | H | M                                    | SUELDO BASE         | S.B. INCREMENTO 3% | QUINQUENIO | AGUINALDO       | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS            | ISR            | 3% SOBRE NOMINA | NUMERO DE CUENTA |                |               |
| 1             | ITZIA VANESSA TORRES MEDRANO     | DIRECTORA           | 16/09/2021       | C      |   | 1                                    | 16,506.44           | 17,001.63          |            | 25,502.45       | 2,833.61         |                    |                 | 1,963.55       | 510.05          |                  |                |               |
| 2             | MARIA GUADALUPE BORJAS PLANCARTE | AUX. ADMINISTRATIVO | 16/09/2021       | B      |   | 1                                    | 7,952.24            | 8,190.81           |            | 12,286.21       | 1,365.13         |                    |                 | 574.06         | 245.72          |                  |                |               |
|               |                                  |                     |                  |        |   |                                      | TOTAL MENSUAL       | 0                  | 2          | \$ 24,458.68    | \$ 25,192.44     | \$ -               | \$ 37,788.66    | \$ 4,198.74    | \$ -            | \$ -             | \$ 2,537.61    | \$ 755.77     |
|               |                                  |                     |                  |        |   |                                      | TOTAL ANUAL         | 159                | 138        | \$ 293,504.16   | \$ 302,309.28    | \$ -               | \$ 453,463.93   | \$ 50,384.88   | \$ -            | \$ -             | \$ 30,451.32   | \$ 9,069.28   |
|               |                                  |                     |                  |        |   |                                      | CONSECUTIVA MENSUAL |                    |            | \$ 2,449,771.21 | \$ 2,645,742.75  | \$ 2,667.25        | \$ 3,968,614.13 | \$ 440,957.13  | \$ -            | \$ -             | \$ 195,779.10  | \$ 79,372.28  |
|               |                                  |                     |                  |        |   |                                      | CONSECUTIVA ANUAL   |                    |            | \$29,397,254.50 | \$ 31,748,913.02 | \$ 32,007.00       | \$47,623,369.53 | \$5,291,485.50 | \$ 69,376.56    | \$ -             | \$2,349,349.20 | \$ 952,467.39 |

| ECOLOGIA Y MEDIO AMBIENTE |                               |           |                  | GENERO |   | TERCER TRIMESTRE (JULIO- SEPTIEMBRE) |                     |                    |            |                 |                  |                    |                 |                |                 |                  |                |               |
|---------------------------|-------------------------------|-----------|------------------|--------|---|--------------------------------------|---------------------|--------------------|------------|-----------------|------------------|--------------------|-----------------|----------------|-----------------|------------------|----------------|---------------|
| Nº                        | NOMBRE                        | PUESTO    | FECHA DE INGRESO | PLAZA  | H | M                                    | SUELDO BASE         | S.B. INCREMENTO 3% | QUINQUENIO | AGUINALDO       | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS            | ISR            | 3% SOBRE NOMINA | NUMERO DE CUENTA |                |               |
| 1                         | CARMEN SKARLET ALVAREZ MADRIZ | DIRECTORA | 16/09/2018       | C      |   | 1                                    | 14,496.64           | 14,931.54          |            | 22,397.31       | 2,488.59         |                    |                 | 1,540.51       | 447.95          |                  |                |               |
|                           |                               |           |                  |        |   |                                      | TOTAL MENSUAL       | 0                  | 1          | \$ 14,496.64    | \$ 14,931.54     | \$ -               | \$ 22,397.31    | \$ 2,488.59    | \$ -            | \$ -             | \$ 1,540.51    | \$ 447.95     |
|                           |                               |           |                  |        |   |                                      | TOTAL ANUAL         | 159                | 139        | \$ 173,959.68   | \$ 179,178.47    | \$ -               | \$ 268,767.71   | \$ 29,863.08   | \$ -            | \$ -             | \$ 18,486.12   | \$ 5,375.35   |
|                           |                               |           |                  |        |   |                                      | CONSECUTIVA MENSUAL |                    |            | \$ 2,464,267.85 | \$ 2,660,674.29  | \$ 2,667.25        | \$ 3,991,011.44 | \$ 443,445.72  | \$ 5,781.38     | \$ -             | \$ 197,319.61  | \$ 79,820.23  |
|                           |                               |           |                  |        |   |                                      | CONSECUTIVA ANUAL   |                    |            | \$29,571,214.18 | \$ 31,928,091.49 | \$ 32,007.00       | \$47,892,137.24 | \$5,321,348.58 | \$ 69,376.56    | \$ -             | \$2,367,835.32 | \$ 957,842.74 |

| JUBILADOS Y PENSIONADOS |                                  |            |                  | GENERO |   | TERCER TRIMESTRE (JULIO- SEPTIEMBRE) |             |                    |            |           |                  |                    |      |     |                 |                  |
|-------------------------|----------------------------------|------------|------------------|--------|---|--------------------------------------|-------------|--------------------|------------|-----------|------------------|--------------------|------|-----|-----------------|------------------|
| Nº                      | NOMBRE                           | PUESTO     | FECHA DE INGRESO | PLAZA  | H | M                                    | SUELDO BASE | S.B. INCREMENTO 3% | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | ISR | 3% SOBRE NOMINA | NUMERO DE CUENTA |
| 1                       | AGRIPINA QUEZADA CISNEROS        | PENSIONADO |                  | C      |   | 1                                    | 6,399.02    | 6,590.99           |            | 9,598.53  | 1,066.50         |                    |      |     |                 | 197.73           |
| 2                       | AIDA IRENE ESQUIVEL SERRATO      | JUBILADA   |                  | C      |   | 1                                    | 11,734.00   | 12,086.02          |            | 17,601.00 | 1,955.67         |                    |      |     |                 | 362.58           |
| 3                       | ALEJANDRO ALVAREZ ESQUIVEL       | PENSIONADO |                  | C      | 1 |                                      | 7,838.26    | 8,073.41           |            | 11,757.39 | 1,306.38         |                    |      |     |                 | 242.20           |
| 4                       | ANA MARIA BUSTOS VARGAS          | PENSIONADO |                  | C      | 1 |                                      | 9,302.02    | 9,581.08           |            | 13,953.03 | 1,550.34         |                    |      |     |                 | 287.43           |
| 5                       | ANA MARIA SILVA HERRERA          | PENSIONADO |                  | C      | 1 |                                      | 5,116.24    | 5,269.73           |            | 7,674.36  | 852.71           |                    |      |     |                 | 158.09           |
| 6                       | ANDRES LARA MAGAÑA               | PENSIONADO |                  | C      | 1 |                                      | 4,201.52    | 4,327.57           |            | 6,302.28  | 700.25           |                    |      |     |                 | 129.83           |
| 7                       | ANDRES MUNGUIA VILLA             | PENSIONADO |                  | C      | 1 |                                      | 5,909.78    | 6,087.07           |            | 8,864.67  | 984.96           |                    |      |     |                 | 182.61           |
| 8                       | ANITA RODRIGUEZ ZARATE           | PENSIONADA |                  | C      | 1 |                                      | 4,963.46    | 5,112.36           |            | 7,445.19  | 827.24           |                    |      |     |                 | 153.37           |
| 9                       | ANTONIA NAVARRETE LOZANO         | PENSIONADO |                  | C      | 1 | 1                                    | 4,134.00    | 4,258.02           |            | 6,201.00  | 689.00           |                    |      |     |                 | 127.74           |
| 12                      | ANTONIO GÓMEZ PATIÑO             | PENSIONADO |                  | C      | 1 |                                      | 4,251.84    | 4,379.40           |            | 6,377.76  | 708.64           |                    |      |     |                 | 131.38           |
| 13                      | ANTONIO MARTÍNEZ DÍAZ            | PENSIONADO |                  | C      | 1 |                                      | 5,909.78    | 6,087.07           |            | 8,864.67  | 984.96           |                    |      |     |                 | 182.61           |
| 14                      | APOLONIO ORTEGA VEGA             | PENSIONADO |                  | C      | 1 |                                      | 6,677.66    | 6,877.99           |            | 10,016.49 | 1,112.94         |                    |      |     |                 | 206.34           |
| 15                      | AURELIA CUEVAS VAZQUEZ           | PENSIONADO |                  | C      | 1 |                                      | 5,580.54    | 5,747.96           |            | 8,370.81  | 930.09           |                    |      |     |                 | 172.44           |
| 16                      | CATALINA DOMÍNGUEZ ALEMÁN        | PENSIONADO |                  | C      | 1 |                                      | 5,896.56    | 6,073.46           |            | 8,844.84  | 982.76           |                    |      |     |                 | 182.20           |
| 17                      | CORNELIO ROSAS BARRETO           | PENSIONADO |                  | C      | 1 |                                      | 4,748.98    | 4,891.45           |            | 7,123.47  | 791.50           |                    |      |     |                 | 146.74           |
| 18                      | CRISTAL VIRGINIA SANDOVAL ALEGRE | PENSIONADA |                  | C      | 1 |                                      | 5,914.30    | 6,091.73           |            | 8,871.45  | 985.72           |                    |      |     |                 | 182.75           |
| 19                      | CRISTINA TAPIA SOLÓRHO           | PENSIONADA |                  | C      | 1 |                                      | 3,780.00    | 3,893.40           |            | 5,670.00  | 630.00           |                    |      |     |                 | 116.80           |
| 20                      | DIONICIA MADRIL LANDEROS         | PENSIONADA |                  | C      | 1 |                                      | 7,166.70    | 7,381.70           |            | 10,750.05 | 1,194.45         |                    |      |     |                 | 221.45           |
| 21                      | DIOSELINA ORTIZ CRUZ             | PENSIONADA |                  | C      | 1 |                                      | 4,937.26    | 5,085.38           |            | 7,405.89  | 822.88           |                    |      |     |                 | 152.56           |
| 22                      | ELOISA GÓMEZ ÁLVAREZ             | JUBILADO   |                  | C      | 1 |                                      | 4,736.54    | 4,878.64           |            | 7,104.81  | 789.42           |                    |      |     |                 | 146.36           |
| 23                      | ERNESTINA CARRILLO PARDO         | PENSIONADO |                  | C      | 1 |                                      | 8,523.70    | 8,779.41           |            | 12,785.55 | 1,420.62         |                    |      |     |                 | 263.38           |
| 24                      | ESPERANZA INFANTE ACEVEDO        | JUBILADO   |                  | C      | 1 |                                      | 2,072.78    | 2,134.96           |            | 3,109.17  | 345.46           |                    |      |     |                 | 64.05            |
| 25                      | EULALIO MANDUJANO RAUDA          | PENSIONADO |                  | C      | 1 |                                      | 5,208.50    | 5,364.76           |            | 7,812.75  | 868.08           |                    |      |     |                 | 160.94           |
| 26                      | EUNICE GORDILLO NIETO            | JUBILADO   |                  | C      | 1 |                                      | 12,095.08   | 12,457.93          |            | 18,142.62 | 2,015.85         |                    |      |     |                 | 373.74           |
| 27                      | EVANGELINA GUTIERREZ BERNABE     | JUBILADO   |                  | C      | 1 |                                      | 5,501.46    | 5,666.50           |            | 8,252.19  | 916.91           |                    |      |     |                 | 170.00           |
| 28                      | FLORISEL MALDONADO AMBRIZ        | PENSIONADO |                  | C      | 1 |                                      | 12,197.66   | 12,563.59          |            | 18,296.49 | 2,032.94         |                    |      |     |                 | 376.91           |
| 31                      | FRANCISCA TORRES SORIA           | PENSIONADO |                  | C      | 1 |                                      | 6,200.56    | 6,386.58           |            | 9,300.84  | 1,033.43         |                    |      |     |                 | 191.60           |
| 32                      | FRANCISCO RODRIGUEZ JIMENEZ      | PENSIONADO |                  | C      | 1 |                                      | 2,551.10    | 2,627.63           |            | 3,826.65  | 425.18           |                    |      |     |                 | 78.83            |
| 33                      | GLORIA CABRERA SUÑIGA            | JUBILADO   |                  | C      | 1 |                                      | 11,732.44   | 12,084.41          |            | 17,598.66 | 1,955.41         |                    |      |     |                 | 362.53           |
| 34                      | GLORIA RODRIGUEZ SUAREZ          | PENSIONADO |                  | C      | 1 |                                      | 3,837.18    | 3,952.30           |            | 5,755.77  | 639.53           |                    |      |     |                 | 118.57           |
| 35                      | HERNESTINA HERRERA GUTIÉRREZ     | JUBILADO   |                  | C      | 1 |                                      | 2,606.38    | 2,684.57           |            | 3,909.57  | 434.40           |                    |      |     |                 | 80.54            |
| 36                      | HORTENCIA SUAREZ CARDENAS        | PENSIONADA |                  | C      | 1 |                                      | 6,399.02    | 6,590.99           |            | 9,598.53  | 1,066.50         |                    |      |     |                 | 197.73           |
| 37                      | J. JESUS BARRIGA CALDERON        | JUBILADO   |                  | C      | 1 |                                      | 8,281.60    | 8,530.05           |            | 12,422.40 | 1,380.27         |                    |      |     |                 | 255.90           |
| 38                      | J. JOSE FRANCO CABELLO           | PENSIONADO |                  | C      | 1 |                                      | 5,986.80    | 6,166.40           |            | 8,980.20  | 997.80           |                    |      |     |                 | 184.99           |
| 39                      | JACINTA CASILLAS MONTOYA         | PENSIONADO |                  | C      | 1 |                                      | 2,330.00    | 2,399.90           |            | 3,495.00  | 388.33           |                    |      |     |                 | 72.00            |
| 40                      | JAVIER CASTILLEJOS MENDOZA       | PENSIONADA |                  | C      | 1 |                                      | 3,952.08    | 4,070.64           |            | 5,928.12  | 658.68           |                    |      |     |                 | 122.12           |
| 41                      | JESUS QUEZADAS PARDO             | PENSIONADO |                  | C      | 1 |                                      | 4,678.20    | 4,818.55           |            | 7,017.30  | 779.70           |                    |      |     |                 | 144.56           |
| 42                      | JOSE FRANCISCO ESQUIVEL SERRATO  | PENSIONADO |                  | C      | 1 |                                      | 7,236.84    | 7,453.95           |            | 10,855.26 | 1,206.14         |                    |      |     |                 | 223.62           |
| 43                      | JOSE LUIS LOZANO GOMEZ           | PENSIONADO |                  | C      | 1 |                                      | 5,244.80    | 5,402.14           |            | 7,867.20  | 874.13           |                    |      |     |                 | 162.06           |
| 44                      | JOSE RAFAEL GALVAN ARREDONDO     | PENSIONADO |                  | C      | 1 |                                      | 8,021.58    | 8,262.23           |            | 12,032.37 | 1,336.93         |                    |      |     |                 | 247.87           |
| 45                      | JUAN FRANCO CABELLO              | PENSIONADO |                  | C      | 1 |                                      | 2,232.22    | 2,299.19           |            | 3,348.33  | 372.04           |                    |      |     |                 | 68.98            |
| 46                      | JULIA CORIA CARDENAS             | PENSIONADO |                  | C      | 1 |                                      | 4,349.48    | 4,479.96           |            | 6,524.22  | 724.91           |                    |      |     |                 | 134.40           |
| 47                      | JUSTINO OLIVEROS HERNANDEZ       | PENSIONADO |                  | C      | 1 |                                      | 6,677.68    | 6,878.01           |            | 10,016.52 | 1,112.95         |                    |      |     |                 | 206.34           |
| 48                      | JUVENTINO ZAPIEN BUSTOS          | JUBILADO   |                  | C      | 1 |                                      | 10,457.66   | 10,771.39          |            | 15,686.49 | 1,742.94         |                    |      |     |                 | 323.14           |
| 49                      | LUCRECIA SANCHEZ SANCHEZ         | PENSIONADO |                  | C      | 1 |                                      | 8,711.76    | 8,973.11           |            | 13,067.64 | 1,451.96         |                    |      |     |                 | 269.19           |
| 50                      | MA LIBRADA VELAZQUEZ HERNANDEZ   | PENSIONADO |                  | C      | 1 |                                      | 5,980.10    | 6,159.50           |            | 8,970.15  | 996.68           |                    |      |     |                 | 184.79           |
| 51                      | MA. DEL CARMEN SEVILLA MAMRÍQUEZ | PENSIONADA |                  | C      | 1 |                                      | 3,096.00    | 3,188.88           |            | 4,644.00  | 516.00           |                    |      |     |                 | 95.67            |
| 52                      | MA. GUADALUPE CABRERA GASPÁR     | PENSIONADO |                  | C      | 1 |                                      | 12,734.68   | 13,116.72          |            | 19,102.02 | 2,122.45         |                    |      |     |                 | 393.50           |
| 53                      | MA. ISABEL LANDA LÓPEZ           | PENSIONADO |                  | C      | 1 |                                      | 2,338.52    | 2,408.68           |            | 3,507.78  | 389.75           |                    |      |     |                 | 72.26            |
| 54                      | MA. ISABEL TORRES HERNANDEZ      | PENSIONADO |                  | C      | 1 |                                      | 8,977.90    | 9,247.24           |            | 13,466.85 | 1,496.32         |                    |      |     |                 | 277.42           |
| 55                      | MA. LETICIA RIVERA CAZARES       | PENSIONADO |                  | C      | 1 |                                      | 6,582.80    | 6,780.28           |            | 9,874.20  | 1,097.13         |                    |      |     |                 | 203.41           |
| 56                      | MÁNUEL ZARAGOZA URTIZ            | PENSIONADO |                  | C      | 1 |                                      | 5,909.78    | 6,087.07           |            | 8,864.67  | 984.96           |                    |      |     |                 | 182.61           |
| 57                      | MARIA CARMEN MELGAREJO BLANCO    | PENSIONADA |                  | C      | 1 |                                      | 5,909.78    | 6,087.07           |            | 8,864.67  | 984.96           |                    |      |     |                 | 182.61           |
| 58                      | MARIA DE LA LUZ ESCOBAR INACUA   | PENSIONADO |                  | C      | 1 |                                      | 3,828.90    | 3,943.77           |            | 5,743.35  | 638.15           |                    |      |     |                 | 118.31           |
| 59                      | MARIA DOLORES CERVANTES VEGA     | PENSIONADO |                  | C      | 1 |                                      | 10,289.70   | 10,598.39          |            | 15,434.55 | 1,714.95         |                    |      |     |                 | 317.95           |
| 60                      | MARIA ESPEJO RAMIREZ             | PENSIONADA |                  | C      | 1 |                                      | 6,399.02    | 6,590.99           |            | 9,598.53  | 1,066.50         |                    |      |     |                 | 197.73           |

