



# PERIÓDICO OFICIAL

## DEL GOBIERNO CONSTITUCIONAL DEL ESTADO DE MICHOACÁN DE OCAMPO

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**Director: Lic. José Juárez Valdovinos**

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**Morelia, Mich., Martes 28 de Enero de 2020**

**NÚM. 34**

**Responsable de la Publicación**  
**Secretaría de Gobierno**

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## CONTENIDO

**H. AYUNTAMIENTO CONSTITUCIONAL DE  
LÁZARO CÁRDENAS, MICHOACÁN**

**PRESUPUESTO DE INGRESOS Y EGRESOS  
PARA EL EJERCICIO FISCAL 2020**

**ACTA No. 49/2019**

En ciudad Lázaro Cárdenas, Michoacán, siendo las 16:00 horas, del día 26 veintiséis de diciembre del año 2019 dos mil diecinueve, fueron presentes en la Sala de Cabildo del Palacio Municipal, sito en la Avenida Lázaro Cárdenas número 516 de la colonia Centro de Ciudad Lázaro Cárdenas, Michoacán, a efecto de celebrar sesión ordinaria del Ayuntamiento de este Municipio, de conformidad con los artículos 11, 26, 27, 28 y 49 fracción IV y 50 fracción I de la Ley Orgánica Municipal del Estado de Michoacán de Ocampo, los Ciudadanos: Q.F.B. María Itzé Camacho Zapiain, Lic. Miguel Ángel Peraldi Sotelo, Minerva Vázquez Salas, Profr. Felimón Acosta Aguirre, L.E. Bertha Alicia García Rico, L.E. Margarito Ortiz Vargas, Lic. Rosana Alonso Flores, Lic. Mario Adrián Pérez Ibarra, Téc. Zulma Nayeli Tovar Gil, Oscar Daniel de la Peña Carmona, Lic. Lorena García Posadas, Profr. Gustavo Morales Cervantes, Profr. José Ángel Polanco Sevilla, Profra. Francisca Guadalupe Chan Panti. La primera en su carácter de Presidente Municipal, el segundo en cuanto Síndico Municipal y los 12 doce restantes en su carácter de Regidores Municipales, todos ellos integrantes del Ayuntamiento de este Municipio, por el periodo 2018-2021.

Asistidos por el Ciudadano Licenciado Horacio Ramírez Pérez, Secretario Municipal, quien informa que la sesión habrá de celebrarse de conformidad con la orden del día que fue notificada y la cual se transcribe para los efectos legales procedentes:

### ORDEN DEL DÍA

- 1.- . . .
- 2.- . . .
- 3.- . . .
- 4.- . . .

**5.- Análisis y autorización, en su caso, del Tabulador de Salarios y Plantilla del Personal que labora en el Ayuntamiento para el Ejercicio Fiscal 2020,**

**6.- Análisis y autorización, en su caso, del Presupuesto de Ingresos y Egresos para el Ejercicio Fiscal 2020,**

**7.- Análisis y autorización, en su caso, del Programa Operativo Anual (POA) del Ejercicio Fiscal 2020,**

8.- ...  
9.- ...  
10.- ...  
11.- ...  
12.- ...  
13.- ...  
14.- ...  
16.- ...

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**QUINTO PUNTO DE LA ORDEN DEL DÍA.- Análisis y autorización, en su caso, del Tabulador de Salarios y Plantilla del Personal que labora en el Ayuntamiento para el Ejercicio Fiscal 2020.**

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En consecuencia se genera el siguiente:

**Acuerdo Núm. 127 SC-49/2019: El H. Ayuntamiento de Lázaro Cárdenas, Michoacán, autoriza por mayoría, para el Ejercicio Fiscal 2020 el Tabulador de Salarios y la Plantilla del Personal que labora en el Ayuntamiento, ambos se adjuntan a la presente acta para formar parte integral de la misma. (El Tabulador de Salarios en 10 (diez) fojas útiles sólo por el frente, y la Plantilla de Personal en 74 (setenta y cuatro) fojas útiles sólo por el frente, documentos rubricados por los integrantes del H. Cuerpo Edilicio.**

Se instruye al Secretario Municipal para que realice la publicación de este Acuerdo en el Periódico Oficial del Gobierno del Estado, de conformidad con lo establecido en el artículo 32, inciso c, fracción VIII de la Ley Orgánica Municipal del Estado de Michoacán de Ocampo.

**SEXTO PUNTO DE LA ORDEN DEL DÍA.- Análisis y autorización, en su caso, del Presupuesto de Ingresos y Egresos para el Ejercicio Fiscal 2020.**

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Derivado de lo anterior, se emite el siguiente:

**Acuerdo Núm. 128 SC-49/2019: El H. Ayuntamiento de Lázaro Cárdenas, Michoacán, autoriza por mayoría de sus integrantes, el Presupuesto de Ingresos y Egresos para el Ejercicio Fiscal 2020, cuya información es contenida en 9 (nueve) fojas útiles sólo por el frente; así como 37 (treinta y siete) fojas útiles sólo por el frente, a excepción de la cuarta foja que es útil por el frente y el anverso, y que corresponde a la documentación del incremento del capítulo 1000, la cual es soporte del Presupuesto de Egresos del Ejercicio Fiscal 2020, documentos rubricados por los integrantes del H. Ayuntamiento, documentación remitida por el Tesorero Municipal mediante oficio sin número de fecha 23**

*de diciembre de la presente anualidad.*

Se instruye al Secretario Municipal para que realice la publicación de este acuerdo en el Periódico Oficial del Gobierno del Estado, de conformidad con lo establecido en el artículo 32, inciso c, fracción VIII de la Ley Orgánica Municipal del Estado de Michoacán de Ocampo.

**SÉPTIMO PUNTO DE LA ORDEN DEL DÍA.- Análisis y autorización, en su caso, del Programa Operativo Anual (POA) del Ejercicio Fiscal 2020.**

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En consecuencia, se emite el siguiente

**Acuerdo Núm. 129 SC-49/2019: El H. Ayuntamiento de Lázaro Cárdenas, Michoacán, autoriza por mayoría el Programa Operativo anual (POA) del Ejercicio Fiscal 2020 que se anexa a la presente acta en 1 (una) foja útil solo por el frente, para formar parte integral de la misma, documento que es rubricado por los integrantes del Órgano de Gobierno.**

Se instruye al Secretario Municipal para que realice la publicación de este Acuerdo en el Periódico Oficial del Gobierno del Estado, de conformidad con lo establecido en el artículo 32, inciso c, fracción VIII de la Ley Orgánica Municipal del Estado de Michoacán de Ocampo.

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Con lo anterior, siendo las 18:37 horas del mismo día de su inicio, se declaran formalmente concluidos los trabajos de la presente Sesión Ordinaria del Honorable Ayuntamiento de Lázaro Cárdenas, Michoacán, levantándose al efecto la presente acta. Así se acordó en la Sala de Cabildo del Palacio Municipal, previa lectura de la presente acta, impuestos de su contenido y fuerza legal la firman al calce y al margen los que en ella intervinieron y quisieron hacerlo; dándose en consecuencia plena validez a los acuerdos en ella tomados. Conste.

Certificación.- El Licenciado Horacio Ramírez Pérez, hace constar que la ciudadana Regidora Minerva Vázquez Salas, imprime su huella digital de la mano izquierda en todas las hojas y anexos de la presente Acta, debido a que presenta una lesión en su mano derecha que no le permite firmar. Doy Fe. Conste.

Presidente Municipal, Q.F.B. María Itzé Camacho Zapiain.- Síndico Municipal, Lic. Miguel Ángel Peraldí Sotelo.- Regidores, C. Minerva Vázquez Salas.- Profr. Felimon Acosta Aguirre.- L.E. Bertha Alicia García Rico.- L.E. Margarito Ortiz Vargas.- Lic. Mario Adrián Pérez Ibarra.- Lic. Rosana Alonso Flores.- Téc. Zulma Nayeli Tovar Gil.- C. Oscar De La Peña Carmona.- Lic. Lorena García Posadas.- Profr. Gustavo Morales Cervantes.- Profr. José Ángel Polanco Sevilla.- Profra. Francisca Guadalupe Chan Panti.- Secretario del H. Ayuntamiento, Lic. Horacio Ramírez Pérez. (Firmados).

## TESORERÍA MUNICIPAL

## PRESUPUESTO DE INGRESOS 2020

| F.F. | FI | N | C R I |   |    | CONCEPTOS DE INGRESOS                                                                                                        | CRI LÁZARO CÁRDENAS, MICHOACÁN 2019 |             |             |
|------|----|---|-------|---|----|------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------|-------------|
|      |    |   | R     | T | CL |                                                                                                                              | DETALLE                             | SUMA        | TOTAL       |
| 1    |    |   |       |   |    | NO ETIQUETADO                                                                                                                |                                     |             | 158,054,397 |
| 11   |    |   |       |   |    | RECURSOS FISCALES                                                                                                            |                                     |             | 158,054,397 |
|      |    | 1 | 0     | 0 | 0  | IMPUESTOS.                                                                                                                   |                                     |             | 88,322,904  |
| 11   |    | 1 | 1     | 0 | 0  | Impuestos Sobre los Ingresos.                                                                                                |                                     | 63,436      |             |
| 11   |    | 1 | 1     | 0 | 2  | Impuesto sobre espectáculos públicos                                                                                         | 63,436                              |             |             |
| 11   |    | 1 | 2     | 0 | 0  | Impuestos Sobre el Patrimonio.                                                                                               |                                     | 84,161,549  |             |
| 11   |    | 1 | 2     | 0 | 1  | Impuesto predial.                                                                                                            |                                     | 84,161,549  |             |
| 11   |    | 1 | 2     | 0 | 1  | Impuesto predial urbano                                                                                                      | 83,559,672                          |             |             |
| 11   |    | 1 | 2     | 0 | 1  | Impuesto predial rústico                                                                                                     | 601,877                             |             |             |
| 11   |    | 1 | 3     | 0 | 0  | Impuesto Sobre la Producción, el Consumo y las Transacciones.                                                                |                                     | 1,906,132   |             |
| 11   |    | 1 | 3     | 0 | 3  | Impuesto sobre adquisición de inmuebles                                                                                      | 1,906,132                           |             |             |
| 11   |    | 1 | 7     | 0 | 0  | Accesorios de Impuestos.                                                                                                     |                                     | 2,191,787   |             |
| 11   |    | 1 | 7     | 0 | 2  | Recargos de impuestos municipales                                                                                            | 454,278                             |             |             |
| 11   |    | 1 | 7     | 0 | 4  | Multas y/o sanciones de impuestos municipales                                                                                | 1,392,952                           |             |             |
| 11   |    | 1 | 7     | 0 | 6  | Honorarios y gastos de ejecución de impuestos municipales                                                                    | 344,557                             |             |             |
| 11   |    | 3 | 0     | 0 | 0  | CONTRIBUCIONES DE MEJORAS.                                                                                                   |                                     |             | 240,000     |
| 11   |    | 3 | 1     | 0 | 0  | Contribuciones de Mejoras por Obras Públicas.                                                                                |                                     | 240,000     |             |
| 11   |    | 3 | 1     | 0 | 2  | De la aportación para mejoras                                                                                                | 240,000                             |             |             |
| 11   |    | 4 | 0     | 0 | 0  | DERECHOS.                                                                                                                    |                                     |             | 58,405,226  |
| 11   |    | 4 | 1     | 0 | 0  | Derechos por el Uso, Goce, Aprovechamiento o Explotación de Bienes de Dominio Público.                                       |                                     | 4,295,546   |             |
| 11   |    | 4 | 1     | 0 | 1  | Por ocupación de la vía pública y servicios de mercados                                                                      | 4,295,546                           |             |             |
| 11   |    | 4 | 3     | 0 | 0  | Derechos por Prestación de Servicios.                                                                                        |                                     | 43,120,906  |             |
| 11   |    | 4 | 3     | 0 | 2  | Derechos por la Prestación de Servicios Municipales.                                                                         |                                     | 43,120,906  |             |
| 11   |    | 4 | 3     | 0 | 2  | Por servicios de alumbrado público                                                                                           | 36,820,716                          |             |             |
| 11   |    | 4 | 3     | 0 | 2  | Por servicio de panteones                                                                                                    | 1,600,000                           |             |             |
| 11   |    | 4 | 3     | 0 | 2  | Por servicio de rastro                                                                                                       | 2,928,672                           |             |             |
| 11   |    | 4 | 3     | 0 | 2  | Por servicios de protección civil                                                                                            | 881,018                             |             |             |
| 11   |    | 4 | 3     | 0 | 2  | Por servicios de parques y jardines                                                                                          | 16,000                              |             |             |
| 11   |    | 4 | 3     | 0 | 2  | Por servicios oficiales diversos                                                                                             | 874,500                             |             |             |
| 11   |    | 4 | 4     | 0 | 0  | Otros Derechos.                                                                                                              |                                     | 10,988,774  |             |
| 11   |    | 4 | 4     | 0 | 2  | Otros Derechos Municipales.                                                                                                  |                                     | 10,988,774  |             |
| 11   |    | 4 | 4     | 0 | 2  | Por expedición, revalidación y canje de permisos o licencias para funcionamiento de establecimientos                         | 5,609,856                           |             |             |
| 11   |    | 4 | 4     | 0 | 2  | Por expedición y revalidación de licencias o permisos para la colocación de anuncios publicitarios                           | 991,585                             |             |             |
| 11   |    | 4 | 4     | 0 | 2  | Por alineamiento de fincas urbanas o rústicas                                                                                | 195,660                             |             |             |
| 11   |    | 4 | 4     | 0 | 2  | Por licencias de construcción, remodelación, reparación o                                                                    | 1,453,387                           |             |             |
| 11   |    | 4 | 4     | 0 | 2  | Por numeración oficial de fincas urbanas                                                                                     | 253,836                             |             |             |
| 11   |    | 4 | 4     | 0 | 2  | Por expedición de certificados, títulos, copias de documentos y legalización de firmas                                       | 162,905                             |             |             |
| 11   |    | 4 | 4     | 0 | 2  | Por servicios urbanísticos                                                                                                   | 802,572                             |             |             |
| 11   |    | 4 | 4     | 0 | 2  | Por servicios de aseo público                                                                                                | 328,653                             |             |             |
| 11   |    | 4 | 4     | 0 | 2  | Por servicios de administración ambiental                                                                                    | 131,453                             |             |             |
| 11   |    | 4 | 4     | 0 | 2  | Por inscripción a padrones.                                                                                                  | 53,773                              |             |             |
| 11   |    | 4 | 4     | 0 | 2  | Derechos Diversos                                                                                                            | 1,005,094                           |             |             |
| 11   |    | 5 | 0     | 0 | 0  | PRODUCTOS.                                                                                                                   |                                     |             | 64,902      |
| 11   |    | 5 | 1     | 0 | 0  | Productos de Tipo Corriente.                                                                                                 |                                     | 64,902      |             |
| 11   |    | 5 | 1     | 0 | 1  | Enajenación de bienes muebles e inmuebles no sujetos a registro                                                              | 0                                   |             |             |
| 11   |    | 5 | 1     | 0 | 2  | Por los servicios que no corresponden a funciones de derecho público                                                         | 0                                   |             |             |
| 11   |    | 5 | 1     | 0 | 3  | Otros productos de tipo corriente                                                                                            | 64,902                              |             |             |
| 11   |    | 6 | 0     | 0 | 0  | APROVECHAMIENTOS.                                                                                                            |                                     |             | 11,021,365  |
| 11   |    | 6 | 1     | 0 | 0  | Aprovechamientos.                                                                                                            |                                     | 11,021,365  |             |
| 11   |    | 6 | 1     | 0 | 5  | Multas por infracciones a otras disposiciones municipales no fiscales                                                        | 3,693,600                           |             |             |
| 11   |    | 6 | 1     | 1 | 2  | Donativos                                                                                                                    | 7,295,720                           |             |             |
| 11   |    | 6 | 1     | 2 | 9  | Otros Aprovechamientos                                                                                                       | 32,045                              |             |             |
|      |    | 8 | 0     | 0 | 0  | PARTICIPACIONES, APORTACIONES, CONVENIOS, INCENTIVOS DERIVADOS DE LA COLABORACIÓN FISCAL Y FONDOS DISTINTOS DE APORTACIONES. |                                     |             | 634,802,258 |
| 1    |    |   |       |   |    | NO ETIQUETADO                                                                                                                |                                     |             | 476,751,239 |
| 15   |    |   |       |   |    | RECURSOS FEDERALES                                                                                                           |                                     |             | 455,380,027 |
| 15   |    | 8 | 1     | 0 | 0  | Participaciones.                                                                                                             |                                     | 455,380,027 |             |
| 15   |    | 8 | 1     | 0 | 1  | Participaciones en Recursos de la Federación.                                                                                |                                     | 455,380,027 |             |
| 15   |    | 8 | 1     | 0 | 1  | Fondo General de Participaciones                                                                                             | 350,837,433                         |             |             |
| 15   |    | 8 | 1     | 0 | 1  | Fondo de Fomento Municipal                                                                                                   | 47,134,992                          |             |             |
| 15   |    | 8 | 1     | 0 | 1  | Participaciones por el 100% de la recaudación del Impuesto                                                                   | 37,200,000                          |             |             |
| 15   |    | 8 | 1     | 0 | 1  | Fondo de Compensación del Impuesto sobre Automóviles                                                                         | 494,832                             |             |             |

|                       |                                 |   |   |   |  |                                                                                  |                    |                    |                    |
|-----------------------|---------------------------------|---|---|---|--|----------------------------------------------------------------------------------|--------------------|--------------------|--------------------|
| 15                    | 8                               | 1 | 0 | 1 |  | Participaciones Específicas en el Impuesto Especial Sobre Producción y Servicios | 4,505,241          |                    |                    |
| 15                    | 8                               | 1 | 0 | 1 |  | Impuesto Sobre Automóviles Nuevos                                                | 1,777,549          |                    |                    |
| 15                    | 8                               | 1 | 0 | 1 |  | Fondo de Fiscalización y Recaudación                                             | 6,415,403          |                    |                    |
| 15                    | 8                               | 1 | 0 | 1 |  | Fondo de Compensación                                                            | 2,246,333          |                    |                    |
| 15                    | 8                               | 1 | 0 | 1 |  | Impuesto Especial Sobre Producción y Servicios a la Venta                        | 4,768,244          |                    |                    |
| 16                    | 8                               | 1 | 0 | 1 |  | Recaudación Federal Participable 0.136%                                          |                    |                    |                    |
| 16                    | <b>RECURSOS ESTATALES</b>       |   |   |   |  |                                                                                  |                    |                    | <b>21,371,212</b>  |
| 16                    | 8                               | 1 | 0 | 2 |  | Participaciones en Recursos de la Entidad Federativa.                            |                    | <b>21,371,212</b>  |                    |
| 16                    | 8                               | 1 | 0 | 2 |  | Impuesto Sobre Rifa, Loterías, Sorteos y Concursos                               | 119,616            |                    |                    |
| 16                    | 8                               | 1 | 0 | 2 |  | Fondo Estatal para la Infraestructura de los Servicios Públicos Municipales      | 21,251,596         |                    |                    |
| 2                     | <b>ETIQUETADOS</b>              |   |   |   |  |                                                                                  |                    |                    | <b>158,051,019</b> |
| 25                    | <b>RECURSOS FEDERALES</b>       |   |   |   |  |                                                                                  |                    |                    | <b>158,051,019</b> |
| 25                    | 8                               | 2 | 0 | 0 |  | Aportaciones.                                                                    |                    | <b>158,051,019</b> |                    |
| 25                    | 8                               | 2 | 0 | 2 |  | Aportaciones de la Federación Para los Municipios.                               |                    | <b>158,051,019</b> |                    |
| 25                    | 8                               | 2 | 0 | 2 |  | Fondo de Aportaciones Para la Infraestructura Social Municipal                   | 32,169,658         |                    |                    |
| 25                    | 8                               | 2 | 0 | 2 |  | Fondo de Aportaciones Para el Fortalecimiento de los                             | 125,881,361        |                    |                    |
| 1                     | <b>NO ETIQUETADO</b>            |   |   |   |  |                                                                                  |                    |                    | <b>20,000,000</b>  |
| 12                    | <b>FINANCIAMIENTOS INTERNOS</b> |   |   |   |  |                                                                                  |                    |                    | <b>20,000,000</b>  |
| 12                    | 0                               | 0 | 0 | 0 |  | INGRESOS DERIVADOS DE FINANCIAMIENTOS                                            |                    |                    | <b>20,000,000</b>  |
| 12                    | 0                               | 3 | 0 | 0 |  | Financiamiento Interno                                                           |                    | <b>20,000,000</b>  |                    |
| 12                    | 0                               | 3 | 0 | 1 |  | Financiamiento Interno                                                           | 20,000,000         |                    |                    |
| <b>TOTAL INGRESOS</b> |                                 |   |   |   |  |                                                                                  | <b>812,856,655</b> | <b>812,856,655</b> | <b>812,856,655</b> |

| RESUMEN                               |               |                                                        |             |             |
|---------------------------------------|---------------|--------------------------------------------------------|-------------|-------------|
| RELACION DE FUENTES DE FINANCIAMIENTO |               |                                                        |             | MONTO       |
| 1                                     | No Etiquetado |                                                        |             | 654,805,636 |
| 11                                    |               | Recursos Fiscales                                      | 158,054,397 |             |
| 12                                    |               | Financiamientos Internos                               | 20,000,000  |             |
| 14                                    |               | Ingresos Propios                                       | -           |             |
| 15                                    |               | Recursos Federales                                     | 455,380,027 |             |
| 16                                    |               | Recursos Estatales                                     | 21,371,212  |             |
| 2                                     | Etiquetado    |                                                        |             | 158,051,019 |
| 25                                    |               | Recursos Federales                                     | 158,051,019 |             |
| 26                                    |               | Recursos Estatales                                     | -           |             |
| 27                                    |               | Transferencias, asignaciones, subsidios y otras ayudas | -           |             |
| TOTAL                                 |               |                                                        |             | 812,856,655 |

**TESORERIA MUNICIPAL****Presupuesto de Egresos para el Ejercicio 2020 clasificado por Objeto del Gasto**

| COG                             | Descripción.                                                                                     | Egresos 2020          |
|---------------------------------|--------------------------------------------------------------------------------------------------|-----------------------|
| <b>SERVICIOS PERSONALES</b>     |                                                                                                  |                       |
| 11103                           | Dietas funcionarios municipales                                                                  | 13,921,548.67         |
| 11301                           | Sueldos base                                                                                     | 214,037,750.67        |
| 12201                           | Sueldo base al personal eventual                                                                 | 50,896,388.93         |
| 13201                           | Prima Vacacional                                                                                 | 28,794,265.39         |
| 13202                           | Aguinaldo o gratificación de fin de año                                                          | 38,668,849.25         |
| 13301                           | Remuneraciones por horas extraordinarias                                                         | 7,014,246.01          |
| 14103                           | Aportaciones al IMSS                                                                             | 54,729,794.16         |
| 14301                           | Aportaciones al Sistema de Ahorro para el Retiro                                                 | 23,514,189.24         |
| 15101                           | Cuotas para el fondo de ahorro del personal                                                      | 17,248,586.21         |
| 15202                           | Pago de liquidaciones                                                                            | 7,960,350.39          |
| 15401                           | Prestaciones establecidas por condiciones generales de trabajo o contratos colectivos de trabajo | 31,002,664.17         |
| 17102                           | Estímulos al personal operativo                                                                  | 27,180,240.00         |
| <b>CAPITULO 1000</b>            |                                                                                                  | <b>514,968,873.00</b> |
| <b>MATERIALES Y SUMINISTROS</b> |                                                                                                  |                       |
| 21101                           | Materiales y útiles de oficina                                                                   | 1,727,440.00          |
| 21102                           | Material para estudios y proyectos                                                               | 36,000.00             |
| 21201                           | Materiales y útiles de impresión y reproducción                                                  | 1,337,600.00          |
| 21401                           | Materiales y útiles para el procesamiento en equipos y bienes informáticos                       | 195,700.00            |
| 21501                           | Material de apoyo informativo                                                                    | 9,000.00              |
| 21503                           | Material de fotografía, cinematografía, televisión y grabación.                                  | 33,500.00             |

|                     |                                                                                                                  |               |
|---------------------|------------------------------------------------------------------------------------------------------------------|---------------|
| 21601               | Material de limpieza                                                                                             | 1,346,700.00  |
| 22104               | Productos Alimenticios para el personal en las instalaciones de las dependencias y entidades                     | 1,418,500.00  |
| 22301               | Utensilios para el servicio de alimentación                                                                      | 11,000.00     |
| 24201               | Cemento y productos de concreto                                                                                  | 632,400.00    |
| 24301               | Cal, yeso y productos de yeso                                                                                    | 108,200.00    |
| 24401               | Madera y productos de madera                                                                                     | 222,500.00    |
| 24601               | Material eléctrico y electrónico                                                                                 | 1,126,900.00  |
| 24701               | Artículos metálicos para la construcción.                                                                        | 113,200.00    |
| 24901               | Otros materiales y artículos de construcción y reparación                                                        | 1,945,400.00  |
| 24903               | Material para alcantarillado sanitario                                                                           | 65,000.00     |
| 25201               | Fertilizantes, pesticidas y otros agroquímicos                                                                   | 49,800.00     |
| 25301               | Medicinas y productos farmacéuticos                                                                              | 194,600.00    |
| 25401               | Materiales, accesorios y suministros médicos                                                                     | 380,000.00    |
| 26103               | Combustibles, lubricantes y aditivos para vehículos terrestres, destinados a servicios administrativos.          | 29,016,493.00 |
| 27101               | Vestuario y uniformes                                                                                            | 2,849,976.00  |
| 27201               | Prendas de protección personal                                                                                   | 1,486,133.00  |
| 27202               | Materiales preventivos y señalamientos                                                                           | 194,700.00    |
| 27301               | Artículos deportivos                                                                                             | 230,000.00    |
| 29101               | Herramientas menores                                                                                             | 660,000.00    |
| 29201               | Refacciones y accesorios menores de edificios.                                                                   | 93,950.00     |
| 29301               | Refacciones y accesorios menores de mobiliario y equipo de administración, educacional y recreativo              | 91,200.00     |
| 29401               | Refacciones y accesorios para equipo de cómputo.                                                                 | 291,100.00    |
| 29501               | Refacciones y accesorios menores de equipo e instrumental médico y de laboratorio                                | 15,000.00     |
| 29601               | Refacciones y accesorios menores de equipo de transporte                                                         | 2,196,700.00  |
| 29801               | Refacciones y accesorios menores de maquinaria y otros equipos                                                   | 2,800,000.00  |
| CAPITULO 2000       |                                                                                                                  | 50,878,692.00 |
| SERVICIOS GENERALES |                                                                                                                  |               |
| 31101               | Servicio de energía eléctrica en edificaciones oficiales                                                         | 5,976,024.00  |
| 31102               | Servicio de Energía eléctrica para alumbrado público                                                             | 45,600,000.00 |
| 31301               | Servicio de Agua                                                                                                 | 24,061,565.00 |
| 31401               | Servicio telefónico convencional                                                                                 | 948,400.00    |
| 31501               | Servicio de telefonía celular                                                                                    | 72,000.00     |
| 31801               | Servicio postal                                                                                                  | 197,000.00    |
| 32201               | Arrendamiento de edificios y locales                                                                             | 208,800.00    |
| 32301               | Arrendamiento de Equipo y bienes informáticos                                                                    | 1,173,099.00  |
| 32601               | Arrendamiento de maquinaria, equipo y herramientas de uso administrativo                                         | 6,000,000.00  |
| 32602               | Arrendamiento de maquinaria, equipo y herramientas destinados a la inversión pública                             | 2,900,000.00  |
| 33101               | Asesorías asociadas a convenios, tratados o acuerdos.                                                            | 555,000.00    |
| 33104               | Otras asesorías para la operación de programas.                                                                  | 2,400,000.00  |
| 33106               | Auditorías, Dictámenes Fiscales y de seguridad social                                                            | 400,000.00    |
| 33301               | Servicios de informática.                                                                                        | 460,000.00    |
| 33304               | Otros Servicios Profesionales                                                                                    | 1,660,500.00  |
| 33401               | Servicios para capacitación a servidores públicos                                                                | 3,750,000.00  |
| 33603               | Impresión de documentos oficiales para la prestación de servicios públicos, identificación y formatos oficiales. | 428,000.00    |
| 33604               | Impresión y Elaboración de material informativo derivado de la operación y administración de los entes públicos  | 126,000.00    |
| 33605               | Información en medios masivos derivada de la operación y administración de los entes públicos                    | 3,040,000.00  |
| 34101               | Servicios bancarios y financieros                                                                                | 1,615,150.00  |
| 34501               | Seguros de bienes patrimoniales                                                                                  | 968,000.00    |
| 34701               | Fletes y maniobras                                                                                               | 113,000.00    |
| 35101               | Mantenimiento y conservación de inmuebles para la prestación de servicios administrativos                        | 1,049,000.00  |

|       |                                                                                                                          |                       |
|-------|--------------------------------------------------------------------------------------------------------------------------|-----------------------|
| 35102 | Mantenimiento y conservación de inmuebles para la prestación de servicios públicos                                       | 2,287,000.00          |
| 35201 | Instalación, reparación y mantto. De mobiliario y eqpo. De admón.                                                        | 299,200.00            |
| 35301 | Instalación, reparación y mantto. De equipo de computo y tecnología                                                      | 156,200.00            |
| 35501 | Reparación, mantenimiento y conservación de eqpo de transporte                                                           | 2,283,100.00          |
| 35701 | Instalación, reparación y mantto. Y conservación de maquinaria y equipo                                                  | 1,924,000.00          |
| 35801 | Servicios de limpieza y manejo de desechos                                                                               | 25,000.00             |
| 35901 | Servicios de jardinería y fumigación                                                                                     | 142,000.00            |
| 36101 | Difusión de mensajes sobre programas y actividades gubernamentales                                                       | 123,500.00            |
| 36401 | Servicio de revelado de fotografías.                                                                                     | 8,000.00              |
| 36601 | Servicio de creación y difusión de contenido exclusivamente a través de internet                                         | 8,000.00              |
| 37101 | Pasajes aéreos nacionales                                                                                                | 168,000.00            |
| 37501 | Viáticos Nacionales                                                                                                      | 3,902,500.00          |
| 38101 | Gastos de Ceremonial                                                                                                     | 689,000.00            |
| 38201 | Gastos de orden social                                                                                                   | 4,307,257.00          |
| 38301 | Congresos y convenciones                                                                                                 | 40,000.00             |
| 38401 | Exposiciones                                                                                                             | 5,000,000.00          |
| 39206 | Otros impuestos                                                                                                          | 531,000.00            |
| 39401 | Erogaciones por resoluciones por autoridad competente                                                                    | 6,500,000.00          |
|       | <b>CAPITULO 3000</b>                                                                                                     | <b>132,095,295.00</b> |
|       | <b>TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS</b>                                                            |                       |
| 41501 | Transferencias para cubrir el déficit de operación y los gastos de administración asociados al otorgamiento de subsidios | 16,521,362.00         |
| 44101 | Ayudas sociales para actividades culturales                                                                              | 310,000.00            |
| 44102 | Gastos por servicios de traslado a personas                                                                              | 50,000.00             |
| 44105 | Apoyo a voluntarios que participan en programas del ente pub                                                             | 3,734,800.00          |
| 44108 | Ayudas sociales a la población individual                                                                                | 1,820,000.00          |
| 44110 | Otras ayudas                                                                                                             | 527,546.00            |
| 44201 | Becas y otras ayudas para programas de capacitación.                                                                     | 297,000.00            |
| 48101 | Donativos a instituciones sin fines de lucro                                                                             | 29,000.00             |
|       | <b>CAPITULO 4000</b>                                                                                                     | <b>23,289,708.00</b>  |
|       | <b>BIENES MUEBLES, INMUEBLES E INTANGIBLES</b>                                                                           |                       |
| 51101 | Mobiliario                                                                                                               | 893,000.00            |
| 51501 | Bienes informáticos                                                                                                      | 1,384,850.00          |
| 51901 | Equipo de Administración                                                                                                 | 674,000.00            |
| 52101 | Equipos y aparatos audiovisuales                                                                                         | 22,000.00             |
| 52301 | Cámaras fotográficas y de video                                                                                          | 28,000.00             |
| 52901 | Mobiliario y equipo educativo                                                                                            | 10,000.00             |
| 53101 | Equipo Médico y de Laboratorio                                                                                           | 48,000.00             |
| 54103 | Vehículos y equipo terrestres destinados a servicios públicos y la operación de programas públicos.                      | 4,450,000.00          |
| 54104 | Vehículos y equipo terrestres destinados a servicios administrativos.                                                    | 1,980,000.00          |
| 56501 | Equipos y aparatos de comunicaciones y telecomunicaciones                                                                | 60,000.00             |
| 56701 | Herramientas y máquinas herramienta.                                                                                     | 328,000.00            |
| 59101 | Software                                                                                                                 | 50,000.00             |
|       | <b>CAPITULO 5000</b>                                                                                                     | <b>9,927,850.00</b>   |
|       | <b>INVERSIÓN PÚBLICA</b>                                                                                                 |                       |
|       | <b>CAPITULO 6000</b>                                                                                                     | <b>53,421,254.00</b>  |
|       | <b>DEUDA PÚBLICA</b>                                                                                                     |                       |
| 91101 | Amortización de la deuda interna con instituciones de crédito                                                            | 3,136,250.04          |
| 92101 | Intereses de la deuda interna con instituciones de crédito                                                               | 1,740,000.00          |
| 99101 | Adeudos de Ejercicios Fiscales Anteriores                                                                                | 23,398,732.96         |
|       | <b>CAPITULO 9000</b>                                                                                                     | <b>28,274,983.00</b>  |
|       | <b>TOTAL</b>                                                                                                             | <b>812,856,655.00</b> |

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**MUNICIPIO DE LAZARO CARDENAS MICHOACAN**  
**PROGRAMA OPERATIVO ANUAL**  
**EJERCICIO 2020**