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|    |                              |                          |  |   |   |  |                     |           |     |                 |                  |              |                 |                |              |        |                |                 |
|----|------------------------------|--------------------------|--|---|---|--|---------------------|-----------|-----|-----------------|------------------|--------------|-----------------|----------------|--------------|--------|----------------|-----------------|
| 61 | MARIANO AYALA                | PENSIONADO               |  | C | 1 |  | 3,188.88            | 3,284.55  |     | 4,783.32        | 531.48           |              |                 |                |              | 98.54  |                |                 |
| 62 | MARTIN MANDUJANO PEREZ       | PENSIONADO               |  | C | 1 |  | 2,678.66            | 2,759.02  |     | 4,017.99        | 446.44           |              |                 |                |              | 82.77  |                |                 |
| 63 | MIGUEL OROZCO VEGA           | PENSIONADO               |  | C | 1 |  | 8,220.90            | 8,467.53  |     | 12,331.35       | 1,370.15         |              |                 |                |              | 254.03 |                |                 |
| 64 | NANCY MIREYA QUEZADA GASPAR  | JUBILADO                 |  | C | 1 |  | 15,428.04           | 15,890.88 |     | 23,142.06       | 2,571.34         |              |                 |                |              | 476.73 |                |                 |
| 65 | NARCISO MENDOZA ESCOBAR      | PENSIONADO               |  | C | 1 |  | 6,580.26            | 6,777.67  |     | 9,870.39        | 1,096.71         |              |                 |                |              | 203.33 |                |                 |
| 66 | PETRA BEJAR MENERA           | PESIONADA                |  | C | 1 |  | 6,399.02            | 6,590.99  |     | 9,598.53        | 1,066.50         |              |                 |                |              | 197.73 |                |                 |
| 67 | RAFAEL TAMAYO MACIEL         | JUBILADO                 |  | C | 1 |  | 2,649.60            | 2,729.09  |     | 3,974.40        | 441.60           |              |                 |                |              | 81.87  |                |                 |
| 68 | REINALDA TAFOLLA GAONA       | PENSIONADA               |  | C | 1 |  | 2,678.66            | 2,759.02  |     | 4,017.99        | 446.44           |              |                 |                |              | 82.77  |                |                 |
| 69 | REYNALDO SOLORIO VALDOVINOS  | PENSIONADO               |  | C | 1 |  | 6,399.02            | 6,590.99  |     | 9,598.53        | 1,066.50         |              |                 |                |              | 197.73 |                |                 |
| 70 | ROBERTO CRUZ RIVERA          | PENSIONADO               |  | C | 1 |  | 5,909.78            | 6,087.07  |     | 8,864.67        | 984.96           |              |                 |                |              | 182.61 |                |                 |
| 71 | ROMAN RODRIGUEZ MONDRAGON    | PENSIONADO               |  | C | 1 |  | 3,342.76            | 3,443.04  |     | 5,014.14        | 557.13           |              |                 |                |              | 103.29 |                |                 |
| 72 | ROSELIA CONTRERAS ORTIZ      | PENSIONADO               |  | C | 1 |  | 6,544.76            | 6,741.20  |     | 9,817.14        | 1,090.79         |              |                 |                |              | 202.23 |                |                 |
| 73 | SABINO RODRIGUEZ JIMENEZ     | PENSIONADO               |  | C | 1 |  | 5,500.16            | 5,665.16  |     | 8,250.24        | 916.69           |              |                 |                |              | 169.95 |                |                 |
| 74 | SANTA MONICA CARDENAS ZEPEDA | PENSIONADA               |  | C | 1 |  | 8,280.02            | 8,528.42  |     | 12,420.03       | 1,380.00         |              |                 |                |              | 255.85 |                |                 |
| 75 | TERESA BARAJAS SANCHEZ       | PENSIONADA               |  | C | 1 |  | 6,607.36            | 6,805.58  |     | 9,911.04        | 1,101.23         |              |                 |                |              | 204.17 |                |                 |
| 76 | TOMAS BOTELLO PANTOJA        | JUBILADO                 |  | C | 1 |  | 7,657.84            | 7,887.58  |     | 11,486.76       | 1,276.31         |              |                 |                |              | 236.63 |                |                 |
| 77 | TRINIDAD CÁRDENAS ROSAS      | JUBILADO                 |  | C | 1 |  | 10,105.18           | 10,408.34 |     | 15,157.77       | 1,684.20         |              |                 |                |              | 312.25 |                |                 |
| 78 | VERÓNICA GONZÁLEZ ZUÑIGA     | PENSIONADO               |  | C | 1 |  | 19,624.82           | 20,213.56 |     | 29,437.23       | 3,270.80         |              |                 |                |              | 606.41 |                |                 |
| 79 | VIRGINIA FLORES NIETO        | SECRETARIA SINDICALIZADA |  | C | 1 |  | 11,402.78           | 11,744.86 |     | 17,104.17       | 1,900.46         |              |                 |                |              | 352.35 |                |                 |
|    |                              |                          |  |   |   |  | TOTAL MENSUAL       | 30        | 45  | \$ 487,530.70   | \$ 502,156.62    | \$ -         | \$ 731,296.05   | \$ 81,255.12   | \$ -         | \$ -   | \$ -           | \$ 15,064.70    |
|    |                              |                          |  |   |   |  | TOTAL ANUAL         | 189       | 184 | \$ 5,850,368.40 | \$ 6,025,879.45  | \$ -         | \$ 8,775,552.60 | \$ 975,061.40  | \$ -         | \$ -   | \$ -           | \$ 180,776.38   |
|    |                              |                          |  |   |   |  | CONSECUTIVA MENSUAL |           |     | \$ 2,951,798.55 | \$ 3,162,830.91  | \$ 2,667.25  | \$ 4,722,307.49 | \$ 524,700.83  | \$ 5,781.38  | \$ -   | \$ 197,319.61  | \$ 94,884.93    |
|    |                              |                          |  |   |   |  | CONSECUTIVA ANUAL   |           |     | \$35,421,582.58 | \$ 37,953,970.95 | \$ 32,007.00 | \$6,667,689.84  | \$6,296,409.98 | \$ 69,376.56 | \$ -   | \$2,367,835.32 | \$ 1,138,619.13 |