**PROGRAMAS PRESUPUESTALES DEL PROGRAMA OPERATIVO ANUAL**

|     |                                              | VINCULACIÓN CON EL POM    | NOMBRE DEL INDICADOR                                                                                          |
|-----|----------------------------------------------|---------------------------|---------------------------------------------------------------------------------------------------------------|
| 001 | GOBIERNO CERCANO, TRANSPARENTE Y DE GESTIÓN. | EJE GOBIERNO DE ESPERANZA | PORCENTAJE DE EFICIENCIA PARA DAR SOLUCIÓN A LOS TRÁMITES Y GESTIONES SOLICITADOS POR LOS CIUDADANOS          |
| 002 | LZC URBANO- SOSTENIBLE                       | EJE LZC URBANO-SOSTENIBLE | PORCENTAJE DE EFICIENCIA EN LA APLICACIÓN DE LOS RECURSOS DESTINADOS EN EL PRESUPUESTO PARA OBRAS Y ACCIONES  |
| 003 | PRIMERO LAS PERSONAS                         | EJE PRIMERO LAS PERSONAS  | PORCENTAJE DE POBLACIÓN VULNERABLE BENEFICIADA CON PROGRAMAS SOCIALES                                         |
| 004 | LZC PROSPERO                                 | EJE LZC PROSPERO          | PROMEDIO DE LA SUMA DE PORCENTAJES DE CRECIMIENTO DE CADA ÁREA                                                |
| 005 | SEGURIDAD Y GOBERNABILIDAD                   | EJE PRIMERO LAS PERSONAS  | NIVEL DE DISMINUCIÓN DE DELITOS                                                                               |
| 006 | FORTALECIMIENTO DE LAS FINANZAS MUNICIPALES  | EJE GOBIERNO DE ESPERANZA | PORCENTAJE DE INCREMENTO EN LOS INGRESOS DE LIBRE DISPOSICIÓN Y PORCENTAJE DE DISMINUCIÓN DE LA DEUDA PÚBLICA |
| 007 | LZC VERDE                                    | EJE LZC VERDE             | PORCENTAJE DE COBERTURA DE APLICACIÓN DE LOS PROGRAMAS                                                        |

|                           |                 |                 |             |               |               |               |               |               |           |
|---------------------------|-----------------|-----------------|-------------|---------------|---------------|---------------|---------------|---------------|-----------|
| TOTAL WEEKS/ANNUAL DISPTO | \$ 274,436.30   | \$ 36,398.80    | \$ 650.00   | \$ 23,345.03  | \$ 16,444.14  | \$ 40,934.39  | \$ 40,241.66  | \$ 60,358.52  | \$ 19.44  |
| TOTAL ANNUAL DISPTO       | \$ 3,293,231.65 | \$ 436,785.54   | \$ 7,800.00 | \$ 280,140.36 | \$ 197,320.70 | \$ 560,212.68 | \$ 241,649.96 | \$ 798,702.55 | \$ 233.33 |
|                           |                 | \$ 441,403.76   |             |               |               |               |               |               |           |
|                           |                 | \$ 5,056,187.22 |             |               |               |               |               |               |           |

| Nº | CLAVE | NOMBRE DEL EMPLEADO              | PUESTO                  | PLAZA | FECHA DE INGRESO | SUELDO BASE  | COMPENSACION | AGUINALDO    | VACACIONES NO DISTRIBUIDAS | PERSONAL BASE    |                 |             |             |             | ESTIMULOS POR PRODUCTIVIDAD | CUOTA SINDICAL | HORAS EXTRA | DESPENSA SINDICALES | PRESTACIONES SINDICALES |
|----|-------|----------------------------------|-------------------------|-------|------------------|--------------|--------------|--------------|----------------------------|------------------|-----------------|-------------|-------------|-------------|-----------------------------|----------------|-------------|---------------------|-------------------------|
|    |       |                                  |                         |       |                  |              |              |              |                            | PRIMA VACACIONAL | FONDO DE AHORRO | CUOTAS IMSS | R.C.V.      | IMSS        |                             |                |             |                     |                         |
| 1  | 00835 | ESQUIVEL VAZQUEZ JULIA ZARAI     | AUXILIAR ADMINISTRATIVO | B     | 16/01/2008       | \$ 15,200.00 |              | \$ 27,000.00 |                            | \$ 18,000.00     | \$ 32,768.00    | \$ 2,972.00 | \$ 2,270.00 | \$ 2,992.00 | \$ -                        | \$ -           | \$ -        |                     |                         |
| 2  | 28224 | SANDOVAL LUCIA MARISOL           | ASISTENTE "A"           | B     | 16/02/2009       | \$ 35,200.00 | \$ 1,583.33  | \$ 27,000.00 |                            | \$ 48,000.00     | \$ 32,768.00    | \$ 2,972.00 | \$ 2,700.00 | \$ 3,477.55 | \$ -                        | \$ 666.67      | \$ -        |                     |                         |
| 3  | 01070 | CAMPUZANO HERNANDEZ RITCO RAUL   | OPERADOR DE MACHINAS    | B     | 16/12/2015       | \$ 38,240.00 | \$ 1,300.00  | \$ 27,000.00 |                            | \$ 22,600.00     | \$ 35,331.60    | \$ 3,481.00 | \$ 2,700.00 | \$ 4,304.55 | \$ -                        | \$ 700.00      | \$ -        |                     |                         |
| 4  | 10321 | ALVAREZ ANDRADE ANETH VITRODIANA | AUXILIAR                | B     | 16/07/2016       | \$ 35,720.00 |              | \$ 29,700.00 |                            | \$ 39,800.00     | \$ 34,226.00    | \$ 3,226.00 | \$ 2,495.00 | \$ 3,395.00 | \$ -                        | \$ -           | \$ -        |                     |                         |
| 5  | 10750 | SEVILLA RIVERA GLADIS            | AUXILIAR                | B     | 16/08/2018       | \$ 15,512.00 |              | \$ 15,200.00 |                            | \$ 10,000.00     | \$ 7,130.08     | \$ 1,842.94 | \$ 1,270.46 | \$ 823.91   | \$ -                        | \$ -           | \$ -        |                     |                         |
| 6  | 10731 | VELAZQUEZ SAAZED JUAN            | OFICIAL MAYOR           | B     | 04/07/2019       | \$ 50,646.40 |              | \$ 89,564.00 |                            | \$ 59,576.00     | \$ 42,543.98    | \$ 8,942.00 | \$ 7,558.00 | \$ 4,363.45 | \$ -                        | \$ -           | \$ -        |                     |                         |

[illegible]

MUNICIPIO DE LAZARO CARDENAS  
UNIDAD RESPONSABLE:

5,3723,009.74

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| MUNICIPIO DE LAZARO GARDENAS |       |                                     |                      |       |                  |                 |                   |               |                                      | EJERCICIO PRESUPUESTAL 2020 |                    |                |                |               |                                       |                   |               |                            |  |
|------------------------------|-------|-------------------------------------|----------------------|-------|------------------|-----------------|-------------------|---------------|--------------------------------------|-----------------------------|--------------------|----------------|----------------|---------------|---------------------------------------|-------------------|---------------|----------------------------|--|
| UNIDAD RESPONSABLE           |       |                                     |                      |       |                  |                 |                   |               |                                      | REGIDORES                   |                    |                |                |               |                                       |                   |               |                            |  |
| PERSONAL SINDICALIZADO       |       |                                     |                      |       |                  |                 |                   |               |                                      | PERSONAL BASE               |                    |                |                |               |                                       |                   |               |                            |  |
| Nº                           | CLAVE | NOMBRE DEL EMPLEADO                 | PUESTO               | PLAZA | FECHA DE INGRESO | SUELDO BASE     | COMPENSA-<br>CIÓN | AGUINALDO     | VACACIONES<br>NO<br>DISFRUTADO<br>AS | PRIMA<br>VACACIONAL         | FONDO DE<br>AHORRO | CUOTAS<br>IMSS | R.C.V.<br>IMSS | I. S. R.      | ESTIMULOS<br>POR<br>PRODUCTIV<br>IDAD | CUOTA<br>SINDICAL | DESPENSA      | PRESTACIONES<br>SINDICALES |  |
| 1                            | 10820 | JARAMILLO VARGAS MARGARITA          | ASISTENTE            | S     | 01/04/1990       | 20,804.54       |                   | 42,430.32     | 0.00                                 | 36,407.95                   | 19,972.36          | 3,988.00       | 3,170.00       | 5,303.91      | 4,861.92                              | 2,497.91          | 37,171.00     | 40,624.33                  |  |
| 2                            | 03125 | GONZALEZ LOPEZ MARICELA DEL ROSARIO | SECRETARIA EJECUTIVA | S     | 03/06/1998       | 36,755.46       |                   | 36,755.46     | 0.00                                 | 31,538.56                   | 17,701.35          | 3,510.00       | 2,747.00       | 4,522.64      | 4,145.75                              | 2,163.83          | 37,171.00     | 33,383.50                  |  |
| 3                            | 07248 | FECHERERIA HERNANDEZ MARIA LUISA    | SECRETARIA "A"       | S     | 10/07/2003       | 37,244.77       |                   | 35,274.14     | 0.00                                 | 30,211.34                   | 16,574.38          | 3,881.00       | 2,632.00       | 4,900.09      | 3,579.08                              | 2,072.91          | 37,171.00     | 32,890.25                  |  |
| 4                            | 07610 | BUSTOS REYNOSO GUADALUPE            | CHOFER               | S     | 28/12/2005       | 36,754.96       |                   | 34,171.00     | 0.00                                 | 29,321.18                   | 16,080.76          | 3,290.00       | 2,552.00       | 3,910.00      | 3,502.50                              | 2,011.20          | 37,171.00     | 30,496.75                  |  |
| 5                            | 07622 | IZQUIERDO MENDOZA ESABELDA          | SECRETARIA "A"       | S     | 02/02/2005       | 37,244.77       |                   | 35,211.04     | 0.00                                 | 30,413.34                   | 16,574.38          | 3,881.00       | 2,632.00       | 4,900.09      | 3,579.08                              | 2,072.91          | 37,171.00     | 32,900.25                  |  |
| 6                            | 07625 | BIASO SUAREZ ANGELICA               | AUXILIAR             | S     | 04/02/2005       | 38,922.48       |                   | 36,591.90     | 0.00                                 | 33,114.34                   | 18,165.58          | 3,665.00       | 2,884.00       | 4,703.27      | 4,311.35                              | 2,271.94          | 37,171.00     | 35,624.92                  |  |
| 7                            | 7708  | TALAVERA AMBARRIO LAURA MICHELLE    | INSPECTOR "B"        | S     | 11/06/2012       | 35,602.50       |                   | 31,820.88     | 0.00                                 | 27,304.37                   | 14,578.40          | 3,692.00       | 2,377.00       | 2,993.00      | 2,688.58                              | 1,873.33          | 37,171.00     | 34,152.42                  |  |
| TOTAL MENSUAL SINDICATO      |       |                                     |                      |       |                  | \$ 124,636.05   | \$ -              | \$ 21,182.66  | \$ -                                 | \$ 18,176.09                | \$ 9,970.88        | \$ 24,307.00   | \$ 18,994.00   | \$ 29,692.82  | \$ 27,218.42                          | \$ 1,247.04       | \$ 10,036.42  | \$ 19,131.76               |  |
| TOTAL ANUAL SINDICATO        |       |                                     |                      |       |                  | \$ 1,495,632.58 | \$ -              | \$ 254,195.94 | \$ -                                 | \$ 218,113.08               | \$ 119,050.61      | \$ 293,684.00  | \$ 113,964.00  | \$ 356,313.32 | \$ 326,621.00                         | \$ 14,964.53      | \$ 120,107.00 | \$ 229,581.42              |  |
| PERSONAL BASE                |       |                                     |                      |       |                  |                 |                   |               |                                      | PERSONAL BASE               |                    |                |                |               |                                       |                   |               |                            |  |
| Nº                           | CLAVE | NOMBRE DEL EMPLEADO                 | PUESTO               | PLAZA | FECHA DE INGRESO | SUELDO BASE     | COMPENSA-<br>CIÓN | AGUINALDO     | VACACIONES<br>NO<br>DISFRUTADO<br>AS | PRIMA<br>VACACIONAL         | FONDO DE<br>AHORRO | CUOTAS<br>IMSS | R.C.V.<br>IMSS | I. S. R.      | ESTIMULOS<br>POR<br>PRODUCTIV<br>IDAD | CUOTA<br>SINDICAL | DESPENSA      | PRESTACIONES<br>SINDICALES |  |
| 1                            | 10836 | RODRIGUEZ VALDIVINOS MA. GUADALUPE  | SECRETARIA EJECUTIVA | B     | 11/07/1996       | \$ 31,977.00    |                   | \$ 21,276.00  |                                      | \$ 14,184.00                | \$ 10,013.18       | \$ 2,424.00    | \$ 1,786.00    | \$ 2,074.02   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 2                            | 08142 | COVARRUBIAS RUBINO YESSENIA         | SECRETARIA           | B     | 16/01/2009       | \$ 9,120.00     |                   | \$ 16,200.00  |                                      | \$ 10,800.00                | \$ 7,044.30        | \$ 1,946.33    | \$ 1,362.03    | \$ 1,109.00   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 3                            | 10044 | LOPEZ VILLA VICTOR                  | ASISTENTE            | B     | 02/04/2015       | \$ 24,126.66    |                   | \$ 42,856.56  |                                      | \$ 26,571.04                | \$ 20,268.39       | \$ 4,475.00    | \$ 3,602.00    | \$ 4,940.91   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 4                            | 10178 | RODRIGUEZ GONZALEZ PALOMA VANESSA   | AUXILIAR             | B     | 01/08/2015       | \$ 18,340.00    |                   | \$ 32,400.00  |                                      | \$ 21,600.00                | \$ 15,321.60       | \$ 3,480.00    | \$ 2,720.00    | \$ 3,317.45   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 5                            | 10301 | VALDIVINOS RAMIREZ DANIEL           | ASISTENTE            | B     | 16/09/2015       | \$ 13,817.41    |                   | \$ 24,544.08  |                                      | \$ 16,362.72                | \$ 11,006.62       | \$ 2,735.00    | \$ 2,060.00    | \$ 2,490.00   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 6                            | 10302 | LOPEZ HERNANDEZ TANIA ITZEL         | AUXILIAR             | B     | 16/09/2015       | \$ 21,280.00    |                   | \$ 37,800.00  |                                      | \$ 25,200.00                | \$ 17,875.20       | \$ 3,993.00    | \$ 3,174.00    | \$ 3,317.27   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 7                            | 10303 | DE LA PEÑA CARRILLO JUDITH ADRIANA  | ASISTENTE            | B     | 16/09/2015       | \$ 27,360.00    |                   | \$ 48,600.00  |                                      | \$ 32,400.00                | \$ 22,982.40       | \$ 5,018.00    | \$ 4,082.00    | \$ 6,394.27   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 8                            | 10315 | PACHECO FLORES MADAI GUADALUPE      | SECRETARIA           | B     | 16/09/2015       | \$ 12,160.00    |                   | \$ 21,600.00  |                                      | \$ 14,400.00                | \$ 10,214.40       | \$ 2,459.00    | \$ 1,816.00    | \$ 1,989.64   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 9                            | 10360 | SANTILLAN LOPEZ LUCILA IMELDA       | AUXILIAR             | B     | 01/08/2018       | \$ 7,600.00     |                   | \$ 13,500.00  |                                      | \$ 9,000.00                 | \$ 6,384.00        | \$ 1,687.85    | \$ 1,133.13    | \$ 702.82     |                                       | \$ -              | \$ -          | \$ -                       |  |
| 10                           | 10313 | DOMINGUEZ GARCIA BELISARIO          | ASISTENTE            | B     | 03/07/2018       | \$ 44,805.04    | \$ 2,456.50       | \$ 79,387.90  |                                      | \$ 51,078.00                | \$ 37,636.28       | \$ 7,956.00    | \$ 6,084.00    | \$ 11,288.27  |                                       | \$ -              | \$ -          | \$ -                       |  |
| 11                           | 10644 | CHAN PANITI ISABEL DEL ROSARIO      | ASISTENTE            | B     | 02/08/2018       | \$ 26,774.31    |                   | \$ 47,359.42  |                                      | \$ 31,703.28                | \$ 22,408.32       | \$ 4,919.00    | \$ 3,995.00    | \$ 5,594.00   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 12                           | 10623 | LARA SIERRA IVAN                    | ASISTENTE            | B     | 01/09/2018       | \$ 24,126.66    |                   | \$ 42,857.10  |                                      | \$ 26,571.40                | \$ 20,268.65       | \$ 4,475.00    | \$ 3,602.00    | \$ 4,871.00   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 13                           | 10624 | VAZQUEZ BARRA AMALIA                | ASISTENTE            | B     | 01/09/2018       | \$ 30,523.73    |                   | \$ 54,210.78  |                                      | \$ 36,146.52                | \$ 26,539.93       | \$ 5,552.00    | \$ 4,555.00    | \$ 6,210.55   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 14                           | 10642 | ZEPEDA SANCHEZ MONSERRAT            | ASISTENTE            | B     | 01/09/2018       | \$ 21,508.30    |                   | \$ 38,205.54  |                                      | \$ 25,470.36                | \$ 18,066.98       | \$ 4,031.00    | \$ 3,209.00    | \$ 4,043.00   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 15                           | 10643 | DOMINGUEZ CARRILLO RODRIGO          | CHOFER               | B     | 01/08/2018       | \$ 18,972.94    |                   | \$ 33,701.94  |                                      | \$ 22,467.96                | \$ 15,937.27       | \$ 3,695.00    | \$ 2,831.00    | \$ 3,427.18   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 16                           | 10644 | OLIVARES CERDA FERNANDO             | ASISTENTE            | B     | 01/09/2018       | \$ 31,873.18    |                   | \$ 56,616.84  |                                      | \$ 37,744.56                | \$ 26,773.47       | \$ 5,780.00    | \$ 4,758.00    | \$ 6,272.91   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 17                           | 10645 | DIAZ HERNANDEZ MARIA GUADALUPE      | ASISTENTE            | B     | 02/09/2018       | \$ 34,722.58    |                   | \$ 61,678.26  |                                      | \$ 41,118.84                | \$ 29,466.96       | \$ 6,259.00    | \$ 5,181.00    | \$ 7,992.18   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 18                           | 10646 | TAFOLLA MAYORAL JUAN                | ASISTENTE            | B     | 01/08/2018       | \$ 34,379.05    |                   | \$ 61,068.06  |                                      | \$ 40,712.04                | \$ 28,878.41       | \$ 6,203.00    | \$ 5,131.00    | \$ 6,752.73   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 19                           | 10659 | SALMERON CISNEROS JAZMIN SELENE     | ASISTENTE            | B     | 01/08/2018       | \$ 16,395.02    |                   | \$ 29,122.74  |                                      | \$ 19,415.16                | \$ 13,771.87       | \$ 3,170.00    | \$ 2,446.00    | \$ 2,746.64   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 20                           | 10661 | NAVA SANCHEZ BENJAMIN               | ASISTENTE            | B     | 01/09/2018       | \$ 16,395.02    |                   | \$ 29,122.74  |                                      | \$ 19,415.16                | \$ 13,771.87       | \$ 3,170.00    | \$ 2,446.00    | \$ 2,746.64   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 21                           | 10662 | LIZALDE ESTRADA MA. ELENA           | ASISTENTE            | B     | 01/08/2018       | \$ 16,395.02    |                   | \$ 29,122.74  |                                      | \$ 19,415.16                | \$ 13,771.87       | \$ 3,170.00    | \$ 2,446.00    | \$ 2,746.64   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 22                           | 10665 | ZEPEDA SANCHEZ NOEL                 | ASISTENTE            | B     | 01/09/2018       | \$ 13,696.00    |                   | \$ 27,810.00  |                                      | \$ 18,540.00                | \$ 13,151.04       | \$ 3,045.00    | \$ 2,335.00    | \$ 2,463.82   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 23                           | 10672 | GALIANA MENDOZA LUIS ANGEL          | ASISTENTE            | B     | 01/09/2018       | \$ 13,595.62    |                   | \$ 24,086.16  |                                      | \$ 16,057.64                | \$ 11,350.08       | \$ 2,652.00    | \$ 2,022.00    | \$ 1,998.55   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 24                           | 10673 | FLORES AGUIRRE DOMINGO              | ASISTENTE            | B     | 01/08/2018       | \$ 12,765.63    |                   | \$ 22,711.32  |                                      | \$ 15,140.88                | \$ 10,719.93       | \$ 2,562.00    | \$ 1,908.00    | \$ 1,798.73   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 25                           | 10674 | GARCIA RICO LIZBETH GUADALUPE       | AUXILIAR             | B     | 01/08/2018       | \$ 11,273.23    |                   | \$ 20,024.82  |                                      | \$ 13,348.88                | \$ 9,469.51        | \$ 2,308.00    | \$ 1,683.00    | \$ 1,415.82   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 26                           | 10676 | VALENCIA CORDENAS LEONEL            | CHOFER               | B     | 02/08/2018       | \$ 11,273.23    |                   | \$ 20,024.82  |                                      | \$ 13,348.88                | \$ 9,469.51        | \$ 2,308.00    | \$ 1,683.00    | \$ 1,378.00   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 27                           | 10677 | VARGAS ARREZ MARIA GUADALUPE        | ASISTENTE            | B     | 01/08/2018       | \$ 11,273.23    |                   | \$ 20,024.82  |                                      | \$ 13,348.88                | \$ 9,469.51        | \$ 2,308.00    | \$ 1,683.00    | \$ 1,378.00   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 28                           | 10678 | TRIVIÑO CARDENAS JORGE ALBERTO      | ASISTENTE            | B     | 01/08/2018       | \$ 11,273.23    |                   | \$ 20,024.82  |                                      | \$ 13,348.88                | \$ 9,469.51        | \$ 2,308.00    | \$ 1,683.00    | \$ 1,378.00   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 29                           | 10680 | BAÑOS PALOMINO MARIA DE LOS ANGELES | ASISTENTE            | B     | 01/09/2018       | \$ 22,839.52    |                   | \$ 40,570.10  |                                      | \$ 27,046.80                | \$ 10,185.20       | \$ 4,255.40    | \$ 3,407.00    | \$ 1,072.18   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 30                           | 10689 | VILLAGOMEZ AGUILAR ALEJANDRO        | ASISTENTE            | B     | 01/08/2018       | \$ 36,747.23    |                   | \$ 68,827.32  |                                      | \$ 45,884.88                | \$ 32,547.67       | \$ 6,935.00    | \$ 5,780.00    | \$ 9,333.00   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 31                           | 10690 | VALADEZ TOVAR VICTOR MANUEL         | AUXILIAR             | B     | 01/08/2018       | \$ 30,747.47    |                   | \$ 54,617.22  |                                      | \$ 36,411.48                | \$ 25,827.88       | \$ 5,591.00    | \$ 4,590.00    | \$ 5,903.36   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 32                           | 10692 | PALMERO GONZALEZ VICTOR HUGO        | AUXILIAR             | B     | 01/09/2018       | \$ 17,682.16    |                   | \$ 31,402.10  |                                      | \$ 20,939.40                | \$ 14,833.01       | \$ 3,390.00    | \$ 2,640.00    | \$ 3,013.45   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 33                           | 10696 | MARTA TOSCANO JOSE MANUEL           | AUXILIAR             | B     | 16/08/2018       | \$ 11,273.23    |                   | \$ 20,024.82  |                                      | \$ 13,348.88                | \$ 9,469.51        | \$ 2,308.00    | \$ 1,683.00    | \$ 1,378.00   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 34                           | 10719 | LOPEZ PIMENTEL ALFREDO              | AUXILIAR             | B     | 16/01/2019       | \$ 26,325.40    |                   | \$ 46,763.38  |                                      | \$ 31,174.92                | \$ 22,113.41       | \$ 4,846.00    | \$ 3,930.00    | \$ 3,837.27   |                                       | \$ -              | \$ -          | \$ -                       |  |
| 35                           | 10720 | CASAS GUTIERREZ ANA MARIA           | AUXILIAR             | B     | 01/02/2019       | \$ 18,972.94    |                   | \$ 33,701.94  |                                      | \$ 22,467.96                | \$ 15,937.27       | \$ 3,695.00    | \$ 2,831.00    | \$ 2,074.36   |                                       | \$ -              | \$ -          | \$ -                       |  |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

|    |       |                                      |            |   |            |              |              |              |              |             |             |             |      |      |      |      |
|----|-------|--------------------------------------|------------|---|------------|--------------|--------------|--------------|--------------|-------------|-------------|-------------|------|------|------|------|
| 36 | 10722 | GONZALEZ SANCHEZ DIANA PATRICIA      | SECRETARIA | B | 22/02/2019 | \$ 11,818.02 | \$ 24,545.16 | \$ 16,961.64 | \$ 11,607.18 | \$ 2,715.00 | \$ 2,060.00 | \$ 1,351.09 | \$ - | \$ - | \$ - | \$ - |
| 37 | 10736 | PONCE LEON FLORENCIO                 | AUXILIAR   | B | 01/09/2019 | \$ 46,445.00 | \$ 29,160.00 | \$ 19,440.00 | \$ 13,789.44 | \$ 3,174.00 | \$ 2,449.00 | \$ 503.00   | \$ - | \$ - | \$ - | \$ - |
| 38 | 10738 | SANTAMARIA CONTRERAS ROBINS WILFRIDA | AUXILIAR   | B | 01/09/2019 | \$ 8,208.00  | \$ 14,580.00 | \$ 9,720.00  | \$ 6,894.72  | \$ 1,791.25 | \$ 1,224.68 | \$ 176.00   | \$ - | \$ - | \$ - | \$ - |
| 39 | 10760 | VAZQUEZ SEGURA JESUS                 | AUXILIAR   | B | 01/09/2019 | \$ 84,774.40 | \$ 26,344.00 | \$ 17,496.00 | \$ 12,410.50 | \$ 2,898.00 | \$ 2,205.00 | \$ 506.83   | \$ - | \$ - | \$ - | \$ - |
| 40 | 10741 | RAMIREZ SANCHEZ CRISANTO             | AUXILIAR   | B | 01/09/2019 | \$ 16,872.00 | \$ 29,970.00 | \$ 15,980.00 | \$ 14,172.48 | \$ 3,252.00 | \$ 2,518.00 | \$ 525.09   | \$ - | \$ - | \$ - | \$ - |
| 41 | 10752 | VALDOMINOS HERNANDEZ MARIBEL         | AUXILIAR   | B | 01/09/2019 | \$ 7,600.00  | \$ 13,500.00 | \$ 9,000.00  | \$ 6,384.00  | \$ 1,687.85 | \$ 1,133.11 | \$ 132.18   | \$ - | \$ - | \$ - | \$ - |
| 42 | 9863  | BLERDISTING MOLINA DIANA LAURA       | SECRETARIA | B | 01/02/2015 | \$ 11,273.23 | \$ 20,024.82 | \$ 13,340.88 | \$ 9,469.51  | \$ 2,388.00 | \$ 1,683.00 | \$ 178.27   | \$ - | \$ - | \$ - | \$ - |

|                    |                 |              |                 |      |               |               |                 |                 |                 |      |      |      |      |      |      |      |
|--------------------|-----------------|--------------|-----------------|------|---------------|---------------|-----------------|-----------------|-----------------|------|------|------|------|------|------|------|
| TOTAL MENSUAL BASE | \$ 805,196.59   | \$ 2,456.50  | \$ 119,190.29   | \$ - | \$ 79,460.19  | \$ 56,363.76  | \$ 152,815.68   | \$ 120,140.93   | \$ 132,353.82   | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| TOTAL ANUAL BASE   | \$ 9,662,399.10 | \$ 29,478.00 | \$ 1,430,281.42 | \$ - | \$ 953,522.28 | \$ 676,365.14 | \$ 1,833,788.16 | \$ 1,720,899.58 | \$ 1,588,245.82 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

| Nº | CLAVE | NOMBRE DEL EMPLEADO                  | PUESTO   | PLAZA | FECHA DE INGRESO | SUELDO BASE | COMPENSACIÓN | AGUINALDO  | VACACIONES     |    | PRIMA VACACIONAL | FONDO DE AHORRO | CUOTAS     |            | R.C.V.     | L.S.R. | ESTIMULOS POR PRODUCTIVIDAD | CUOTA SINDICAL | DESPENSA | PRESTACIONES SINDICALES |
|----|-------|--------------------------------------|----------|-------|------------------|-------------|--------------|------------|----------------|----|------------------|-----------------|------------|------------|------------|--------|-----------------------------|----------------|----------|-------------------------|
|    |       |                                      |          |       |                  |             |              |            | NO DISFRUTADAS | AS |                  |                 | IMSS       | IMSS       |            |        |                             |                |          |                         |
| 1  | 2679  | RAMIREZ RAMIREZ SANDRA               | AUXILIAR | E     | 14/11/2019       | \$6,688.00  | \$0.00       | \$3,300.00 | \$1,320.00     |    | \$330.00         | \$0.00          | \$1,409.92 | \$877.50   | \$271.27   | \$ -   | \$ -                        | \$ -           | \$ -     | \$ -                    |
| 2  | 3878  | MORA ESTADIA LILIANA                 | AUXILIAR | E     | 06/02/2019       | \$11,890.35 | \$0.00       | \$5,866.95 | \$2,846.78     |    | \$586.70         | \$0.00          | \$2,470.35 | \$1,160.42 | \$1,209.45 | \$ -   | \$ -                        | \$ -           | \$ -     | \$ -                    |
| 3  | 4013  | LARA PALOMINOS GERARDO               | CHOFER   | E     | 11/11/2019       | \$7,600.00  | \$0.00       | \$3,750.00 | \$1,500.00     |    | \$375.00         | \$0.00          | \$1,532.77 | \$995.77   | \$525.55   | \$ -   | \$ -                        | \$ -           | \$ -     | \$ -                    |
| 4  | 4053  | RIOS LOPEZ MARIA                     | AUXILIAR | E     | 23/01/2019       | \$9,120.00  | \$0.00       | \$4,500.00 | \$1,800.00     |    | \$450.00         | \$0.00          | \$1,761.09 | \$1,197.97 | \$819.27   | \$ -   | \$ -                        | \$ -           | \$ -     | \$ -                    |
| 5  | 4314  | MARTINEZ RAMIREZ SEBASTIAN           | AUXILIAR | E     | 01/01/2019       | \$7,600.00  | \$0.00       | \$3,750.00 | \$1,500.00     |    | \$375.00         | \$0.00          | \$1,532.77 | \$995.77   | \$525.55   | \$ -   | \$ -                        | \$ -           | \$ -     | \$ -                    |
| 6  | 4167  | SANCHEZ CHAVEZ ADOLFO                | AUXILIAR | E     | 23/01/2019       | \$7,600.00  | \$0.00       | \$3,750.00 | \$1,500.00     |    | \$375.00         | \$0.00          | \$1,532.77 | \$995.77   | \$525.55   | \$ -   | \$ -                        | \$ -           | \$ -     | \$ -                    |
| 7  | 4239  | MEZA RODRIGO VERONICA                | AUXILIAR | E     | 07/11/2019       | \$8,813.33  | \$0.00       | \$4,368.95 | \$1,743.42     |    | \$436.86         | \$0.00          | \$1,718.01 | \$1,194.82 | \$637.45   | \$ -   | \$ -                        | \$ -           | \$ -     | \$ -                    |
| 8  | 4251  | CIEVAS VARGAS SUSANA PAULINA         | AUXILIAR | E     | 23/09/2019       | \$8,120.00  | \$0.00       | \$4,500.00 | \$1,800.00     |    | \$450.00         | \$0.00          | \$1,761.09 | \$1,197.97 | \$819.27   | \$ -   | \$ -                        | \$ -           | \$ -     | \$ -                    |
| 9  | 4261  | SALCEDO MONTAÑEZ MONICA              | AUXILIAR | E     | 23/09/2019       | \$7,752.00  | \$0.00       | \$3,825.00 | \$1,530.00     |    | \$382.50         | \$0.00          | \$1,558.82 | \$1,018.66 | \$464.64   | \$ -   | \$ -                        | \$ -           | \$ -     | \$ -                    |
| 10 | 4266  | ROSALES GALIANA MARIA LUISA          | AUXILIAR | E     | 25/01/2019       | \$11,273.23 | \$0.00       | \$5,562.45 | \$2,224.98     |    | \$556.25         | \$0.00          | \$2,090.00 | \$1,480.30 | \$896.73   | \$ -   | \$ -                        | \$ -           | \$ -     | \$ -                    |
| 11 | 4269  | BARAJAS MORENO ELIOCE                | CHOFER   | E     | 23/09/2019       | \$10,153.60 | \$0.00       | \$5,010.00 | \$2,004.00     |    | \$501.00         | \$0.00          | \$1,811.87 | \$1,311.50 | \$548.18   | \$ -   | \$ -                        | \$ -           | \$ -     | \$ -                    |
| 12 | 4332  | REINON RAMOS RUTILIO                 | AUXILIAR | E     | 23/09/2019       | \$10,153.60 | \$0.00       | \$5,010.00 | \$2,004.00     |    | \$501.00         | \$0.00          | \$1,811.87 | \$1,311.50 | \$548.18   | \$ -   | \$ -                        | \$ -           | \$ -     | \$ -                    |
| 13 | 4346  | VALDOMINOS VAZQUEZ ALEXANDRA BERNICE | AUXILIAR | E     | 18/11/2019       | \$12,160.00 | \$0.00       | \$6,000.00 | \$2,400.00     |    | \$600.00         | \$0.00          | \$2,409.12 | \$1,594.75 | \$695.36   | \$ -   | \$ -                        | \$ -           | \$ -     | \$ -                    |
| 14 | 4395  | MENDOZA VIEIRA ELY YAZMIN            | AUXILIAR | E     | 15/11/2019       | \$6,688.00  | \$0.00       | \$3,300.00 | \$1,320.00     |    | \$330.00         | \$0.00          | \$1,409.92 | \$877.50   | \$271.27   | \$ -   | \$ -                        | \$ -           | \$ -     | \$ -                    |
| 15 | 4423  | MENDOZA ARROYO ALEXIS FERNANDO       | AUXILIAR | E     | 27/11/2019       | \$7,600.00  | \$0.00       | \$3,750.00 | \$1,500.00     |    | \$375.00         | \$0.00          | \$1,532.77 | \$995.77   | \$525.55   | \$ -   | \$ -                        | \$ -           | \$ -     | \$ -                    |
| 16 | 4429  | RIVERA RAMIREZ LUIS ENRIQUE          | AUXILIAR | E     | 11/11/2019       | \$7,600.00  | \$0.00       | \$3,750.00 | \$1,500.00     |    | \$375.00         | \$0.00          | \$1,532.77 | \$995.77   | \$525.55   | \$ -   | \$ -                        | \$ -           | \$ -     | \$ -                    |
| 17 | 4440  | REINON GOMEZ NIDIA                   | AUXILIAR | E     | 04/10/2019       | \$6,688.00  | \$0.00       | \$3,300.00 | \$1,320.00     |    | \$330.00         | \$0.00          | \$1,409.92 | \$877.50   | \$271.27   | \$ -   | \$ -                        | \$ -           | \$ -     | \$ -                    |
| 18 | 4460  | VALDOMINOS DE LEON AISAM DELIA       | AYUDANTE | E     | 03/11/2019       | \$7,600.00  | \$0.00       | \$3,750.00 | \$1,500.00     |    | \$375.00         | \$0.00          | \$1,532.77 | \$995.77   | \$525.55   | \$ -   | \$ -                        | \$ -           | \$ -     | \$ -                    |

|                        |                 |        |              |             |            |      |      |              |              |              |      |      |      |      |      |      |      |      |      |      |
|------------------------|-----------------|--------|--------------|-------------|------------|------|------|--------------|--------------|--------------|------|------|------|------|------|------|------|------|------|------|
| TOTAL MENSUAL EVENTUAL | \$156,120.13    | \$0.00 | \$ 6,419.41  | \$ 2,567.77 | \$ 641.94  | \$ - | \$ - | \$30,408.40  | \$ 20,480.01 | \$10,362.45  | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| TOTAL ANUAL EVENTUAL   | \$ 1,873,441.54 | \$ -   | \$ 77,032.95 | \$30,813.18 | \$7,701.30 | \$ - | \$ - | \$366,100.80 | \$122,880.08 | \$124,369.45 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

|                     |                 |             |                |             |                |              |                |               |                |              |             |              |              |      |      |      |      |      |      |      |
|---------------------|-----------------|-------------|----------------|-------------|----------------|--------------|----------------|---------------|----------------|--------------|-------------|--------------|--------------|------|------|------|------|------|------|------|
| TOTAL MENSUAL DEPTE | \$ 1,085,952.75 | \$ 2,456.50 | \$ 146,792.36  | \$ 2,567.77 | \$ 98,278.22   | \$ 66,334.65 | \$ 207,631.08  | \$ 159,633.94 | \$ 172,409.09  | \$ 27,218.82 | \$ 1,287.04 | \$ 10,016.82 | \$ 39,131.78 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| TOTAL ANUAL DEPTE   | \$13,031,433.02 | \$29,478.00 | \$1,761,508.31 | \$30,813.18 | \$1,179,338.66 | \$796,035.74 | \$2,491,572.96 | \$197,743.64  | \$2,668,909.09 | \$330,621.00 | \$14,964.53 | \$126,197.00 | \$279,581.47 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