| TRABAJADORES EVENTUALES |  |                         |                  | GENERO |   |   | TERCER TRIMENTRE (JULIO- SEPTIEMBRE) |                    |            |           |                  |                    |      |     |                 |                  |
|-------------------------|--|-------------------------|------------------|--------|---|---|--------------------------------------|--------------------|------------|-----------|------------------|--------------------|------|-----|-----------------|------------------|
| Nº                      | NOMBRE                                 | PUESTO                  | FECHA DE INGRESO | PLAZA  | H | M | SUELDO BASE                          | S.B. INCREMENTO 3% | QUINQUENIO | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS | ISR | 3% SOBRE NOMINA | NUMERO DE CUENTA |
| 1                       | BRENDA CUEVAS ROSAS                    | ENFERMERA               |                  | B      |   | 1 | 2,500.00                             |                    |            |           |                  |                    |      |     |                 | 75.00            |
| 2                       | BRISEIDA BRIGITTE VALDOVINOS TORRES    | ENFERMERA               |                  | B      |   | 1 | 2,500.00                             |                    |            |           |                  |                    |      |     |                 | 75.00            |
| 3                       | FANY YURITZY JAIMEZ ASCENCO            | ENFERMERA               |                  | B      |   | 1 | 2,500.00                             |                    |            |           |                  |                    |      |     |                 | 75.00            |
| 4                       | ALONDRA MONTSERRAT VELAZQUEZ MARROQUIN | ENFERMERA               |                  | B      |   | 1 | 2,500.00                             |                    |            |           |                  |                    |      |     |                 | 75.00            |
| 5                       | JOSHUA BENJAMIN TORRES CHAVEZ          | ISSSTE APATZINGAN       |                  | B      |   | 1 | 2,500.00                             |                    |            |           |                  |                    |      |     |                 | 75.00            |
| 6                       | KAREN ITZEL BLANCO ZARATE              | QUIMICA                 |                  | B      |   | 1 | 2,500.00                             |                    |            |           |                  |                    |      |     |                 | 75.00            |
| 7                       | KEVIN DONALDO REYES OCHOA              | TECNICO RADIOLOGO       |                  | B      |   | 1 | 2,500.00                             |                    |            |           |                  |                    |      |     |                 | 75.00            |
| 8                       | MA. EUGENIA GOMEZ ALVAREZ              | INTENDENTE              |                  | B      |   | 1 | 2,500.00                             |                    |            |           |                  |                    |      |     |                 | 75.00            |
| 9                       | MARIA ESTHER RAMIREZ CABRERA           | AUX. UBR (ENFERMERA)    |                  | B      |   | 1 | 2,500.00                             |                    |            |           |                  |                    |      |     |                 | 75.00            |
| 10                      | MARIA GRISELDA VALVERDE SOLIS          | ENFERMERA               |                  | B      |   | 1 | 2,500.00                             |                    |            |           |                  |                    |      |     |                 | 75.00            |
| 11                      | MARIA MONTSERRAT QUEZADAS VAZQUEZ      | ENFERMERA               |                  | B      |   | 1 | 2,500.00                             |                    |            |           |                  |                    |      |     |                 | 75.00            |
| 12                      | MARIA REYNA BARRERA MORALES            | AUX. UBR (ENFERMERA)    |                  | B      |   | 1 | 2,500.00                             |                    |            |           |                  |                    |      |     |                 | 75.00            |
| 13                      | PALOMA ITZELL CERVANTES GARCIA         | ENFERMERA               |                  | B      |   | 1 | 2,500.00                             |                    |            |           |                  |                    |      |     |                 | 75.00            |
| 14                      | SARAHÍ MOLINA MORALES                  | ENFERMERA               |                  | B      |   | 1 | 2,500.00                             |                    |            |           |                  |                    |      |     |                 | 75.00            |
| 15                      | YAZMIN ANTONIA SANDOVAL ORTIZ          | INTENDENTE              |                  | B      |   | 1 | 2,061.00                             |                    |            |           |                  |                    |      |     |                 | 61.83            |
| 16                      | LUIS ENRIQUE PEÑA RAMIREZ              | RADIOLOGO               |                  | B      |   | 1 | 2,500.00                             |                    |            |           |                  |                    |      |     |                 | 75.00            |
| 17                      | JOSE FRANCISCO CABRERA VELAZQUEZ       | ENFERMERO ISSSTE        |                  | B      |   | 1 | 2,000.00                             |                    |            |           |                  |                    |      |     |                 | 60.00            |
| 18                      | AURELIO CARRILLO AVALOS                | JARDINERO NVO CORONDIRO |                  | B      |   | 1 | 2,000.00                             |                    |            |           |                  |                    |      |     |                 | 60.00            |
| 19                      | ERICK CARRILLO CASTILLO                | PANTEON NVO CORONDIRO   |                  | B      |   | 1 | 2,000.00                             |                    |            |           |                  |                    |      |     |                 | 60.00            |
| 20                      | RAMON CASTILLO VARGAS                  | CAMPO NVO CORONDIRO     |                  | B      |   | 1 | 2,000.00                             |                    |            |           |                  |                    |      |     |                 | 60.00            |
| 21                      | ARNOLDA PEÑALOZA HERRERA               | ASEO LETRERO            |                  | B      |   | 1 | 1,000.00                             |                    |            |           |                  |                    |      |     |                 | 30.00            |
| 22                      | GEORGINA GARCIA REYES                  | ASEO LETRERO            |                  | B      |   | 1 | 1,000.00                             |                    |            |           |                  |                    |      |     |                 | 30.00            |
| 23                      | MA. DOLORES MARROQUIN CARRILLO         | ASEO LETRERO            |                  | B      |   | 1 | 1,000.00                             |                    |            |           |                  |                    |      |     |                 | 30.00            |
| 24                      | MARINA AGUILAR BECERRIL                | ASEO LETRERO            |                  | B      |   | 1 | 1,000.00                             |                    |            |           |                  |                    |      |     |                 | 30.00            |
| 25                      | RODRIGO ROMERO CHAVEZ                  | ASEO LETRERO            |                  | B      |   | 1 | 1,000.00                             |                    |            |           |                  |                    |      |     |                 | 30.00            |
| 26                      | ROSA MARIA GUILLEN PEÑALOZA            | ASEO LETRERO            |                  | B      |   | 1 | 1,000.00                             |                    |            |           |                  |                    |      |     |                 | 30.00            |
| 27                      | ROCIO DOMINGUEZ GONZALEZ               | ASEO PUBLICO CEÑIDOR    |                  | B      |   | 1 | 1,800.00                             |                    |            |           |                  |                    |      |     |                 | 54.00            |
| 28                      | ALICIA PEREZ FRUTOS                    | ASEO PUBLICO CEÑIDOR    |                  | B      |   | 1 | 1,800.00                             |                    |            |           |                  |                    |      |     |                 | 54.00            |
| 29                      | CECILIA GALEANA PEREYDA                | ASEO PUBLICO CEÑIDOR    |                  | B      |   | 1 | 1,800.00                             |                    |            |           |                  |                    |      |     |                 | 54.00            |
| 30                      | ALBERTINA TORRES ZARAGOZA              | ASEO PUBLICO CEÑIDOR    |                  | B      |   | 1 | 1,800.00                             |                    |            |           |                  |                    |      |     |                 | 54.00            |
| 31                      | HILDA CAMACHO DE LA TORRE              | ASEO PUBLICO CEÑIDOR    |                  | B      |   | 1 | 1,800.00                             |                    |            |           |                  |                    |      |     |                 | 54.00            |
| 32                      | JOSE CRISTIAN CARRILLO MENDEZ          | ASEO PUBLICO CEÑIDOR    |                  | B      |   | 1 | 1,800.00                             |                    |            |           |                  |                    |      |     |                 | 54.00            |
| 33                      | MARIA JOAQUINA CASTAÑEDA ANTUNEZ       | ASEO PUBLICO CEÑIDOR    |                  | B      |   | 1 | 1,800.00                             |                    |            |           |                  |                    |      |     |                 | 54.00            |
| 34                      | TOMASA DIAZ VARGAS                     | ASEO PUBLICO CEÑIDOR    |                  | B      |   | 1 | 1,800.00                             |                    |            |           |                  |                    |      |     |                 | 54.00            |
| 35                      | VICENTE SANCHEZ PLANCARTE              | COORDINADOR CEÑIDOR     |                  | B      |   | 1 | 3,000.00                             |                    |            |           |                  |                    |      |     |                 | 90.00            |
| 36                      | ARISTEDES MOYA GOMEZ                   | CAMPO DEPORTIVO GAMBARA |                  | B      |   | 1 | 1,800.00                             |                    |            |           |                  |                    |      |     |                 | 54.00            |
| 37                      | ELIZAMA LOPEZ MARTINEZ                 | ASEO PUBLICO GAMBARA    |                  | B      |   | 1 | 1,800.00                             |                    |            |           |                  |                    |      |     |                 | 54.00            |
| 38                      | JENIFER RODRIGUEZ PALOMINOS            | ASEO PUBLICO GAMBARA    |                  | B      |   | 1 | 1,800.00                             |                    |            |           |                  |                    |      |     |                 | 54.00            |
| 39                      | EFRAIN NAVA HUERTA                     | ASEO PUBLICO GAMBARA    |                  | B      |   | 1 | 1,800.00                             |                    |            |           |                  |                    |      |     |                 | 54.00            |
| 40                      | MARIA SAMI HUERTA SANTACRUZ            | ASEO PUBLICO GAMBARA    |                  | B      |   | 1 | 1,800.00                             |                    |            |           |                  |                    |      |     |                 | 54.00            |

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|     |                                    |                                  |            |   |   |           |           |  |           |          |  |  |          |        |
|-----|------------------------------------|----------------------------------|------------|---|---|-----------|-----------|--|-----------|----------|--|--|----------|--------|
| 21  | ROSALBA CABRERA GERONIMO           | ENCOCINA                         | 01/09/2021 | C | 1 | 6,345.24  | 6,535.60  |  | 9,517.86  | 1,057.54 |  |  | 140.44   | 196.07 |
| 22  | SILVIA ANDRADE HERRERA             | COCINERA                         | 18/07/2023 | C | 1 | 6,064.40  | 6,246.33  |  | 9,096.60  | 1,010.73 |  |  | 112.80   | 187.39 |
| 23  | LEONICIO REYNA SANCHEZ             | DIRECTOR SEG. PÚBLICA            | 01/07/2023 | C | 1 | 25,882.34 | 26,658.81 |  | 38,823.51 | 4,313.72 |  |  | 4,026.32 | 799.76 |
| 24  | AUDELIA BELMONTE MARTINEZ          | ELEMENTO                         | 01/09/2018 | C | 1 | 13,143.24 | 13,537.54 |  | 19,714.86 | 2,190.54 |  |  | 1,290.71 | 406.13 |
| 25  | HECTOR DARIO PINEDA VELAZQUEZ      | ELEMENTO PANTEON                 | 16/02/2023 | C | 1 | 9,264.40  | 9,542.33  |  | 13,896.60 | 1,544.07 |  |  | 721.11   | 286.27 |
| 26  | JAIMÉ MACIEL RUIZ                  | ELEMENTO PANTEON                 | 01/01/2005 | C | 1 | 9,264.40  | 9,542.33  |  | 13,896.60 | 1,544.07 |  |  | 721.11   | 286.27 |
| 27  | GLORIA PEÑA MALAGON                | ELEMENTO                         | 01/03/2020 | C | 1 | 13,143.24 | 13,537.54 |  | 19,714.86 | 2,190.54 |  |  | 1,290.71 | 406.13 |
| 28  | LEONEL CRUZALEY VELAZQUEZ          | AUXILIAR A                       | 16/07/2019 | C | 1 | 14,526.50 | 14,962.30 |  | 21,789.75 | 2,421.08 |  |  | 1,546.02 | 448.87 |
| 29  | XARA MARIA REYES SOLORIO           | ENCARGADA DE DESPAHO             | 01/11/2018 | C | 1 | 18,550.78 | 19,107.30 |  | 27,826.17 | 3,091.80 |  |  | 2,413.32 | 573.22 |
| 30  | MARIA GONZALEZ MENDOZA             | ENLACE ADMINISTRATIVO Y JURIDICO | 16/11/2021 | C | 1 | 13,143.24 | 13,537.54 |  | 19,714.86 | 2,190.54 |  |  | 1,290.71 | 406.13 |
| 31  | ELADIO AMAYA CABRERA               | ENLACE ADMINISTRATIVO Y JURIDICO | 01/09/2015 | C | 1 | 13,143.24 | 13,537.54 |  | 19,714.86 | 2,190.54 |  |  | 1,290.71 | 406.13 |
| 32  | ALEXIS JULIAN DELGADO SIERRA       | JEFE DE TURNO                    | 15/09/2023 | C | 1 | 23,339.12 | 24,039.29 |  | 35,008.68 | 3,889.85 |  |  | 3,466.80 | 721.18 |
| 33  | VICTOR JOEL CHAVEZ SAUCEDO         | PARAMEDICO                       | 16/04/2021 | C | 1 | 9,264.40  | 9,542.33  |  | 13,896.60 | 1,544.07 |  |  | 721.11   | 286.27 |
| 34  | ADAN RUIZ CUEVAS                   | POLICIA MUNIOPAL                 | 01/09/2019 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 35  | ADRIAN GARCIA ALVAREZ              | POLICIA MUNIOPAL                 | 01/01/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 36  | AGUSTIN BUSTOS RAMIREZ             | POLICIA MUNIOPAL                 | 01/07/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 37  | ALBERTO CRUZ TAPIA                 | POLICIA MUNIOPAL                 | 16/11/2018 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 38  | ALBERTO GUZMAN YEPEZ               | POLICIA MUNIOPAL                 | 04/05/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 39  | ALDRIN ZAMARINO ALVARADO           | POLICIA MUNIOPAL                 | 16/06/2020 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 40  | ALEJANDRO ACEVEDO ROJAS            | POLICIA MUNIOPAL                 | 01/12/2019 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 41  | ALEJANDRO AYALA CORREA             | POLICIA MUNIOPAL                 | 01/06/2018 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 42  | ALEJANDRO AYALA GARCIA             | POLICIA MUNIOPAL                 | 01/05/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 43  | ALEJANDRO GONZALEZ AYALA           | POLICIA MUNIOPAL                 | 01/11/2018 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 44  | ALVARO PACHECO LOPEZ               | POLICIA MUNIOPAL                 | 08/05/2023 | C | 1 | 12,115.71 | 12,479.18 |  | 18,173.57 | 2,019.29 |  |  | 1,109.82 | 374.38 |
| 45  | ANAYELI TAPIA HUERTA               | POLICIA MUNIOPAL                 | 01/11/2018 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 46  | ANGEL GONZALEZ SOSA                | POLICIA MUNIOPAL                 | 06/05/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 47  | ANGEL MADRIZ PACHECO               | POLICIA MUNIOPAL                 | 01/01/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 48  | ANTONIO VILLA LOPEZ                | POLICIA MUNIOPAL                 | 24/08/2021 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 49  | ARNOLDO CAMACHO TOLEDO             | POLICIA MUNIOPAL                 | 15/02/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 50  | BLAS JIMENEZ HUERTA                | POLICIA MUNIOPAL                 | 01/06/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 51  | CARLOS DANIEL MONDRAGON ROJAS      | POLICIA MUNIOPAL                 | 20/04/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 52  | CARLOS GARCIA SOUS                 | POLICIA MUNIOPAL                 | 24/08/2021 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 53  | CARLOS ORTIZ RENTERIA              | POLICIA MUNIOPAL                 | 01/06/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 54  | CRISTO EMANUEL AYALA GARCIA        | POLICIA MUNIOPAL                 | 01/09/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 55  | CRISTOBAL GUZMAN YEPEZ             | POLICIA MUNIOPAL                 | 04/05/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 56  | DANIEL TORRES PEÑALOZA             | POLICIA MUNIOPAL                 | 15/06/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 57  | DAVID VALENZUELA RODALES           | POLICIA MUNIOPAL                 | 13/04/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 58  | DIEGO ORLANDO SANCHEZ TORRES       | POLICIA MUNIOPAL                 | 15/06/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 59  | ELEAZAR VARGAS MONDRAGON           | POLICIA MUNIOPAL                 | 01/06/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 60  | ERICK DELFINO CRUZ MOYA            | POLICIA MUNIOPAL                 | 01/05/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 61  | FABIOLA ALVARADO MUÑOZ             | POLICIA MUNIOPAL                 | 01/11/2018 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 62  | FAUSTINO SOLORIO MUÑOZ             | POLICIA MUNIOPAL                 | 20/04/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 63  | FEDERICO MANDUJANO HERNANDEZ       | POLICIA MUNIOPAL                 | 09/05/2019 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 64  | FEDERICO MORENO GARIBAY            | POLICIA MUNIOPAL                 | 01/01/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 65  | FLORENTINO CARRILLO RINCON         | POLICIA MUNIOPAL                 | 08/05/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 66  | FRANCISCO JAVIER HERNANDEZ GAONA   | POLICIA MUNIOPAL                 | 01/01/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 67  | FRANCISCO QUEZADAS VARGAS          | POLICIA MUNIOPAL                 | 08/05/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 68  | FRANCISCO XAVIER AGUILAR PULIDO    | POLICIA MUNIOPAL                 | 01/03/2019 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 69  | FREDI TAPIA HUERTA                 | POLICIA MUNIOPAL                 | 16/11/2018 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 70  | GABRIEL JIMENEZ PEÑALOZA           | POLICIA MUNIOPAL                 | 08/05/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 71  | GABRIEL PACHECO MORELOS            | POLICIA MUNIOPAL                 | 01/03/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 72  | GILDARDO VALENZUELA RODALES        | POLICIA MUNIOPAL                 | 01/04/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 73  | GUSTAVO ANTONIO CORNEJO GALLEGOS   | POLICIA MUNIOPAL                 | 20/06/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 74  | HECTOR MORENO CRUZ                 | POLICIA MUNIOPAL                 | 01/11/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 75  | HELEODORO TAPIA HUERTA             | POLICIA MUNIOPAL                 | 16/11/2020 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 76  | HUMBERTO FARFAN JIMENEZ            | POLICIA MUNIOPAL                 | 16/08/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 77  | IGNACIO JIMENEZ OSORNO             | POLICIA MUNIOPAL                 | 01/01/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 78  | IGNACIO PACHECO GALLEGOS           | POLICIA MUNIOPAL                 | 01/09/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 79  | ISAAC BLADIMIR SANCHEZ GARCIA      | POLICIA MUNIOPAL                 | 17/07/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 80  | ISMAEL GONZALEZ CASTILLEJO         | POLICIA MUNIOPAL                 | 20/07/2021 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 81  | ISRAEL GALLEGOS HERNANDEZ          | POLICIA MUNIOPAL                 | 16/04/2021 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 82  | ISRAEL TORRES MARTINEZ             | POLICIA MUNIOPAL                 | 21/05/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 83  | IVAN PACHECO CHAVEZ                | POLICIA MUNIOPAL                 | 01/07/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 84  | J. JESUS MONDRAGON MENERA          | POLICIA MUNIOPAL                 | 24/08/2021 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 85  | JESUS GUADALUPE LIMAS GARCIA       | POLICIA MUNIOPAL                 | 06/05/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 86  | JESUS MORENO GARIBAY               | POLICIA MUNIOPAL                 | 24/08/2021 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 87  | JIMMY JOAQUIN SOLORIO DOVAL        | POLICIA MUNIOPAL                 | 16/08/2021 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 88  | JOEL CUEVAS SOTO                   | POLICIA MUNIOPAL                 | 01/06/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 89  | JORGE ALBERTO VILLANUEVA RAMIREZ   | POLICIA MUNIOPAL                 | 01/04/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 90  | JORGE ALEJANDRO RAMIREZ SANTAMARIA | POLICIA MUNIOPAL                 | 21/03/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 91  | JOSE ADRIAN HERNANDEZ ROJAS        | POLICIA MUNIOPAL                 | 01/12/2021 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 92  | JOSE ALFREDO LEAL GALLEGOS         | POLICIA MUNIOPAL                 | 13/04/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 93  | JOSE ALONSO QUINTANA MIRANDA       | POLICIA MUNIOPAL                 | 24/08/2021 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 94  | JOSE BANDERAS CUPA                 | POLICIA MUNIOPAL                 | 15/05/2019 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 95  | JOSE CARMEN TORRES JUAREZ          | POLICIA MUNIOPAL                 | 15/07/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 96  | JOSE ISRAEL DIAZ RIVERA            | POLICIA MUNIOPAL                 | 21/08/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 97  | JOSE JAIMÉ RODRIGUEZ LOPEZ         | POLICIA MUNIOPAL                 | 01/11/2018 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 98  | JOSE JUAN ROJAS RODRIGUEZ          | POLICIA MUNIOPAL                 | 20/07/2020 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 99  | JOSE JULIAN CARRILLO DUARTE        | POLICIA MUNIOPAL                 | 01/07/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 100 | JOSE LUIS ALVARADO LOPEZ           | POLICIA MUNIOPAL                 | 20/07/2020 | C | 1 | 11,358.48 | 11,699.23 |  | 17        |          |  |  |          |        |