\$ 1,827,250.32  
\$ 20,554,102.93

| MUNICIPIO DE LAZARO CARDENAS |  | TESORERIA MUNICIPAL |  | EJERCICIO PRESUPUESTAL: 2020 |  |
|------------------------------|--|---------------------|--|------------------------------|--|
| UNIDAD RESPONSABLE:          |  |                     |  |                              |  |

| Nº | CLAVE | NOMBRE DEL EMPLEADO | PUESTO    | PLAZA | FECHA DE INGRESO | SUELDO BASE | COMPENSACIÓN | AGUINALDO | VACACIONES     |    | PRIMA VACACIONAL | FONDO DE AHORRO | CUOTAS     |            | R.C.V.     | L.S.R.     | ESTIMULOS POR PRODUCTIVIDAD | CUOTA SINDICAL | DESPENSA    | PRESTACIONES SINDICALES |
|----|-------|---------------------|-----------|-------|------------------|-------------|--------------|-----------|----------------|----|------------------|-----------------|------------|------------|------------|------------|-----------------------------|----------------|-------------|-------------------------|
|    |       |                     |           |       |                  |             |              |           | NO DISFRUTADAS | AS |                  |                 | IMSS       | IMSS       |            |            |                             |                |             |                         |
| 1  | 07615 | BUSTOS BUSTOS NOE   | ASISTENTE | \$    | 01/02/2005       | 20,804.54   | 2,135.42     | 42,430.32 | 0.00           |    | 36,407.95        | \$19,973.36     | \$3,988.00 | \$3,170.00 | \$5,723.00 | \$5,246.08 | \$2,497.91                  | \$17,171.00    | \$42,643.75 | \$42,643.75             |

|                         |               |              |              |      |              |              |              |              |              |              |             |              |              |      |      |      |      |      |      |      |
|-------------------------|---------------|--------------|--------------|------|--------------|--------------|--------------|--------------|--------------|--------------|-------------|--------------|--------------|------|------|------|------|------|------|------|
| TOTAL MENSUAL SINDICATO | \$ 20,804.54  | \$ 2,135.42  | \$ 3,575.86  | \$ - | \$ 3,094.00  | \$ 1,664.36  | \$ 3,988.00  | \$ 3,170.00  | \$ 5,723.00  | \$ 5,246.08  | \$ 2,497.91 | \$ 17,171.00 | \$ 42,643.75 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| TOTAL ANUAL SINDICATO   | \$ 249,654.53 | \$ 25,625.00 | \$ 42,810.32 | \$ - | \$ 36,407.95 | \$ 19,973.36 | \$ 47,856.00 | \$ 19,020.00 | \$ 68,676.00 | \$ 62,951.00 | \$ 2,497.91 | \$ 17,171.00 | \$ 42,643.75 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

|                    | \$ | 28,880.00  | \$ | 4,275.00  | \$ | 2,850.00  | \$ | 2,021.60  | \$ | 5,685.00  | \$ | 4,311.00  | \$ | 2,979.27  |
|--------------------|----|------------|----|-----------|----|-----------|----|-----------|----|-----------|----|-----------|----|-----------|
| TOTAL MONTHLY BASE |    |            |    |           |    |           |    |           |    |           |    |           |    |           |
| TOTAL ANNUAL BASE  | \$ | 346,560.00 | \$ | 51,300.00 | \$ | 34,200.00 | \$ | 24,259.20 | \$ | 68,220.00 | \$ | 51,732.00 | \$ | 35,751.24 |

| TOTAL MENSUAL EVENTUAL |              | TOTAL ANUAL EVENTUAL |             | TOTAL MENSUAL DEFIJO |              | TOTAL ANUAL DEFIJO |                 |
|------------------------|--------------|----------------------|-------------|----------------------|--------------|--------------------|-----------------|
| \$                     | \$           | \$                   | \$          | \$                   | \$           | \$                 | \$              |
| \$38,304.00            | \$455,648.00 | \$0.00               | \$1,575.00  | \$680.00             | \$72,352.00  | \$868,224.00       | \$11,053,743.30 |
|                        |              |                      | \$18,300.00 | \$6,160.00           | \$79,380.00  | \$7,560.00         | \$1,266,257.88  |
|                        |              |                      |             |                      |              |                    |                 |
|                        |              |                      | \$157.50    | \$3,517.50           | \$42,210.00  | \$28,000.32        |                 |
|                        |              |                      | \$7,560.00  | \$630.00             | \$6,615.00   | \$79,380.00        |                 |
|                        |              |                      |             |                      | \$2,383.36   | \$14,250.82        |                 |
|                        |              |                      |             |                      | \$10,105.62  | \$30,463.72        |                 |
|                        |              |                      |             |                      | \$171,886.91 | \$1,099,186.91     |                 |
|                        |              |                      |             |                      | \$5,024.62   | \$30,147.72        |                 |
|                        |              |                      |             |                      | \$57,735.82  | \$92,629.84        |                 |
|                        |              |                      |             |                      | \$29,908.36  | \$52,482.36        |                 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| MUNICIPIO DE LAZARO CARDINAS |       |                              |                      |       |                  |             |           |                           |                  | EJERCICIO PRESUPUESTAL 2020 |               |             |               |                             |                |               |                         |               |              |               |               |
|------------------------------|-------|------------------------------|----------------------|-------|------------------|-------------|-----------|---------------------------|------------------|-----------------------------|---------------|-------------|---------------|-----------------------------|----------------|---------------|-------------------------|---------------|--------------|---------------|---------------|
| UNIDAD RESPONSABLE:          |       |                              |                      |       |                  |             |           |                           |                  | PATRINOMIO                  |               |             |               |                             |                |               |                         |               |              |               |               |
| PERSONAL SINDICALIZADO       |       |                              |                      |       |                  |             |           |                           |                  |                             |               |             |               |                             |                |               |                         |               |              |               |               |
| Nº                           | CLAVE | NOMBRE DEL EMPLEADO          | PUESTO               | PLAZA | FECHA DE INGRESO | SUELDO BASE | AGUINALDO | VACACIONES NO DIFERUTADAS | PRIMA VACACIONAL | FONDO DE AHORRO             | CUOTAS IMSS   | R.C.V. IMSS | I. S. R.      | ESTIMULOS POR PRODUCTIVIDAD | CUOTA SINDICAL | DESPENSA      | PRESTACIONES SINDICALES |               |              |               |               |
| 1                            | 01501 | ALONSO MORALES LETICIA       | AUXILIAR DE COMPRAS  | 5     | 11/02/1992       | 18,733.39   | 38,206.26 | 0.00                      | 32,783.44        | 17,984.06                   | 3,631.00      | 2,854.00    | 4,300.45      | 3,942.06                    | 2,249.24       | 17,171.00     | 34,823.92               |               |              |               |               |
| 2                            | 01506 | TINOCO SANDOVAL ROSALVA      | SECRETARIA EJECUTIVA | 5     | 25/01/1993       | 18,022.03   | 36,753.46 | 0.00                      | 31,538.56        | 17,401.15                   | 3,510.00      | 2,747.00    | 4,099.00      | 3,757.42                    | 2,163.83       | 17,171.00     | 33,265.75               |               |              |               |               |
| 3                            | 03116 | TOLEDO SERRANO EDILBERTO     | INSPECTOR "A"        | 5     | 09/09/2004       | 18,875.97   | 38,497.04 | 0.00                      | 33,032.94        | 18,120.53                   | 3,657.00      | 2,877.00    | 4,424.55      | 4,055.83                    | 2,266.36       | 17,171.00     | 35,717.58               |               |              |               |               |
| 4                            | 03320 | SALGADO CARDENAS ARTURO      | SECRETARIA "A"       | 5     | 09/06/2004       | 17,264.77   | 35,211.04 | 0.00                      | 30,213.34        | 16,574.18                   | 3,381.00      | 2,632.00    | 3,777.18      | 3,462.42                    | 2,072.91       | 17,173.00     | 31,499.67               |               |              |               |               |
| 5                            | 03802 | TOLEDO PONCE CLEMENTE        | INSPECTOR "A"        | 5     | 07/02/2005       | 18,875.97   | 38,497.04 | 0.00                      | 33,032.94        | 18,120.53                   | 3,657.00      | 2,877.00    | 4,383.27      | 4,018.00                    | 2,266.36       | 17,171.00     | 35,223.33               |               |              |               |               |
| 6                            | 7388  | CARRIO PORTILLO OSCAR SAMUEL | SECRETARIA "A"       | 5     | 11/02/2003       | 17,264.77   | 35,211.04 | 0.00                      | 30,213.34        | 16,574.18                   | 3,381.00      | 2,632.00    | 3,838.64      | 3,518.75                    | 2,072.91       | 17,173.00     | 31,612.00               |               |              |               |               |
| 7                            | 7718  | MEDAL ESPINOZA ELIZABETH     | INSPECTOR "B"        | 5     | 04/01/2013       | 15,602.50   | 31,820.88 | 0.00                      | 27,304.37        | 14,978.40                   | 3,092.00      | 2,377.00    | 3,168.82      | 3,089.00                    | 1,873.33       | 17,173.00     | 29,145.83               |               |              |               |               |
| 8                            | 7783  | PINEDA RAMIREZ YESENIA       | SECRETARIA "B"       | 5     | 23/05/2016       | 15,065.94   | 30,726.58 | 0.00                      | 26,365.39        | 14,463.30                   | 3,002.00      | 2,297.00    | 2,747.55      | 2,518.58                    | 1,808.90       | 17,171.00     | 25,854.67               |               |              |               |               |
| TOTAL MENSUAL SINDICATO      |       |                              |                      |       |                  |             |           |                           |                  | \$ 139,705.33               | \$ 23,743.78  | \$ -        | \$ 20,373.69  | \$ 11,176.43                | \$ 27,311.00   | \$ 21,293.45  | \$ 26,361.17            | \$ 1,397.82   | \$ 11,447.33 | \$ 21,424.40  |               |
| TOTAL ANUAL SINDICATO        |       |                              |                      |       |                  |             |           |                           |                  | \$ 1,676,463.94             | \$ 284,925.34 | \$ -        | \$ 244,484.32 | \$ 134,117.11               | \$ 327,732.00  | \$ 127,758.00 | \$ 331,773.45           | \$ 340,334.00 | \$ 16,773.83 | \$ 137,368.00 | \$ 257,092.75 |

| PERSONAL BASE |       |                        |             |       |                  |              |              |                              |                     |                    |                |                |          |                                |                   |          |                            |
|---------------|-------|------------------------|-------------|-------|------------------|--------------|--------------|------------------------------|---------------------|--------------------|----------------|----------------|----------|--------------------------------|-------------------|----------|----------------------------|
| Nº            | CLAVE | NOMBRE DEL EMPLEADO    | PUESTO      | PLAZA | FECHA DE INGRESO | SUELDO BASE  | AGUINALDO    | VACACIONES NO<br>DISFRUTADAS | PRIMA<br>VACACIONAL | FONDO DE<br>AHORRO | CUOTAS<br>IMSS | R.C.V.<br>IMSS | I. S. R. | ESTIMULOS POR<br>PRODUCTIVIDAD | CUOTA<br>SINDICAL | DESPENSA | PRESTACIONES<br>SINDICALES |
| 1             | 10648 | RODRIGUEZ SOTELO DANTE | JEFE DEPTO. | B     | 10/09/2018       | \$ 21,180.00 | \$ 37,800.00 | \$ 25,200.00                 | \$ 17,875.20        | \$ 3,993.00        | \$ 3,174.00    | \$ 3,818.36    | \$ -     | \$ -                           | \$ -              | \$ -     | \$ -                       |

|                        |  |  |  |  |  |  |  |  |  |               |              |      |              |              |              |      |      |
|------------------------|--|--|--|--|--|--|--|--|--|---------------|--------------|------|--------------|--------------|--------------|------|------|
| TOTAL MENSUAL EVENTUAL |  |  |  |  |  |  |  |  |  | \$ 21,180.00  | \$ -         | \$ - | \$ 21,000.00 | \$ 3,993.00  | \$ 3,174.00  | \$ - | \$ - |
| TOTAL ANUAL EVENTUAL   |  |  |  |  |  |  |  |  |  | \$ 255,360.00 | \$ 37,800.00 | \$ - | \$ 25,200.00 | \$ 47,916.00 | \$ 19,044.00 | \$ - | \$ - |

| PERSONAL EVENTUAL |       |                        |          |       |                  |             |            |                              |                     |                    |                |                |          |                                |                   |          |                            |
|-------------------|-------|------------------------|----------|-------|------------------|-------------|------------|------------------------------|---------------------|--------------------|----------------|----------------|----------|--------------------------------|-------------------|----------|----------------------------|
| Nº                | CLAVE | NOMBRE DEL EMPLEADO    | PUESTO   | PLAZA | FECHA DE INGRESO | SUELDO BASE | AGUINALDO  | VACACIONES NO<br>DISFRUTADAS | PRIMA<br>VACACIONAL | FONDO DE<br>AHORRO | CUOTAS<br>IMSS | R.C.V.<br>IMSS | I. S. R. | ESTIMULOS POR<br>PRODUCTIVIDAD | CUOTA<br>SINDICAL | DESPENSA | PRESTACIONES<br>SINDICALES |
| 1                 | 3255  | VAZQUEZ TALAVIHA CESAR | AYUDANTE | E     | 11/11/2019       | \$9,120.00  | \$4,560.00 | \$1,800.00                   | \$450.00            | \$0.00             | \$1,761.09     | \$1,197.97     | \$900.09 | \$                             | \$                | \$       | -                          |
| 2                 | 4088  | EQUIHUA MOCHA ROBERTO  | AYUDANTE | E     | 11/11/2019       | \$7,800.00  | \$3,750.00 | \$1,500.00                   | \$375.00            | \$0.00             | \$1,532.77     | \$995.77       | \$781.00 | \$                             | \$                | \$       | -                          |

|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|------------------------|--|--|--|--|--|--|--|--|--|-----------------|---------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|--------------|---------------|---------------|
| TOTAL MENSUAL EVENTUAL |  |  |  |  |  |  |  |  |  | \$ 687.50       | \$ 275.00     | \$ 68.75     | \$ -          | \$ -          | \$ 2,193.74   | \$ -          | \$ -          | \$ -          | \$ -         | \$ -          | \$ -          |
| TOTAL ANUAL EVENTUAL   |  |  |  |  |  |  |  |  |  | \$ 8,250.00     | \$ 3,300.00   | \$ 825.00    | \$ -          | \$ 39,326.32  | \$ 13,162.44  | \$ 20,373.09  | \$ -          | \$ -          | \$ -         | \$ -          |               |
| TOTAL MENSUAL DEPITO   |  |  |  |  |  |  |  |  |  | \$ 177,705.33   | \$ 275.00     | \$ 22,542.44 | \$ 12,666.03  | \$ 34,597.86  | \$ 26,660.74  | \$ 36,338.91  | \$ 26,361.17  | \$ 1,397.82   | \$ 11,447.33 | \$ 21,424.40  |               |
| TOTAL ANUAL DEPITO     |  |  |  |  |  |  |  |  |  | \$ 2,132,463.94 | \$ 330,375.34 | \$ 3,300.00  | \$ 270,509.32 | \$ 151,992.31 | \$ 415,174.32 | \$ 156,064.44 | \$ 437,466.91 | \$ 340,334.00 | \$ 16,773.83 | \$ 137,368.00 | \$ 257,092.75 |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
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|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
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|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
|                        |  |  |  |  |  |  |  |  |  |                 |               |              |               |               |               |               |               |               |              |               |               |
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"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

|    |       |                                        |                          |    |            |           |          |           |      |           |           |          |          |          |          |          |          |           |           |
|----|-------|----------------------------------------|--------------------------|----|------------|-----------|----------|-----------|------|-----------|-----------|----------|----------|----------|----------|----------|----------|-----------|-----------|
| 11 | 02160 | LEAL VALDEZ CARLOS ARTURO              | CHOFER                   | \$ | 24/03/1994 | 36,754.66 |          | 34,170.68 | 0.00 | 29,320.65 | 16,084.47 | 3,290.00 | 2,552.00 | 3,739.73 | 3,428.08 | 2,011.66 |          | 17,171.00 | 31,408.83 |
| 12 | 02165 | HERRERA ESPINO DEBARDO                 | COORD. DE MAT.           | \$ | 02/02/1995 | 23,508.62 |          | 47,945.22 | 0.00 | 41,140.09 | 22,268.28 | 4,454.00 | 3,382.00 | 5,902.45 | 5,410.58 | 2,122.58 |          | 17,171.00 | 46,404.42 |
| 13 | 02181 | PADILLA GUILLEN ANTONIO                | PODADOR                  | \$ | 15/07/1996 | 14,551.57 |          | 29,677.54 | 0.00 | 25,465.24 | 13,869.51 | 2,911.00 | 2,217.00 | 3,010.00 | 2,759.17 | 1,747.15 |          | 17,171.00 | 27,300.17 |
| 14 | 02187 | MARQUEZ MIRANDA MATILDE EECUTIVA       | SECRETARIA               | \$ | 14/04/1997 | 18,022.03 |          | 36,755.46 | 0.00 | 31,538.36 | 17,301.15 | 3,510.00 | 2,747.00 | 4,170.36 | 3,822.81 | 2,168.83 |          | 17,171.00 | 34,312.92 |
| 15 | 02189 | ROSALES DIAZ FIDEL                     | AYUDANTE                 | \$ | 30/06/1997 | 12,126.86 |          | 24,732.42 | 0.00 | 21,222.01 | 11,641.79 | 2,498.00 | 1,850.00 | 2,072.55 | 1,899.83 | 1,456.02 |          | 17,171.00 | 21,762.75 |
| 16 | 02196 | CRUZ REYES BRAULIO                     | CABO                     | \$ | 18/05/1998 | 15,041.31 |          | 30,676.36 | 0.00 | 26,322.30 | 14,439.66 | 2,997.00 | 2,290.00 | 3,179.82 | 2,809.31 | 1,805.95 |          | 17,171.00 | 27,978.00 |
| 17 | 02203 | AVILA GARCIA MA DEL ROSIO              | SECRETARIA EECUTIVA      | \$ | 08/04/1998 | 18,022.03 |          | 36,755.46 | 0.00 | 31,538.36 | 17,301.15 | 3,510.00 | 2,747.00 | 4,037.64 | 3,701.17 | 2,163.83 |          | 17,171.00 | 33,138.92 |
| 18 | 02206 | ORTIZ SERRANO RICARDO                  | CHOFER "B"               | \$ | 14/09/1998 | 20,353.10 | 1,302.08 | 41,509.62 | 0.00 | 35,617.93 | 19,538.98 | 3,911.00 | 3,102.00 | 4,360.27 | 4,546.92 | 2,443.71 | 1,275.00 | 17,171.00 | 46,073.58 |
| 19 | 02209 | CHAVEZ REYES OLIVIA                    | AYUDANTE                 | \$ | 12/10/1998 | 12,126.86 |          | 24,732.42 | 0.00 | 21,222.01 | 11,641.79 | 2,498.00 | 1,850.00 | 2,122.55 | 2,120.00 | 1,456.02 |          | 17,171.00 | 21,209.00 |
| 20 | 02221 | LOPEZ DE JESUS ERNESTO                 | OPERADOR DE DESBROZADORA | \$ | 12/10/1998 | 14,547.31 |          | 29,668.86 | 0.00 | 25,457.80 | 13,865.42 | 2,911.00 | 2,217.00 | 3,125.91 | 2,865.42 | 1,746.63 |          | 17,171.00 | 27,615.47 |
| 21 | 02228 | PERALDOZ VALLE NICOLAS                 | AYUDANTE                 | \$ | 20/10/1998 | 12,126.86 |          | 24,732.42 | 0.00 | 21,222.01 | 11,641.79 | 2,498.00 | 1,850.00 | 2,109.09 | 2,102.00 | 1,456.02 |          | 17,171.00 | 22,941.25 |
| 22 | 02242 | VILLEGAS VEGA ALMIRANO ANGEL ALFREDO   | SOLDADOR "C"             | \$ | 20/09/1999 | 18,818.98 |          | 40,420.28 | 0.00 | 34,681.21 | 19,036.22 | 3,820.00 | 3,022.00 | 5,109.82 | 4,684.00 | 2,379.58 | 1,242.00 | 17,171.00 | 37,834.58 |
| 23 | 02244 | ALVARADO JUSTO O RILLO                 | PODADOR                  | \$ | 05/10/1999 | 14,551.57 |          | 29,677.54 | 0.00 | 25,465.24 | 13,869.51 | 2,911.00 | 2,217.00 | 3,107.18 | 2,848.25 | 1,747.15 |          | 17,171.00 | 27,686.50 |
| 24 | 02266 | LANDA VALDIVINOS JOSE IVAN             | AYUDANTE                 | \$ | 17/04/2002 | 12,126.86 |          | 24,732.42 | 0.00 | 21,222.01 | 11,641.79 | 2,498.00 | 1,850.00 | 2,510.45 | 2,467.92 | 1,456.02 |          | 17,171.00 | 25,508.42 |
| 25 | 02270 | CORNEJO ESTRADA JOSE ALFREDO           | CHOFER                   | \$ | 02/06/2003 | 16,754.66 |          | 34,170.68 | 0.00 | 29,320.65 | 16,084.47 | 3,290.00 | 2,552.00 | 3,738.27 | 3,426.75 | 2,011.66 | 999.00   | 17,171.00 | 31,478.57 |
| 26 | 02304 | BARBOZA BARRERA FRANCISCA              | AYUDANTE                 | \$ | 15/11/2004 | 12,127.17 |          | 24,733.04 | 0.00 | 21,222.54 | 11,642.08 | 2,498.00 | 1,850.00 | 2,181.64 | 1,999.83 | 1,456.06 |          | 17,171.00 | 22,361.00 |
| 27 | 02321 | JAMES CAMPOS ROSARIO                   | AYUDANTE                 | \$ | 18/07/2005 | 12,127.17 |          | 24,733.04 | 0.00 | 21,222.54 | 11,642.08 | 2,498.00 | 1,850.00 | 2,273.91 | 2,084.42 | 1,456.06 |          | 17,171.00 | 23,001.13 |
| 28 | 04028 | QUINTANA VARGAS JOSE ANTONIO           | COORD. DE MAT.           | \$ | 26/07/1993 | 23,508.62 | 2,708.33 | 47,945.22 | 0.00 | 41,140.09 | 22,268.28 | 4,454.00 | 3,382.00 | 5,951.00 | 5,450.08 | 2,122.58 |          | 17,171.00 | 47,152.25 |
| 29 | 07642 | CRUZ ESPINOZA GABRIELA                 | PICTOR                   | \$ | 25/12/2017 | 13,199.68 |          | 26,920.40 | 0.00 | 23,099.44 | 12,671.69 | 2,679.00 | 2,011.00 | 2,378.91 | 2,089.00 | 1,584.83 |          | 17,171.00 | 21,946.13 |
| 30 | 07665 | CRUZ CAMILLLO XIEL                     | CHOFER                   | \$ | 03/03/2008 | 16,754.66 |          | 34,170.68 | 0.00 | 29,320.65 | 16,084.47 | 3,290.00 | 2,552.00 | 3,109.09 | 2,116.67 | 2,011.66 |          | 17,171.00 | 17,943.92 |
| 31 | 07672 | TORRES CALDERON IMARIELLA DESBROZADORA | OPERADOR DE DESBROZADORA | \$ | 21/07/2008 | 14,547.31 |          | 29,668.86 | 0.00 | 25,457.80 | 13,865.42 | 2,911.00 | 2,217.00 | 3,523.09 | 3,329.50 | 1,746.63 |          | 17,171.00 | 28,006.25 |
| 32 | 07674 | ROSAS AVALOS SOTERNO                   | AYUDANTE                 | \$ | 29/09/2008 | 12,127.17 |          | 24,733.04 | 0.00 | 21,222.54 | 11,642.08 | 2,498.00 | 1,850.00 | 2,391.73 | 2,192.42 | 1,456.06 |          | 17,171.00 | 23,450.38 |
| 33 | 07678 | RODRIGUEZ SANCHEZ RICOPERTO            | OPERADOR DE DESBROZADORA | \$ | 31/02/2009 | 14,547.31 |          | 29,668.86 | 0.00 | 25,457.80 | 13,865.42 | 2,911.00 | 2,217.00 | 3,576.55 | 3,378.50 | 1,746.63 |          | 17,171.00 | 28,287.33 |
| 34 | 07681 | HERNANDEZ VARGAS JANETH                | PODADOR                  | \$ | 05/08/2009 | 14,551.57 |          | 29,677.54 | 0.00 | 25,465.24 | 13,869.51 | 2,911.00 | 2,217.00 | 3,051.73 | 2,797.42 | 1,747.15 |          | 17,171.00 | 27,103.17 |
| 35 | 07682 | DOMINGUEZ SANCHEZ MARTHA INIS          | PODADOR                  | \$ | 10/08/2009 | 14,551.57 |          | 29,677.54 | 0.00 | 25,465.24 | 13,869.51 | 2,911.00 | 2,217.00 | 2,803.55 | 2,716.58 | 1,747.15 | 456.00   | 17,171.00 | 25,588.75 |
| 36 | 07685 | ESPINO FIGUEROA JULIA                  | AYUDANTE                 | \$ | 19/07/2010 | 12,127.17 |          | 24,733.04 | 0.00 | 21,222.54 | 11,642.08 | 2,498.00 | 1,850.00 | 2,273.91 | 2,084.42 | 1,456.06 |          | 17,171.00 | 23,006.83 |
| 37 | 07686 | VICTORIO CARDENAS RAUL                 | SOLDADOR                 | \$ | 10/08/2010 | 15,987.23 |          | 32,523.86 | 0.00 | 27,007.66 | 15,309.34 | 3,153.00 | 2,430.00 | 3,107.82 | 2,840.50 | 1,914.72 |          | 17,171.00 | 26,766.42 |
| 38 | 07688 | HURTADO JIMENEZ SARA                   | AYUDANTE DE SOLDADOR     | \$ | 04/04/2011 | 13,654.46 | 2,708.33 | 27,847.92 | 0.00 | 23,895.31 | 13,108.29 | 2,761.00 | 2,063.00 | 2,491.82 | 2,284.17 | 1,639.43 |          | 17,171.00 | 26,904.17 |
| 39 | 07689 | MARQUEZ MIRANDA HEIDI                  | AYUDANTE                 | \$ | 25/03/2011 | 12,127.17 |          | 24,733.04 | 0.00 | 21,222.54 | 11,642.08 | 2,498.00 | 1,850.00 | 2,115.45 | 2,122.50 | 1,456.06 |          | 17,171.00 | 23,337.25 |
| 40 | 07700 | CERVANTES TAPIA RODOLFO                | PODADOR                  | \$ | 13/02/2012 | 14,551.57 |          | 29,677.54 | 0.00 | 25,465.24 | 13,869.51 | 2,911.00 | 2,217.00 | 3,075.18 | 2,818.92 | 1,747.15 |          | 17,171.00 | 25,466.83 |
| 41 | 7705  | LUNA SERRANO LUIS ANTONIO              | PODADOR                  | \$ | 26/03/2012 | 14,551.57 |          | 29,677.54 | 0.00 | 25,465.24 | 13,869.51 | 2,911.00 | 2,217.00 | 2,744.27 | 2,515.58 | 1,747.15 | 760.00   | 17,171.00 | 25,643.58 |
| 42 | 7731  | BARRAGAN MOLINA ANASTACIA              | AYUDANTE                 | \$ | 21/10/2013 | 12,126.86 |          | 24,732.42 | 0.00 | 21,222.01 | 11,641.79 | 2,498.00 | 1,850.00 | 2,109.00 | 2,024.92 | 1,456.02 |          | 17,171.00 | 22,700.92 |
| 43 | 7732  | HERNANDEZ LOZANO MA CRUZ               | AYUDANTE                 | \$ | 28/10/2013 | 12,126.86 |          | 24,732.42 | 0.00 | 21,222.01 | 11,641.79 | 2,498.00 | 1,850.00 | 2,191.91 | 2,009.25 | 1,456.02 |          | 17,171.00 | 22,856.75 |
| 44 | 7776  | NAVA PATRICIO AMARIBITO                | AYUDANTE                 | \$ | 12/04/2016 | 12,127.17 |          | 24,733.04 | 0.00 | 21,222.54 | 11,642.08 | 2,498.00 | 1,850.00 | 2,101.18 | 2,017.75 | 1,456.06 |          | 17,171.00 | 22,726.17 |
| 45 | 7790  | RUANO PEREZ COMSUELO                   | AYUDANTE                 | \$ | 29/08/2016 | 12,126.86 |          | 24,732.42 | 0.00 | 21,222.01 | 11,641.79 | 2,498.00 | 1,850.00 | 2,185.09 | 2,003.00 | 1,456.02 |          | 17,171.00 | 21,704.00 |
| 46 | 7791  | RICO ZENDIGAS GENOVEVA                 | AYUDANTE                 | \$ | 26/08/2016 | 12,127.17 |          | 24,733.04 | 0.00 | 21,222.54 | 11,642.08 | 2,498.00 | 1,850.00 | 2,151.09 | 1,971.83 | 1,456.06 |          | 17,171.00 | 22,189.83 |
| 47 | 7804  | MURCIA ALVAREZ LEYDI                   | AYUDANTE                 | \$ | 15/03/2017 | 12,127.17 |          | 24,733.04 | 0.00 | 21,222.54 | 11,642.08 | 2,498.00 | 1,850.00 | 2,069.09 | 1,896.67 | 1,456.06 |          | 17,171.00 | 22,128.58 |
| 48 | 7810  | MARTINEZ ANAYA SUSANA                  | AYUDANTE                 | \$ | 05/06/2017 | 12,127.17 |          | 24,733.04 | 0.00 | 21,222.54 | 11,642.08 | 2,498.00 | 1,850.00 | 2,134.36 | 2,011.50 | 1,456.06 |          | 17,171.00 | 21,619.00 |
| 49 | 7814  | SANCHEZ MAGIEL VANESSA                 | AYUDANTE                 | \$ | 26/06/2017 | 12,126.86 |          | 24,732.42 | 0.00 | 21,222.01 | 11,641.79 | 2,498.00 | 1,850.00 | 1,990.55 | 1,824.67 | 1,456.02 | 371.00   | 17,171.00 | 21,550.00 |
| 50 | 7817  | FUENTES FUENTES ELADIO                 | JARDINERO                | \$ | 27/11/2017 | 11,864.48 |          | 24,176.90 | 0.00 | 20,145.34 | 11,380.30 | 2,450.00 | 1,808.00 | 1,938.00 | 1,761.33 | 1,413.37 |          | 17,171.00 | 20,970.42 |
| 51 | 7833  | HERNANDEZ RAMIREZ JOSE CANDELARIO      | AYUDANTE                 | \$ | 07/02/2018 | 12,127.17 |          | 24,733.04 | 0.00 | 21,222.54 | 11,642.08 | 2,498.00 | 1,850.00 | 1,997.00 | 1,830.58 | 1,456.06 |          | 17,171.00 | 21,883.50 |

|    |      |                                       |                   |   |            |           |  |  |           |      |           |           |          |          |          |          |  |           |           |
|----|------|---------------------------------------|-------------------|---|------------|-----------|--|--|-----------|------|-----------|-----------|----------|----------|----------|----------|--|-----------|-----------|
| 52 | 7837 | INFANTE MARQUEZ YADIRA ISABEL         | AYUDANTE          | 5 | 10/04/2018 | 12,127.17 |  |  | 24,733.04 | 0.00 | 21,222.54 | 11,642.08 | 2,408.00 | 1,850.00 | 1,956.27 | 1,456.06 |  | 17,171.00 | 20,865.67 |
| 53 | 7841 | ROSALES CALDERON FIDEL                | ATTE. DE MECANICO | 5 | 09/05/2018 | 13,030.14 |  |  | 27,798.32 | 0.00 | 21,859.75 | 13,084.94 | 2,756.00 | 2,079.00 | 2,534.55 | 1,616.51 |  | 17,171.00 | 22,836.13 |
| 54 | 7851 | OSMEROS VALVERDE MARIA DE LOS ANGELES | AYUDANTE TEMPORAL | 5 | 09/07/2018 | 12,127.17 |  |  | 24,733.04 | 0.00 | 21,222.54 | 11,642.08 | 2,498.00 | 1,850.00 | 1,804.91 | 1,456.06 |  | 17,171.00 | 20,165.25 |
| 55 | 7856 | RODRIGUEZ RUIZ VIRGINIA               | AYUDANTE          | 5 | 25/09/2018 | 12,127.17 |  |  | 24,733.04 | 0.00 | 21,222.54 | 11,642.08 | 2,498.00 | 1,850.00 | 1,710.82 | 1,456.06 |  | 17,171.00 | 18,561.11 |
| 56 | 7858 | MENDOZA OCCAMPO NELLY                 | AYUDANTE          | 5 | 22/10/2018 | 12,127.17 |  |  | 24,733.04 | 0.00 | 21,222.54 | 11,642.08 | 2,498.00 | 1,850.00 | 1,936.82 | 1,456.06 |  | 17,171.00 | 18,588.75 |
| 57 | 7865 | JUAREZ FUENTES ALEIDA (FRANDENI)      | AYUDANTE          | 5 | 12/11/2018 | 12,127.17 |  |  | 24,733.04 | 0.00 | 21,222.54 | 11,642.08 | 2,498.00 | 1,850.00 | 1,557.42 | 1,456.06 |  | 17,171.00 | 18,041.50 |
| 58 | 7886 | ALVARADO MORALES ALEXIS               | AYUDANTE          | 5 | 09/04/2019 | 12,127.17 |  |  | 24,733.04 | 0.00 | 21,222.54 | 11,642.08 | 2,498.00 | 1,850.00 | 1,442.82 | 1,456.06 |  | 17,171.00 | 11,617.08 |
| 59 | 7885 | FIGUEROA CHAVEZ MARIA REBECA          | AYUDANTE          | 5 | 10/06/2019 | 12,127.17 |  |  | 24,733.04 | 0.00 | 21,222.54 | 11,642.08 | 2,408.00 | 1,850.00 | 715.64   | 1,456.06 |  | 17,171.00 | 7,773.06  |
| 60 | 7904 | COMBES ESTRADA OSCAR ALEJANDRO        | AYUDANTE          | 5 | 26/08/2019 | 12,134.16 |  |  | 24,747.30 | 0.00 | 21,234.78 | 11,648.79 | 2,498.00 | 1,850.00 | 388.82   | 1,456.90 |  | 17,171.00 | 4,189.25  |
| 61 | 7907 | CAMPOS BARBOZA AGUSTIN                | AYUDANTE TEMPORAL | 5 | 02/09/2019 | 12,127.17 |  |  | 24,733.04 | 0.00 | 21,222.54 | 11,642.08 | 2,498.00 | 1,850.00 | 357.83   | 1,456.06 |  | 17,171.00 | 3,699.00  |
| 62 | 7911 | LOPEZ BENITO LETICIA IARELY           | AYUDANTE          | 5 | 23/09/2019 | 12,127.17 |  |  | 24,733.04 | 0.00 | 21,222.54 | 11,642.08 | 2,498.00 | 1,850.00 | 268.36   | 1,456.06 |  | 17,171.00 | 2,888.00  |
| 63 | 7912 | AGUILAR MALDONADO ANAIV               | AYUDANTE          | 5 | 23/09/2019 | 12,127.17 |  |  | 24,733.04 | 0.00 | 21,222.54 | 11,642.08 | 2,498.00 | 1,850.00 | 268.36   | 1,456.06 |  | 17,171.00 | 2,889.00  |
| 64 | 7918 | ORTIZ AMARCA MA. DEL ROCIO            | AYUDANTE          | 5 | 30/10/2019 | 12,127.17 |  |  | 24,733.04 | 0.00 | 21,222.54 | 11,642.08 | 2,498.00 | 1,850.00 | 238.27   | 1,456.06 |  | 17,171.00 | 1,703.11  |

| PERSONAL BASE           |       |                                 |                      |       |                  |                  |                  |                 |                                         |                     |                    |                  |               |                 |                                |                   |                |                 |                            |
|-------------------------|-------|---------------------------------|----------------------|-------|------------------|------------------|------------------|-----------------|-----------------------------------------|---------------------|--------------------|------------------|---------------|-----------------|--------------------------------|-------------------|----------------|-----------------|----------------------------|
| Nº                      | CLAVE | NOMBRE DEL EMPLEADO             | PUESTO               | PLAZA | FECHA DE INGRESO | SUELDO BASE      | COMPENSACI<br>ÓN | AGUINALDO       | VIGILANCIAS<br>NO<br>DISTRIBUIDAS<br>AÑ | PRIMA<br>VACACIONAL | FONDO DE<br>AHORRO |                  | COTIZAS       |                 | ESTIMULOS POR<br>PRODUCTIVIDAD | CUOTA<br>SINDICAL | HORAS<br>EXTRA | DESPIENSA       | PRESTACIONES<br>SINDICALES |
|                         |       |                                 |                      |       |                  |                  |                  |                 |                                         |                     | IMSS               | R.C.V.           | IMSS          | R.C.V.          |                                |                   |                |                 |                            |
| TOTAL MENSUAL SINDICATO |       |                                 |                      |       |                  |                  |                  |                 |                                         |                     |                    |                  |               |                 |                                |                   |                |                 |                            |
|                         |       |                                 |                      |       |                  | \$ 881,921.45    | \$ 9,427.08      | \$ 150,237.91   | \$ -                                    | \$ 128,505.24       | \$ 76,713.73       | \$ 1,781,328.00  | \$ 134,210.00 | \$ 163,020.09   | \$ 346,993.33                  | \$ 8,844.06       | \$ 4,025.25    | \$ 91,578.67    | \$ 125,094.81              |
| TOTAL ANUAL SINDICATO   |       |                                 |                      |       |                  |                  |                  |                 |                                         |                     |                    |                  |               |                 |                                |                   |                |                 |                            |
|                         |       |                                 |                      |       |                  | \$ 10,607,099.78 | \$ 113,125.00    | \$ 1,802,784.94 | \$ -                                    | \$ 1,546,462.88     | \$ 848,564.78      | \$ 21,189,916.00 | \$ 808,614.00 | \$ 1,963,540.09 | \$ 1,799,920.00                | \$ 106,138.75     | \$ 5,103.00    | \$ 1,098,044.00 | \$ 1,401,137.92            |
| 1                       | 03811 | BEZERRA BECERRA JUAN            | AYUDANTE             | B     | 28/12/2025       | \$ 7,600.00      |                  | \$ 11,120.00    |                                         | \$ 9,020.00         | \$ 6,184.00        | \$ 1,687.85      | \$ 1,133.11   | \$ 801.36       | \$ -                           | \$ -              | \$ -           | \$ -            | \$ -                       |
| 2                       | 03865 | VELAZQUEZ ROSAS TRINIDAD        | OP.<br>DESBRASADOR/A | B     | 10/07/2026       | \$ 8,512.00      |                  | \$ 15,120.00    |                                         | \$ 10,080.00        | \$ 7,150.08        | \$ 1,842.94      | \$ 1,270.46   | \$ 1,031.64     | \$ -                           | \$ -              | \$ -           | \$ -            | \$ -                       |
| 3                       | 03803 | BENITEZ QUIROZ FRANCISCO        | AYUDANTE             | B     | 04/07/1996       | \$ 6,077.26      |                  | \$ 10,795.14    |                                         | \$ 7,196.76         | \$ 5,104.90        | \$ 1,440.74      | \$ 908.02     | \$ 242.82       | \$ -                           | \$ -              | \$ -           | \$ -            | \$ -                       |
| 4                       | 03814 | ROSALES GOMEZ VIDAL             | AYUDANTE             | B     | 16/01/2029       | \$ 8,426.40      |                  | \$ 9,639.00     |                                         | \$ 6,426.00         | \$ 4,558.18        | \$ 1,340.59      | \$ 808.82     | \$ 159.09       | \$ -                           | \$ -              | \$ -           | \$ -            | \$ -                       |
| 5                       | 03821 | CARRILLO GARCIA SERGIO          | JARDINERO            | B     | 09/03/2026       | \$ 7,904.00      |                  | \$ 14,040.00    |                                         | \$ 9,360.00         | \$ 6,639.36        | \$ 1,739.55      | \$ 1,178.90   | \$ 881.55       | \$ -                           | \$ -              | \$ -           | \$ -            | \$ -                       |
| 6                       | 03879 | MORENO AMIRYO FELIX             | PODADOR              | B     | 01/09/2029       | \$ 6,953.60      |                  | \$ 11,386.00    |                                         | \$ 7,524.00         | \$ 5,337.02        | \$ 1,483.11      | \$ 940.89     | \$ 345.82       | \$ -                           | \$ -              | \$ -           | \$ -            | \$ -                       |
| 7                       | 03838 | LUNA LOPEZ CRESCENCIO           | JARDINERO            | B     | 01/01/2010       | \$ 7,904.00      |                  | \$ 14,040.00    |                                         | \$ 9,360.00         | \$ 6,639.36        | \$ 1,739.55      | \$ 1,178.90   | \$ 881.55       | \$ -                           | \$ -              | \$ -           | \$ -            | \$ -                       |
| 8                       | 03880 | PRADO CALDERON AUCIA            | AUXILIAR             | B     | 25/06/2010       | \$ 6,184.00      |                  | \$ 11,140.00    |                                         | \$ 7,560.00         | \$ 5,182.56        | \$ 1,486.96      | \$ 953.80     | \$ 312.82       | \$ -                           | \$ -              | \$ -           | \$ -            | \$ -                       |
| 9                       | 03854 | VARGAS SANCHEZ FRANCISCO        | AYUDANTE             | B     | 01/10/2011       | \$ 6,688.00      |                  | \$ 11,880.00    |                                         | \$ 7,920.00         | \$ 5,617.92        | \$ 1,537.08      | \$ 999.58     | \$ 415.55       | \$ -                           | \$ -              | \$ -           | \$ -            | \$ -                       |
| 10                      | 03458 | MENCAJO PEÑALOZA ENMA           | AYUDANTE             | B     | 01/10/2011       | \$ 7,600.00      |                  | \$ 11,500.00    |                                         | \$ 9,000.00         | \$ 6,184.00        | \$ 1,687.85      | \$ 1,133.11   | \$ 802.36       | \$ -                           | \$ -              | \$ -           | \$ -            | \$ -                       |
| 11                      | 10081 | NUÑEZ RAMIREZ UNO               | AYUDANTE             | B     | 01/05/2015       | \$ 6,080.00      |                  | \$ 10,800.00    |                                         | \$ 7,200.00         | \$ 5,107.20        | \$ 1,440.74      | \$ 908.02     | \$ 232.64       | \$ -                           | \$ -              | \$ -           | \$ -            | \$ -                       |
| 12                      | 10169 | REYES MATA PABLO                | AYUDANTE             | B     | 15/03/2010       | \$ 8,797.46      |                  | \$ 15,627.06    |                                         | \$ 10,418.04        | \$ 7,389.86        | \$ 1,890.33      | \$ 1,312.43   | \$ 950.27       | \$ -                           | \$ -              | \$ -           | \$ -            | \$ -                       |
| 13                      | 10666 | CONTRERAS CASTRO JULIO<br>CESAR | AYUDANTE             | B     | 01/06/2017       | \$ 12,160.00     |                  | \$ 21,600.00    |                                         | \$ 14,400.00        | \$ 10,214.40       | \$ 2,459.00      | \$ 1,816.00   | \$ 1,875.74     | \$ -                           | \$ -              | \$ -           | \$ -            | \$ -                       |
| 14                      | 10075 | PIZA BACHO ROBERTO              | AYUDANTE             | B     | 01/09/2017       | \$ 7,600.00      |                  | \$ 13,500.00    |                                         | \$ 9,000.00         | \$ 6,184.00        | \$ 1,687.85      | \$ 1,133.11   | \$ 784.82       | \$ -                           | \$ -              | \$ -           | \$ -            | \$ -                       |
| 15                      | 10231 | SANCHEZ MARTINEZ MIGUEL         | AYUDANTE             | B     | 16/05/2018       | \$ 6,080.00      |                  | \$ 10,800.00    |                                         | \$ 7,200.00         | \$ 5,107.20        | \$ 1,440.74      | \$ 908.02     | \$ 170.27       | \$ -                           | \$ -              | \$ -           | \$ -            | \$ -                       |
| 16                      | 10517 | RUIZ MORENO JOSE ANTONIO        | AYUDANTE             | B     | 16/06/2018       | \$ 6,688.00      |                  | \$ 11,880.00    |                                         | \$ 7,920.00         | \$ 5,617.92        | \$ 1,537.08      | \$ 999.58     | \$ 297.09       | \$ -                           | \$ -              | \$ -           | \$ -            | \$ -                       |
| 17                      | 10537 | FIERROS MAZEDO NANCY            | AYUDANTE             | B     | 16/07/2018       | \$ 7,600.00      |                  | \$ 13,500.00    |                                         | \$ 9,000.00         | \$ 6,184.00        | \$ 1,687.85      | \$ 1,133.11   | \$ 649.18       | \$ -                           | \$ -              | \$ -           | \$ -            | \$ -                       |
| 18                      | 10557 | GONZALEZ GUERRERO ANABEL        | AYUDANTE             | B     | 16/08/2018       | \$ 8,512.00      |                  | \$ 15,120.00    |                                         | \$ 10,080.00        | \$ 7,150.08        | \$ 1,842.94      | \$ 1,270.46   | \$ 813.36       | \$ -                           | \$ -              | \$ -           | \$ -            | \$ -                       |
| 19                      | 10561 | PEÑALOZA MONJE LAURA            | AYUDANTE             | B     | 16/08/2018       | \$ 8,512.00      |                  | \$ 15,120.00    |                                         | \$ 10,080.00        | \$ 7,150.08        | \$ 1,842.94      | \$ 1,270.46   | \$ 818.09       | \$ -                           | \$ -              | \$ -           | \$ -            | \$ -                       |

| Nº | CLAVE | NOMBRE DEL EMPLEADO            | PUESTO   | FECHA DE INGRESO | PERSONAL EVENTUAL |                         |            |            |            | FONDO DE APOYO | COTAS INMS | R.C.V. INMS | L. S. R.   | ESTIMULOS POR PRODUCTIVIDAD | COTA SINDICAL | HORAS EXTRA | DESPENSA | PRESTACIONES SINDICALES |
|----|-------|--------------------------------|----------|------------------|-------------------|-------------------------|------------|------------|------------|----------------|------------|-------------|------------|-----------------------------|---------------|-------------|----------|-------------------------|
|    |       |                                |          |                  | AGUINALDO         | VACACIONES NO HABERIDAD | PRIMA      | VACACIONES |            |                |            |             |            |                             |               |             |          |                         |
| 1  | 603   | MOSQUERA JENEFER OLGA          | AYUDANTE | E                | 01/02/2018        | \$                      | \$7,500.00 | \$0.00     | \$3,750.00 | \$1,500.00     | \$375.00   | \$0.00      | \$5,132.77 | \$996.77                    | \$            | \$          | \$       | \$                      |
| 2  | 796   | VAZQUEZ MACIEL PAULA           | AYUDANTE | E                | 06/02/2013        | \$                      | \$6,323.20 | \$0.00     | \$3,120.00 | \$1,248.00     | \$312.00   | \$0.00      | \$4,359.85 | \$827.90                    | \$            | \$          | \$       | \$                      |
| 3  | 870   | CAUDERON CISNEROS JESUS        | AYUDANTE | E                | 01/02/2011        | \$                      | \$5,745.60 | \$0.00     | \$2,875.00 | \$1,194.00     | \$288.10   | \$0.00      | \$4,286.06 | \$756.41                    | \$            | \$          | \$       | \$                      |
| 4  | 904   | JIMENEZ RODRIGUEZ DAVID        | AYUDANTE | E                | 02/03/2019        | \$                      | \$6,080.00 | \$0.00     | \$3,000.00 | \$1,200.00     | \$300.00   | \$0.00      | \$4,329.03 | \$797.38                    | \$            | \$          | \$       | \$                      |
| 5  | 962   | CARLOS CRUZ FRANCISCO          | AYUDANTE | E                | 07/11/2019        | \$                      | \$6,323.20 | \$0.00     | \$3,120.00 | \$1,248.00     | \$312.00   | \$0.00      | \$4,359.85 | \$827.90                    | \$            | \$          | \$       | \$                      |
| 6  | 1022  | GARCIA PINON MIGUEL            | AYUDANTE | E                | 11/11/2019        | \$                      | \$6,533.60 | \$0.00     | \$3,155.00 | \$1,254.00     | \$313.50   | \$0.00      | \$4,363.70 | \$831.71                    | \$            | \$          | \$       | \$                      |
| 7  | 1027  | COVARRUBIAS ESPINO JESUS       | AYUDANTE | E                | 15/10/2015        | \$                      | \$6,080.00 | \$0.00     | \$3,000.00 | \$1,200.00     | \$300.00   | \$0.00      | \$4,329.03 | \$797.38                    | \$            | \$          | \$       | \$                      |
| 8  | 1271  | TRUJILLO HERNANDEZ FEDERICO    | AYUDANTE | E                | 07/10/2019        | \$                      | \$6,080.00 | \$0.00     | \$3,000.00 | \$1,200.00     | \$300.00   | \$0.00      | \$4,329.03 | \$797.38                    | \$            | \$          | \$       | \$                      |
| 9  | 1386  | GAMINO AGUILAR GUADALUPE       | AYUDANTE | E                | 13/11/2019        | \$                      | \$6,080.00 | \$0.00     | \$3,000.00 | \$1,200.00     | \$300.00   | \$0.00      | \$4,329.03 | \$797.38                    | \$            | \$          | \$       | \$                      |
| 10 | 1554  | PINO BARRIENTOS ADALIA         | AYUDANTE | E                | 13/11/2019        | \$                      | \$5,745.60 | \$0.00     | \$2,875.00 | \$1,194.00     | \$288.10   | \$0.00      | \$4,286.06 | \$756.41                    | \$            | \$          | \$       | \$                      |
| 11 | 2178  | GARCIA FLORES PATRICIO         | AYUDANTE | E                | 14/11/2019        | \$                      | \$6,080.00 | \$0.00     | \$3,000.00 | \$1,200.00     | \$300.00   | \$0.00      | \$4,329.03 | \$797.38                    | \$            | \$          | \$       | \$                      |
| 12 | 2785  | PEÑALOZA DUARTE SALVADOR       | AYUDANTE | E                | 24/03/2019        | \$                      | \$6,688.00 | \$0.00     | \$3,300.00 | \$1,320.00     | \$330.00   | \$0.00      | \$4,409.92 | \$877.50                    | \$            | \$          | \$       | \$                      |
| 13 | 2825  | CASTRO JAINES YESTERIA         | AYUDANTE | E                | 20/11/2015        | \$                      | \$5,472.00 | \$0.00     | \$2,700.00 | \$1,080.00     | \$270.00   | \$0.00      | \$4,248.14 | \$717.26                    | \$            | \$          | \$       | \$                      |
| 14 | 3012  | AYALA ZAHANGAZA ARACELI        | AYUDANTE | E                | 07/03/2016        | \$                      | \$5,472.00 | \$0.00     | \$2,700.00 | \$1,080.00     | \$270.00   | \$0.00      | \$4,248.14 | \$717.26                    | \$            | \$          | \$       | \$                      |
| 15 | 3013  | HERNANDEZ CERVANTES ESTEFANIA  | AYUDANTE | E                | 07/03/2016        | \$                      | \$5,472.00 | \$0.00     | \$2,700.00 | \$1,080.00     | \$270.00   | \$0.00      | \$4,248.14 | \$717.26                    | \$            | \$          | \$       | \$                      |
| 16 | 3015  | VARGAS CONDILLO EFRAIN         | AYUDANTE | E                | 07/03/2016        | \$                      | \$5,472.00 | \$0.00     | \$2,700.00 | \$1,080.00     | \$270.00   | \$0.00      | \$4,248.14 | \$717.26                    | \$            | \$          | \$       | \$                      |
| 17 | 3017  | CHACON GUTIERREZ JOSE LUIS     | AUXILIAR | E                | 11/11/2019        | \$                      | \$5,168.00 | \$0.00     | \$2,550.00 | \$1,000.00     | \$255.00   | \$0.00      | \$4,209.62 | \$679.11                    | \$            | \$          | \$       | \$                      |
| 18 | 3068  | TORRES RIVERA SAUL             | AYUDANTE | E                | 13/11/2019        | \$                      | \$5,472.00 | \$0.00     | \$2,700.00 | \$1,080.00     | \$270.00   | \$0.00      | \$4,248.14 | \$717.26                    | \$            | \$          | \$       | \$                      |
| 19 | 3086  | SOLIS VILLANUEVA JOSE MANUEL   | AYUDANTE | E                | 11/11/2019        | \$                      | \$7,600.00 | \$0.00     | \$3,750.00 | \$1,500.00     | \$375.00   | \$0.00      | \$4,532.77 | \$996.77                    | \$            | \$          | \$       | \$                      |
| 20 | 3199  | LOPEZ ROMERO JORGE             | AUXILIAR | E                | 07/10/2019        | \$                      | \$6,688.00 | \$0.00     | \$3,300.00 | \$1,320.00     | \$330.00   | \$0.00      | \$4,409.92 | \$877.50                    | \$            | \$          | \$       | \$                      |
| 21 | 3238  | DIAZ REA BIRIDIANA             | AYUDANTE | E                | 01/09/2016        | \$                      | \$5,745.60 | \$0.00     | \$2,875.00 | \$1,194.00     | \$288.10   | \$0.00      | \$4,286.06 | \$756.41                    | \$            | \$          | \$       | \$                      |
| 22 | 3240  | PEÑALOZA CASTAÑEDA JUAN CARLOS | AYUDANTE | E                | 23/10/2019        | \$                      | \$5,472.00 | \$0.00     | \$2,700.00 | \$1,0          |            |             |            |                             |               |             |          |                         |

|    |      |                                   |                          |   |            |            |        |            |            |          |        |            |            |          |      |      |      |      |
|----|------|-----------------------------------|--------------------------|---|------------|------------|--------|------------|------------|----------|--------|------------|------------|----------|------|------|------|------|
| 29 | 3771 | ALANIS ROMERO MA. DE JESUS        | AUXILIAR                 | E | 11/11/2019 | \$9,120.00 | \$0.00 | \$4,500.00 | \$1,800.00 | \$450.00 | \$0.00 | \$4,761.09 | \$1,197.97 | \$871.55 | \$ - | \$ - | \$ - | \$ - |
| 30 | 3774 | MENDOZA REYES JOSE VALENTIN       | CHOFER                   | E | 07/11/2019 | \$9,120.00 | \$0.00 | \$4,500.00 | \$1,800.00 | \$450.00 | \$0.00 | \$4,761.09 | \$1,197.97 | \$819.18 | \$ - | \$ - | \$ - | \$ - |
| 31 | 3783 | BERNAL BARRIOS LUAN JAVIER        | SUPERVISOR DE MAQUINARIA | E | 16/07/2019 | \$9,120.00 | \$0.00 | \$4,500.00 | \$1,800.00 | \$460.00 | \$0.00 | \$1,761.09 | \$1,109.97 | \$818.09 | \$ - | \$ - | \$ - | \$ - |
| 32 | 3832 | MURGA RUMBO ROSA ISELA            | AUXILIAR                 | E | 11/11/2019 | \$7,690.00 | \$0.00 | \$3,750.00 | \$1,500.00 | \$375.00 | \$0.00 | \$1,532.77 | \$995.77   | \$854.91 | \$ - | \$ - | \$ - | \$ - |
| 33 | 3870 | GARCIA ALVARADO SONIA ARIENNE     | AYUDANTE                 | E | 07/10/2019 | \$9,120.00 | \$0.00 | \$4,500.00 | \$1,800.00 | \$450.00 | \$0.00 | \$1,761.09 | \$1,197.97 | \$866.27 | \$ - | \$ - | \$ - | \$ - |
| 34 | 3875 | SILVA MEDINA, JESUS EDUARDO       | AYUDANTE                 | E | 07/10/2019 | \$6,688.00 | \$0.00 | \$3,300.00 | \$1,320.00 | \$330.00 | \$0.00 | \$1,409.92 | \$877.50   | \$311.27 | \$ - | \$ - | \$ - | \$ - |
| 35 | 3880 | GOMEZ GARCIA JOSE ANTONIO         | AYUDANTE                 | E | 20/08/2018 | \$6,688.00 | \$0.00 | \$3,300.00 | \$1,320.00 | \$330.00 | \$0.00 | \$1,409.92 | \$877.50   | \$139.08 | \$ - | \$ - | \$ - | \$ - |
| 36 | 3904 | QUIROZ FILLI ZULUIS ANTONIO       | AUXILIAR                 | E | 11/11/2019 | \$7,690.00 | \$0.00 | \$3,750.00 | \$1,500.00 | \$374.00 | \$0.00 | \$1,532.77 | \$994.77   | \$811.73 | \$ - | \$ - | \$ - | \$ - |
| 37 | 3907 | VALENCEIA TORRES EMMA             | AYUDANTE                 | E | 13/11/2019 | \$6,688.00 | \$0.00 | \$3,300.00 | \$1,320.00 | \$330.00 | \$0.00 | \$1,409.92 | \$877.50   | \$157.55 | \$ - | \$ - | \$ - | \$ - |
| 38 | 3932 | PÉRELOZA VÁZQUEZ JUAN ANTONIO     | AYUDANTE                 | E | 24/09/2018 | \$6,688.00 | \$0.00 | \$3,300.00 | \$1,320.00 | \$330.00 | \$0.00 | \$1,409.92 | \$877.50   | \$182.09 | \$ - | \$ - | \$ - | \$ - |
| 39 | 3962 | VEGA CABRERA SERAFIN              | AUXILIAR                 | E | 14/11/2019 | \$6,688.00 | \$0.00 | \$3,300.00 | \$1,320.00 | \$330.00 | \$0.00 | \$1,409.92 | \$877.50   | \$155.00 | \$ - | \$ - | \$ - | \$ - |
| 40 | 3976 | CORTES ESPIRITU MARIA DEL ROSARIO | AYUDANTE                 | E | 06/11/2019 | \$6,688.00 | \$0.00 | \$3,300.00 | \$1,320.00 | \$330.00 | \$0.00 | \$1,409.92 | \$877.50   | \$146.18 | \$ - | \$ - | \$ - | \$ - |
| 41 | 3991 | RIJAS MAGAÑA JOSE                 | AYUDANTE                 | E | 04/10/2019 | \$6,688.00 | \$0.00 | \$3,300.00 | \$1,320.00 | \$330.00 | \$0.00 | \$1,409.92 | \$877.50   | \$112.09 | \$ - | \$ - | \$ - | \$ - |
| 42 | 4002 | DE LA CRUZ PRUDENTE ROMANA        | AYUDANTE                 | E | 03/10/2019 | \$6,688.00 | \$0.00 | \$3,300.00 | \$1,320.00 | \$330.00 | \$0.00 | \$1,409.92 | \$877.50   | \$185.55 | \$ - | \$ - | \$ - | \$ - |
| 43 | 4009 | CASTAÑEDA POLANCIO ANA DELFA      | AYUDANTE                 | E | 11/11/2019 | \$6,688.00 | \$0.00 | \$3,300.00 | \$1,320.00 | \$330.00 | \$0.00 | \$1,409.92 | \$877.50   | \$254.09 | \$ - | \$ - | \$ - | \$ - |
| 44 | 4052 | LOPEZ CASTAÑEDA ISMAEL            | AYUDANTE                 | E | 08/11/2018 | \$6,080.00 | \$0.00 | \$3,000.00 | \$1,200.00 | \$300.00 | \$0.00 | \$1,329.03 | \$793.38   | \$132.45 | \$ - | \$ - | \$ - | \$ - |
| 45 | 4054 | JUAREZ VEPEZ ROBERTO              | AUXILIAR                 | E | 15/11/2019 | \$9,120.00 | \$0.00 | \$4,500.00 | \$1,800.00 | \$450.00 | \$0.00 | \$1,761.09 | \$1,197.97 | \$769.64 | \$ - | \$ - | \$ - | \$ - |
| 46 | 4122 | BARBOSA MATA GUADALUPE            | AYUDANTE                 | E | 11/11/2019 | \$6,080.00 | \$0.00 | \$3,000.00 | \$1,200.00 | \$300.00 | \$0.00 | \$1,329.03 | \$793.38   | \$124.64 | \$ - | \$ - | \$ - | \$ - |
| 47 | 4149 | DE PAZ ESPINO JESUS ERNESTO       | AYUDANTE                 | E | 08/01/2019 | \$6,688.00 | \$0.00 | \$3,300.00 | \$1,320.00 | \$330.00 | \$0.00 | \$1,409.92 | \$877.50   | \$221.73 | \$ - | \$ - | \$ - | \$ - |
| 48 | 4154 | BEJARANO MELENDEZ DANTE JOH       | AYUDANTE                 | E | 15/01/2019 | \$6,688.00 | \$0.00 | \$3,300.00 | \$1,320.00 | \$330.00 | \$0.00 | \$1,409.92 | \$877.50   | \$169.64 | \$ - | \$ - | \$ - | \$ - |
| 49 | 4164 | GARCIA BUICO MA DE LA LUZ         | AYUDANTE                 | E | 21/04/2019 | \$6,688.00 | \$0.00 | \$3,300.00 | \$1,320.00 | \$330.00 | \$0.00 | \$1,409.92 | \$877.50   | \$106.45 | \$ - | \$ - | \$ - | \$ - |
| 50 | 4254 | SERRANO RADILLA JOSE LUIS         | AYUDANTE                 | E | 20/02/2019 | \$7,690.00 | \$0.00 | \$3,75     |            |          |        |            |            |          |      |      |      |      |