|     |                                  |                   |            |   |   |           |           |  |           |          |  |  |          |        |
|-----|----------------------------------|-------------------|------------|---|---|-----------|-----------|--|-----------|----------|--|--|----------|--------|
| 101 | JOSE MIGUEL ALEJOS REYES         | POLICIA MUNICIPAL | 08/03/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 102 | JOSE SANDRO GARCIA JIMENEZ       | POLICIA MUNICIPAL | 01/11/2021 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 103 | JUAN GARIBAY MIRANDA             | POLICIA MUNICIPAL | 16/11/2018 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 104 | JUAN JESUS ORTIZ ROJAS           | POLICIA MUNICIPAL | 15/01/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 105 | JUAN JOSE ORTIZ CORTEZ           | POLICIA MUNICIPAL | 01/01/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 106 | JUAN MANUEL PATIÑO GUTIERREZ     | POLICIA MUNICIPAL | 20/08/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 107 | JUAN MORALES RANGEL              | POLICIA MUNICIPAL | 09/05/2019 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 108 | LEOPOLDO RODRIGUEZ LOPEZ         | POLICIA MUNICIPAL | 01/07/2021 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 109 | LUIS ANGEL GONZALEZ MORENO       | POLICIA MUNICIPAL | 01/03/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 110 | LUIS ANGEL HERNANDEZ ROJAS       | POLICIA MUNICIPAL | 16/08/2021 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 111 | LUIS MIGUEL BARRIGA ROSALES      | POLICIA MUNICIPAL | 11/01/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 112 | MA. GUADALUPE MIRANDA HERNANDEZ  | POLICIA MUNICIPAL | 09/04/2019 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 113 | MARCIAL CARRILLO RINCON          | POLICIA MUNICIPAL | 01/11/2021 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 114 | MARCO ANTONIO GARCIA CABRERA     | POLICIA MUNICIPAL | 01/01/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 115 | MARIANO FARFAN MARTINEZ          | POLICIA MUNICIPAL | 18/10/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 116 | MARTIN ACEVEDO MENERA            | POLICIA MUNICIPAL | 16/08/2021 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 117 | MAURILIA REYES INFANTE           | POLICIA MUNICIPAL | 16/08/2019 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 118 | MAXIMINO SANDOVAL SANTANA        | POLICIA MUNICIPAL | 15/02/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 119 | MIGUEL ANGEL GALLEGOS BARBOSA    | POLICIA MUNICIPAL | 01/09/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 120 | NOE GUZMAN MENDOZA               | POLICIA MUNICIPAL | 08/05/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 121 | PABLO BRUNO GOMEZ                | POLICIA MUNICIPAL | 19/05/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 122 | PAULO CESAR CERVANTES MACIEL     | POLICIA MUNICIPAL | 15/02/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 123 | RAMIRO JIMENEZ SOLORIO           | POLICIA MUNICIPAL | 01/02/2021 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 124 | RAMIRO MONTES HERNANDEZ          | POLICIA MUNICIPAL | 06/10/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 125 | RAUL QUEVEDO DIAZ                | POLICIA MUNICIPAL | 31/01/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 126 | RIGOBERTO HERNANDEZ SOLORIO      | POLICIA MUNICIPAL | 24/08/2021 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 127 | ROBERTO TAPIA SOLORIO            | POLICIA MUNICIPAL | 16/11/2018 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 128 | RUBEN AMEZCUA ZARATE             | POLICIA MUNICIPAL | 08/05/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 129 | SAMUEL GONZALEZ RAZO             | POLICIA MUNICIPAL | 16/08/2021 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 130 | SILVESTRE CARRILLO RINCON        | POLICIA MUNICIPAL | 01/11/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 131 | URIEL HUERTA DUARTE              | POLICIA MUNICIPAL | 08/05/2023 | C | 1 | 8,328.55  | 8,579.44  |  | 12,494.33 | 1,388.26 |  |  | 616.34   | 257.38 |
| 132 | URIEL PEREZ ALEGRE               | POLICIA MUNICIPAL | 01/01/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 133 | FERNANDO AGUILERA CAPI           | POLICIA MUNICIPAL | 15/10/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 134 | JORGE ANTONIO ARRIGA VALLADARES  | POLICIA MUNICIPAL | 15/10/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 135 | MARIO TORRES ORTIZ               | POLICIA MUNICIPAL | 15/10/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 136 | VICTOR MANUEL PUGA CUEVAS        | POLICIA MUNICIPAL | 01/10/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 137 | VICTOR LORENZO PEDRAZA ANDRADE   | POLICIA MUNICIPAL | 01/10/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 138 | VICTORIANO REYES RAMIREZ         | POLICIA MUNICIPAL | 15/10/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 139 | LUIS ANGEL ARREZ MENDOZA         | POLICIA MUNICIPAL | 15/10/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 140 | JUAN ARMANDO ROJAS RODRIGUEZ     | POLICIA MUNICIPAL | 15/10/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 141 | JAIME LOYA CONTRERAS             | POLICIA MUNICIPAL | 01/11/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 142 | JUAN GUZMAN CASTILLO             | POLICIA MUNICIPAL | 01/11/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 143 | EVERARDO PACHECO AGUILAR         | POLICIA MUNICIPAL | 01/10/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 144 | FERNANDO SOLORIO RANGEL          | POLICIA MUNICIPAL | 15/10/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 145 | FRANCISCO JAVIER ARGOTE CALVILLO | POLICIA MUNICIPAL | 15/10/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 146 | FRANCISCO JAVIER ARGOTE CALVILLO | POLICIA MUNICIPAL | 15/10/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 147 | VERONICA DELGADO RODRIGUEZ       | POLICIA MUNICIPAL | 15/06/2021 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 148 | VICTOR MANUEL GALLEGOS MOYA      | POLICIA MUNICIPAL | 08/10/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 149 | VICTOR MANUEL RODRIGUEZ ALEMAN   | POLICIA MUNICIPAL | 24/08/2021 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 150 | VICTOR NOEL GALLEGOS GARCIA      | ELEMENTO          | 24/08/2021 | C | 1 | 13,143.24 | 13,537.54 |  | 19,714.86 | 2,190.54 |  |  | 1,290.71 | 406.13 |
| 151 | WENSELAO PEÑALOZA JIMENEZ        | POLICIA MUNICIPAL | 15/05/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 152 | YAIR AGUSTIN ZUÑIGA REYNOSA      | POLICIA MUNICIPAL | 08/05/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 153 | YURIDIA TAPIA HUERTA             | POLICIA MUNICIPAL | 01/03/2023 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 154 | ANGEL JESUS RODRIGUEZ ESPINOZA   | PROTECCION CIVIL  | 01/08/2021 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 155 | CANDELARIA ALVAREZ ZAMBRANO      | PROTECCION CIVIL  | 01/08/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 156 | CARLOS DANIEL DOMINGUEZ ROMAN    | PROTECCION CIVIL  | 01/03/2021 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 157 | CARLOS ROMERO GUILLEN            | PROTECCION CIVIL  | 15/11/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 158 | DIEGO TAPIA MURILLO              | PROTECCION CIVIL  | 01/11/2018 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 159 | ESPERANZA FERREIRA MORENO        | PROTECCION CIVIL  | 01/05/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 160 | EULALIA RENTERIA PADILLA         | PROTECCION CIVIL  | 01/05/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 161 | HERIBERTO ENONAS OLAYS           | PROTECCION CIVIL  | 16/07/2019 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 162 | ISMAEL PACHECO MOYA              | PROTECCION CIVIL  | 16/11/2018 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 163 | JOSÉ GONZÁLEZ TORRES             | PROTECCION CIVIL  | 01/08/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 164 | MARIO ALBERTO GONZALEZ ZUÑIGA    | PROTECCION CIVIL  | 16/12/2020 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 165 | MIGUEL ANGEL SUASTES MADRIGAL    | PROTECCION CIVIL  | 01/09/2021 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 166 | OLISTER REYES ALEMAN             | PROTECCION CIVIL  | 16/11/2018 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 167 | RAUL BARRIGA JIMENEZ             | PROTECCION CIVIL  | 15/12/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 168 | SUSANA CUEVAS VALDOWINOS         | PROTECCION CIVIL  | 01/06/2019 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 169 | CARLA GRETA LARA PEDRAZA         | PSICOLOGA         | 01/08/2022 | C | 1 | 11,358.48 | 11,699.23 |  | 17,037.72 | 1,893.08 |  |  | 985.02   | 350.98 |
| 170 | JUAN EDUARDO VAZQUEZ PEDRAZA     | SUBDIRECTOR       | 09/05/2019 | C | 1 | 16,506.44 | 17,001.63 |  | 24,759.66 | 2,751.07 |  |  | 1,963.55 | 510.05 |
| 171 | CESAR AUGUSTO GALLEGOS MOYA      | SUPERVISOR A      | 01/08/2021 | C | 1 | 25,882.34 | 26,658.81 |  | 38,823.51 | 4,313.72 |  |  | 4,026.32 | 799.76 |
| 172 | NOEL GALLEGOS MOYA               | SUPERVISOR B      | 01/02/2021 | C | 1 | 16,506.44 | 17,001.63 |  | 24,759.66 | 2,751.07 |  |  | 1,963.55 | 510.05 |
| 173 | EVERARDO CRUZ PULIDO             | TRANSITO AUX      | 01/03/2019 | C | 1 | 9,264.40  | 9,542.33  |  | 13,896.60 | 1,544.07 |  |  | 721.11   | 286.27 |
| 174 | ALVARO ANDRADE SOLORIO           | TRANSITO AUX      | 17/07/2023 | C | 1 | 9,264.40  | 9,542.33  |  | 13,896.60 | 1,544.07 |  |  | 721.11   | 286.27 |
| 175 | ALBERTO FLORES GARCIA            | VIGILANTE         | 01/10/2019 | C | 1 | 12,613.60 | 12,992.01 |  | 18,920.40 | 2,102.27 |  |  | 1,192.95 | 389.76 |
| 176 | AUSTREBERTO VACA HERNANDEZ       | VIGILANTE         | 01/10/2019 | C | 1 | 12,613.60 | 12,992.01 |  | 18,920.40 | 2,102.27 |  |  | 1,192.95 | 389.76 |
| 177 | BLANCA ESTELA MEDINA MENERA      | VIGILANTE         | 16/07/2019 | C | 1 | 12,613.60 | 12,991.99 |  | 18,920.37 | 2,102.26 |  |  | 1,192.94 | 389.76 |
| 178 | CRISTINA ALVARADO AGUILAR        | VIGILANTE         | 01/10/2019 | C | 1 | 12,613.60 | 12,992.01 |  | 18,920.40 | 2,102.27 |  |  | 1,192.95 | 389.76 |
| 179 | EFREN RUIZ PEÑALOZA              | VIGILANTE         | 01/10/2019 | C | 1 | 12,613.60 | 12,992.01 |  | 18,920.40 | 2,102.27 |  |  | 1,192.95 | 389.76 |
| 180 | GENARO AVILES                    | VIGILANTE         | 01/10/2019 | C | 1 | 12,613.60 | 12,992.01 |  | 18,920.40 | 2,102.27 |  |  | 1,192.95 | 389.76 |

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|     |                                    |           |            |   |   |  |                            |                |                        |                         |                     |                         |                         |                     |             |                        |                        |
|-----|------------------------------------|-----------|------------|---|---|--|----------------------------|----------------|------------------------|-------------------------|---------------------|-------------------------|-------------------------|---------------------|-------------|------------------------|------------------------|
| 181 | IRMA LOPEZ GODOY                   | VIGILANTE | 16/03/2022 | C | 1 |  | 12,613.58                  | 12,991.99      |                        | 18,920.37               | 2,102.26            |                         |                         | 1,192.94            | 389.76      |                        |                        |
| 182 | JONATHAN ARTURO CUPA MATA          | VIGILANTE | 01/10/2019 | C | 1 |  | 12,613.60                  | 12,992.01      |                        | 18,920.40               | 2,102.27            |                         |                         | 1,192.95            | 389.76      |                        |                        |
| 183 | JORGE MURGA REYES                  | VIGILANTE | 01/10/2019 | C | 1 |  | 12,613.60                  | 12,992.01      |                        | 18,920.40               | 2,102.27            |                         |                         | 1,192.95            | 389.76      |                        |                        |
| 184 | JORGE SOSA SANCHEZ                 | VIGILANTE | 01/10/2019 | C | 1 |  | 12,613.60                  | 12,992.01      |                        | 18,920.40               | 2,102.27            |                         |                         | 1,192.95            | 389.76      |                        |                        |
| 185 | JOSE GUZMAN CRUZ                   | VIGILANTE | 01/10/2019 | C | 1 |  | 12,613.60                  | 12,992.01      |                        | 18,920.40               | 2,102.27            |                         |                         | 1,192.95            | 389.76      |                        |                        |
| 186 | JOSE TAFOLLA AVILA                 | VIGILANTE | 01/10/2019 | C | 1 |  | 12,613.60                  | 12,992.01      |                        | 18,920.40               | 2,102.27            |                         |                         | 1,192.95            | 389.76      |                        |                        |
| 187 | JULIA SOLIS GARCIA                 | VIGILANTE | 01/10/2019 | C | 1 |  | 12,613.60                  | 12,992.01      |                        | 18,920.40               | 2,102.27            |                         |                         | 1,192.95            | 389.76      |                        |                        |
| 188 | MARIA GUADALUPE LARA MONTEL        | VIGILANTE | 01/10/2019 | C | 1 |  | 12,613.60                  | 12,992.01      |                        | 18,920.40               | 2,102.27            |                         |                         | 1,192.95            | 389.76      |                        |                        |
| 189 | MARIA IMELDA VALERIO MORENO        | VIGILANTE | 01/10/2019 | C | 1 |  | 12,613.60                  | 12,992.01      |                        | 18,920.40               | 2,102.27            |                         |                         | 1,192.95            | 389.76      |                        |                        |
| 190 | MARINA DUARTE LOPEZ                | VIGILANTE | 01/10/2019 | C | 1 |  | 12,613.60                  | 12,992.01      |                        | 18,920.40               | 2,102.27            |                         |                         | 1,192.95            | 389.76      |                        |                        |
| 191 | MARIO ARTURO CABRERA ALVAREZ       | VIGILANTE | 01/10/2019 | C | 1 |  | 12,613.60                  | 12,992.01      |                        | 18,920.40               | 2,102.27            |                         |                         | 1,192.95            | 389.76      |                        |                        |
| 192 | MOISES IZGUERRA MEDINA             | VIGILANTE | 01/10/2019 | C | 1 |  | 12,613.60                  | 12,992.01      |                        | 18,920.40               | 2,102.27            |                         |                         | 1,192.95            | 389.76      |                        |                        |
| 193 | ROCIO ELIZABETH MORALES VILLAGOMEZ | VIGILANTE | 01/10/2019 | C | 1 |  | 12,613.60                  | 12,992.01      |                        | 18,920.40               | 2,102.27            |                         |                         | 1,192.95            | 389.76      |                        |                        |
| 194 | SERGIO ESQUIVEL SEPULVEDA          | VIGILANTE | 01/10/2019 | C | 1 |  | 12,613.60                  | 12,992.01      |                        | 18,920.40               | 2,102.27            |                         |                         | 1,192.95            | 389.76      |                        |                        |
|     |                                    |           |            |   |   |  | <b>TOTAL MENSUAL</b>       | <b>159 35</b>  | <b>\$ 2,256,197.16</b> | <b>\$ 2,323,883.08</b>  | <b>\$ -</b>         | <b>\$ 3,384,295.75</b>  | <b>\$ 376,032.86</b>    | <b>\$ 40.74</b>     | <b>\$ -</b> | <b>\$ 204,863.71</b>   | <b>\$ 69,716.49</b>    |
|     |                                    |           |            |   |   |  | <b>TOTAL ANUAL</b>         | <b>348 219</b> | <b>\$27,074,365.97</b> | <b>\$ 27,886,596.95</b> | <b>\$ -</b>         | <b>\$ 40,611,548.95</b> | <b>\$ 4,512,394.33</b>  | <b>\$ 488.88</b>    | <b>\$ -</b> | <b>\$ 2,458,364.52</b> | <b>\$ 836,597.91</b>   |
|     |                                    |           |            |   |   |  | <b>CONSECUTIVA MENSUAL</b> |                | <b>\$ 5,207,995.71</b> | <b>\$ 5,675,784.99</b>  | <b>\$ 2,667.25</b>  | <b>\$ 8,106,603.23</b>  | <b>\$ 900,733.69</b>    | <b>\$ 5,822.12</b>  | <b>\$ -</b> | <b>\$ 402,183.32</b>   | <b>\$ 170,273.55</b>   |
|     |                                    |           |            |   |   |  | <b>CONSECUTIVA ANUAL</b>   |                | <b>\$62,495,948.55</b> | <b>\$ 68,109,419.89</b> | <b>\$ 32,007.00</b> | <b>\$ 97,279,238.79</b> | <b>\$ 10,808,804.31</b> | <b>\$ 69,865.44</b> | <b>\$ -</b> | <b>\$ 4,826,199.84</b> | <b>\$ 2,043,282.60</b> |

| TRABAJADORES EVENTUALES F4 |                                 |        |                  | GENERO |   | TERCER TRIMESTRE (JULIO- SEPTIEMBRE) |                          |                    |                        |                         |                     |                         |                         |                     |                 |                        |                        |                    |
|----------------------------|---------------------------------|--------|------------------|--------|---|--------------------------------------|--------------------------|--------------------|------------------------|-------------------------|---------------------|-------------------------|-------------------------|---------------------|-----------------|------------------------|------------------------|--------------------|
| Nº                         | NOMBRE                          | PUESTO | FECHA DE INGRESO | PLAZA  | H | M                                    | SUELDO BASE              | S.B. INCREMENTO 3% | QUINQUENIO             | AGUINALDO               | PRIMA VACACIONAL    | SUBSIDIO AL EMPLEO      | IMSS                    | ISR                 | 3% SOBRE NOMINA | NUMERO DE CUENTA       |                        |                    |
| 1                          | ULISES SANCHEZ SIERRA           | APOYO  |                  | B      | 1 |                                      |                          | 3,000.00           |                        |                         |                     |                         |                         |                     |                 | 90.00                  |                        |                    |
| 2                          | ALEX CHAVEZ ROJAS               | APOYO  |                  | B      | 1 |                                      |                          | 7,500.00           |                        |                         |                     |                         |                         |                     |                 | 225.00                 |                        |                    |
| 3                          | DIONICIO DIAZ REBOLLEDO         | APOYO  |                  | B      | 1 |                                      |                          | 6,000.00           |                        |                         |                     |                         |                         |                     |                 | 180.00                 |                        |                    |
| 4                          | ALONDRA OCAMPO ALEJANDRO        | APOYO  |                  | B      |   | 1                                    |                          | 4,000.00           |                        |                         |                     |                         |                         |                     |                 | 120.00                 |                        |                    |
| 5                          | CARLA IRAIS JUAREZ GUILLEN      | APOYO  |                  | B      |   | 1                                    |                          | 4,000.00           |                        |                         |                     |                         |                         |                     |                 | 120.00                 |                        |                    |
| 6                          | CESAR CERVANTES BARRAGAN        | APOYO  |                  | B      | 1 |                                      |                          | 4,000.00           |                        |                         |                     |                         |                         |                     |                 | 120.00                 |                        |                    |
| 7                          | CESAR MADRIGAL VILLADA          | APOYO  |                  | B      | 1 |                                      |                          | 4,000.00           |                        |                         |                     |                         |                         |                     |                 | 120.00                 |                        |                    |
| 8                          | EDUARDO CARBAJAL ROGEL          | APOYO  |                  | B      | 1 |                                      |                          | 4,000.00           |                        |                         |                     |                         |                         |                     |                 | 120.00                 |                        |                    |
| 9                          | ELIZABETH HERNANDEZ MEDINA      | APOYO  |                  | B      |   | 1                                    |                          | 4,000.00           |                        |                         |                     |                         |                         |                     |                 | 120.00                 |                        |                    |
| 12                         | EMMA GEORGINA CAZAREZ VILLAGRAN | APOYO  |                  | B      |   | 1                                    |                          | 4,000.00           |                        |                         |                     |                         |                         |                     |                 | 120.00                 |                        |                    |
| 13                         | FERNANDO HERNANDEZ GOMEZ        | APOYO  |                  | B      | 1 |                                      |                          | 4,000.00           |                        |                         |                     |                         |                         |                     |                 | 120.00                 |                        |                    |
| 14                         | JORGE IVAN ANAYA GARCIA         | APOYO  |                  | B      | 1 |                                      |                          | 4,000.00           |                        |                         |                     |                         |                         |                     |                 | 120.00                 |                        |                    |
| 15                         | JUAN CARLOS GARIBAY PAZ         | APOYO  |                  | B      | 1 |                                      |                          | 4,000.00           |                        |                         |                     |                         |                         |                     |                 | 120.00                 |                        |                    |
| 16                         | JUAN PABLO GAONA GUERRERO       | APOYO  |                  | B      | 1 |                                      |                          | 4,000.00           |                        |                         |                     |                         |                         |                     |                 | 120.00                 |                        |                    |
| 17                         | LUIS ANTONIO BANDERAS TORRES    | APOYO  |                  | B      | 1 |                                      |                          | 4,000.00           |                        |                         |                     |                         |                         |                     |                 | 120.00                 |                        |                    |
| 18                         | LUIS ERICK MONTAÑEZ TRINIDAD    | APOYO  |                  | B      | 1 |                                      |                          | 4,000.00           |                        |                         |                     |                         |                         |                     |                 | 120.00                 |                        |                    |
| 19                         | MARIA PATRICIA GOVEA TORRES     | APOYO  |                  | B      |   | 1                                    |                          | 4,000.00           |                        |                         |                     |                         |                         |                     |                 | 120.00                 |                        |                    |
| 20                         | RODRIGO NICOLAS CONSTANTINO     | APOYO  |                  | B      | 1 |                                      |                          | 4,000.00           |                        |                         |                     |                         |                         |                     |                 | 120.00                 |                        |                    |
| 21                         | VICTOR MANUEL MAGAÑA DUARTE     | APOYO  |                  | B      | 1 |                                      |                          | 4,000.00           |                        |                         |                     |                         |                         |                     |                 | 120.00                 |                        |                    |
| 22                         | VICTOR MANUEL MARQUEZ CORNEJO   | APOYO  |                  | B      | 1 |                                      |                          | 4,000.00           |                        |                         |                     |                         |                         |                     |                 | 120.00                 |                        |                    |
| 23                         | FELIPE BARRIGA CIRA             | APOYO  |                  | B      | 1 |                                      |                          | 4,000.00           |                        |                         |                     |                         |                         |                     |                 | 120.00                 |                        |                    |
| 24                         | JOSE LUIS BAÑUELOS MENDOZA      | APOYO  |                  | B      | 1 |                                      |                          | 4,000.00           |                        |                         |                     |                         |                         |                     |                 | 120.00                 |                        |                    |
|                            |                                 |        |                  |        |   |                                      | <b>TOTAL MENSUAL</b>     | <b>674 281</b>     | <b>\$ -</b>            | <b>\$ 92,500.00</b>     | <b>\$ -</b>         | <b>\$ -</b>             | <b>\$ -</b>             | <b>\$ -</b>         | <b>\$ -</b>     | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ 2,775.00</b> |
|                            |                                 |        |                  |        |   |                                      | <b>TOTAL ANUAL</b>       | <b>675 281</b>     | <b>\$ -</b>            | <b>\$ 1,110,000.00</b>  | <b>\$ -</b>         | <b>\$ -</b>             | <b>\$ -</b>             | <b>\$ -</b>         | <b>\$ -</b>     | <b>\$ -</b>            | <b>\$ 33,300.00</b>    |                    |
|                            |                                 |        |                  |        |   |                                      | <b>SUMATORIA MENSUAL</b> |                    | <b>\$ 5,207,995.71</b> | <b>\$ 5,768,284.99</b>  | <b>\$ 2,667.25</b>  | <b>\$ 8,106,603.23</b>  | <b>\$ 900,733.69</b>    | <b>\$ 5,822.12</b>  | <b>\$ -</b>     | <b>\$ 402,183.32</b>   | <b>\$ 173,048.55</b>   |                    |
|                            |                                 |        |                  |        |   |                                      | <b>SUMATORIA ANUAL</b>   |                    | <b>\$62,495,948.55</b> | <b>\$ 69,219,419.89</b> | <b>\$ 32,007.00</b> | <b>\$ 97,279,238.79</b> | <b>\$ 10,808,804.31</b> | <b>\$ 69,865.44</b> | <b>\$ -</b>     | <b>\$ 4,826,199.84</b> | <b>\$ 2,076,582.60</b> |                    |

| TABULADOR DE SUELDOS 2024 JULIO- SEPTIEMBRE          |            |          |       |                     |
|--|------------|----------|-------|---------------------|
| BIBLIOTECA   |            |          |       |                     |
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE MUGICA, MICHOACAN |            |          |       |                     |
| Nº   | PUESTO     | NUMERO   | PLAZA | SUELDO BASE MENSUAL |
| 1  | AUXILIAR   | 1        | B     | 4,379.40            |
| 2  | SECRETARIO | 1        | B     | 6,535.65            |
| <b>TOTAL</b>   |            | <b>2</b> |       |                     |

| TABULADOR DE SUELDOS 2024 JULIO- SEPTIEMBRE          |          |          |       |                     |
|--|----------|----------|-------|---------------------|
| COMUNICACIÓN SOCIAL                                  |          |          |       |                     |
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE MUGICA, MICHOACAN |          |          |       |                     |
| Nº   | PUESTO   | NUMERO   | PLAZA | SUELDO BASE MENSUAL |
| 1  | AUXILIAR | 1        | B     | 6,535.65            |
| <b>TOTAL</b>   |          | <b>1</b> |       |                     |

| TABULADOR DE SUELDOS 2024 JULIO- SEPTIEMBRE          |                       |           |       |                     |
|--|-----------------------|-----------|-------|---------------------|
| CABILDO  |                       |           |       |                     |
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE MUGICA, MICHOACAN |                       |           |       |                     |
| Nº   | PUESTO                | NUMERO    | PLAZA | SUELDO BASE MENSUAL |
| 1  | REGIDOR               | 10        | E     | 31,756.55           |
| 2  | SECRETARIA DE CABILDO | 1         | B     | 7,728.52            |
| <b>TOTAL</b>   |                       | <b>11</b> |       |                     |

| TABULADOR DE SUELDOS 2024 JULIO- SEPTIEMBRE          |            |          |       |                     |
|--|------------|----------|-------|---------------------|
| CONTRALORIA  |            |          |       |                     |
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE MUGICA, MICHOACAN |            |          |       |                     |
| Nº   | PUESTO     | NUMERO   | PLAZA | SUELDO BASE MENSUAL |
| 1  | AUXILIAR   | 1        | B     | 6,535.66            |
| 2  | SECRETARIA | 1        | B     | 6,465.60            |
| 3  | CONTRALOR  | 1        | C     | 34,595.66           |
| <b>TOTAL</b>   |            | <b>3</b> |       |                     |

| TABULADOR DE SUELDOS 2024 JULIO- SEPTIEMBRE          |             |          |       |                     |
|--|-------------|----------|-------|---------------------|
| CASA DE LA CULTURA                                   |             |          |       |                     |
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE MUGICA, MICHOACAN |             |          |       |                     |
| Nº   | PUESTO      | NUMERO   | PLAZA | SUELDO BASE MENSUAL |
| 1  | AUXILIAR    | 2        | B     | 5,286.19            |
| 2  | DIRECTORA   | 1        | C     | 12,991.99           |
| 3  | SECRETARIA  | 1        | B     | 4,539.69            |
| 4  | SUBDIRECTOR | 1        | C     | 9,219.80            |
| <b>TOTAL</b>   |             | <b>5</b> |       |                     |

| TABULADOR DE SUELDOS 2024 JULIO- SEPTIEMBRE          |             |          |       |                     |
|--|-------------|----------|-------|---------------------|
| DESARROLLO RURAL                                     |             |          |       |                     |
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE MUGICA, MICHOACAN |             |          |       |                     |
| Nº   | PUESTO      | NUMERO   | PLAZA | SUELDO BASE MENSUAL |
| 1  | DIRECTOR    | 1        | C     | 17,001.64           |
| 2  | SECRETARIA  | 1        | B     | 6,465.60            |
| 3  | SUBDIRECTOR | 1        | C     | 6,535.65            |
| <b>TOTAL</b>   |             | <b>3</b> |       |                     |