|                           |                 |              |                |             |                |                |                |                |                |                |              |          |                |
|---------------------------|-----------------|--------------|----------------|-------------|----------------|----------------|----------------|----------------|----------------|----------------|--------------|----------|----------------|
| TOTAL MONTHLY<br>EVENTUAL | \$74,588.80     | \$0.00       | \$5,402.50     | \$5,161.00  | \$1,540.25     | \$-            | \$79,117.26    | \$40,136.10    | \$13,707.09    | \$-            | \$-          | \$-      | \$-            |
| TOTAL ANNUAL<br>EVENTUAL  | \$4,695,005.40  | \$-          | \$184,830.00   | \$71,932.00 | \$18,481.50    | \$-            | \$46,087.12    | \$294,816.60   | \$164,885.09   | \$-            | \$-          | \$-      | \$-            |
| TOTAL MONTHLY<br>DEPTO    | \$1,454,493.17  | \$9,427.68   | \$194,641.01   | \$5,161.00  | \$149,785.89   | \$84,432.52    | \$300,319.85   | \$213,155.85   | \$195,989.82   | \$149,993.33   | \$8,844.05   | \$425.25 | \$91,578.67    |
| TOTAL ANNUAL<br>DEPTO     | \$17,453,918.02 | \$113,125.00 | \$2,335,692.14 | \$79,932.00 | \$1,797,430.68 | \$1,013,190.27 | \$3,605,838.20 | \$2,179,935.10 | \$2,163,877.82 | \$1,799,920.00 | \$106,138.75 | \$103.00 | \$1,086,944.00 |
| TOTAL MONTHLY<br>EVENTUAL | \$74,588.80     | \$0.00       | \$5,402.50     | \$5,161.00  | \$1,540.25     | \$-            | \$79,117.26    | \$40,136.10    | \$13,707.09    | \$-            | \$-          | \$-      | \$-            |
| TOTAL ANNUAL<br>EVENTUAL  | \$4,695,005.40  | \$-          | \$184,830.00   | \$71,932.00 | \$18,481.50    | \$-            | \$46,087.12    | \$294,816.60   | \$164,885.09   | \$-            | \$-          | \$-      | \$-            |
| TOTAL MONTHLY<br>DEPTO    | \$1,454,493.17  | \$9,427.68   | \$194,641.01   | \$5,161.00  | \$149,785.89   | \$84,432.52    | \$300,319.85   | \$213,155.85   | \$195,989.82   | \$149,993.33   | \$8,844.05   | \$425.25 | \$91,578.67    |
| TOTAL ANNUAL<br>DEPTO     | \$17,453,918.02 | \$113,125.00 | \$2,335,692.14 | \$79,932.00 | \$1,797,430.68 | \$1,013,190.27 | \$3,605,838.20 | \$2,179,935.10 | \$2,163,877.82 | \$1,799,920.00 | \$106,138.75 | \$103.00 | \$1,086,944.00 |
| TOTAL MONTHLY<br>EVENTUAL | \$74,588.80     | \$0.00       | \$5,402.50     | \$5,161.00  | \$1,540.25     | \$-            | \$79,117.26    | \$40,136.10    | \$13,707.09    | \$-            | \$-          | \$-      | \$-            |
| TOTAL ANNUAL<br>EVENTUAL  | \$4,695,005.40  | \$-          | \$184,830.00   | \$71,932.00 | \$18,481.50    | \$-            | \$46,087.12    | \$294,816.60   | \$164,885.09   | \$-            | \$-          | \$-      | \$-            |
| TOTAL MONTHLY<br>DEPTO    | \$1,454,493.17  | \$9,427.68   | \$194,641.01   | \$5,161.00  | \$149,785.89   | \$84,432.52    | \$300,319.85   | \$213,155.85   | \$195,989.82   | \$149,993.33   | \$8,844.05   | \$425.25 | \$91,578.67    |
| TOTAL ANNUAL<br>DEPTO     | \$17,453,918.02 | \$113,125.00 | \$2,335,692.14 | \$79,932.00 | \$1,797,430.68 | \$1,013,190.27 | \$3,605,838.20 | \$2,179,935.10 | \$2,163,877.82 | \$1,799,920.00 | \$106,138.75 | \$103.00 | \$1,086,944.00 |
| TOTAL MONTHLY<br>EVENTUAL | \$74,588.80     | \$0.00       | \$5,402.50     | \$5,161.00  | \$1,540.25     | \$-            | \$79,117.26    | \$40,136.10    | \$13,707.09    | \$-            | \$-          | \$-      | \$-            |
| TOTAL ANNUAL<br>EVENTUAL  | \$4,695,005.40  | \$-          | \$184,830.00   | \$71,932.00 | \$18,481.50    | \$-            | \$46,087.12    | \$294,816.60   | \$164,885.09   | \$-            | \$-          | \$-      | \$-            |
| TOTAL MONTHLY<br>DEPTO    | \$1,454,493.17  | \$9,427.68   | \$194,641.01   | \$5,161.00  | \$149,785.89   | \$84,432.52    | \$300,319.85   | \$213,155.85   | \$195,989.82   | \$149,993.33   | \$8,844.05   | \$425.25 | \$91,578.67    |
| TOTAL ANNUAL<br>DEPTO     | \$17,453,918.02 | \$113,125.00 | \$2,335,692.14 | \$79,932.00 | \$1,797,430.68 | \$1,013,190.27 | \$3,605,838.20 | \$2,179,935.10 | \$2,163,877.82 | \$1,799,920.00 | \$106,138.75 | \$103.00 | \$1,086,944.00 |
| TOTAL MONTHLY<br>EVENTUAL | \$74,588.80     | \$0.00       | \$5,402.50     | \$5,161.00  | \$1,540.25     | \$-            | \$79,117.26    | \$40,136.10    | \$13,707.09    | \$-            | \$-          | \$-      | \$-            |
| TOTAL ANNUAL<br>EVENTUAL  | \$4,695,005.40  | \$-          | \$184,830.00   | \$71,932.00 | \$18,481.50    | \$-            | \$46,087.12    | \$294,816.60   | \$164,885.09   | \$-            | \$-          | \$-      | \$-            |
| TOTAL MONTHLY<br>DEPTO    | \$1,454,493.17  | \$9,427.68   | \$194,641.01   | \$5,161.00  | \$149,785.89   | \$84,432.52    | \$300,319.85   | \$213,155.85   | \$195,989.82   | \$149,993.33   | \$8,844.05   | \$425.25 | \$91,578.67    |
| TOTAL ANNUAL<br>DEPTO     | \$17,453,918.02 | \$113,125.00 | \$2,335,692.14 | \$79,932.00 | \$1,797,430.68 | \$1,013,190.27 | \$3,605,838.20 | \$2,179,935.10 | \$2,163,877.82 | \$1,799,920.00 | \$106,138.75 | \$103.00 | \$1,086,944.00 |
| TOTAL MONTHLY<br>EVENTUAL | \$74,588.80     | \$0.00       | \$5,402.50     | \$5,161.00  | \$1,540.25     | \$-            | \$79,117.26    | \$40,136.10    | \$13,707.09    | \$-            | \$-          | \$-      | \$-            |
| TOTAL ANNUAL<br>EVENTUAL  | \$4,695,005.40  | \$-          | \$184,830.00   | \$71,932.00 | \$18,481.50    | \$-            | \$46,087.12    | \$294,816.60   | \$164,885.09   | \$-            | \$-          | \$-      | \$-            |
| TOTAL MONTHLY<br>DEPTO    | \$1,454,493.17  | \$9,427.68   | \$194,641.01   | \$5,161.00  | \$149,785.89   | \$84,432.52    | \$300,319.85   | \$213,155.85   | \$195,989.82   | \$149,993.33   | \$8,844.05   | \$425.25 | \$91,578.67    |
| TOTAL ANNUAL<br>DEPTO     | \$17,453,918.02 | \$113,125.00 | \$2,335,692.14 | \$79,932.00 | \$1,797,430.68 | \$1,013,190.27 | \$3,605,838.20 | \$2,179,935.10 | \$2,163,877.82 | \$1,799,920.00 | \$106,138.75 | \$103.00 | \$1,086,944.00 |
| TOTAL MONTHLY<br>EVENTUAL | \$74,588.80     | \$0.00       | \$5,402.50     | \$5,161.00  | \$1,540.25     | \$-            | \$79,117.26    | \$40,136.10    | \$13,707.09    | \$-            | \$-          | \$-      | \$-            |
| TOTAL ANNUAL<br>EVENTUAL  | \$4,695,005.40  | \$-          | \$184,830.00   | \$71,932.00 | \$18,481.50    | \$-            | \$46,087.12    | \$294,816.60   | \$164,885.09   | \$-            | \$-          | \$-      | \$-            |
| TOTAL MONTHLY<br>DEPTO    | \$1,454,493.17  | \$9,427.68   | \$194,641.01   | \$5,161.00  | \$149,785.89   | \$84,432.52    | \$300,319.85   | \$213,155.85   | \$195,989.82   | \$149,993.33   | \$8,844.05   | \$425.25 | \$91,578.67    |
| TOTAL ANNUAL<br>DEPTO     | \$17,453,918.02 | \$113,125.00 | \$2,335,692.14 | \$79,932.00 | \$1,797,430.68 | \$1,013,190.27 | \$3,605,838.20 | \$2,179,935.10 | \$2,163,877.82 | \$1,799,920.00 | \$106,138.75 | \$103.00 | \$1,086,944.00 |
| TOTAL MONTHLY<br>EVENTUAL | \$74,588.80     | \$0.00       | \$5,402.50     | \$5,161.00  | \$1,540.25     | \$-            | \$79,117.26    | \$40,136.10    | \$13,707.09    | \$-            | \$-          | \$-      | \$-            |
| TOTAL ANNUAL<br>EVENTUAL  | \$4,695,005.40  | \$-          | \$184,830.00   | \$71,932.00 | \$18,481.50    | \$-            | \$46,087.12    | \$294,816.60   | \$164,885.09   | \$-            | \$-          | \$-      | \$-            |
| TOTAL MONTHLY<br>DEPTO    | \$1,454,493.17  | \$9,427.68   | \$194,641.01   | \$5,161.00  | \$149,785.89   | \$84,432.52    | \$300,319.85   | \$213,155.85   | \$195,989.82   | \$149,993.33   | \$8,844.05   | \$425.25 | \$91,578.67    |
| TOTAL ANNUAL<br>DEPTO     | \$17,453,918.02 | \$113,125.00 | \$2,335,692.14 | \$79,932.00 | \$1,797,430.68 | \$1,013,190.27 | \$3,605,838.20 | \$2,179,935.10 | \$2,163,877.82 | \$1,799,920.00 | \$106,138.75 | \$103.00 | \$1,086,944.00 |
| TOTAL MONTHLY<br>EVENTUAL | \$74,588.80     | \$0.00       | \$5,402.50     | \$5,161.00  | \$1,540.25     | \$-            | \$79,117.26    | \$40,136.10    | \$13,707.09    | \$-            | \$-          | \$-      | \$-            |
| TOTAL ANNUAL<br>EVENTUAL  | \$4,695,005.40  | \$-          | \$184,830.00   | \$71,932.00 | \$18,481.50    | \$-            | \$46,087.12    | \$294,816.60   | \$164,885.09   | \$-            | \$-          | \$-      | \$-            |
| TOTAL MONTHLY<br>DEPTO    | \$1,454,493.17  | \$9,427.68   | \$194,641.01   | \$5,161.00  | \$149,785.89   | \$84,432.52    | \$300,319.85   | \$213,155.85   | \$195,989.82   | \$149,993.33   | \$8,844.05   | \$425.25 | \$91,578.67    |
| TOTAL ANNUAL<br>DEPTO     | \$17,453,918.02 | \$113,125.00 | \$2,335,692.14 | \$79,932.00 | \$1,797,430.68 | \$1,013,190.27 | \$3,605,838.20 | \$2,179,935.10 | \$2,163,877.82 | \$1,799,920.00 | \$106,138.75 | \$103.00 | \$1,086,944.00 |
| TOTAL MONTHLY<br>EVENTUAL | \$74,588.80     | \$0.00       | \$5,402.50     | \$5,161.00  | \$1,540.25     | \$-            | \$79,117.26    | \$40,136.10    | \$13,707.09    | \$-            | \$-          | \$-      | \$-            |
| TOTAL ANNUAL<br>EVENTUAL  | \$4,695,005.40  | \$-          | \$184,830.00   | \$71,932.00 | \$18,481.50    | \$-            | \$46,087.12    | \$294,816.60   | \$164,885.09   | \$-            | \$-          | \$-      | \$-            |
| TOTAL MONTHLY<br>DEPTO    | \$1,454,493.17  | \$9,427.68   | \$194,641.01   | \$5,161.00  | \$149,785.89   | \$84,432.52    | \$300,319.85   | \$213,155.85   | \$195,989.82   | \$149,993.33   | \$8,844.05   | \$425.25 | \$91,578.67    |
| TOTAL ANNUAL<br>DEPTO     | \$17,453,918.02 | \$113,125.00 | \$2,335,692.14 | \$79,932.00 | \$1,797,430.68 | \$1,013,190.27 | \$3,605,838.20 | \$2,179,935.10 | \$2,163,877.82 | \$1,799,920.00 | \$106,138.75 | \$103.00 | \$1,086,944.00 |
| TOTAL MONTHLY<br>EVENTUAL | \$74,588.80     | \$0.00       | \$5,402.50     | \$5,161.00  | \$1,540.25     | \$-            | \$79,117.26    | \$40,136.10    | \$13,707.09    | \$-            | \$-          | \$-      | \$-            |
| TOTAL ANNUAL<br>EVENTUAL  | \$4,695,005.40  | \$-          | \$184,830.00   | \$71,932.00 | \$18,481.50    | \$-            | \$46,087.12    | \$294,816.60   | \$164,885.09   | \$-            | \$-          | \$-      | \$-            |
| TOTAL MONTHLY<br>DEPTO    | \$1,454,493.17  | \$9,427.68   | \$194,641.01   | \$5,161.00  | \$149,785.89   | \$84,432.52    | \$300,319.85   | \$213,155.85   | \$195,989.82   | \$149,993.33   | \$8,844.05   | \$425.25 | \$91,578.67    |
| TOTAL ANNUAL<br>DEPTO     | \$17,453,918.02 | \$113,125.00 | \$2,335,692.14 | \$79,932.00 | \$1,797,430.68 | \$1,013,190.27 | \$3,605,838.20 | \$2,179,935.10 | \$2,163,877.82 | \$1,799,920.00 | \$106,138.75 | \$103.00 | \$1,086,944.00 |
| TOTAL MONTHLY<br>EVENTUAL | \$74,588.80     | \$0.00       | \$5,402.50     | \$5,161.00  | \$1,540.25     | \$-            | \$79,117.26    | \$40,136.10    | \$13,707.09    | \$-            | \$-          | \$-      | \$-            |
| TOTAL ANNUAL<br>EVENTUAL  | \$4,695,005.40  | \$-          | \$184,830.00   | \$71,932.00 | \$18,481.50    | \$-            | \$46,087.12    | \$294,816.60   | \$164,885.09   | \$-            | \$-          | \$-      | \$-            |
| TOTAL MONTHLY<br>DEPTO    | \$1,454,493.17  | \$9,427.68   | \$194,641.01   | \$5,161.00  | \$149,785.89   | \$84,432.52    | \$300,319.85   | \$213,155.85   | \$195,989.82   | \$149,993.33   | \$8,844.05   | \$425.25 | \$91,578.67    |
| TOTAL ANNUAL<br>DEPTO     | \$17,453,918.02 | \$113,125.00 | \$2,335,692.14 | \$79,932.00 | \$1,797,430.68 | \$1,013,190.27 | \$3,605,838.20 | \$2,179,935.10 | \$2,163,877.82 | \$1,799,920.00 | \$106,138.75 | \$103.00 | \$1,086,944.00 |
| TOTAL MONTHLY<br>EVENTUAL | \$74,588.80     | \$0.00       | \$5,402.50     | \$5,161.00  | \$1,540.25     | \$-            | \$79,117.26    | \$40,136.10    | \$13,707.09    | \$-            | \$-          | \$-      | \$-            |
| TOTAL ANNUAL<br>EVENTUAL  | \$4,695,005.40  | \$-          | \$184,830.00   | \$71,932.00 | \$18,481.50    | \$-            | \$46,087.12    | \$294,816.60   | \$164,885.09   | \$-            | \$-          | \$-      | \$-            |
| TOTAL MONTHLY<br>DEPTO    | \$1,454,493.17  | \$9,427.68   | \$194,641.01   | \$5,161.00  | \$149,785.89   | \$84,432.52    | \$300,319.85   | \$213,155.85   | \$195,989.82   | \$149,993.33   | \$8,844.05   | \$425.25 | \$91,578.67    |
| TOTAL ANNUAL<br>DEPTO     | \$17,453,918.02 | \$113,125.00 | \$2,335,692.14 | \$79,932.00 | \$1,797,430.68 | \$1,013,190.27 | \$3,605,838.20 | \$2,179,935.10 | \$2,163,877.82 | \$1,799,920.00 | \$106,138.75 | \$103.00 | \$1,086,944.00 |
| TOTAL MONTHLY<br>EVENTUAL | \$74,588.80     | \$0.00       | \$5,402.50     | \$5,161.00  | \$1,540.25     | \$-            | \$79,117.26    | \$40,136.10    | \$13,707.09    | \$-            | \$-          | \$-      | \$-            |
| TOTAL ANNUAL<br>EVENTUAL  | \$4,695,005.40  | \$-          | \$184,830.00   | \$71,932.00 | \$18,481.50    | \$-            | \$46,087.12    | \$294,816.60   | \$164,885.09   | \$-            | \$-          | \$-      | \$-            |
| TOTAL MONTHLY<br>DEPTO    | \$1,454,493.17  | \$9,427.68   | \$194,641.01   | \$5,161.00  | \$149,785.89   | \$84,432.52    | \$300,319.85   | \$213,155.85   | \$195,989.82   | \$149,993.33   | \$8,844.05   | \$425.25 | \$91,578.67    |
| TOTAL ANNUAL<br>DEPTO     | \$17,453,918.02 | \$113,125.00 | \$2,335,692.14 | \$79,932.00 | \$1,797,430.68 | \$1,013,190.27 | \$3,605,838.20 | \$2,179,935.10 | \$2,163,877.82 | \$1,799,920.00 | \$106,138.75 | \$103.00 | \$1,086,944.00 |
| TOTAL MONTHLY<br>EVENTUAL | \$74,588.80     | \$0.00       | \$5,402.50     | \$5,161.00  | \$1,540.25     | \$-            | \$79,117.26    | \$40,136.10    | \$13,707.09    | \$-            | \$-          | \$-      | \$-            |
| TOTAL ANNUAL<br>EVENTUAL  | \$4,695,005.40  | \$-          | \$184,830.00   | \$71,932.00 | \$18,481.50    | \$-            | \$46,087.12    | \$294,816.60   | \$164,885.09   | \$-            | \$-          | \$-      | \$-            |
| TOTAL MONTHLY<br>DEPTO    | \$1,454,493.17  | \$9,427.68   | \$194,641.01   | \$5,161.00  | \$149,785.89   | \$84,432.52    | \$300,319.85   | \$213,155.85   | \$195,989.82   | \$149,993.33   | \$8,844.05   | \$425.25 | \$91,578.67    |
| TOTAL ANNUAL<br>DEPTO     | \$17,453,918.02 | \$113,125.00 | \$2,335,692.14 | \$79,932.00 | \$1,797,430.68 | \$1,013,190.27 | \$3,605,838.20 | \$2,179,935.10 | \$2,163,877.82 | \$1,799,920.00 | \$106,138.75 | \$103.00 | \$1,086,944.00 |
| TOTAL MONTHLY<br>EVENTUAL | \$74,588.80     | \$0.00       | \$5,402.50     | \$5,161.00  | \$1,540.25     | \$-            | \$79,117.26    | \$40,136.10    | \$13,707.09    | \$-            | \$-          | \$-      | \$-            |
| TOTAL ANNUAL<br>EVENTUAL  | \$4,695,005.40  | \$-          | \$184,830.00   | \$71,932.00 | \$18,481.50    | \$-            | \$46,087.12    | \$294,816.60   | \$164,885.09   | \$-            | \$-          | \$-      | \$-            |
| TOTAL MONTHLY<br>DEPTO    | \$1,454,493.17  | \$9,427.68   | \$194,641.01   | \$5,161.00  | \$149,785.89   | \$84,432.52    | \$300,319.85   | \$213,155.85   | \$195,989.82   | \$149,993.33   | \$8,844.05   | \$425.25 | \$91,578.67    |
| TOTAL ANNUAL<br>DEPTO     | \$17,453,918.02 | \$113,125.00 | \$2,335,692.14 | \$79,932.00 | \$1,797,430.68 | \$1,013,190.27 | \$3,605,838.20 | \$2,179,935.10 | \$2,163,877.82 | \$1,799,920.00 | \$106,138.75 | \$103.00 | \$1,086,944.00 |
| TOTAL MONTHLY<br>EVENTUAL | \$74,588.80     | \$0.00       | \$5,402.50     | \$5,161.00  | \$1,540.25     | \$-            | \$79,117.26    | \$40,136.10    | \$13,707.09    | \$-            | \$-          | \$-      | \$-            |
| TOTAL ANNUAL<br>EVENTUAL  | \$4,695,005.40  | \$-          | \$184,830.00   | \$71,932.00 | \$18,481.50    | \$-            | \$46,087.12    | \$294,816.60   | \$164,885.09   | \$-            | \$-          | \$-      | \$-            |
| TOTAL MONTHLY<br>DEPTO    | \$1,454,493.17  | \$9,427.68   | \$194,641.01   | \$5,161.00  | \$149,785.89   | \$84,432.52    | \$300,319.85   | \$213,155.85   | \$195,989.82   | \$149,993.33   | \$8,844.05   | \$425.25 | \$91,578.67    |
| TOTAL ANNUAL<br>DEPTO     | \$17,453,918.02 | \$113,125.00 | \$2,335,692.14 | \$79,932.00 | \$1,797,430.68 | \$1,013,190.27 | \$3,605,838.20 | \$2,179,935.10 | \$2,163,877.82 | \$1,799,920.00 | \$106,138.75 | \$103.00 | \$1,086,944.00 |
| TOTAL MONTHLY<br>EVENTUAL | \$74,588.80     | \$0.00       | \$5,402.50     | \$5,161     |                |                |                |                |                |                |              |          |                |

\$32,075,146.32

|                     |                 |               |               |              |               |               |               |               |               |               |              |              |               |
|---------------------|-----------------|---------------|---------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|--------------|--------------|---------------|
| TOTAL MONTHLY DEPTO | \$ 350,899.90   | \$ 9,130.58   | \$ 35,438.43  | \$ 2,885.00  | \$ 22,548.82  | \$ 13,361.43  | \$ 70,750.49  | \$ 49,524.64  | \$ 41,875.18  | \$ 20,948.75  | \$ 907.26    | \$ 7,154.58  | \$ 15,150.55  |
| TOTAL ANNUAL DEPTO  | \$ 4,210,798.85 | \$ 109,567.00 | \$ 425,261.12 | \$ 34,140.00 | \$ 270,517.81 | \$ 160,337.19 | \$ 849,005.88 | \$ 597,147.84 | \$ 502,502.18 | \$ 251,625.00 | \$ 10,887.07 | \$ 85,855.00 | \$ 181,806.58 |

| Nº                            | CLAVE | NOMBRE DEL EMPLEADO            | PUESTO   | PLAZA | FECHA DE INGRESO | PERSONAL EVENTUAL |              |                            |                     |                    | CUOTAS<br>IMSS | I. S. R.    |              |
|-------------------------------|-------|--------------------------------|----------|-------|------------------|-------------------|--------------|----------------------------|---------------------|--------------------|----------------|-------------|--------------|
|                               |       |                                |          |       |                  | SUELDO BASE       | AGUINALDO    | VACACIONES NO<br>DIFERIDAS | PRIMA<br>VACACIONAL | FONDO DE<br>AHORRO |                | R. C. V.    | IMSS         |
| 1                             | 2803  | ORTUÑO SERRATO ANDRES          | AUXILIAR | E     | 13/11/2019       | \$13,680.00       | \$6,750.00   | \$2,700.00                 | \$675.00            | \$0.00             | \$2,433.13     | \$1,793.14  | \$1,051.36   |
| 2                             | 3800  | MONTAÑO MONTAÑO DANIEL ARCADIO | AUXILIAR | E     | 12/11/2019       | \$8,120.00        | \$4,500.00   | \$1,800.00                 | \$450.00            | \$0.00             | \$1,761.09     | \$1,197.97  | \$880.64     |
| 3                             | 4334  | ARMENDARIZ HERNANDEZ ADEILO    | AUXILIAR | E     | 03/05/2019       | \$8,120.00        | \$4,500.00   | \$1,800.00                 | \$450.00            | \$0.00             | \$1,761.09     | \$1,197.97  | \$431.18     |
| 4                             | 4335  | ARMENDARIZ HUERTA SEBASTIAN    | AUXILIAR | E     | 03/05/2019       | \$6,080.00        | \$3,000.00   | \$1,200.00                 | \$300.00            | \$0.00             | \$1,329.03     | \$97.38     | \$65.36      |
| <b>TOTAL MENSUAL EVENTUAL</b> |       |                                |          |       |                  | \$38,000.00       | \$1,562.50   | \$25.00                    | \$156.25            | \$-                | \$7,284.34     | \$4,896.46  | \$3,036.55   |
| <b>TOTAL ANUAL EVENTUAL</b>   |       |                                |          |       |                  | \$456,000.00      | \$18,750.00  | \$300.00                   | \$1,875.00          | \$-                | \$87,412.08    | \$59,118.76 | \$36,438.55  |
| <b>TOTAL MENSUAL DEPITO</b>   |       |                                |          |       |                  | \$                | \$8,640.00   | \$                         | \$4,956.25          | \$                 | \$3,404.80     | \$          | \$9,977.36   |
| <b>TOTAL ANUAL DEPITO</b>     |       |                                |          |       |                  | \$                | 1,036,800.00 | \$                         | \$59,475.00         | \$                 | \$40,857.60    | \$          | \$119,728.36 |

| MUNICIPIO DE LAZARO CARDENAS |        |                           |                        |       |                  |             |              |           |                           | EJERCICIO PRESUPUESTAL: 2020 |                 |             |             |          |                             |                |             |           |                        |
|------------------------------|--------|---------------------------|------------------------|-------|------------------|-------------|--------------|-----------|---------------------------|------------------------------|-----------------|-------------|-------------|----------|-----------------------------|----------------|-------------|-----------|------------------------|
| UNIDAD RESPONSABLE:          |        |                           |                        |       |                  |             |              |           |                           |                              |                 |             |             |          |                             |                |             |           |                        |
| RASTRO                       |        |                           |                        |       |                  |             |              |           |                           | PERSONAL SIN VACACIONALIZADO |                 |             |             |          |                             |                |             |           |                        |
| Nº                           | CLAVE  | NOMBRE DEL EMPLEADO       | PUESTO                 | PLAZA | FECHA DE INGRESO | SUELDO BASE | COMPENSACION | AGUINALDO | VACACIONES NO DISFRUTADAS | PRIMA VACACIONAL             | FONDO DE AHORRO | CUOTAS IMSS | R.C.V. IMSS | L.S. R.  | ESTIMULOS POR PRODUCTIVIDAD | CUOTA SINDICAL | HORAS EXTRA | DESERENA  | PRESTADOHES SINDICALES |
| 1                            | 040283 | CONTRERAS OSERKOS LUCIO   | OPERADOR DE GANADO "A" | 5     | 29/03/1990       | 14,663.74   |              | 29,306.32 | 0.00                      | 25,661.55                    | 14,077.19       | 2,933.00    | 2,236.00    | 3,135.27 | 3,874.00                    | 1,760.61       |             | 17,171.00 | 28,078.42              |
| 2                            | 040300 | CARDENAS NUÑEZ MILTON     | OPERADOR DE GANADO "A" | 5     | 14/07/2005       | 14,663.74   |              | 29,306.32 | 0.00                      | 25,661.55                    | 14,077.19       | 2,933.00    | 2,236.00    | 3,105.91 | 3,080.42                    | 1,760.61       |             | 17,171.00 | 27,901.06              |
| 3                            | 040301 | AGUILAR MENDOZA           | ASISTENTE "A"          | 5     | 29/03/1990       | 25,113.87   |              | 51,300.66 | 0.00                      | 44,015.28                    | 24,137.72       | 4,738.00    | 3,834.00    | 6,604.45 | 6,054.08                    | 3,030.12       |             | 17,171.00 | 47,788.17              |
| 4                            | 040307 | CARDENAS BUSTOS ISIDORO   | OPERADOR DE GANADO "A" | 5     | 01/04/1986       | 14,663.74   |              | 29,306.32 | 0.00                      | 25,661.55                    | 14,077.19       | 2,933.00    | 2,236.00    | 3,592.09 | 3,292.75                    | 1,760.61       |             | 17,171.00 | 28,243.67              |
| 5                            | 040308 | CARDENAS BUSTOS SEBASTIAN | PELADOR                | 5     | 10/01/1977       | 16,967.15   |              | 34,656.06 | 0.00                      | 29,693.52                    | 16,288.47       | 3,329.00    | 2,587.00    | 4,393.64 | 4,027.30                    | 2,037.17       |             | 17,171.00 | 32,431.85              |
| 6                            | 040309 | DIAGIO CARDENAS ELEDORNO  | PELADOR                | 5     | 10/01/1977       | 16,967.15   |              | 34,656.06 | 0.00                      | 29,693.52                    | 16,288.47       | 3,329.00    | 2,587.00    | 4,363.64 | 4,000.00                    | 2,037.17       |             | 17,171.00 | 32,278.85              |
| 7                            | 040311 | ESPAÑOLA LOYA RAFAEL      | COORDINADOR DE RASTRO  | 5     | 22/06/1992       | 24,490.54   | 9,926.17     | 49,947.82 | 0.00                      | 42,858.45                    | 23,510.92       | 4,622.00    | 3,731.00    | 8,739.73 | 8,011.42                    | 2,940.48       |             | 17,171.00 | 62,297.75              |
| 8                            | 040314 | GAUNDO GALLEGOS SILVESTRE | PELADOR                | 5     | 22/06/1992       | 16,967.15   |              | 34,656.06 | 0.00                      | 29,693.52                    | 16,288.47       | 3,329.00    | 2,587.00    | 4,165.55 | 4,028.25                    | 2,037.17       |             | 17,171.00 | 32,393.35              |
| 9                            | 040315 | GARCIA DE RESLA AGUSTIN   | OPERADOR DE GANADO "A" | 5     | 13/05/1991       | 14,663.74   | 885.42       | 29,306.32 | 0.00                      | 25,661.55                    | 14,077.19       | 2,933.00    | 2,236.00    | 3,160.64 | 3,269.42                    | 1,760.61       |             | 17,171.00 | 29,311.58              |
| 10                           | 040319 | LOPEZ HERNANDEZ ELIAS     | OPERADOR DE GANADO "A" | 5     | 30/11/1993       | 14,663.74   |              | 29,306.32 | 0.00                      | 25,661.55                    | 14,077.19       | 2,933.00    | 2,236.00    | 6,177.45 | 5,662.67                    | 1,760.61       |             | 17,171.00 | 41,236.58              |
| 11                           | 040320 | LOPEZ HERNANDEZ ENEMAS    | PELADOR                | 5     | 18/02/1979       | 16,967.15   |              | 34,656.06 | 0.00                      | 29,693.52                    | 16,288.47       | 3,329.00    | 2,587.00    | 3,937.36 | 3,609.25                    | 2,037.17       |             | 17,171.00 | 30,777.42              |
| 12                           | 040322 | MADRIGAL CARIBO ALBERTO   | OPERADOR DE GANADO     | 5     | 14/04/1993       | 13,601.87   |              | 27,740.66 | 0.00                      | 23,803.28                    | 13,057.80       | 2,718.00    | 2,072.00    | 3,160.00 | 2,988.33                    | 1,633.12       |             | 17,171.00 | 27,169.92              |
| 13                           | 040326 | ORGANISTA BALERIANO OSIEL | OPERADOR DE GANADO "A" | 5     | 06/06/1985       | 14,663.74   |              | 29,306.32 | 0.00                      | 25,661.55                    | 14,077.19       | 2,933.00    | 2,236.00    | 3,108.00 | 2,849.00                    | 1,760.61       |             | 17,171.00 | 27,197.67              |
| 14                           | 040329 | RAMIREZ RIBEN             | PELADOR                | 5     | 22/06/1992       | 16,967.15   |              | 34,656.06 | 0.00                      | 29,693.52                    | 16,288.47       | 3,329.00    | 2,587.00    | 3,659.64 | 3,538.00                    | 2,037.17       |             | 17,171.00 | 32,035.25              |
| 15                           | 040331 | RUIZCORN LOPEZ MANUELIANO | PELADOR                | 5     | 20/03/1992       | 16,967.15   |              | 34,656.06 | 0.00                      | 29,693.52                    | 16,288.47       | 3,329.00    | 2,587.00    | 4,181.21 | 4,016.38                    | 2,037.17       |             | 17,171.00 | 32,035.25              |
| 16                           | 040333 | SALAZAR CARDENAS ANGEL    | PELADOR                | 5     | 06/03/1985       | 16,967.15   |              | 34,656.06 | 0.00                      | 29,693.52                    | 16,288.47       | 3,329.00    | 2,587.00    | 4,965.09 | 3,736.35                    | 2,037.17       |             | 17,171.00 | 32,293.58              |
| 17                           | 040334 | SALAZAR CARDENAS GABINO   | OPERADOR DE GANADO "A" | 5     | 08               |             |              |           |                           |                              |                 |             |             |          |                             |                |             |           |                        |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