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| TABULADOR DE SUELDOS 2024                            |                             |           |       |                     | JULIO- SEPTIEMBRE |
|--|-----------------------------|-----------|-------|---------------------|-------------------|
| DIF  |                             |           |       |                     |                   |
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE MUGICA, MICHOACAN |                             |           |       |                     |                   |
| N°   | PUESTO                      | NUMERO    | PLAZA | SUELDO BASE MENSUAL |                   |
| 1  | AUXILIAR                    | 3         | B     | 4,464.66            |                   |
| 2  | AUXILIAR DE COCINA          | 4         | B     | 5,286.19            |                   |
| 3  | AUXILIAR DE DESPENSA        | 5         | B     | 5,286.19            |                   |
| 4  | AUXILIAR DIF                | 2         | B     | 6,535.65            |                   |
| 5  | CHOFER DIF                  | 1         | B     | 6,535.66            |                   |
| 6  | DIRECTORA DIF               | 1         | C     | 11,699.23           |                   |
| 7  | DIRECTOR DESARROLLO SOCIAL  | 1         | C     | 10,432.44           |                   |
| 8  | ENCARGADO UBR               | 1         | B     | 6,535.66            |                   |
| 9  | ENLACE PROSPERA             | 1         | B     | 6,535.66            |                   |
| 10   | AUX. OFICINA                | 1         | B     | 6,391.73            |                   |
| 11   | ENLACE DE INAPAN            | 1         | B     | 8,303.33            |                   |
| 12   | JURIDICO DIF                | 1         | B     | 6,535.66            |                   |
| 13   | PROF JARDIN DE NIÑOS        | 4         | B     | 5,286.19            |                   |
| 14   | PROMOTORA DE DESAYUNOS ESC. | 1         | B     | 5,286.19            |                   |
| 15   | PSICOLOGO                   | 1         | B     | 6,766.17            |                   |
| 16   | SECRETARIA                  | 2         | B     | 5,286.19            |                   |
| 17   | SECRETARIA DE LA UNIDAD UBR | 1         | B     | 9,219.80            |                   |
| 18   | TRABAJADORA SOCIAL          | 1         | B     | 6,465.60            |                   |
| 19   | VELADOR                     | 1         | B     | 4,085.00            |                   |
| <b>TOTAL</b>   |                             | <b>33</b> |       |                     |                   |

| TABULADOR DE SUELDOS 2024                            |                            |          |       |                     | JULIO- SEPTIEMBRE |
|--|----------------------------|----------|-------|---------------------|-------------------|
| GESTION SOCIAL                                       |                            |          |       |                     |                   |
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE MUGICA, MICHOACAN |                            |          |       |                     |                   |
| N°   | PUESTO                     | NUMERO   | PLAZA | SUELDO BASE MENSUAL |                   |
| 1  | SECRETARIA                 | 1        | B     | 5,286.19            |                   |
| 2  | AUXILIAR GESTION           | 1        | B     | 4,207.62            |                   |
| 3  | DIRECTOR DE GESTION SOCIAL | 1        | C     | 9,542.34            |                   |
| <b>TOTAL</b>   |                            | <b>3</b> |       |                     |                   |

| TABULADOR DE SUELDOS 2024                            |                       |          |       |                     | JULIO- SEPTIEMBRE |
|--|-----------------------|----------|-------|---------------------|-------------------|
| JUVENTUD Y DEPORTE                                   |                       |          |       |                     |                   |
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE MUGICA, MICHOACAN |                       |          |       |                     |                   |
| N°   | PUESTO                | NUMERO   | PLAZA | SUELDO BASE MENSUAL |                   |
| 1  | CORDINADORA           | 1        | B     | 5,286.19            |                   |
| 2  | VELADOR UNI DEPORTIVA | 1        | B     | 4,379.40            |                   |
| <b>TOTAL</b>   |                       | <b>2</b> |       |                     |                   |

| TABULADOR DE SUELDOS 2024                            |                      |          |       |                     | JULIO- SEPTIEMBRE |
|--|----------------------|----------|-------|---------------------|-------------------|
| DIRECCION DEL MIGRANTE                               |                      |          |       |                     |                   |
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE MUGICA, MICHOACAN |                      |          |       |                     |                   |
| N°   | PUESTO               | NUMERO   | PLAZA | SUELDO BASE MENSUAL |                   |
| 1  | AUX. MIGRANTE        | 1        | B     | 5,771.65            |                   |
| 2  | RECEPCIONISTA        | 1        | B     | 6,535.66            |                   |
| 3  | DIRECTOR DE MIGRANTE | 1        | C     | 12,152.83           |                   |
| 4  | SECRETARIA           | 1        | B     | 4,208.60            |                   |
| <b>TOTAL</b>   |                      | <b>4</b> |       |                     |                   |

| TABULADOR DE SUELDOS 2024                            |               |          |       |                     | JULIO- SEPTIEMBRE |
|--|---------------|----------|-------|---------------------|-------------------|
| NODO UNIVESITARIO                                    |               |          |       |                     |                   |
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE MUGICA, MICHOACAN |               |          |       |                     |                   |
| N°   | PUESTO        | NUMERO   | PLAZA | SUELDO BASE MENSUAL |                   |
| 1  | SUBDIRECTOR   | 1        | C     | 7,472.23            |                   |
| 2  | DIRECTOR NODO | 1        | C     | 10,432.44           |                   |
| 3  | VELADOR       | 1        | B     | 4,959.08            |                   |
| 4  | INTENDENTE    | 1        | B     | 4,959.08            |                   |
| <b>TOTAL</b>   |               | <b>4</b> |       |                     |                   |

| TABULADOR DE SUELDOS 2024                            |                                 |           |       |                     | JULIO- SEPTIEMBRE |
|--|---------------------------------|-----------|-------|---------------------|-------------------|
| OFICIALIA MAYOR                                      |                                 |           |       |                     |                   |
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE MUGICA, MICHOACAN |                                 |           |       |                     |                   |
| N°   | PUESTO                          | NUMERO    | PLAZA | SUELDO BASE MENSUAL |                   |
| 1  | AMBULANCIA                      | 4         | B     | 6,224.23            |                   |
| 2  | ASISTENTE PERSONAL              | 1         | C     | 14,556.24           |                   |
| 3  | ASISTENTE OFICIAL MAYOR         | 1         | C     | 11,195.75           |                   |
| 4  | AUXILIAR                        | 1         | B     | 5,286.19            |                   |
| 5  | CHOFER                          | 2         | B     | 8,026.93            |                   |
| 6  | CHOFER AUTOBUS                  | 1         | B     | 9,219.80            |                   |
| 7  | CLORACION                       | 1         | B     | 6,224.23            |                   |
| 8  | ELECTRICO                       | 1         | B     | 5,474.24            |                   |
| 9  | ENC. COMPUTO Y SISTEMAS         | 1         | C     | 11,699.23           |                   |
| 10   | ENC. DE COMPRAS Y ADQUISICIONES | 1         | C     | 11,699.23           |                   |
| 11   | MECANICO                        | 2         | B     | 11,994.23           |                   |
| 12   | MECÁNICO GENERAL                | 1         | B     | 12,991.99           |                   |
| 13   | OFICIAL MAYOR                   | 1         | C     | 19,164.57           |                   |
| 14   | SECRETARIO                      | 1         | B     | 6,535.66            |                   |
| 15   | SUBDIRECTOR REC. HUMANOS        | 1         | B     | 9,967.89            |                   |
| <b>TOTAL</b>   |                                 | <b>20</b> |       |                     |                   |

| TABULADOR DE SUELDOS 2024                            |                            |           |       |                     | JULIO- SEPTIEMBRE |
|--|----------------------------|-----------|-------|---------------------|-------------------|
| OBRAS PUBLICAS                                       |                            |           |       |                     |                   |
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE MUGICA, MICHOACAN |                            |           |       |                     |                   |
| N°   | PUESTO                     | NUMERO    | PLAZA | SUELDO BASE MENSUAL |                   |
| 1  | ALBAÑIL                    | 2         | B     | 8,301.29            |                   |
| 2  | ARQUITECTA                 | 1         | B     | 13,816.98           |                   |
| 3  | ARQUITECTO                 | 1         | B     | 10,698.10           |                   |
| 4  | AUX. ARQUITECTO            | 1         | B     | 9,542.33            |                   |
| 5  | ASISTENTE PERSONAL         | 1         | B     | 11,699.23           |                   |
| 6  | AUXILIAR A                 | 1         | B     | 6,535.66            |                   |
| 7  | AUXILIAR B                 | 1         | B     | 4,085.00            |                   |
| 8  | AUXILIAR DE OFICINA A      | 1         | B     | 10,432.44           |                   |
| 9  | AUXILIAR DE OFICINA B      | 1         | B     | 9,696.94            |                   |
| 10   | CHOFER VOLTEO              | 1         | B     | 9,264.42            |                   |
| 11   | DIREC. URBANISMO           | 1         | C     | 11,699.23           |                   |
| 12   | DIRECTOR DE OBRAS PUBLICAS | 1         | C     | 21,057.16           |                   |
| 13   | EMPEDRADOR                 | 1         | B     | 8,758.79            |                   |
| 14   | ENCARGADO DE CUADRILLA     | 1         | B     | 11,036.08           |                   |
| 15   | SECRETARIA                 | 1         | B     | 5,286.19            |                   |
| 16   | SUDIRECTOR                 | 1         | C     | 15,649.82           |                   |
| 17   | SUPERVISOR                 | 1         | C     | 13,652.65           |                   |
| 18   | SUPERVISOR DE CUADRILLA    | 1         | C     | 15,164.55           |                   |
| <b>TOTAL</b>   |                            | <b>19</b> |       |                     |                   |

| TABULADOR DE SUELDOS 2024                            |                            |          |       |                     | JULIO- SEPTIEMBRE |
|--|----------------------------|----------|-------|---------------------|-------------------|
| PRESIDENCIA  |                            |          |       |                     |                   |
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE MUGICA, MICHOACAN |                            |          |       |                     |                   |
| N°   | PUESTO                     | NUMERO   | PLAZA | SUELDO BASE MENSUAL |                   |
| 1  | ASESOR PRESIDENCIA A       | 1        | C     | 40,356.53           |                   |
| 2  | ASESOR PRESIDENCIA B       | 1        | C     | 30,580.41           |                   |
| 3  | ASESOR PRESIDENCIA C       | 1        | C     | 11,246.18           |                   |
| 4  | AUXILIAR                   | 2        | B     | 1,783.90            |                   |
| 5  | DIRECTOR DIVERSIDAD SEXUAL | 1        | C     | 9,136.33            |                   |
| 6  | PRESIDENTE MUNICIPAL       | 1        | E     | 84,923.23           |                   |
| 7  | SECRETARIA                 | 1        | B     | 7,728.52            |                   |
| 8  | SECRETARIO PARTICULAR      | 1        | C     | 26,043.78           |                   |
| <b>TOTAL</b>   |                            | <b>9</b> |       |                     |                   |

| TABULADOR DE SUELDOS 2024                            |                      |          |       |                     | JULIO- SEPTIEMBRE |
|--|----------------------|----------|-------|---------------------|-------------------|
| PROTOCOLO  |                      |          |       |                     |                   |
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE MUGICA, MICHOACAN |                      |          |       |                     |                   |
| N°   | PUESTO               | NUMERO   | PLAZA | SUELDO BASE MENSUAL |                   |
| 1  | AUX. PROTOCOLO A     | 1        | B     | 6,465.60            |                   |
| 2  | AUX. PROTOCOLO B     | 1        | B     | 5,286.19            |                   |
| 3  | SECRETARIO PROTOCOLO | 1        | B     | 6,535.66            |                   |
| 4  | TECNICO SONIDO       | 1        | B     | 6,010.21            |                   |
| <b>TOTAL</b>   |                      | <b>4</b> |       |                     |                   |

| TABULADOR DE SUELDOS 2024                            |                      |          |       |                     | JULIO- SEPTIEMBRE |
|--|----------------------|----------|-------|---------------------|-------------------|
| SECRETARIA   |                      |          |       |                     |                   |
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE MUGICA, MICHOACAN |                      |          |       |                     |                   |
| N°   | PUESTO               | NUMERO   | PLAZA | SUELDO BASE MENSUAL |                   |
| 1  | AUXILIAR             | 1        | B     | 6,465.60            |                   |
| 2  | ASISTENTE SECRETARIA | 1        | C     | 19,094.30           |                   |
| 3  | DIRECTOR IMPLAN      | 1        | C     | 11,195.75           |                   |
| 4  | ENCARGADO ARCHIVO    | 1        | B     | 7,472.23            |                   |
| 5  | JURIDICO             | 1        | C     | 10,432.44           |                   |
| 6  | SECRETARIA           | 1        | B     | 6,465.60            |                   |
| 7  | SECRETARIO MUNICIPAL | 1        | C     | 37,289.17           |                   |
| <b>TOTAL</b>   |                      | <b>7</b> |       |                     |                   |

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| TABULADOR DE SUELDOS 2024 JULIO- SEPTIEMBRE          |                             |          |       |                     |
|--|-----------------------------|----------|-------|---------------------|
| SECRETARIA DE LA MUJER                               |                             |          |       |                     |
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE MUGICA, MICHOACAN |                             |          |       |                     |
| N°   | PUESTO                      | NUMERO   | PLAZA | SUELDO BASE MENSUAL |
| 1  | ABOGADA                     | 1        | B     | 10,338.42           |
| 2  | COORDINADORA DE INST. MUJER | 1        | B     | 9,136.33            |
| 3  | DIRECTORA                   | 1        | C     | 14,907.52           |
| 4  | PSICOLOGA                   | 1        | B     | 4,677.19            |
| <b>TOTAL</b>   |                             | <b>4</b> |       |                     |

| TABULADOR DE SUELDOS 2024 JULIO- SEPTIEMBRE          |                               |            |       |                     |
|--|-------------------------------|------------|-------|---------------------|
| SERVICIOS PUBLICOS MUNICIPALES                       |                               |            |       |                     |
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE MUGICA, MICHOACAN |                               |            |       |                     |
| N°   | PUESTO                        | NUMERO     | PLAZA | SUELDO BASE MENSUAL |
| 1  | ADMON RASTO                   | 1          | B     | 12,415.13           |
| 2  | ALBAÑIL PANTEON               | 4          | B     | 6,059.77            |
| 3  | ASEO                          | 1          | B     | 6,535.66            |
| 4  | AUX CHOFER                    | 14         | B     | 6,989.86            |
| 5  | AUX. ASEO PUBLICO             | 1          | B     | 8,301.29            |
| 6  | AUX. CITIR'S A                | 1          | B     | 8,026.93            |
| 7  | AUX. CITIR'S B                | 7          | B     | 6,535.66            |
| 8  | AUX. CITIR'S C                | 1          | B     | 6,059.77            |
| 9  | AUXILIAR A                    | 2          | B     | 8,026.93            |
| 10   | AUXILIAR ADMINISTRATIVO A     | 1          | B     | 11,699.23           |
| 11   | AUXILIAR ADMINISTRATIVO B     | 1          | B     | 9,542.33            |
| 12   | AUXILIAR B                    | 1          | B     | 7,256.80            |
| 13   | AUXILIAR C                    | 2          | B     | 6,989.86            |
| 14   | AUXILIAR D                    | 2          | B     | 6,350.11            |
| 15   | AUXILIAR E                    | 1          | B     | 5,450.29            |
| 16   | AUXILIAR F                    | 2          | B     | 6,059.77            |
| 17   | AUXILIAR G                    | 7          | B     | 5,418.74            |
| 18   | AUXILIAR H                    | 2          | B     | 4,379.40            |
| 19   | AUXILIAR I                    | 4          | B     | 4,207.61            |
| 20   | AUXILIAR J                    | 76         | B     | 4,959.08            |
| 21   | AUXILIAR L                    | 1          | B     | 3,711.69            |
| 22   | AUX ASEO PUBLICO A            | 1          | B     | 8,879.44            |
| 23   | CHOFER                        | 8          | B     | 8,116.68            |
| 24   | CHOFER DE PIPA                | 1          | B     | 5,418.74            |
| 25   | DIRECTOR DE SERV. PUBLICOS    | 1          | C     | 12,992.01           |
| 26   | ENC. DE ALUMBRADO PUBLICO     | 1          | B     | 9,219.80            |
| 27   | ENC. DE CITIRS                | 1          | B     | 7,012.80            |
| 28   | ENC. UNIDAD DEPORTIVA         | 1          | B     | 6,989.86            |
| 29   | ENCARGADO DEL PANTEON         | 1          | B     | 10,432.44           |
| 30   | MANTENIMIENTO                 | 3          | B     | 6,989.86            |
| 31   | MANTENIMIENTO RASTRO          | 1          | B     | 4,959.08            |
| 32   | MEDICO RASTRO                 | 1          | B     | 5,418.74            |
| 33   | PARQUES Y JARDINES A          | 2          | B     | 6,989.86            |
| 34   | PARQUES Y JARDINES B          | 3          | B     | 5,418.74            |
| 35   | RASTRO VELADOR                | 1          | B     | 5,418.74            |
| 36   | SECRETARIA                    | 2          | B     | 7,254.59            |
| 37   | ADMINISTRADOR UNID. DEPORTIVA | 1          | B     | 10,432.44           |
| 38   | VEEDOR RASTRO MUNICIPAL       | 1          | B     | 6,350.11            |
| 39   | VELADOR                       | 1          | B     | 4,959.08            |
| 40   | VELADOR SITRIS                | 1          | B     | 6,059.77            |
| <b>TOTAL</b>   |                               | <b>164</b> |       |                     |

| TABULADOR DE SUELDOS 2024 JULIO- SEPTIEMBRE          |                     |          |       |                     |
|--|---------------------|----------|-------|---------------------|
| TRANSPARENCIA  |                     |          |       |                     |
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE MUGICA, MICHOACAN |                     |          |       |                     |
| N°   | PUESTO              | NUMERO   | PLAZA | SUELDO BASE MENSUAL |
| 1  | DIRECTORA           | 1        | C     | 17,001.63           |
| 2  | AUX. ADMINISTRATIVO | 1        | B     | 6,535.66            |
| <b>TOTAL</b>   |                     | <b>2</b> |       |                     |

| TABULADOR DE SUELDOS 2024 JULIO- SEPTIEMBRE          |                    |           |       |                     |
|--|--------------------|-----------|-------|---------------------|
| TESORERIA  |                    |           |       |                     |
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE MUGICA, MICHOACAN |                    |           |       |                     |
| N°   | PUESTO             | NUMERO    | PLAZA | SUELDO BASE MENSUAL |
| 1  | AUX. CONTABLE A    | 1         | C     | 13,652.65           |
| 2  | AUX. CONTABLE B    | 2         | B     | 13,652.65           |
| 3  | AUX. CONTABLE D    | 1         | B     | 16,180.68           |
| 4  | AUX. CONTABLE E    | 1         | B     | 9,219.80            |
| 5  | AUXILIAR           | 1         | B     | 10,035.22           |
| 6  | AUXILIAR JURIDICO  | 1         | B     | 12,400.64           |
| 7  | FISCAL             | 5         | B     | 8,879.48            |
| 8  | JEFE DE CONTADORES | 1         | C     | 17,716.84           |
| 9  | SECRETARIO         | 1         | B     | 6,766.17            |
| 10   | TESORERA           | 1         | C     | 28,356.58           |
| <b>TOTAL</b>   |                    | <b>15</b> |       |                     |

| TABULADOR DE SUELDOS 2024 JULIO- SEPTIEMBRE          |           |          |       |                     |
|--|-----------|----------|-------|---------------------|
| ECOLOGIA Y MEDIO AMBIENTE                            |           |          |       |                     |
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE MUGICA, MICHOACAN |           |          |       |                     |
| N°   | PUESTO    | NUMERO   | PLAZA | SUELDO BASE MENSUAL |
| 1  | DIRECTORA | 1        | C     | 14,931.54           |
| <b>TOTAL</b>   |           | <b>1</b> |       |                     |

| TABULADOR DE SUELDOS 2024 JULIO- SEPTIEMBRE          |                       |          |       |                     |
|--|-----------------------|----------|-------|---------------------|
| SINDICATURA  |                       |          |       |                     |
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE MUGICA, MICHOACAN |                       |          |       |                     |
| N°   | PUESTO                | NUMERO   | PLAZA | SUELDO BASE MENSUAL |
| 1  | LICENCIADO            | 1        | C     | 8,879.44            |
| 2  | SECRETARIA            | 1        | B     | 4,959.08            |
| 3  | SINDICO MUNICIPAL     | 1        | E     | 49,595.76           |
| 4  | CHOFER                | 1        | B     | 4,085.00            |
| 5  | ASISTENTE SINDICATURA | 1        | B     | 5,286.19            |
| <b>TOTAL</b>   |                       | <b>5</b> |       |                     |

| TABULADOR DE SUELDOS 2024 JULIO- SEPTIEMBRE          |                                  |            |       |                     |
|--|----------------------------------|------------|-------|---------------------|
| SEGURIDAD PUBLICA                                    |                                  |            |       |                     |
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE MUGICA, MICHOACAN |                                  |            |       |                     |
| N°   | PUESTO                           | NUMERO     | PLAZA | SUELDO BASE MENSUAL |
| 1  | ARMERO                           | 1          | C     | 9,542.33            |
| 2  | ASESOR B                         | 1          | C     | 24,299.27           |
| 3  | ASESORA VIAL                     | 1          | C     | 14,929.75           |
| 4  | ADMINISTRATIVO                   | 2          | C     | 12,214.91           |
| 5  | JEFE DE TURNO                    | 1          | C     | 24,039.29           |
| 6  | AUXILIAR A                       | 1          | C     | 14,962.30           |
| 7  | AUXILIAR B                       | 1          | C     | 5,450.29            |
| 8  | AUXILIAR C                       | 1          | C     | 5,286.17            |
| 9  | COCINERA                         | 4          | C     | 6,246.33            |
| 10   | AUXILIAR GENERAL                 | 1          | C     | 8,301.29            |
| 11   | PROTECCION CIVIL                 | 15         | C     | 11,699.23           |
| 12   | BOMBERO                          | 2          | C     | 9,542.33            |
| 13   | DIRECTOR SEG. PÚBLICA            | 1          | C     | 26,658.81           |
| 14   | ELEMENTO                         | 3          | C     | 13,537.54           |
| 15   | ELEMENTO PANTEON                 | 2          | C     | 9,542.33            |
| 16   | ENCARGADA COCINA                 | 1          | C     | 6,535.60            |
| 17   | ENCARGADA DE DESPAHO             | 1          | C     | 19,107.30           |
| 18   | ENLACE ADMINISTRATIVO Y JURIDICO | 2          | C     | 13,537.54           |
| 19   | ASESOR A                         | 1          | C     | 26,464.47           |
| 20   | PARAMEDICO                       | 1          | C     | 9,542.33            |
| 21   | POLICIA MUNICIPAL                | 126        | C     | 11,699.23           |
| 22   | PSICOLOGA                        | 1          | C     | 11,699.23           |
| 23   | SUBDIRECTOR                      | 1          | C     | 17,001.63           |
| 24   | SUPERVISOR A                     | 1          | C     | 26,658.81           |
| 25   | SUPERVISOR B                     | 1          | C     | 17,001.63           |
| 26   | VIGILANTE                        | 20         | C     | 12,992.01           |
| 27   | TRANSITO AUX.                    | 7          | C     | 9,542.33            |
| <b>TOTAL</b>   |                                  | <b>200</b> |       |                     |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"