|                         |        |                                  |                        |   |            |           |  |           |      |                |                 |          |               |                 |               |                 |               |                 |                 |                 |               |               |                 |               |
|-------------------------|--------|----------------------------------|------------------------|---|------------|-----------|--|-----------|------|----------------|-----------------|----------|---------------|-----------------|---------------|-----------------|---------------|-----------------|-----------------|-----------------|---------------|---------------|-----------------|---------------|
| 19                      | 040317 | SUAREZ CARDENAS JUAN             | OPERADOR DE GANADO     | 5 | 19/01/1987 | 13,031.87 |  | 27,740.66 | 0.00 | 23,803.28      | 13,057.80       | 2,748.00 | 2,072.00      | 2,807.00        | 2,573.08      | 1,633.12        | 17,171.00     | 26,525.38       |                 |                 |               |               |                 |               |
| 20                      | 040318 | SUAREZ CARDENAS PASCUAL          | OPERADOR DE GANADO "A" | 5 | 21/09/1993 | 14,663.74 |  | 29,906.32 | 0.00 | 25,661.55      | 14,077.19       | 2,931.00 | 2,236.00      | 3,149.35        | 2,887.08      | 1,765.61        | 17,171.00     | 28,128.67       |                 |                 |               |               |                 |               |
| 21                      | 040319 | TELLO HERNANDEZ GUSTAVO          | OPERADOR DE GANADO     | 5 | 16/03/1982 | 13,601.87 |  | 27,740.66 | 0.00 | 23,803.28      | 13,057.80       | 2,748.00 | 2,072.00      | 2,804.00        | 2,570.33      | 1,633.12        | 17,171.00     | 26,207.25       |                 |                 |               |               |                 |               |
| 22                      | 04040  | TELLO HERNANDEZ MANUEL           | OPERADOR DE GANADO "A" | 5 | 24/09/1990 | 14,663.74 |  | 29,906.32 | 0.00 | 25,661.55      | 14,077.19       | 2,931.00 | 2,236.00      | 3,131.91        | 3,045.08      | 1,765.61        | 17,171.00     | 27,072.75       |                 |                 |               |               |                 |               |
| 23                      | 04046  | BARAJAS VALENZUELA GUILLERMO     | PELADOR                | 5 | 15/08/1994 | 16,967.15 |  | 34,604.06 | 0.00 | 29,692.52      | 16,288.47       | 3,325.00 | 2,587.00      | 3,845.73        | 3,525.25      | 2,037.17        | 17,171.00     | 32,778.58       |                 |                 |               |               |                 |               |
| 24                      | 04048  | CAMACHO PALACIOS JOSE LUIS       | MECANICO DE PISO       | 5 | 01/03/1995 | 20,651.02 |  | 42,117.22 | 0.00 | 36,139.29      | 19,824.98       | 3,962.00 | 3,148.00      | 6,414.09        | 5,879.58      | 2,479.48        | 17,171.00     | 44,270.00       |                 |                 |               |               |                 |               |
| 25                      | 04052  | GANDARIA CENDEAS LUIS CARLOS     | OPERADOR DE GANADO "A" | 5 | 29/12/1997 | 14,663.74 |  | 29,906.32 | 0.00 | 25,661.55      | 14,077.19       | 2,931.00 | 2,236.00      | 3,578.27        | 3,280.08      | 1,765.61        | 17,171.00     | 28,153.92       |                 |                 |               |               |                 |               |
| 26                      | 04055  | HERNANDEZ LEIVA LUIS             | OPERADOR DE GANADO "A" | 5 | 08/06/1998 | 14,663.74 |  | 29,906.32 | 0.00 | 25,661.55      | 14,077.19       | 2,931.00 | 2,236.00      | 3,466.09        | 3,177.25      | 1,765.61        | 17,171.00     | 27,907.17       |                 |                 |               |               |                 |               |
| 27                      | 04056  | HERNANDEZ VAZQUEZ CIRIANO        | OPERADOR DE GANADO "A" | 5 | 20/12/1998 | 14,663.74 |  | 29,906.32 | 0.00 | 25,661.55      | 14,077.19       | 2,931.00 | 2,236.00      | 2,955.91        | 2,709.58      | 1,765.61        | 17,171.00     | 27,074.13       |                 |                 |               |               |                 |               |
| 28                      | 04057  | VILLA HERNANDEZ MIGRANO          | OPERADOR DE GANADO "A" | 5 | 25/12/1998 | 14,663.74 |  | 29,906.32 | 0.00 | 25,661.55      | 14,077.19       | 2,931.00 | 2,236.00      | 3,562.82        | 3,285.92      | 1,765.61        | 17,171.00     | 28,156.92       |                 |                 |               |               |                 |               |
| 29                      | 04060  | ESQUEVEL CASTAÑEDA MARIO         | VELADOR                | 5 | 01/09/1999 | 13,267.78 |  | 27,059.28 | 0.00 | 23,218.61      | 12,737.06       | 2,692.00 | 2,022.00      | 3,478.55        | 3,188.67      | 1,593.01        | 17,171.00     | 30,028.92       |                 |                 |               |               |                 |               |
| 30                      | 04061  | BARAJAS SIERRA ERNESTO           | PELADOR                | 5 | 13/09/1999 | 16,967.15 |  | 34,604.06 | 0.00 | 29,692.52      | 16,288.47       | 3,325.00 | 2,587.00      | 3,881.45        | 3,558.00      | 2,037.17        | 17,171.00     | 31,043.50       |                 |                 |               |               |                 |               |
| 31                      | 04062  | VILLA HERNANDEZ MARCOS           | PELADOR                | 5 | 24/01/2000 | 16,967.15 |  | 34,604.06 | 0.00 | 29,692.52      | 16,288.47       | 3,325.00 | 2,587.00      | 4,499.00        | 4,041.58      | 2,037.17        | 17,171.00     | 32,662.08       |                 |                 |               |               |                 |               |
| 32                      | 04065  | SOTELO QUI TERIO SANTOS          | OPERADOR DE GANADO "A" | 5 | 19/11/2001 | 14,663.74 |  | 29,906.32 | 0.00 | 25,661.55      | 14,077.19       | 2,931.00 | 2,236.00      | 3,325.18        | 3,048.08      | 1,765.61        | 17,171.00     | 27,137.08       |                 |                 |               |               |                 |               |
| 33                      | 07628  | IAIMEZ CAMPOS BENIAMIN           | OPERADOR DE GANADO "A" | 5 | 07/11/2005 | 14,663.74 |  | 29,906.32 | 0.00 | 25,661.55      | 14,077.19       | 2,931.00 | 2,236.00      | 3,155.64        | 2,892.67      | 1,765.61        | 17,171.00     | 28,004.92       |                 |                 |               |               |                 |               |
| 34                      | 07637  | JARAMILLO MACEDO MA. PAZ         | VELADOR                | 5 | 04/04/2011 | 13,267.78 |  | 27,059.28 | 0.00 | 23,218.61      | 12,737.06       | 2,692.00 | 2,022.00      | 2,703.27        | 2,478.00      | 1,593.01        | 17,171.00     | 24,456.50       |                 |                 |               |               |                 |               |
| 35                      | 07695  | RUFINO CHAVEZ JOSE ANGEL         | OPERADOR DE GANADO "A" | 5 | 06/09/2011 | 14,663.74 |  | 29,906.32 | 0.00 | 25,661.55      | 14,077.19       | 2,931.00 | 2,236.00      | 3,284.73        | 3,011.00      | 1,765.61        | 17,171.00     | 26,982.92       |                 |                 |               |               |                 |               |
| 36                      | 07696  | DAGIO ACEVEDO GUILLERMO          | PELADOR                | 5 | 22/11/2011 | 16,967.15 |  | 34,604.06 | 0.00 | 29,692.52      | 16,288.47       | 3,325.00 | 2,587.00      | 4,064.73        | 3,726.58      | 2,037.17        | 17,171.00     | 31,726.58       |                 |                 |               |               |                 |               |
| 37                      | 07699  | LOPEZ VALDIVINOS JUAN CARLOS     | PELADOR                | 5 | 30/01/2012 | 16,967.15 |  | 34,604.06 | 0.00 | 29,692.52      | 16,288.47       | 3,325.00 | 2,587.00      | 3,855.45        | 3,514.17      | 2,037.17        | 17,171.00     | 32,134.42       |                 |                 |               |               |                 |               |
| 38                      | 7705   | ORGANISTA SANCHEZ VERONICA       | CONSERJE "A"           | 5 | 16/04/2012 | 13,267.78 |  | 27,059.28 | 0.00 | 23,218.61      | 12,737.06       | 2,692.00 | 2,022.00      | 2,430.00        | 2,227.50      | 1,593.01        | 17,171.00     | 22,616.25       |                 |                 |               |               |                 |               |
| 39                      | 7709   | SALAZAR PEREZ MIGUEL ANGEL       | OPERADOR DE GANADO "A" | 5 | 16/07/2012 | 14,663.74 |  | 29,906.32 | 0.00 | 25,661.55      | 14,077.19       | 2,931.00 | 2,236.00      | 3,132.91        | 2,871.83      | 1,765.61        | 17,171.00     | 27,852.75       |                 |                 |               |               |                 |               |
| 40                      | 7715   | BAQUETOS REINA ARTURO            | OPERADOR DE GANADO     | 5 | 21/11/2012 | 13,001.87 |  | 27,740.66 | 0.00 | 23,803.28      | 13,057.80       | 2,748.00 | 2,072.00      | 2,603.27        | 2,441.33      | 1,633.12        | 17,171.00     | 24,961.00       |                 |                 |               |               |                 |               |
| 41                      | 7746   | SANCHEZ TAPIA TERESA             | OPERADOR DE GANADO     | 5 | 14/04/2014 | 13,601.87 |  | 27,740.66 | 0.00 | 23,803.28      | 13,057.80       | 2,748.00 | 2,072.00      | 2,745.45        | 2,516.67      | 1,633.12        | 17,171.00     | 25,866.58       |                 |                 |               |               |                 |               |
| 42                      | 7748   | REYES ALVARADO JUAN CARLOS       | OPERADOR DE GANADO     | 5 | 02/06/2014 | 13,601.87 |  | 27,740.66 | 0.00 | 23,803.28      | 13,057.80       | 2,748.00 | 2,072.00      | 2,815.55        | 2,580.92      | 1,633.12        | 17,171.00     | 26,194.17       |                 |                 |               |               |                 |               |
| 43                      | 7754   | CARDENAS VALDIVINOS JOSE ALFREDO | OPERADOR DE GANADO     | 5 | 11/05/2015 | 13,601.87 |  | 27,740.66 | 0.00 | 23,803.28      | 13,057.80       | 2,748.00 | 2,072.00      | 2,807.55        | 2,573.58      | 1,633.12        | 17,171.00     | 25,416.42       |                 |                 |               |               |                 |               |
| 44                      | 7761   | TELLO PIO VICTOR MANUEL          | OPERADOR DE GANADO     | 5 | 06/01/2016 | 13,601.87 |  | 27,740.66 | 0.00 | 23,803.28      | 13,057.80       | 2,748.00 | 2,072.00      | 2,836.27        | 2,598.92      | 1,633.12        | 17,171.00     | 25,084.50       |                 |                 |               |               |                 |               |
| 45                      | 7768   | RINCON MENDOZA HECTOR MANUEL     | OPERADOR DE GANADO     | 5 | 01/02/2016 | 13,601.87 |  | 27,740.66 | 0.00 | 23,803.28      | 13,057.80       | 2,748.00 | 2,072.00      | 2,854.27        | 2,616.42      | 1,633.12        | 17,171.00     | 25,562.50       |                 |                 |               |               |                 |               |
| 46                      | 7786   | SANCHEZ AGUILAR JOSUE MANUEL     | OPERADOR DE GANADO     | 5 | 04/07/2016 | 13,601.87 |  | 27,740.66 | 0.00 | 23,803.28      | 13,057.80       | 2,748.00 | 2,072.00      | 2,589.18        | 2,373.42      | 1,633.12        | 17,171.00     | 25,349.42       |                 |                 |               |               |                 |               |
| 47                      | 7800   | HERNANDEZ SALAZAR OLIVER         | OPERADOR DE GANADO     | 5 | 11/01/2017 | 13,601.87 |  | 27,740.66 | 0.00 | 23,803.28      | 13,057.80       | 2,748.00 | 2,072.00      | 2,102.36        | 1,927.17      | 1,633.12        | 17,171.00     | 20,562.75       |                 |                 |               |               |                 |               |
| 48                      | 7815   | REYES ZARATE JOSE ALFREDO        | OPERADOR DE GANADO     | 5 | 14/08/2017 | 13,601.87 |  | 27,740.66 | 0.00 | 23,803.28      | 13,057.80       | 2,748.00 | 2,072.00      | 2,777.64        | 2,546.17      | 1,633.12        | 17,171.00     | 25,239.28       |                 |                 |               |               |                 |               |
| 49                      | 7819   | LOPEZ SANTANA BEATRIZ JENNIFER   | CONSERJE "A"           | 5 | 28/08/2017 | 13,601.87 |  | 27,740.66 | 0.00 | 23,803.28      | 13,057.80       | 2,748.00 | 2,072.00      | 2,773.00        | 2,541.92      | 1,633.12        | 17,171.00     | 25,182.33       |                 |                 |               |               |                 |               |
| 50                      | 7839   | ESPARRA BALLESTRIN JENNIFER      | CONSERJE "A"           | 5 | 23/04/2018 | 13,267.47 |  | 27,058.66 | 0.00 | 23,218.08      | 12,736.77       | 2,692.00 | 2,022.00      | 2,295.09        | 2,103.83      | 1,593.97        | 17,171.00     | 23,312.92       |                 |                 |               |               |                 |               |
| 51                      | 7859   | GALINDO MARTINEZ RUBEN           | OPERADOR DE GANADO     | 5 | 22/10/2018 | 13,601.87 |  | 27,740.66 | 0.00 | 23,803.28      | 13,057.80       | 2,748.00 | 2,072.00      | 2,094.00        | 1,919.50      | 1,633.12        | 17,171.00     | 20,338.92       |                 |                 |               |               |                 |               |
| 52                      | 7875   | RAMIREZ MALAGON RUBEN ADRIAN     | OPERADOR DE GANADO     | 5 | 13/02/2019 | 13,601.87 |  | 27,740.66 | 0.00 | 23,803.28      | 13,057.80       | 2,748.00 | 2,072.00      | 1,594.91        | 1,462.00      | 1,633.12        | 17,171.00     | 15,249.50       |                 |                 |               |               |                 |               |
| 53                      | 7877   | MAQUIGAL AGUILA SAMUEL           | OPERADOR DE GANADO     | 5 | 25/02/2019 | 13,601.87 |  | 27,740.66 | 0.00 | 23,803.28      | 13,057.80       | 2,748.00 | 2,072.00      | 1,571.64        | 1,394.83      | 1,633.12        | 17,171.00     | 14,778.08       |                 |                 |               |               |                 |               |
| 54                      | 7889   | LOPEZ MORALES JOSE               | OP. DE GANADO TEMPORAL | 5 | 07/05/2019 | 13,601.87 |  | 27,740.66 | 0.00 | 23,803.28      | 13,057.80       | 2,748.00 | 2,072.00      | 1,274.45        | 1,168.25      | 1,633.12        | 17,171.00     | 11,112.75       |                 |                 |               |               |                 |               |
| 55                      | 7890   | SUAREZ SANTAMARIA LUIS MANUEL    | OP DE GANADO TEMPORAL  | 5 | 07/05/2019 | 13,601.87 |  | 27,740.66 | 0.00 | 23,803.28      | 13,057.80       | 2,748.00 | 2,072.00      | 1,316.18        | 1,206.50      | 1,633.12        | 17,171.00     | 11,487.83       |                 |                 |               |               |                 |               |
| 56                      | 7894   | BARAJAS SIERRA JOSE MARIA        | VELADOR TEMPORAL       | 5 | 03/06/2019 | 13,267.78 |  | 27,059.28 | 0.00 | 23,218.61      | 12,737.06       | 2,692.00 | 2,022.00      | 879.35          | 806.25        | 1,593.01        | 17,171.00     | 9,209.08        |                 |                 |               |               |                 |               |
| TOTAL MENSUAL SINDICATO |        |                                  |                        |   |            |           |  |           | \$   | 849,020.93     | \$ 10,811.58    |          | \$ 144,296.32 | \$ -            | \$ 123,815.55 | \$ 67,921.67    | \$ 168,988.00 | \$ 129,411.00   | \$ 190,050.00   | \$ 174,349.17   | \$ 8,494.86   | \$ 7,374.33   | \$ 80,131.33    | \$ 130,912.63 |
| TOTAL ANUAL SINDICATO   |        |                                  |                        |   |            |           |  |           | \$   | 510,188,251.14 | \$ 1,731,555.84 | \$ -     | \$ -          | \$ 1,485,786.62 | \$ 815,940.09 | \$ 3,027,856.30 | \$ 776,466.00 | \$ 2,281,080.00 | \$ 2,090,996.00 | \$ 1,038,374.86 | \$ 586,492.00 | \$ 961,576.00 | \$ 1,570,891.58 |               |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| PERSONAL BASE      |       |                                              |                |       |                  |                 |              |               |                           |                  |                 |               |
|--------------------|-------|----------------------------------------------|----------------|-------|------------------|-----------------|--------------|---------------|---------------------------|------------------|-----------------|---------------|
| Nº                 | CLAVE | NOMBRE DEL EMPLEADO                          | PUESTO         | PLAZA | FECHA DE INGRESO | SUELDO BASE     | COMPENSACIÓN | AGUINALDO     | VACACIONES NO DISFRUTADAS | PRIMA VACACIONAL | FONDO DE AHORRO | CUOTAS IMSS   |
| 1                  | 03937 | ABREGUIN MARTINEZ MARCOS                     | VEEDOR         | B     | 15/11/2007       | \$ 6,080.00     |              | \$ 10,800.00  |                           | \$ 7,300.00      | \$ 5,107.20     | \$ 1,400.74   |
| 2                  | 10295 | TELLO GARCIA VICTOR HIRIGO                   | AYUDANTE       | B     | 04/05/2015       | \$ 7,620.00     |              | \$ 13,500.00  |                           | \$ 9,000.00      | \$ 6,584.00     | \$ 1,687.85   |
| 3                  | 10399 | GARCIA SANCHEZ JORGE                         | AYUDANTE       | B     | 16/06/2016       | \$ 6,688.00     |              | \$ 11,800.00  |                           | \$ 7,500.00      | \$ 5,617.92     | \$ 1,517.08   |
| 4                  | 10423 | AGUIAR MENDOZA                               | AYUDANTE       | B     | 16/05/2016       | \$ 7,620.00     |              | \$ 15,500.00  |                           | \$ 9,000.00      | \$ 6,584.00     | \$ 1,687.85   |
| 5                  | 10442 | UTIEL FERNANDEZ RIVERA                       | AYUDANTE       | B     | 01/02/2017       | \$ 6,333.20     |              | \$ 17,237.00  |                           | \$ 7,480.00      | \$ 5,317.40     | \$ 1,479.41   |
| 6                  | 10520 | SANCHEZ RODRIGUEZ VICTORIANO DEL RASTRO MPAL | VEEDOR         | D     | 16/12/2017       | \$ 10,640.00    |              | \$ 18,900.00  |                           | \$ 12,000.00     | \$ 8,037.60     | \$ 2,201.00   |
| 7                  | 10519 | MENDOZA YARRA EDER ALBUJAR                   | AYUDANTE       | B     | 16/06/2018       | \$ 9,120.00     |              | \$ 16,200.00  |                           | \$ 10,800.00     | \$ 7,660.80     | \$ 1,956.33   |
| 8                  | 10718 | GALINDO MARTINEZ JOSE LUIS                   | CHOFER         | B     | 16/03/2019       | \$ 9,120.00     |              | \$ 16,200.00  |                           | \$ 10,800.00     | \$ 7,660.80     | \$ 1,956.33   |
| 9                  | 09374 | AGUIAR CENQUIAS                              | AYUDANTE       | B     | 16/02/2015       | \$ 7,620.00     |              | \$ 13,500.00  |                           | \$ 9,000.00      | \$ 6,584.00     | \$ 1,687.85   |
| 10                 | 00836 | TARRA ZURIGA ELVIRA ALBUJAR                  | AYUDANTE       | B     | 01/12/1996       | \$ 7,620.00     |              | \$ 13,500.00  |                           | \$ 9,000.00      | \$ 6,584.00     | \$ 1,687.85   |
| 11                 | 10657 | HERNANDEZ ESPINO OOKA ELIA                   | JEFA DE DEPTO. | B     | 10/09/2018       | \$ 12,616.00    |              | \$ 22,410.00  |                           | \$ 14,540.00     | \$ 10,597.44    | \$ 2,532.00   |
| TOTAL MENSUAL BASE |       |                                              |                |       |                  | \$ 95,987.20    | \$ -         | \$ 13,468.50  | \$ -                      | \$ 8,579.00      | \$ 6,369.10     | \$ 19,830.29  |
| TOTAL ANUAL BASE   |       |                                              |                |       |                  | \$ 1,151,846.40 | \$ -         | \$ 162,422.00 | \$ -                      | \$ 102,748.00    | \$ 76,420.20    | \$ 237,563.46 |
| TOTAL MENSUAL BASE |       |                                              |                |       |                  | \$ 95,987.20    | \$ -         | \$ 13,468.50  | \$ -                      | \$ 8,579.00      | \$ 6,369.10     | \$ 19,830.29  |
| TOTAL ANUAL BASE   |       |                                              |                |       |                  | \$ 1,151,846.40 | \$ -         | \$ 162,422.00 | \$ -                      | \$ 102,748.00    | \$ 76,420.20    | \$ 237,563.46 |

| PERSONAL EVENTUAL      |       |                                   |                          |       |                  |                  |               |               |                           |                  |                 |               |
|------------------------|-------|-----------------------------------|--------------------------|-------|------------------|------------------|---------------|---------------|---------------------------|------------------|-----------------|---------------|
| Nº                     | CLAVE | NOMBRE DEL EMPLEADO               | PUESTO                   | PLAZA | FECHA DE INGRESO | SUELDO BASE      | COMPENSACIÓN  | AGUINALDO     | VACACIONES NO DISFRUTADAS | PRIMA VACACIONAL | FONDO DE AHORRO | CUOTAS IMSS   |
| 1                      | 028   | MALDONADO PALOMARIS               | VELADOR DEL RASTRO       | E     | 07/10/2019       | \$6,080.00       | \$0.00        | \$3,000.00    | \$1,000.00                | \$300.00         | \$0.00          | \$1,320.00    |
| 2                      | 1721  | FRANCISCO JAVIER                  | ALBUJAR                  | E     | 11/11/2019       | \$7,000.00       | \$0.00        | \$3,750.00    | \$1,500.00                | \$375.00         | \$0.00          | \$1,537.77    |
| 3                      | 1982  | GONZALEZ VILLALBA FRANCISCO       | AYUDANTE                 | E     | 11/11/2019       | \$7,000.00       | \$0.00        | \$3,750.00    | \$1,500.00                | \$375.00         | \$0.00          | \$1,537.77    |
| 4                      | 2763  | SOLORIO MAQUEL CONRADO            | AYUDANTE                 | E     | 16/06/2018       | \$6,688.00       | \$0.00        | \$3,000.00    | \$1,200.00                | \$300.00         | \$0.00          | \$1,079.92    |
| 5                      | 3781  | REYES HERNANDEZ BENITO            | ALBUJAR                  | E     | 11/11/2019       | \$15,000.00      | \$0.00        | \$7,500.00    | \$3,000.00                | \$750.00         | \$0.00          | \$2,661.45    |
| 6                      | 3782  | BUSTOS RIOS ELEAZAR               | SUPERVISOR DE MAQUINARIA | E     | 11/11/2019       | \$15,000.00      | \$0.00        | \$7,500.00    | \$3,000.00                | \$750.00         | \$0.00          | \$2,661.45    |
| 7                      | 3785  | MENDOZA SOLORIO GONZALO           | INSPECTOR                | E     | 11/11/2019       | \$9,120.00       | \$0.00        | \$4,500.00    | \$1,800.00                | \$450.00         | \$0.00          | \$1,701.09    |
| 8                      | 3786  | HILARIO RINDEA MARIA DE LOURDES   | ALBUJAR                  | E     | 12/05/2018       | \$7,000.00       | \$0.00        | \$3,750.00    | \$1,500.00                | \$375.00         | \$0.00          | \$1,537.77    |
| 9                      | 2891  | VILLALOBOS ALVAREZ JOSE GUADALUPE | AYUDANTE                 | E     | 11/11/2019       | \$7,000.00       | \$0.00        | \$3,750.00    | \$1,500.00                | \$375.00         | \$0.00          | \$1,537.77    |
| TOTAL MENSUAL EVENTUAL |       |                                   |                          |       |                  | \$82,688.00      | \$0.00        | \$4,000.00    | \$1,300.00                | \$400.00         | \$ -            | \$15,954.02   |
| TOTAL ANUAL EVENTUAL   |       |                                   |                          |       |                  | \$ 992,256.00    | \$ -          | \$48,000.00   | \$16,200.00               | \$4,000.00       | \$ -            | \$191,488.24  |
| TOTAL MENSUAL          |       |                                   |                          |       |                  | \$ 1,042,534.20  | \$ 10,811.58  | \$ 17,468.50  | \$ 2,300.00               | \$ 8,979.00      | \$ 6,369.10     | \$ 21,781.29  |
| TOTAL ANUAL            |       |                                   |                          |       |                  | \$ 12,510,422.40 | \$ 129,714.00 | \$ 208,422.00 | \$ 27,800.00              | \$ 107,488.00    | \$ 76,420.20    | \$ 265,051.74 |

|               |                  |               |               |              |               |              |               |
|---------------|------------------|---------------|---------------|--------------|---------------|--------------|---------------|
| TOTAL MENSUAL | \$ 1,042,534.20  | \$ 10,811.58  | \$ 17,468.50  | \$ 2,300.00  | \$ 8,979.00   | \$ 6,369.10  | \$ 21,781.29  |
| TOTAL ANUAL   | \$ 12,510,422.40 | \$ 129,714.00 | \$ 208,422.00 | \$ 27,800.00 | \$ 107,488.00 | \$ 76,420.20 | \$ 265,051.74 |

| PERSONAL SINDICATIZADO  |       |                                  |                |       |                  |                |              |              |                  |                 |              |              |
|-------------------------|-------|----------------------------------|----------------|-------|------------------|----------------|--------------|--------------|------------------|-----------------|--------------|--------------|
| Nº                      | CLAVE | NOMBRE DEL EMPLEADO              | PUESTO         | PLAZA | FECHA DE INGRESO | SUELDO BASE    | COMPENSACIÓN | AGUINALDO    | PRIMA VACACIONAL | FONDO DE AHORRO | CUOTAS IMSS  | R.C.V. IMSS  |
| 1                       | 00173 | VALDIVIA PANIAGUA MARIA CRISTINA | ASISTENTE "A"  | S     | 01/08/1995       | \$25,154.87    | \$3,975.00   | \$1,900.00   | \$4,019.28       | \$24,147.72     | \$4,788.00   | \$1,834.00   |
| 2                       | 00283 | MEDINA BARRERA MARIA GUADALUPE   | SECRETARIA "A" | S     | 09/08/2004       | \$17,264.77    | \$1,264.77   | \$3,211.04   | \$3,211.04       | \$16,574.18     | \$3,381.00   | \$2,632.00   |
| 3                       | 00152 | MARTINEZ SANCHEZ PABLO           | TOPOGRAFO      | S     | 12/10/1998       | \$16,616.21    | \$1,616.21   | \$4,006.74   | \$4,006.74       | \$18,831.55     | \$3,796.00   | \$2,991.00   |
| 4                       | 00190 | SERRANO ORTIZ OMAR               | TOPOGRAFO      | S     | 08/10/2001       | \$16,616.51    | \$1,616.51   | \$4,007.36   | \$4,007.36       | \$18,831.55     | \$3,796.00   | \$2,991.00   |
| 5                       | 7706  | AGUIAR RUIRO RAMIRO              | INSPECTOR "B"  | S     | 25/04/2012       | \$15,032.50    | \$1,032.50   | \$3,182.00   | \$3,182.00       | \$14,978.50     | \$3,092.00   | \$2,377.00   |
| 6                       | 7707  | PLANCARICO GILBERTO              | SECRETARIA "B" | S     | 14/05/2012       | \$15,065.94    | \$1,065.94   | \$3,225.58   | \$3,225.58       | \$14,463.30     | \$3,002.00   | \$2,297.00   |
| TOTAL MENSUAL SINDICATO |       |                                  |                |       |                  | \$112,119.29   | \$3,975.00   | \$19,088.44  | \$4,179.87       | \$8,485.58      | \$21,781.29  | \$8,585.00   |
| TOTAL ANUAL SINDICATO   |       |                                  |                |       |                  | \$1,345,437.50 | \$43,700.00  | \$229,061.26 | \$50,158.64      | \$101,827.00    | \$261,430.00 | \$103,022.00 |

MUNICIPIO DE LAZARO CARDENAS  
UNIDAD RESPONSABLE:

EJERCICIO PRESUPUESTAL 2020

REGULARIZACION DE LA TENENCIA DE LA TIERRA

PERSONAL SINDICATIZADO

| Nº                      | CLAVE | NOMBRE DEL EMPLEADO              | PUESTO         | PLAZA | FECHA DE INGRESO | SUELDO BASE    | COMPENSACIÓN | AGUINALDO    | PRIMA VACACIONAL | FONDO DE AHORRO | CUOTAS IMSS  | R.C.V. IMSS  |
|-------------------------|-------|----------------------------------|----------------|-------|------------------|----------------|--------------|--------------|------------------|-----------------|--------------|--------------|
| 1                       | 00173 | VALDIVIA PANIAGUA MARIA CRISTINA | ASISTENTE "A"  | S     | 01/08/1995       | \$25,154.87    | \$3,975.00   | \$1,900.00   | \$4,019.28       | \$24,147.72     | \$4,788.00   | \$1,834.00   |
| 2                       | 00283 | MEDINA BARRERA MARIA GUADALUPE   | SECRETARIA "A" | S     | 09/08/2004       | \$17,264.77    | \$1,264.77   | \$3,211.04   | \$3,211.04       | \$16,574.18     | \$3,381.00   | \$2,632.00   |
| 3                       | 00152 | MARTINEZ SANCHEZ PABLO           | TOPOGRAFO      | S     | 12/10/1998       | \$16,616.21    | \$1,616.21   | \$4,006.74   | \$4,006.74       | \$18,831.55     | \$3,796.00   | \$2,991.00   |
| 4                       | 00190 | SERRANO ORTIZ OMAR               | TOPOGRAFO      | S     | 08/10/2001       | \$16,616.51    | \$1,616.51   | \$4,007.36   | \$4,007.36       | \$18,831.55     | \$3,796.00   | \$2,991.00   |
| 5                       | 7706  | AGUIAR RUIRO RAMIRO              | INSPECTOR "B"  | S     | 25/04/2012       | \$15,032.50    | \$1,032.50   | \$3,182.00   | \$3,182.00       | \$14,978.50     | \$3,092.00   | \$2,377.00   |
| 6                       | 7707  | PLANCARICO GILBERTO              | SECRETARIA "B" | S     | 14/05/2012       | \$15,065.94    | \$1,065.94   | \$3,225.58   | \$3,225.58       | \$14,463.30     | \$3,002.00   | \$2,297.00   |
| TOTAL MENSUAL SINDICATO |       |                                  |                |       |                  | \$112,119.29   | \$3,975.00   | \$19,088.44  | \$4,179.87       | \$8,485.58      | \$21,781.29  | \$8,585.00   |
| TOTAL ANUAL SINDICATO   |       |                                  |                |       |                  | \$1,345,437.50 | \$43,700.00  | \$229,061.26 | \$50,158.64      | \$101,827.00    | \$261,430.00 | \$103,022.00 |

|                         |                 |              |               |              |               |               |               |
|-------------------------|-----------------|--------------|---------------|--------------|---------------|---------------|---------------|
| TOTAL MENSUAL SINDICATO | \$ 112,119.29   | \$ 3,975.00  | \$ 19,088.44  | \$ 4,179.87  | \$ 8,485.58   | \$ 21,781.29  | \$ 8,585.00   |
| TOTAL ANUAL SINDICATO   | \$ 1,345,437.50 | \$ 43,700.00 | \$ 229,061.26 | \$ 50,158.64 | \$ 101,827.00 | \$ 261,430.00 | \$ 103,022.00 |

[illegible]

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| MUNICIPIO DE LAZARO CARDENAS |        |                               |               |       |                  |             |                  |           |                           | EJERCICIO PRESUPUESTAL: 2020 |                 |               |               |               |                             |                |              |               |                         |
|------------------------------|--------|-------------------------------|---------------|-------|------------------|-------------|------------------|-----------|---------------------------|------------------------------|-----------------|---------------|---------------|---------------|-----------------------------|----------------|--------------|---------------|-------------------------|
| UNIDAD RESPONSABLE:          |        |                               |               |       |                  |             |                  |           |                           | SERVICIOS GENERALES          |                 |               |               |               |                             |                |              |               |                         |
| PERSONAL SINDICIALIZADO      |        |                               |               |       |                  |             |                  |           |                           | PERSONAL SINDICIALIZADO      |                 |               |               |               |                             |                |              |               |                         |
| Nº                           | CLAVE  | NOMBRE DEL EMPLEADO           | PUESTO        | PLAZA | FECHA DE INGRESO | SUELDO BASE | COMPENSACI<br>ÓN | AGUINALDO | VACACIONES NO DISFRUTADAS | PREMIA VACACIONAL            | FONDO DE AHORRO | CUOTAS IMSS   | R.C.V. IMSS   | I. S. R.      | ESTIMULOS POR PRODUCTIVIDAD | CUOTA SINDICAL | HORAS EXTRA  | DESPENSA      | PRESTACIONES SINDICALES |
| 1                            | 00210  | VARELAS ESPINO DELFINA        | CONSTRUIE     | 5     | 24/10/1990       | 33,003.60   |                  | 26,320.50 | 0.00                      | 22,756.50                    | 32,483.46       | 2,640.00      | 3,064.00      | 2,827.18      | 2,931.58                    | 1,361.29       | 855.00       | 37,171.00     | 29,911.36               |
| 2                            | 00338  | PIMENTEL CERDA VICTOR MANUEL  | CHOFER        | 5     | 10/11/1997       | 30,754.66   |                  | 34,171.30 | 0.00                      | 20,321.18                    | 16,084.76       | 3,290.00      | 2,552.00      | 3,718.09      | 3,426.58                    | 2,011.70       |              | 37,171.00     | 31,252.25               |
| 3                            | 002017 | BENITEZ ZAMORA MARIA FELIX    | CONSERJE      | 5     | 16/05/1984       | 33,005.60   |                  | 20,520.50 | 0.00                      | 22,756.50                    | 32,483.46       | 2,640.00      | 3,064.00      | 2,553.55      | 2,940.75                    | 1,561.29       |              | 37,171.00     | 24,518.58               |
| 4                            | 002607 | INFANTE MENDOZA MARIA ANTONIA | AFANADOR      | 5     | 26/07/1989       | 32,154.66   |                  | 24,870.68 | 0.00                      | 21,340.65                    | 31,706.87       | 2,506.00      | 3,858.00      | 2,295.18      | 2,107.58                    | 1,464.16       |              | 37,171.00     | 29,029.50               |
| 5                            | 002300 | PEREZ LEYVA ISABEL            | AFANADOR      | 5     | 13/09/1993       | 32,154.66   |                  | 24,870.68 | 0.00                      | 21,340.65                    | 31,706.87       | 2,506.00      | 3,858.00      | 2,330.45      | 2,117.92                    | 1,464.16       |              | 37,171.00     | 29,044.00               |
| 6                            | 002335 | RODRIGUEZ MARTINEZ ELIZABETH  | AFANADOR      | 5     | 21/12/1998       | 32,154.66   |                  | 24,870.68 | 0.00                      | 21,340.65                    | 31,706.87       | 2,506.00      | 3,858.00      | 2,486.27      | 2,280.92                    | 1,464.16       | 500.00       | 37,171.00     | 24,353.17               |
| 7                            | 002443 | IGARRA GOMEZ TICELIMA         | AFANADOR      | 5     | 05/10/1999       | 32,154.66   |                  | 24,870.68 | 0.00                      | 21,340.65                    | 31,706.87       | 2,506.00      | 3,858.00      | 2,331.36      | 2,118.02                    | 1,464.16       |              | 37,171.00     | 23,473.38               |
| 8                            | 002465 | AVILEZ SANCHEZ CELZA          | ASISTENTE "A" | 5     | 17/11/1999       | 25,153.87   |                  | 51,300.66 | 0.00                      | 44,010.28                    | 24,147.72       | 4,718.00      | 3,834.00      | 4,183.82      | 5,815.17                    | 3,020.12       | 500.00       | 37,171.00     | 34,051.67               |
| 9                            | 002372 | GALLEGOS BENITEZ ESTELAN      | AFANADOR      | 5     | 23/07/2003       | 32,154.66   |                  | 24,870.68 | 0.00                      | 21,340.65                    | 31,706.87       | 2,506.00      | 3,858.00      | 2,486.55      | 2,279.33                    | 1,464.16       | 20,808.00    | 37,171.00     | 25,137.92               |
| 10                           | 002379 | PEREZ GONZALEZ MARIA MISLENTA | AFANADOR      | 5     | 03/08/2004       | 32,154.66   |                  | 24,870.68 | 0.00                      | 21,340.65                    | 31,706.87       | 2,506.00      | 3,858.00      | 2,278.27      | 2,088.42                    | 1,464.16       |              | 37,171.00     | 23,089.38               |
| 11                           | 002380 | HERRANDEZ GARCIA SANDRA JERRE | AFANADOR      | 5     | 03/08/2004       | 32,154.66   |                  | 24,870.68 | 0.00                      | 21,340.65                    | 31,706.87       | 2,506.00      | 3,858.00      | 2,459.36      | 2,254.42                    | 1,464.16       |              | 37,171.00     | 23,187.58               |
| 12                           | 002359 | MEDINA LANDA NAHIM            | SUPERVISOR    | 5     | 03/05/1991       | 20,991.50   |                  | 42,811.62 | 0.00                      | 36,735.13                    | 20,151.84       | 4,023.00      | 3,201.00      | 5,818.00      | 5,333.17                    | 2,520.36       | 500.00       | 37,171.00     | 40,009.83               |
| 13                           | 001372 | DEL VILLAR FLORES JUAN RAMON  | OP. DE AUDIO  | 5     | 28/09/2000       | 34,761.02   |                  | 30,104.72 | 0.00                      | 25,831.79                    | 34,170.58       | 2,950.00      | 2,251.00      | 3,590.00      | 3,250.83                    | 1,772.29       |              | 37,171.00     | 28,488.17               |
| 14                           | 001383 | ORTIZ ESQUIVEL EMANUEL        | PINTOR        | 5     | 09/07/2003       | 33,154.66   |                  | 26,920.40 | 0.00                      | 23,099.44                    | 32,671.69       | 2,675.00      | 2,011.00      | 1,879.91      | 1,723.25                    | 1,584.83       |              | 37,171.00     | 20,881.17               |
| 15                           | 060006 | DUARTE REYES ROSA             | AFANADOR      | 5     | 22/11/2004       | 32,154.66   |                  | 24,870.68 | 0.00                      | 21,340.65                    | 31,706.87       | 2,506.00      | 3,858.00      | 2,626.64      | 2,406.82                    | 1,464.16       |              | 37,171.00     | 23,882.00               |
| 16                           | 076117 | MONJE ONTIVEROS MARIA ELENA   | ASISTENTE     | 5     | 01/02/2005       | 20,804.54   |                  | 42,430.32 | 0.00                      | 36,407.59                    | 19,972.36       | 3,988.00      | 3,170.00      | 5,713.45      | 5,217.53                    | 2,497.91       | 500.00       | 37,171.00     | 39,680.33               |
| 17                           | 076443 | FUENTES FLORES RITA           | AFANADOR      | 5     | 02/05/2011       | 32,154.66   |                  | 24,870.68 | 0.00                      | 21,340.65                    | 31,706.87       | 2,506.00      | 3,858.00      | 2,297.91      | 2,106.42                    | 1,464.16       |              | 37,171.00     | 23,072.42               |
| 18                           | 076773 | INFANTE MENDOZA PILAR         | AFANADOR      | 5     | 04/08/2008       | 32,154.66   |                  | 24,870.68 | 0.00                      | 21,340.65                    | 31,706.87       | 2,506.00      | 3,858.00      | 2,898.91      | 2,391.50                    | 1,464.16       |              | 37,171.00     | 23,087.58               |
| 19                           | 7790   | BRISÑO PEREZ CARLOS ALBERTO   | AYUDANTE      | 5     | 08/09/2014       | 32,134.16   |                  | 24,747.30 | 0.00                      | 21,234.78                    | 31,648.79       | 2,498.00      | 3,850.00      | 2,292.27      | 2,101.25                    | 1,456.00       | 500.00       | 37,171.00     | 22,607.00               |
| 20                           | 7790   | FABIAN ROSAS SORIA            | AFANADOR      | 5     | 02/05/2016       | 32,154.66   |                  | 24,870.68 | 0.00                      | 21,340.65                    | 31,706.87       | 2,506.00      | 3,858.00      | 2,370.82      | 2,175.25                    | 1,464.16       |              | 37,171.00     | 22,005.08               |
| 21                           | 7781   | INIEDA GARCIA ANA LUZ         | AFANADOR      | 5     | 02/05/2016       | 32,154.66   |                  | 24,870.68 | 0.00                      | 21,340.65                    | 31,706.87       | 2,506.00      | 3,858.00      | 2,155.82      | 1,976.17                    | 1,464.16       |              | 37,171.00     | 22,617.75               |
| 22                           | 7792   | GUARDIANO HERRERA GRISEIDA    | AFANADOR      | 5     | 28/08/2016       | 32,154.66   |                  | 24,870.68 | 0.00                      | 21,340.65                    | 31,706.87       | 2,506.00      | 3,858.00      | 2,112.36      | 1,916.33                    | 1,464.16       |              | 37,171.00     | 22,262.33               |
| 23                           | 7790   | FLORENTINO BARRA ARELY        | AFANADOR      | 5     | 03/09/2017       | 32,154.66   |                  | 24,870.68 | 0.00                      | 21,340.65                    | 31,706.87       | 2,506.00      | 3,858.00      | 2,072.18      | 1,895.90                    | 1,464.16       |              | 37,171.00     | 22,098.17               |
| 24                           | 7838   | OSHEROS RENDON LORENA         | AFANADOR      | 5     | 17/04/2018       | 32,154.66   |                  | 24,870.68 | 0.00                      | 21,340.65                    | 31,706.87       | 2,506.00      | 3,858.00      | 2,140.36      | 1,962.00                    | 1,464.16       |              | 37,171.00     | 20,723.67               |
| 25                           | 7880   | CEVANTES AVILEZ ARACELI       | AFANADOR      | 5     | 22/10/2018       | 32,154.66   |                  | 24,870.68 | 0.00                      | 21,340.65                    | 31,706.87       | 2,506.00      | 3,858.00      | 1,793.00      | 1,905.00                    | 1,464.16       | 500.00       | 37,171.00     | 18,712.75               |
| 26                           |        |                               |               |       |                  |             |                  |           |                           |                              |                 |               |               |               |                             |                |              |               |                         |
| TOTAL MENSUAL SINDICATO      |        |                               |               |       |                  |             |                  |           |                           | \$ 50,301.04                 | \$ 27,593.72    | \$ 69,560.00  | \$ 52,565.00  | \$ 69,387.73  | \$ 63,005.42                | \$ 3,451.11    | \$ 2,055.25  | \$ 35,772.92  | \$ 52,648.72            |
| TOTAL ANUAL SINDICATO        |        |                               |               |       |                  |             |                  |           |                           | \$ 603,612.52                | \$ 331,124.58   | \$ 834,720.00 | \$ 315,390.00 | \$ 832,652.73 | \$ 763,265.00               | \$ 41,413.37   | \$ 24,663.00 | \$ 428,275.00 | \$ 631,796.67           |

  

| PERSONAL BASE      |        |                                     |                        |       |                  |             |                  |           |                           | PERSONAL BASE     |                 |              |               |             |                             |                |             |          |                         |
|--------------------|--------|-------------------------------------|------------------------|-------|------------------|-------------|------------------|-----------|---------------------------|-------------------|-----------------|--------------|---------------|-------------|-----------------------------|----------------|-------------|----------|-------------------------|
| Nº                 | CLAVE  | NOMBRE DEL EMPLEADO                 | PUESTO                 | PLAZA | FECHA DE INGRESO | SUELDO BASE | COMPENSACI<br>ÓN | AGUINALDO | VACACIONES NO DISFRUTADAS | PREMIA VACACIONAL | FONDO DE AHORRO | CUOTAS IMSS  | R.C.V. IMSS   | I. S. R.    | ESTIMULOS POR PRODUCTIVIDAD | CUOTA SINDICAL | HORAS EXTRA | DESPENSA | PRESTACIONES SINDICALES |
| 1                  | 002326 | PIMENTEL CERDA ISRAEL               | SUPERVISOR             | 8     | 02/02/1996       | 10,125.33   |                  | 37,985.78 |                           | \$ 11,390.52      | \$ 8,500.26     | \$ 2,114.00  | \$ 1,311.00   | \$ 1,470.55 | \$ -                        | \$ -           |             | \$ -     | \$ -                    |
| 2                  | 003333 | RUIZ MACIEL JUAN ALBERTO            | AUXILIAR               | 8     | 02/01/2006       | 9,120.00    |                  | 36,200.00 |                           | \$ 10,800.00      | \$ 7,660.80     | \$ 1,948.33  | \$ 1,382.03   | \$ 1,105.73 | \$ -                        | \$ -           |             | \$ -     | \$ -                    |
| 3                  | 001409 | BARAJAS RODRIGUEZ LUIS ANTONIO      | AYUDANTE DE BOTELLISTA | 8     | 16/01/2009       | 7,887.52    |                  | 35,975.20 |                           | \$ 9,318.80       | \$ 6,608.72     | \$ 1,735.34  | \$ 1,175.08   | \$ 885.73   | \$ -                        | \$ -           | 41.67       | \$ -     | \$ -                    |
| 4                  | 001173 | ABURTO MEDINA ANALABI               | AFANADOR               | 8     | 01/02/2009       | 6,992.00    |                  | 32,420.00 |                           | \$ 8,280.00       | \$ 5,873.28     | \$ 1,584.46  | \$ 1,041.55   | \$ 463.27   | \$ -                        | \$ -           | 41.67       | \$ -     | \$ -                    |
| 5                  | 001957 | PEREZ RUIZ JOSE                     | CARPINTERO             | 8     | 16/02/2009       | 10,640.00   | \$ 495.83        | 38,900.00 |                           | \$ 12,600.00      | \$ 8,937.60     | \$ 2,301.00  | \$ 1,587.00   | \$ 1,693.27 | \$ -                        | \$ -           | 41.67       | \$ -     | \$ -                    |
| 6                  | 001199 | RUIZ GUTIERREZ EREN CARLOS          | AYUDANTE               | 8     | 16/02/2009       | 8,220.16    |                  | 34,901.60 |                           | \$ 9,734.40       | \$ 6,904.93     | \$ 1,795.55  | \$ 1,218.49   | \$ 956.82   | \$ -                        | \$ -           | 41.67       | \$ -     | \$ -                    |
| 7                  | 001373 | LEFERO GARCIA MARCO FLAVIO          | AYUDANTE               | 8     | 26/06/2010       | 5,181.60    |                  | 30,206.00 |                           | \$ 6,804.00       | \$ 4,826.30     | \$ 1,300.66  | \$ 888.43     | \$ 213.00   | \$ -                        | \$ -           | 41.67       | \$ -     | \$ -                    |
| 8                  | 004114 | LEFERO GARCIA MARCO FLAVIO          | AUXILIAR               | 8     | 01/04/2011       | 11,562.00   |                  | 20,520.00 |                           | \$ 13,680.00      | \$ 9,709.68     | \$ 2,556.00  | \$ 1,724.00   | \$ 1,597.91 | \$ -                        | \$ -           | 41.67       | \$ -     | \$ -                    |
| 9                  | 107954 | GALEANA RIOS BENIGNO                | JEFE DEPTO.            | 8     | 16/04/2015       | 15,100.00   | \$ 982.50        | 27,000.00 |                           | \$ 18,000.00      | \$ 12,780.00    | \$ 2,972.00  | \$ 2,770.00   | \$ 2,175.38 | \$ -                        | \$ -           | 41.67       | \$ -     | \$ -                    |
| 10                 | 101683 | RAMIREZ BARRAGAN MA. INOENIA        | AFANADOR               | 8     | 01/10/2017       | 6,933.20    |                  | 31,232.00 |                           | \$ 7,488.00       | \$ 5,131.49     | \$ 1,475.41  | \$ 942.35     | \$ 315.27   | \$ -                        | \$ -           | 41.67       | \$ -     | \$ -                    |
| 11                 | 10721  | SEGURA ARREOLA TERESITA DEL NIÑO JE | AUXILIAR               | 8     | 20/02/2019       | 12,160.00   |                  | 21,000.00 |                           | \$ 14,400.00      | \$ 10,214.40    | \$ 2,459.00  | \$ 1,816.00   | \$ 1,141.27 | \$ -                        | \$ -           |             | \$ -     | \$ -                    |
| TOTAL MENSUAL BASE |        |                                     |                        |       |                  |             |                  |           |                           | \$ 103,045.81     | \$ 1,458.33     | \$ 1,458.33  | \$ 15,386.72  | \$ -        | \$ -                        | \$ -           | \$ 28.31    | \$ -     | \$ -                    |
| TOTAL ANUAL BASE   |        |                                     |                        |       |                  |             |                  |           |                           | \$ 1,267,349.70   | \$ 17,500.00    | \$ 17,500.00 | \$ 184,440.58 | \$ -        | \$ -                        | \$ -           | \$ 299.87   | \$ -     | \$ -                    |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| PERSONAL EVENTUAL            |       |                                   |                         |       |                  |                 |              |             |                           |                  |                 |                |              |                             |                |             |             |                         |              |
|------------------------------|-------|-----------------------------------|-------------------------|-------|------------------|-----------------|--------------|-------------|---------------------------|------------------|-----------------|----------------|--------------|-----------------------------|----------------|-------------|-------------|-------------------------|--------------|
| Nº                           | CLAVE | NOMBRE DEL EMPLEADO               | PUESTO                  | PLAZA | FECHA DE INGRESO | SUELDO BASE     | COMPENSACIÓN | AGUINALDO   | VACACIONES NO DISFRUTADAS | PRIMA VACACIONAL | FONDO DE AHORRO | CUOTAS IMSS    | R.C.V. IMSS  | ESTIMADOS POR PRODUCTIVIDAD | CUOTA SINDICAL | HORAS EXTRA | DESPESA     | PRESTACIONES SINDICALES |              |
| 1                            | 2691  | JIMENEZ VEGA ESTEVAN              | AUXILIAR                | E     | 19/10/2015       | \$9,120.00      | \$0.00       | \$4,500.00  | \$1,800.00                | \$450.00         | \$0.00          | \$1,761.09     | \$1,197.97   | \$832.09                    | \$-            | \$-         | \$-         | \$-                     |              |
| 2                            | 2786  | CARRERA SAUCEDO OSCAR NOE         | AYUDANTE                | E     | 11/11/2015       | \$6,688.00      | \$0.00       | \$3,300.00  | \$1,320.00                | \$330.00         | \$0.00          | \$1,409.92     | \$877.50     | \$343.78                    | \$-            | \$-         | \$-         | \$-                     |              |
| 3                            | 2832  | GUERRA CHAVEZ MA. GABRIELA        | AFANADOR                | E     | 20/11/2015       | \$6,080.00      | \$0.00       | \$3,000.00  | \$1,200.00                | \$300.00         | \$0.00          | \$1,329.03     | \$797.18     | \$111.00                    | \$-            | \$-         | \$-         | \$-                     |              |
| 4                            | 2978  | BARRAGAN FARIAS BEATRIZ           | AFANADOR                | E     | 01/02/2018       | \$5,472.00      | \$0.00       | \$2,700.00  | \$1,080.00                | \$270.00         | \$0.00          | \$1,248.14     | \$717.26     | \$68.18                     | \$-            | \$-         | \$-         | \$-                     |              |
| 5                            | 3621  | NÚÑEZ SOLÍS CYNTHIA NALLEY        | AFANADOR                | E     | 06/11/2019       | \$6,080.00      | \$0.00       | \$3,000.00  | \$1,200.00                | \$300.00         | \$0.00          | \$1,329.03     | \$797.18     | \$126.78                    | \$-            | \$-         | \$-         | \$-                     |              |
| 6                            | 3703  | MARTINEZ DOMINGUEZ LINDA GABRIELA | AFANADOR                | E     | 11/11/2019       | \$6,080.00      | \$0.00       | \$3,000.00  | \$1,200.00                | \$300.00         | \$0.00          | \$1,329.03     | \$797.18     | \$132.27                    | \$-            | \$-         | \$-         | \$-                     |              |
| 7                            | 3766  | NERI GARCIA ROSA ISELA            | AFANADOR                | E     | 10/09/2018       | \$7,600.00      | \$0.00       | \$3,750.00  | \$1,500.00                | \$375.00         | \$0.00          | \$1,532.77     | \$995.77     | \$597.36                    | \$-            | \$-         | \$-         | \$-                     |              |
| 8                            | 3769  | NERI GARCIA ZENAIDA               | AFANADOR                | E     | 11/09/2018       | \$9,120.00      | \$0.00       | \$4,500.00  | \$1,800.00                | \$450.00         | \$0.00          | \$1,761.09     | \$1,197.97   | \$702.55                    | \$-            | \$-         | \$-         | \$-                     |              |
| 9                            | 3903  | MENDOZA TORRES TERESITA           | AYUDANTE                | E     | 13/11/2019       | \$6,688.00      | \$0.00       | \$3,300.00  | \$1,320.00                | \$330.00         | \$0.00          | \$1,409.92     | \$877.50     | \$229.45                    | \$-            | \$-         | \$-         | \$-                     |              |
| 10                           | 3973  | AMORIO SORINA HERMELINDO          | ELECTRICISTA            | E     | 20/11/2019       | \$7,600.00      | \$0.00       | \$3,750.00  | \$1,500.00                | \$375.00         | \$0.00          | \$1,532.77     | \$995.77     | \$485.18                    | \$-            | \$-         | \$-         | \$-                     |              |
| 11                           | 4001  | TAPIA VIRREUTA SONIA              | AFANADOR                | E     | 11/11/2019       | \$6,688.00      | \$0.00       | \$3,300.00  | \$1,320.00                | \$330.00         | \$0.00          | \$1,409.92     | \$877.50     | \$209.00                    | \$-            | \$-         | \$-         | \$-                     |              |
| 12                           | 4003  | CARLON ROMERO HELIODORA LUZETH    | AUXILIAR ADMINISTRATIVO | E     | 11/11/2019       | \$9,120.00      | \$0.00       | \$4,500.00  | \$1,800.00                | \$450.00         | \$0.00          | \$1,761.09     | \$1,197.97   | \$489.91                    | \$-            | \$-         | \$-         | \$-                     |              |
| 13                           | 4119  | LOPEZ TAPIA RUBEN                 | AUXILIAR                | E     | 14/11/2019       | \$10,640.00     | \$0.00       | \$5,320.00  | \$2,100.00                | \$525.00         | \$0.00          | \$1,985.10     | \$1,306.36   | \$1,099.27                  | \$-            | \$-         | \$-         | \$-                     |              |
| 14                           | 4141  | RUÍZ NIEVES ADILAIRO              | AUXILIAR                | E     | 05/11/2019       | \$7,600.00      | \$0.00       | \$3,750.00  | \$1,500.00                | \$375.00         | \$0.00          | \$1,532.77     | \$995.77     | \$461.45                    | \$-            | \$-         | \$-         | \$-                     |              |
| 15                           | 4162  | GOMEZ RAMIREZ ESTEBAN             | AYUDANTE                | E     | 15/11/2019       | \$8,312.00      | \$0.00       | \$4,200.00  | \$1,680.00                | \$420.00         | \$0.00          | \$1,670.62     | \$1,117.85   | \$556.37                    | \$-            | \$-         | \$-         | \$-                     |              |
| 16                           | 4234  | CASTRO BALDERAS YADIRA            | AFANADOR                | E     | 24/09/2019       | \$6,688.00      | \$0.00       | \$3,300.00  | \$1,320.00                | \$330.00         | \$0.00          | \$1,409.92     | \$877.50     | \$78.91                     | \$-            | \$-         | \$-         | \$-                     |              |
| 17                           | 4281  | ACOSTA GARCAS ALAN                | AYUDANTE                | E     | 25/11/2019       | \$7,600.00      | \$0.00       | \$3,750.00  | \$1,500.00                | \$375.00         | \$0.00          | \$1,532.77     | \$995.77     | \$153.27                    | \$-            | \$-         | \$-         | \$-                     |              |
| 18                           | 4292  | HUATO RUIZ ABRAHAM                | AYUDANTE                | E     | 11/03/2019       | \$6,688.00      | \$0.00       | \$3,300.00  | \$1,320.00                | \$330.00         | \$0.00          | \$1,409.92     | \$877.50     | \$181.91                    | \$-            | \$-         | \$-         | \$-                     |              |
| 19                           | 4305  | SANCHEZ CORTES LUIS ALEJANDRO     | AYUDANTE                | E     | 12/11/2019       | \$6,688.00      | \$0.00       | \$3,300.00  | \$1,320.00                | \$330.00         | \$0.00          | \$1,409.92     | \$877.50     | \$171.27                    | \$-            | \$-         | \$-         | \$-                     |              |
| 20                           | 4340  | GUEVARA BARRAGAN JAIET VALENTIN   | AYUDANTE                | E     | 16/05/2019       | \$6,688.00      | \$0.00       | \$3,300.00  | \$1,320.00                | \$330.00         | \$0.00          | \$1,409.92     | \$877.50     | \$129.09                    | \$-            | \$-         | \$-         | \$-                     |              |
| 21                           | 4345  | GOMEZ VALENZUELA EDGAR FRANCISCO  | AUXILIAR                | E     | 12/11/2019       | \$9,120.00      | \$0.00       | \$4,500.00  | \$1,800.00                | \$450.00         | \$0.00          | \$1,761.09     | \$1,197.97   | \$351.75                    | \$-            | \$-         | \$-         | \$-                     |              |
| 22                           | 4355  | ORZCO CECILIO CELINA              | AFANADOR                | E     | 19/11/2019       | \$6,688.00      | \$0.00       | \$3,300.00  | \$1,320.00                | \$330.00         | \$0.00          | \$1,409.92     | \$877.50     | \$101.55                    | \$-            | \$-         | \$-         | \$-                     |              |
| 23                           | 4357  | ZUÑIGA SERRANO BALTAZAR           | AYUDANTE                | E     | 19/11/2019       | \$6,080.00      | \$0.00       | \$3,000.00  | \$1,200.00                | \$300.00         | \$0.00          | \$1,329.03     | \$797.18     | \$57.75                     | \$-            | \$-         | \$-         | \$-                     |              |
| 24                           | 4358  | REYES GARCIA GREGORIO             | AUXILIAR                | E     | 20/11/2019       | \$6,688.00      | \$0.00       | \$3,300.00  | \$1,320.00                | \$330.00         | \$0.00          | \$1,409.92     | \$877.50     | \$165.27                    | \$-            | \$-         | \$-         | \$-                     |              |
| 25                           | 4362  | RAMIREZ CHAVEZ LONDRAY VELANDY    | AFANADOR                | E     | 03/06/2019       | \$10,640.00     | \$0.00       | \$5,320.00  | \$2,100.00                | \$525.00         | \$0.00          | \$1,985.10     | \$1,306.36   | \$514.91                    | \$-            | \$-         | \$-         | \$-                     |              |
| TOTAL MENSUAL EVENTUAL       |       |                                   |                         |       |                  | \$186,646.00    | \$0.00       | \$7,675.00  | \$3,070.00                | \$767.50         | \$-             | \$38,069.80    | \$24,489.81  | \$9,118.09                  | \$-            | \$-         | \$-         | \$-                     |              |
| TOTAL ANUAL EVENTUAL         |       |                                   |                         |       |                  | \$2,219,872.00  | \$-          | \$92,100.00 | \$36,840.00               | \$9,210.00       | \$-             | \$456,837.60   | \$146,538.86 | \$109,417.09                | \$-            | \$-         | \$-         | \$-                     |              |
| TOTAL MENSUAL DEPTO          |       |                                   |                         |       |                  | \$635,523.25    | \$1,458.33   | \$81,683.23 | \$3,070.00                | \$61,356.35      | \$34,859.92     | \$129,659.45   | \$92,570.73  | \$50,922.91                 | \$63,605.42    | \$3,451.11  | \$2,079.56  | \$35,772.82             | \$52,649.72  |
| TOTAL ANUAL DEPTO            |       |                                   |                         |       |                  | \$7,626,278.96  | \$17,500.00  | \$80,198.78 | \$36,840.00               | \$735,916.24     | \$418,439.06    | \$1,555,913.40 | \$555,424.38 | \$1,091,074.91              | \$793,265.00   | \$44,413.27 | \$24,954.07 | \$429,275.00            | \$631,796.67 |
|                              |       |                                   |                         |       |                  | \$1,197,218.98  |              |             |                           |                  |                 |                |              |                             |                |             |             |                         |              |
|                              |       |                                   |                         |       |                  | \$13,775,882.17 |              |             |                           |                  |                 |                |              |                             |                |             |             |                         |              |
| PERSONAL SINICIALIZADO       |       |                                   |                         |       |                  |                 |              |             |                           |                  |                 |                |              | EJERCIO PRESUPUESTAL 2020   |                |             |             |                         |              |
| Nº                           | CLAVE | NOMBRE DEL EMPLEADO               | PUESTO                  | PLAZA | FECHA DE INGRESO | SUELDO BASE     | COMPENSACIÓN | AGUINALDO   | VACACIONES NO DISFRUTADAS | PRIMA VACACIONAL | FONDO DE AHORRO | CUOTAS IMSS    | R.C.V. IMSS  | ESTIMADOS POR PRODUCTIVIDAD | CUOTA SINDICAL | HORAS EXTRA | DESPESA     | PRESTACIONES SINDICALES |              |
| 1                            | 00005 | BAUTISTA BURCOA GLORIA            | ASISTENTE               | \$    | 15/12/1994       | 20,894.54       |              | 42,430.32   | 0.00                      | 36,407.95        | 19,972.36       | 3,988.00       | 3,170.00     | 5,585.55                    | 2,497.91       |             | 17,171.00   | 38,591.83               |              |
| 2                            | 00708 | VILLASENOR CORTES ROBERTO         | OP. DE MAQ. PESADA      | \$    | 28/12/1992       | 24,490.34       |              | 49,947.82   | 0.00                      | 42,888.45        | 23,510.92       | 4,622.00       | 3,711.00     | 6,910.82                    | 2,940.48       |             | 17,171.00   | 45,622.83               |              |
| 3                            | 00819 | CASIMIRO SALOMON LETICIA          | ASISTENTE               | \$    | 15/06/1992       | 20,894.54       |              | 42,430.32   | 0.00                      | 36,407.95        | 19,972.36       | 3,988.00       | 3,170.00     | 5,236.92                    | 2,497.91       |             | 17,171.00   | 39,197.81               |              |
| 4                            | 00890 | SANCHEZ VAZQUEZ EPIFANIO          | CHOFER "A"              | \$    | 08/03/1996       | 20,993.10       |              | 42,931.62   | 0.00                      | 36,735.13        | 20,151.84       | 4,023.00       | 3,201.00     | 5,991.64                    | 2,520.36       |             | 17,171.00   | 39,119.92               |              |
| 5                            | 01708 | PEREZ CARMONA JUAN GERARDO        | CHOFER "A"              | \$    | 03/05/1994       | 20,993.10       |              | 42,931.62   | 0.00                      | 36,735.13        | 20,151.84       | 4,023.00       | 3,201.00     | 5,863.55                    | 2,520.36       |             | 17,171.00   | 41,583.58               |              |
| MUNICIPIO DE LAZARO CARDENAS |       |                                   |                         |       |                  |                 |              |             |                           |                  |                 |                |              |                             |                |             |             |                         |              |
| UNIDAD RESPONSABLE:          |       |                                   |                         |       |                  |                 |              |             |                           |                  |                 |                |              |                             |                |             |             |                         |              |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

|    |       |                                 |                          |   |            |           |           |           |      |           |           |          |          |           |          |          |           |           |
|----|-------|---------------------------------|--------------------------|---|------------|-----------|-----------|-----------|------|-----------|-----------|----------|----------|-----------|----------|----------|-----------|-----------|
| 6  | 03135 | HURTADO MEDINA LUIS MANUEL      | AUX. TEC. "A"            | 5 | 23/05/1994 | 20,885.71 | 2,708.33  | 42,593.86 | 0.00 | 36,530.00 | 20,050.28 | 4,001.00 | 3,182.00 | 4,609.27  | 4,271.00 | 2,507.66 | 17,171.00 | 38,801.37 |
| 7  | 03166 | CORTES DURAN OTONIEL            | COORD. DE MANT. TEMPORAL | 5 | 09/01/1995 | 23,508.62 |           | 47,942.22 | 0.00 | 41,140.09 | 22,568.28 | 4,454.00 | 3,582.00 | 8,782.73  | 8,650.83 | 2,832.58 | 17,171.00 | 54,172.00 |
| 8  | 03031 | AMARCA GARCIA JOSE              | OPERADOR "A"             | 5 | 08/07/1991 | 20,488.18 | 10,373.33 | 65,136.26 | 0.00 | 51,600.81 | 28,306.73 | 5,483.00 | 4,494.00 | 10,601.35 | 9,800.36 | 3,540.28 | 17,171.00 | 71,884.50 |
| 9  | 03024 | HERNANDEZ AMENOMARIZ ERNESTINO  | COORD. DE MANT.          | 5 | 08/01/1979 | 23,508.62 |           | 47,942.22 | 0.00 | 41,140.09 | 22,568.28 | 4,454.00 | 3,582.00 | 6,234.27  | 5,714.75 | 2,832.58 | 17,171.00 | 43,512.08 |
| 10 | 03025 | HERNANDEZ BELTRAN EUSEBIO       | COORD. DE MANT.          | 5 | 04/08/1980 | 23,508.62 |           | 47,942.22 | 0.00 | 41,140.09 | 22,568.28 | 4,454.00 | 3,582.00 | 5,978.73  | 5,480.50 | 2,832.58 | 17,171.00 | 44,242.32 |
| 11 | 03038 | JARAMILLO DE LA PAZ GENARO      | OP. DE MAQ. "C"          | 5 | 15/07/1982 | 24,249.02 |           | 48,557.22 | 0.00 | 42,323.25 | 23,327.06 | 4,591.00 | 3,705.00 | 6,398.18  | 5,865.00 | 2,917.48 | 17,171.00 | 44,458.83 |
| 12 | 03035 | MAGAÑA TORRES MARGARITA         | ASISTENTE                | 5 | 01/04/1993 | 20,804.54 |           | 42,430.32 | 0.00 | 36,407.95 | 19,972.36 | 3,988.00 | 3,170.00 | 5,015.36  | 4,597.42 | 2,497.91 | 17,171.00 | 38,796.00 |
| 13 | 03042 | NAPOLES ORTIZ ANTONIO           | OFICIAL DE ALUMBRIL "A"  | 5 | 03/09/1990 | 15,888.86 |           | 32,404.92 | 0.00 | 27,405.51 | 15,255.31 | 3,144.00 | 2,423.00 | 3,941.55  | 3,613.08 | 1,907.71 | 17,171.00 | 30,479.75 |
| 14 | 03044 | NAVARRETE VARGAS MOISES         | OP. MAQ. "A"             | 5 | 02/08/1992 | 20,488.18 | 3,339.25  | 65,136.26 | 0.00 | 51,600.81 | 28,306.73 | 5,483.00 | 4,494.00 | 8,602.00  | 7,880.17 | 3,540.28 | 17,171.00 | 59,007.08 |
| 15 | 03048 | ORTIZ ORTEGO EDUARDO            | SUPERVISOR DE OBRA       | 5 | 15/09/1989 | 20,963.54 |           | 42,754.58 | 0.00 | 36,486.19 | 20,124.99 | 4,018.00 | 3,197.00 | 5,075.91  | 4,652.92 | 2,517.00 | 17,171.00 | 38,210.58 |
| 16 | 03056 | SORESANO RAMIREZ PEDRO          | OP. DE MAQ. "B"          | 5 | 22/12/1992 | 27,007.97 | 2,769.42  | 55,082.04 | 0.00 | 47,363.94 | 25,937.65 | 5,057.00 | 4,117.00 | 7,219.09  | 6,617.50 | 3,242.73 | 17,171.00 | 53,679.58 |
| 17 | 03057 | SOLANO VILLUÑA LUCIO RAMIRO     | OP. DE MAQ. "C"          | 5 | 14/05/1990 | 24,249.02 |           | 48,557.22 | 0.00 | 42,323.25 | 23,327.06 | 4,591.00 | 3,705.00 | 6,398.18  | 5,793.00 | 2,917.48 | 17,171.00 | 45,374.87 |
| 18 | 03083 | SANCHEZ SALAS AGUSTIN           | OP. DE MAQ. PESADA       | 5 | 14/05/1994 | 24,480.24 |           | 48,947.20 | 0.00 | 42,357.92 | 23,510.63 | 4,624.00 | 3,731.00 | 6,342.18  | 5,813.67 | 2,940.44 | 17,171.00 | 46,084.83 |
| 19 | 03095 | SANJOVAL BARRAS JUSTICE LUIS    | COORD. DE MANT.          | 5 | 14/11/1993 | 23,508.62 |           | 47,942.22 | 0.00 | 41,140.09 | 22,568.28 | 4,454.00 | 3,582.00 | 6,137.45  | 5,626.00 | 2,832.58 | 17,171.00 | 41,475.33 |
| 20 | 03095 | SAGREDO ZUÑIGA ELIAS            | COORD. DE MANT.          | 5 | 11/07/1995 | 23,508.62 | 458.87    | 47,942.22 | 0.00 | 41,140.09 | 22,568.28 | 4,454.00 | 3,582.00 | 5,504.36  | 5,045.87 | 2,832.58 | 17,171.00 | 41,446.08 |
| 21 | 03104 | VARGAS MENIERA GERARDO          | COORD. DE MANT.          | 5 | 04/03/1996 | 23,508.93 |           | 47,942.84 | 0.00 | 41,140.62 | 22,568.57 | 4,454.00 | 3,582.00 | 5,074.36  | 4,651.50 | 2,832.62 | 17,171.00 | 38,470.42 |
| 22 | 03105 | BARRERA FUENTES JOSE FELIJO     | AUX. TECNICO             | 5 | 04/02/1996 | 15,802.83 |           | 32,429.46 | 0.00 | 27,654.96 | 15,170.72 | 3,127.00 | 2,407.00 | 3,435.27  | 3,140.00 | 1,897.38 | 17,171.00 | 29,404.08 |
| 23 | 03109 | ORTEGO BARRIGA HUGO             | COORD. DE MANT.          | 5 | 01/04/1996 | 23,508.62 |           | 47,942.22 | 0.00 | 41,140.09 | 22,568.28 | 4,454.00 | 3,582.00 | 6,144.55  | 5,633.50 | 2,832.58 | 17,171.00 | 44,990.75 |
| 24 | 03117 | MENDOZA PARIAS JUAN CARLOS      | OP. DE MAQ. "C"          | 5 | 23/06/1997 | 24,249.02 |           | 48,557.22 | 0.00 | 42,323.25 | 23,327.06 | 4,591.00 | 3,705.00 | 5,722.18  | 5,245.33 | 2,917.48 | 17,171.00 | 39,682.58 |
| 25 | 03118 | CASIMIRO SALOMON EDITH          | SECRETARIA EJECUTIVA     | 5 | 04/08/1997 | 18,022.03 |           | 36,755.46 | 0.00 | 31,338.56 | 17,301.15 | 3,510.00 | 2,747.00 | 4,627.73  | 4,242.08 | 2,163.83 | 17,171.00 | 31,812.25 |
| 26 | 03129 | ROJAS GARCIA ARTURO             | OP. DE MAQ. "C"          | 5 | 07/09/1998 | 24,249.02 | 9,845.92  | 48,557.22 | 0.00 | 42,323.25 | 23,327.06 | 4,591.00 | 3,705.00 | 8,509.92  | 7,999.92 | 2,917.48 | 17,171.00 | 61,115.75 |
| 27 | 03133 | COVARRUBIAS BARRAGAN JOSE       | CHOFER                   | 5 | 12/10/1998 | 16,754.66 |           | 34,170.68 | 0.00 | 29,120.65 | 16,084.47 | 3,290.00 | 2,552.00 | 3,579.00  | 3,380.75 | 2,011.66 | 17,171.00 | 30,810.87 |
| 28 | 03135 | MAGAÑA VAZQUEZ RAUL             | OP. DE MAQ. "C"          | 5 | 12/10/1998 | 24,249.02 |           | 48,557.22 | 0.00 | 42,323.25 | 23,327.06 | 4,591.00 | 3,705.00 | 7,227.18  | 6,624.92 | 2,917.48 | 17,171.00 | 46,882.50 |
| 29 | 03138 | OSORIO SERRANO HILARIO          | CHOFER "A"               | 5 | 12/10/1998 | 20,951.50 |           | 42,811.62 | 0.00 | 36,735.13 | 20,151.84 | 4,033.00 | 3,201.00 | 5,021.55  | 4,403.08 | 2,520.36 | 17,171.00 | 38,798.92 |
| 30 | 03157 | VILLASENOR CORTES MANUEL        | SUPERVISOR DE OBRA       | 5 | 14/06/1999 | 20,963.54 |           | 42,754.58 | 0.00 | 36,486.19 | 20,124.99 | 4,018.00 | 3,197.00 | 4,603.00  | 4,219.42 | 2,517.00 | 17,171.00 | 36,462.58 |
| 31 | 03162 | MENDOZA GARCIA SANTOS           | CHOFER "B"               | 5 | 29/10/1999 | 20,353.10 |           | 41,509.62 | 0.00 | 35,617.93 | 19,538.98 | 3,911.00 | 3,102.00 | 5,283.18  | 4,842.92 | 2,443.71 | 17,171.00 | 38,596.42 |
| 32 | 03165 | ESQUIVEL PEDRA MARTINIANO       | CARPINTERO               | 5 | 03/05/2000 | 15,441.07 |           | 31,403.66 | 0.00 | 27,921.88 | 14,823.43 | 3,066.00 | 2,184.00 | 3,569.35  | 3,272.08 | 1,853.94 | 17,171.00 | 29,223.00 |
| 33 | 03186 | SALAMANCA GOMEZ FILIBERTO       | OP. DE MAQ. "B"          | 5 | 01/08/2001 | 27,007.97 | 836.42    | 55,082.04 | 0.00 | 47,363.94 | 25,937.65 | 5,057.00 | 4,117.00 | 7,694.27  | 7,053.08 | 3,242.73 | 17,171.00 | 51,645.15 |
| 34 | 03203 | HERNANDEZ CABRERA BENJAMIN      | SUPERVISOR DE OBRA       | 5 | 21/10/2002 | 20,963.54 |           | 42,754.58 | 0.00 | 36,486.19 | 20,124.99 | 4,018.00 | 3,197.00 | 4,219.00  | 3,867.42 | 2,517.00 | 17,171.00 | 31,594.08 |
| 35 | 03212 | MUÑOZ BAEZ HECTOR MANUEL        | CHOFER "A"               | 5 | 21/07/2003 | 20,991.50 |           | 42,811.62 | 0.00 | 36,735.13 | 20,151.84 | 4,033.00 | 3,201.00 | 5,602.00  | 5,135.17 | 2,520.36 | 17,171.00 | 38,590.58 |
| 36 | 03214 | PINEDA VILLERAS J. GUADALUPE    | COORD. DE MANT.          | 5 | 01/01/2002 | 23,508.93 |           | 47,942.84 | 0.00 | 41,140.62 | 22,568.57 | 4,454.00 | 3,582.00 | 5,919.09  | 5,421.25 | 2,832.62 | 17,171.00 | 43,791.58 |
| 37 | 03217 | GRANADOS REBOLLAR OSCAR EDUARDO | CHOFER "B"               | 5 | 14/10/2003 | 20,353.10 |           | 41,509.62 | 0.00 | 35,617.93 | 19,538.98 | 3,911.00 | 3,102.00 | 4,910.36  | 4,503.17 | 2,443.71 | 17,171.00 | 37,903.50 |
| 38 | 03222 | PACHECO IZAZAGA MARCELO         | SUPERVISOR DE OBRA       | 5 | 28/09/2004 | 20,963.54 | 3,165.83  | 42,754.58 | 0.00 | 36,486.19 | 20,124.99 | 4,018.00 | 3,197.00 | 5,101.00  | 4,675.92 | 2,517.00 | 17,171.00 | 40,905.33 |
| 39 | 03227 | ORTIZ ILLAMAS EDUARDO GERMAN    | CHOFER                   | 5 | 11/07/2005 | 16,754.66 |           | 34,170.68 | 0.00 | 29,120.65 | 16,084.47 | 3,290.00 | 2,552.00 | 3,480.44  | 3,190.58 | 2,011.66 | 17,171.00 | 29,823.75 |
| 40 | 03238 | BARRAS JACOBO JOSE EDUARDO      | CHOFER "B"               | 5 | 25/07/2005 | 20,353.10 | 311.17    | 41,509.62 | 0.00 | 35,617.93 | 19,538.98 | 3,911.00 | 3,102.00 | 3,813.09  | 3,492.33 | 2,443.71 | 17,171.00 | 31,793.08 |
| 41 | 03903 | ORTEGO BARRIGA FRANCISCO JAVIER | MECANICO                 | 5 | 07/02/2005 | 20,651.02 |           | 42,117.22 | 0.00 | 36,138.25 | 19,834.58 | 3,962.00 | 3,148.00 | 4,329.45  | 3,968.67 | 2,479.48 | 17,171.00 | 34,794.15 |
| 42 | 03908 | LOZA MARTINEZ FLORENTINO        | CHOFER "B"               | 5 | 14/07/2005 | 20,353.10 |           | 41,509.62 | 0.00 | 35,617.93 | 19,538.98 | 3,911.00 | 3,102.00 | 3,610.00  | 3,301.25 | 2,443.71 | 17,171.00 | 28,579.00 |
| 43 | 07062 | ESPINOZA DE PAZ J SILVESTRE     | CHOFER "B"               | 5 | 01/06/2005 | 20,353.10 | 709.92    | 41,509.62 | 0.00 | 35,617.93 | 19,538.98 | 3,911.00 | 3,102.00 | 3,399.27  | 3,110.00 | 2,443.71 | 17,171.00 | 29,959.83 |
| 44 | 07619 | ROSALES OCHOA HECTOR ENRIQUE    | OP. DE MAQ. "C"          | 5 | 04/05/2006 | 24,249.02 | 508.50    | 48,557.22 | 0.00 | 42,323.25 | 23,327.06 | 4,591.00 | 3,705.00 | 5,855.91  | 5,367.92 | 2,917.48 | 17,171.00 | 43,691.58 |
| 45 | 07644 | HERNANDEZ FARIAS ELIZABETH      | CHOFER "B"               | 5 | 15/01/2007 | 20,353.10 | 2,004.17  | 41,509.62 | 0.00 | 35,617.93 | 19,538.98 | 3,911.00 | 3,102.00 | 3,121.91  | 2,863.75 | 2,443.71 | 17,171.00 | 30,714.92 |
| 46 | 07651 | AMARCA GARCIA GONZALO           | OFICIAL DE ALUMBRIL "A"  | 5 | 03/08/2007 | 15,888.86 | 304.17    | 32,404.92 | 0.00 | 27,405.51 | 15,255.31 | 3,144.00 | 2,423.00 | 2,922.55  | 2,669.83 | 1,907.71 | 17,171.00 | 26,793.17 |
| 47 | 7702  | JARAMILLO AVILA JOSE OSWALDO    | AUX. TECNICO             | 5 | 06/05/2012 | 15,802.83 |           | 32,429.46 | 0.00 | 27,654.96 | 15,170.72 | 3,127.00 | 2,407.00 | 2,925.91  | 2,680.08 | 1,897.38 | 17,171.00 | 26,414.42 |
| 48 | 7713  | CASIMIRO SALOMON RICARDO        | CARPINTERO               | 5 | 01/10/2012 | 15,441.07 | 20.83     | 31,403.66 | 0.00 | 27,921.88 | 14,823.43 | 3,066.00 | 2,184.00 | 2,853.82  | 2,610.00 | 1,853.94 | 17,171.00 | 26,103.15 |
| 49 | 7730  | SORESANO RAMIREZ RODRIGO        | AYTE. DE MAQ. PESADA     | 5 | 21/10/2013 | 15,050.46 | 2,708.33  | 30,715.42 | 0.00 | 26,355.81 | 14,458.05 | 3,002.00 | 2,297.00 | 2,698.18  | 2,473.33 | 1,806.25 | 17,171.00 | 28,479.58 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

|    |      |                                     |                       |   |            |           |        |           |      |           |           |          |          |          |          |          |           |           |
|----|------|-------------------------------------|-----------------------|---|------------|-----------|--------|-----------|------|-----------|-----------|----------|----------|----------|----------|----------|-----------|-----------|
| 50 | 7740 | SAGUIERO MEXAS EZEQUIEL             | OFICIAL ALBAÑIL       | 5 | 13/05/2002 | 13,797.95 | 41.67  | 28,140.56 | 0.00 | 24,446.42 | 13,346.03 | 2,782.00 | 2,102.00 | 2,808.09 | 2,574.08 | 1,656.66 | 17,171.00 | 25,972.13 |
| 51 | 7743 | VARGAS VILLASFRON JORGE FRANCISCO   | PLOMERO               | 5 | 20/01/2014 | 13,783.66 |        | 28,111.42 | 0.00 | 24,121.41 | 13,232.32 | 2,782.00 | 2,102.00 | 2,486.91 | 2,463.00 | 1,654.95 | 17,171.00 | 25,022.17 |
| 52 | 7751 | ESPINOZA JAIMES CARLOS              | AYTE. DE MAQ. PESADA  | 5 | 30/12/2014 | 15,010.46 | 101.17 | 30,715.42 | 0.00 | 26,155.81 | 14,458.05 | 3,002.00 | 2,397.00 | 2,865.91 | 2,627.08 | 1,808.25 | 17,171.00 | 25,259.17 |
| 53 | 7752 | MARTINEZ VARGAS LUIS                | AUX. DE DES. URBANO   | 5 | 26/01/2015 | 14,828.21 |        | 30,241.74 | 0.00 | 25,849.36 | 14,215.08 | 2,959.00 | 2,159.00 | 2,678.00 | 2,454.83 | 1,780.36 | 17,171.00 | 25,157.25 |
| 54 | 7767 | RAMON GARCIA JAVIER                 | AYTE. DE MECANICO     | 5 | 01/02/2016 | 13,610.14 |        | 27,708.32 | 0.00 | 23,852.75 | 13,084.94 | 2,746.00 | 2,079.00 | 2,354.09 | 2,341.25 | 1,616.51 | 17,171.00 | 23,718.13 |
| 55 | 7784 | ORTEGA HERNANDEZ PATRICIA           | ALBAÑIL               | 5 | 23/05/2016 | 13,669.36 |        | 27,878.30 | 0.00 | 23,921.38 | 13,122.59 | 2,761.00 | 2,083.00 | 2,502.82 | 2,294.25 | 1,641.22 | 17,171.00 | 24,118.17 |
| 56 | 7787 | SANCHEZ HERNANDEZ DAULIA            | OPERADOR DE MOTOBOMBA | 5 | 18/07/2016 | 13,616.02 |        | 27,871.48 | 0.00 | 23,915.51 | 13,119.38 | 2,761.00 | 2,083.00 | 2,425.18 | 2,223.08 | 1,640.02 | 17,171.00 | 23,102.50 |
| 57 | 7788 | OROZCO TORRES HUGO JOAQUIN          | AYUDANTE              | 5 | 15/07/2016 | 12,134.16 |        | 24,747.30 | 0.00 | 21,234.78 | 11,648.79 | 2,498.00 | 1,850.00 | 2,166.45 | 1,886.92 | 1,496.00 | 17,171.00 | 21,867.50 |
| 58 | 7806 | HERREIRA CARDANZA GERARDO           | ALBAÑIL               | 5 | 28/06/2017 | 13,669.36 |        | 27,878.30 | 0.00 | 23,921.38 | 13,122.59 | 2,761.00 | 2,083.00 | 2,379.45 | 2,080.50 | 1,641.22 | 17,171.00 | 22,872.00 |
| 59 | 7813 | BARBERA HERRERA RAUL                | ALBAÑIL               | 5 | 26/06/2017 | 13,669.36 |        | 27,878.30 | 0.00 | 23,921.38 | 13,122.59 | 2,761.00 | 2,083.00 | 2,169.91 | 1,989.08 | 1,641.22 | 17,171.00 | 22,365.50 |
| 60 | 7817 | PADILLA CORTES JUAN ANTONIO         | ALBAÑIL               | 5 | 22/08/2017 | 13,669.36 | 83.13  | 27,878.30 | 0.00 | 23,921.38 | 13,122.59 | 2,761.00 | 2,083.00 | 2,178.00 | 1,996.50 | 1,641.22 | 17,171.00 | 22,626.50 |
| 61 | 7830 | SANCHEZ FARIAS HUBER IVAN           | ALBAÑIL               | 5 | 18/12/2017 | 13,669.36 |        | 27,878.30 | 0.00 | 23,921.38 | 13,122.59 | 2,761.00 | 2,083.00 | 2,267.27 | 2,078.33 | 1,641.22 | 17,171.00 | 23,016.08 |
| 62 | 7834 | SARDIELLOS BARRERA OLIVIS DIAMIRIOS | ALBAÑIL               | 5 | 19/03/2018 | 13,669.36 |        | 27,878.30 | 0.00 | 23,921.38 | 13,122.59 | 2,761.00 | 2,083.00 | 2,262.91 | 2,074.33 | 1,641.22 | 17,171.00 | 21,420.50 |
| 63 | 7846 | MENDOZA REZAS GERMAN                | CADENERO              | 5 | 02/07/2018 | 13,199.38 |        | 26,910.78 | 0.00 | 23,028.91 | 12,671.40 | 2,678.00 | 2,011.00 | 1,956.73 | 1,775.33 | 1,584.79 | 17,171.00 | 19,804.67 |
| 64 | 7847 | VILLASENOR SANCHEZ MANUEL JUNIOR    | ALBAÑIL               | 5 | 04/07/2018 | 13,669.36 |        | 27,878.30 | 0.00 | 23,921.38 | 13,122.59 | 2,761.00 | 2,083.00 | 1,854.35 | 1,700.00 | 1,641.22 | 17,171.00 | 19,602.52 |
| 65 | 7848 | HERNANDEZ ORTIZ JAVIER              | AYUDANTE              | 5 | 04/07/2018 | 12,134.16 |        | 24,747.30 | 0.00 | 21,234.78 | 11,648.79 | 2,498.00 | 1,850.00 | 1,821.27 | 1,669.50 | 1,456.90 | 17,171.00 | 20,455.83 |
| 66 | 7857 | ESQUIVEL OROZCO VICTOR HUGO         | PINTOR                | 5 | 01/10/2018 | 13,199.68 |        | 26,920.40 | 0.00 | 23,069.44 | 12,671.69 | 2,678.00 | 2,011.00 | 1,928.91 | 1,768.17 | 1,584.83 | 17,171.00 | 18,652.17 |
| 67 | 7864 | RODRIGUEZ MARTINEZ ARACELI          | AYUDANTE              | 5 | 17/11/2018 | 12,134.16 |        | 24,747.30 | 0.00 | 21,234.78 | 11,648.79 | 2,498.00 | 1,850.00 | 1,800.09 | 1,650.08 | 1,456.90 | 17,171.00 | 18,136.17 |
| 68 | 7866 | MUÑOZ VILLASENOR ENICK              | AYUDANTE              | 5 | 20/11/2018 | 12,134.16 | 62.50  | 24,747.30 | 0.00 | 21,234.78 | 11,648.79 | 2,498.00 | 1,850.00 | 1,622.91 | 1,487.67 | 1,456.90 | 17,171.00 | 17,563.13 |
| 69 | 7878 | OLGA PINEDA EDOGAR JAVIER           | AYUDANTE              | 5 | 25/02/2019 | 12,134.16 |        | 24,747.30 | 0.00 | 21,234.78 | 11,648.79 | 2,498.00 | 1,850.00 | 1,248.09 | 1,144.08 | 1,456.90 | 17,171.00 | 13,064.83 |
| 70 | 7882 | PACHECO GASPAR JORGE ALBERTO        | AYUDANTE              | 5 | 15/03/2019 | 12,134.16 |        | 24,747.30 | 0.00 | 21,234.78 | 11,648.79 | 2,498.00 | 1,850.00 | 1,262.45 | 1,175.58 | 1,456.90 | 17,171.00 | 12,565.58 |
| 71 | 7883 | GRANADOS MAYA OSCAR                 | AYUDANTE              | 5 | 15/03/2019 | 12,134.16 |        | 24,747.30 | 0.00 | 21,234.78 | 11,648.79 | 2,498.00 | 1,850.00 | 1,183.27 | 1,084.67 | 1,456.90 | 17,171.00 | 12,221.25 |
| 72 | 7888 | HURTADO ZANOBIA MARIA GUADALUPE     | AYUDANTE              | 5 | 09/04/2019 | 12,134.16 |        | 24,747.30 | 0.00 | 21,234.78 | 11,648.79 | 2,498.00 | 1,850.00 | 1,068.09 | 979.08   | 1,456.90 | 17,171.00 | 11,190.08 |
| 73 | 7892 | NUÑARETE JINEZ ORFABEL              | AYUDANTE              | 5 | 27/05/2019 | 12,134.16 |        | 24,747.30 | 0.00 | 21,234.78 | 11,648.79 | 2,498.00 | 1,850.00 | 777.64   | 712.83   | 1,456.90 | 17,171.00 | 8,422.58  |
| 74 | 7898 | CHORDENAS MARTINEZ DIANA ELIZABETH  | SECRETARIA "C"        | 5 | 24/06/2019 | 13,999.20 |        | 28,551.00 | 0.00 | 24,498.60 | 13,419.23 | 2,817.00 | 2,133.00 | 815.09   | 747.17   | 1,680.81 | 17,171.00 | 8,007.92  |
| 75 | 7899 | OROZCO RUMBO ALAN                   | AYUDANTE              | 5 | 15/07/2019 | 12,134.16 |        | 24,747.30 | 0.00 | 21,234.78 | 11,648.79 | 2,498.00 | 1,850.00 | 568.27   | 520.92   | 1,456.90 | 17,171.00 | 6,253.92  |
| 76 | 7906 | MAGAÑA OCHOA RAUL                   | AYUDANTE              | 5 | 02/09/2019 | 12,134.16 |        | 24,747.30 | 0.00 | 21,234.78 | 11,648.79 | 2,498.00 | 1,850.00 | 358.91   | 320.00   | 1,456.90 | 17,171.00 | 3,902.00  |
| 77 | 7908 | INFANTE RODRIGUEZ VICTOR HUGO       | AYUDANTE              | 5 | 09/09/2019 | 12,134.16 |        | 24,747.30 | 0.00 | 21,234.78 | 11,648.79 | 2,498.00 | 1,850.00 | 329.00   | 301.58   | 1,456.90 | 17,171.00 | 1,631.83  |
| 78 | 7909 | SALAMANCA CONIA CARLOS              | AYUDANTE TEMPORAL     | 5 | 17/09/2019 | 12,134.16 |        | 24,747.30 | 0.00 | 21,234.78 | 11,648.79 | 2,498.00 | 1,850.00 | 292.09   | 267.75   | 1,456.90 | 17,171.00 | 3,181.25  |
| 79 | 7913 | LOZA VILLA LUIS ANTONIO             | AYUDANTE TEMPORAL     | 5 | 07/10/2019 | 12,134.16 |        | 24,747.30 | 0.00 | 21,234.78 | 11,648.79 | 2,498.00 | 1,850.00 | 209.36   | 191.92   | 1,456.90 | 17,171.00 | 2,255.75  |
| 80 | 7915 | ROSALES AVILES RAUL ANTONIO         | AYUDANTE TEMPORAL     | 5 | 22/10/2019 | 12,134.16 |        | 24,747.30 | 0.00 | 21,234.78 | 11,648.79 | 2,498.00 | 1,850.00 | 142.55   | 130.67   | 1,456.90 | 17,171.00 | 1,575.13  |
| 81 | 7916 | BARAAS JACOBO MARIA GUADALUPE       | AYUDANTE TEMPORAL     | 5 | 22/10/2019 | 12,134.16 |        | 24,747.30 | 0.00 | 21,234.78 | 11,648.79 | 2,498.00 | 1,850.00 | 142.55   | 130.67   | 1,456.90 | 17,171.00 | 1,508.87  |

|                         |                 |              |                 |      |                |                 |                 |                 |                |                 |              |            |                |                |
|-------------------------|-----------------|--------------|-----------------|------|----------------|-----------------|-----------------|-----------------|----------------|-----------------|--------------|------------|----------------|----------------|
| TOTAL MENSUAL SINDICATO | \$ 1,485,576.10 | \$ 38,722.92 | \$ 269,883.66   | \$ - | \$ 213,729.85  | \$ 117,246.09   | \$ 285,337.00   | \$ 223,388.00   | \$ 311,488.45  | \$ 285,714.42   | \$ 14,663.80 | \$ 189.33  | \$ 115,604.25  | \$ 204,855.81  |
| TOTAL ANUAL SINDICATO   | \$17,586,913.15 | \$464,887.00 | \$ 2,989,803.88 | \$ - | \$2,564,758.17 | \$ 1,486,953.05 | \$ 3,434,044.00 | \$ 1,340,328.00 | \$3,740,261.45 | \$ 3,428,573.09 | \$175,965.55 | \$2,320.00 | \$1,390,851.00 | \$2,458,269.67 |

| Nº | CLAVE | NOMBRE DEL EMPLEADO           | PUESTO           | PLAZA | FECHA DE INICIO | SUELDO BASE  | COMPENSA-<br>CIÓN | AGUINALDO    | VACACIONES NO DISFRUTADAS | PERSONAL BASE    |                 |             |             |             | ESTÍMULOS POR PRODUCTIVIDAD | CUOTA SINDICAL EXTRA | HORAS EXTRA | DESPENSA SINDICAL | PRESTACIONES SINDICALES |
|----|-------|-------------------------------|------------------|-------|-----------------|--------------|-------------------|--------------|---------------------------|------------------|-----------------|-------------|-------------|-------------|-----------------------------|----------------------|-------------|-------------------|-------------------------|
|    |       |                               |                  |       |                 |              |                   |              |                           | PRIMA VACACIONAL | FONDO DE AHORRO | CUOTAS IMSS | R.C.V. IMSS | L.S.R.      |                             |                      |             |                   |                         |
| 1. | 03122 | LOPEZ BRAVO JORGE             | AUX. TECNICO "D" | B     | 16/04/1968      | \$ 10,236.00 |                   | \$ 18,900.00 | \$ 12,240.00              | \$ 12,240.00     | \$ 8,682.24     | \$ 2,148.00 | \$ 1,541.00 | \$ 1,520.27 | \$ -                        | \$ -                 | \$ -        | \$ -              | \$ -                    |
| 2. | 03946 | CASTRO ARENAS MARIO           | CABO DE OBRAS    | B     | 03/09/2007      | \$ 6,321.20  |                   | \$ 11,212.00 | \$ 7,488.00               | \$ 5,311.49      | \$ 5,311.49     | \$ 942.35   | \$ 942.35   | \$ 313.82   | \$ -                        | \$ -                 | \$ -        | \$ -              | \$ -                    |
| 3. | 03947 | MALDONADO RODRIGUEZ HEMELINDA | SECRETARIA       | B     | 03/09/2007      | \$ 9,120.00  |                   | \$ 16,200.00 | \$ 10,800.00              | \$ 7,660.80      | \$ 1,946.33     | \$ 1,946.33 | \$ 1,362.03 | \$ 1,312.27 | \$ -                        | \$ -                 | \$ -        | \$ -              | \$ -                    |
| 4. | 03951 | MAGANDA PALMA ANDRES          | CABO             | B     | 03/09/2007      | \$ 9,728.00  |                   | \$ 17,280.00 | \$ 11,520.00              | \$ 8,371.52      | \$ 2,045.00     | \$ 2,045.00 | \$ 1,450.00 | \$ 1,345.64 | \$ -                        | \$ -                 | \$ -        | \$ -              | \$ -                    |
| 5. | 06106 | MADELL VACQUEZ HUMBERTO       | AYUDANTE         | B     | 16/02/2009      | \$ 7,600.00  |                   | \$ 13,500.00 | \$ 9,000.00               | \$ 6,384.00      | \$ 1,687.85     | \$ 1,687.85 | \$ 1,133.11 | \$ 828.91   | \$ -                        | \$ -                 | \$ -        | \$ -              | \$ -                    |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

|    |       |                                  |                               |   |            |              |              |              |              |             |             |              |      |      |      |
|----|-------|----------------------------------|-------------------------------|---|------------|--------------|--------------|--------------|--------------|-------------|-------------|--------------|------|------|------|
| 6  | 06343 | GARCIA CAMACHO CHAUHTEMOC        | CHOFER                        | B | 01/05/2009 | \$ 11,552.00 | \$ 20,520.00 | \$ 13,680.00 | \$ 9,703.68  | \$ 2,956.00 | \$ 1,724.00 | \$ 1,866.36  | \$ - | \$ - | \$ - |
| 7  | 08315 | GARCIA BATON IJUAN               | OFICIAL                       | B | 16/01/2010 | \$ 10,827.40 | \$ 19,224.00 | \$ 12,816.00 | \$ 9,950.82  | \$ 2,231.00 | \$ 1,613.00 | \$ 1,541.91  | \$ - | \$ - | \$ - |
| 8  | 08395 | IRISA HERNANDEZ OSCAR            | RESIDENTE DE OBRA             | B | 02/07/2010 | \$ 16,720.00 | \$ 29,700.00 | \$ 19,800.00 | \$ 14,044.80 | \$ 3,216.00 | \$ 2,485.00 | \$ 3,424.91  | \$ - | \$ - | \$ - |
| 9  | 10018 | GARCIA HERNANDEZ WALTER          | AUXILIAR                      | B | 16/09/2015 | \$ 12,768.00 | \$ 22,680.00 | \$ 15,120.00 | \$ 10,755.12 | \$ 2,558.00 | \$ 1,904.00 | \$ 2,193.64  | \$ - | \$ - | \$ - |
| 10 | 10010 | MORALES CERVANTES EDUARDO        | AYUDANTE                      | B | 03/04/2015 | \$ 6,321.20  | \$ 11,373.00 | \$ 7,488.00  | \$ 5,311.49  | \$ 1,475.41 | \$ 942.35   | \$ 310.91    | \$ - | \$ - | \$ - |
| 11 | 10056 | BOLAÑOS REINOSO SANTOS           | MECANICO                      | B | 18/05/2015 | \$ 11,552.00 | \$ 20,520.00 | \$ 13,680.00 | \$ 9,703.68  | \$ 2,956.00 | \$ 1,724.00 | \$ 1,809.36  | \$ - | \$ - | \$ - |
| 12 | 10488 | LOPEZ AYALA FERNANDO             | RESIDENTE DE OBRA             | B | 16/10/2017 | \$ 21,380.00 | \$ 37,800.00 | \$ 25,300.00 | \$ 17,875.20 | \$ 3,935.00 | \$ 1,174.00 | \$ 4,790.00  | \$ - | \$ - | \$ - |
| 13 | 10513 | MARTINEZ MENDON SHAUL            | AYUDANTE                      | B | 28/05/2018 | \$ 5,320.00  | \$ 9,650.00  | \$ 6,300.00  | \$ 4,468.80  | \$ 1,315.18 | \$ 789.56   | \$ 40.36     | \$ - | \$ - | \$ - |
| 14 | 10515 | ANTUNEZ TORRES IJUAN             | AUXILIAR                      | B | 04/06/2018 | \$ 7,600.00  | \$ 13,500.00 | \$ 9,000.00  | \$ 6,384.00  | \$ 1,687.85 | \$ 1,133.11 | \$ 711.55    | \$ - | \$ - | \$ - |
| 15 | 10516 | ADRIAN ROSALES RUIZ ENRIKA       | AUXILIAR                      | B | 02/06/2018 | \$ 6,992.00  | \$ 12,420.00 | \$ 8,280.00  | \$ 5,873.28  | \$ 1,584.46 | \$ 1,041.55 | \$ 288.27    | \$ - | \$ - | \$ - |
| 16 | 10537 | MONROY BORJA GINA LUCERO         | SUPERVISOR                    | B | 13/08/2018 | \$ 15,100.00 | \$ 27,000.00 | \$ 18,000.00 | \$ 12,768.00 | \$ 2,977.00 | \$ 2,270.00 | \$ 2,396.09  | \$ - | \$ - | \$ - |
| 17 | 10545 | JOHAN MENDOZA VICTOR FRANCISCO   | AUXILIAR                      | B | 27/04/2018 | \$ 8,512.00  | \$ 15,120.00 | \$ 10,080.00 | \$ 7,150.08  | \$ 1,942.94 | \$ 1,270.40 | \$ 820.91    | \$ - | \$ - | \$ - |
| 18 | 10548 | MEDINA RODRIGUEZ JOAQUIN         | AUXILIAR                      | B | 27/08/2018 | \$ 10,640.00 | \$ 18,900.00 | \$ 12,600.00 | \$ 8,937.60  | \$ 2,201.00 | \$ 1,587.00 | \$ 990.09    | \$ - | \$ - | \$ - |
| 19 | 10549 | PEREYTA RUEDA ARTZANDY GUADALUPE | AUXILIAR                      | B | 27/08/2018 | \$ 10,640.00 | \$ 18,900.00 | \$ 12,600.00 | \$ 8,937.60  | \$ 2,201.00 | \$ 1,587.00 | \$ 1,007.56  | \$ - | \$ - | \$ - |
| 20 | 10576 | GAUVEZ LOPEZ RIDE ALFREDO        | AYUDANTE                      | B | 16/08/2018 | \$ 9,120.00  | \$ 16,300.00 | \$ 10,800.00 | \$ 7,660.80  | \$ 1,946.33 | \$ 1,362.03 | \$ 955.36    | \$ - | \$ - | \$ - |
| 21 | 10716 | NILA GARIBO JUAN LUIS            | SECRETARIO DE CIRIAS PUBLICAS | B | 12/12/2018 | \$ 50,646.40 | \$ 89,864.00 | \$ 59,976.00 | \$ 42,542.98 | \$ 8,942.00 | \$ 7,558.00 | \$ 10,545.91 | \$ - | \$ - | \$ - |
| 22 | 9914  | ORISCO ORISCO GUADALUPE          | OPERADOR DE MAQUINARIA PESADA | B | 16/01/2015 | \$ 9,120.00  | \$ 16,300.00 | \$ 10,800.00 | \$ 7,660.80  | \$ 1,946.33 | \$ 1,362.03 | \$ 3,701.27  | \$ - | \$ - | \$ - |
| 23 | 9956  | REYES SOBRERANO GABRIEL          | MECANICO                      | B | 01/03/2015 | \$ 8,208.00  | \$ 14,580.00 | \$ 9,720.00  | \$ 6,891.72  | \$ 1,791.25 | \$ 1,274.68 | \$ 385.27    | \$ - | \$ - | \$ - |

|                    |                 |      |               |      |               |               |               |               |               |      |      |      |      |      |      |
|--------------------|-----------------|------|---------------|------|---------------|---------------|---------------|---------------|---------------|------|------|------|------|------|------|
| TOTAL MENSUAL BASE | \$ 276,121.20   | \$ - | \$ 48,373.50  | \$ - | \$ 27,249.00  | \$ 19,328.62  | \$ 55,938.34  | \$ 41,195.26  | \$ 43,014.45  | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| TOTAL ANUAL BASE   | \$ 3,313,878.40 | \$ - | \$ 490,822.00 | \$ - | \$ 326,988.00 | \$ 231,931.49 | \$ 671,272.00 | \$ 267,171.96 | \$ 316,173.65 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

| PERSONAL EVENTUAL |       |                               |                          |       |                  |             |              |            |                           |                  |                 |             |             |            |                             |
|-------------------|-------|-------------------------------|--------------------------|-------|------------------|-------------|--------------|------------|---------------------------|------------------|-----------------|-------------|-------------|------------|-----------------------------|
| Nº                | CLAVE | NOMBRE DEL EMPLEADO           | PUESTO                   | PLAZA | FECHA DE INGRESO | SUELDO BASE | COMPENSACIÓN | ACUMULADO  | VACACIONES NO DISFRUTADAS | PRIMA VACACIONAL | FONDO DE AHORRO | CUOTAS IMSS | R.C.V. IMSS | I. S. R.   | ESTIMULOS POR PRODUCTIVIDAD |
| 1                 | 1074  | PRAJO GUZMAN JORGE            | TOPOGRAFIA               | E     | 16/09/2017       | \$12,768.00 | 50.00        | \$6,300.00 | \$2,520.00                | \$430.00         | \$0.00          | \$2,209.59  | \$1,674.87  | \$1,674.87 | \$ -                        |
| 2                 | 3042  | ESPINOZA GUTIERREZ DANIEL     | OP DE MAQUINARIA PEL ASO | E     | 13/03/2019       | \$9,120.00  | 50.00        | \$4,500.00 | \$1,890.00                | \$450.00         | \$0.00          | \$1,761.09  | \$1,197.97  | \$534.00   | \$ -                        |
| 3                 | 3147  | ALVAREZ LARIOS RAMON          | AYUDANTE                 | E     | 24/08/2018       | \$5,320.00  | 50.00        | \$2,625.00 | \$1,090.00                | \$262.50         | \$0.00          | \$1,238.88  | \$608.18    | \$7.00     | \$ -                        |
| 4                 | 3148  | MUÑOZ ALVAREZ MARIMINO        | OFICIAL                  | E     | 07/10/2019       | \$6,992.00  | 50.00        | \$3,450.00 | \$1,380.00                | \$345.00         | \$0.00          | \$1,448.44  | \$915.65    | \$99.27    | \$ -                        |
| 5                 | 3150  | GARCIA PATIPAN ANGEL          | AYUDANTE                 | E     | 13/08/2018       | \$5,320.00  | 50.00        | \$2,625.00 | \$1,090.00                | \$262.50         | \$0.00          | \$1,238.88  | \$608.18    | \$8.18     | \$ -                        |
| 6                 | 3151  | ARROYO MARROQUIN MIGUEL ANGEL | AYUDANTE                 | E     | 15/06/2016       | \$5,320.00  | 50.00        | \$2,625.00 | \$1,090.00                | \$262.50         | \$0.00          | \$1,238.88  | \$608.18    | \$6.36     | \$ -                        |
| 7                 | 3152  | GONZALEZ POMIL JOSE           | AYUDANTE                 | E     | 15/06/2016       | \$5,320.00  | 50.00        | \$2,625.00 | \$1,090.00                | \$262.50         | \$0.00          | \$1,238.88  | \$608.18    | \$9.18     | \$ -                        |
| 8                 | 3153  | MAGANDA MORALES ITALO ANDRES  | AYUDANTE                 | E     | 15/08/2016       | \$5,320.00  | 50.00        | \$2,625.00 | \$1,090.00                | \$262.50         | \$0.00          | \$1,238.88  | \$608.18    | \$6.84     | \$ -                        |
| 9                 | 3155  | PELAZ MORENO JOSE MAURICIO    | AYUDANTE                 | E     | 01/06/2019       | \$8,512.00  | 90.00        | \$4,200.00 | \$1,680.00                | \$420.00         | \$0.00          | \$1,670.62  | \$1,117.85  | \$295.82   | \$ -                        |
| 10                | 3157  | LOPEZ SOBERANIS ROBERTO       | CHOFER                   | E     | 09/11/2019       | \$6,992.00  | 50.00        | \$3,450.00 | \$1,380.00                | \$345.00         | \$0.00          | \$1,448.44  | \$915.65    | \$75.00    | \$ -                        |
| 11                | 3166  | MONTERROSA HERNANDEZ ARSENIO  | AYUDANTE                 | E     | 03/06/2019       | \$5,320.00  | 50.00        | \$2,625.00 | \$1,090.00                | \$262.50         | \$0.00          | \$1,238.88  | \$608.18    | \$5.55     | \$ -                        |
| 12                | 3174  | CHAVEZ MALDONADO RUIINO       | AUXILIAR                 | E     | 07/10/2019       | \$5,320.00  | 50.00        | \$2,625.00 | \$1,090.00                | \$262.50         | \$0.00          | \$1,238.88  | \$608.18    | \$8.18     | \$ -                        |
| 13                | 3179  | ESQUIVEL NAVA ALFARANDO       | AUXILIAR                 | E     | 22/08/2016       | \$5,320.00  | 50.00        | \$2,625.00 | \$1,090.00                | \$262.50         | \$0.00          | \$1,238.88  | \$608.18    | \$6.00     | \$ -                        |
| 14                | 3232  | ZAPATA PEALAZA CIRENIO        | OFICIAL                  | E     | 07/11/2019       | \$8,664.00  | 50.00        | \$4,275.00 | \$1,710.00                | \$427.50         | \$0.00          | \$1,692.16  | \$1,136.93  | \$100.64   | \$ -                        |
| 15                | 3280  | MUÑOZ SALDARIA RUBEN          | SUPERVISOR               | E     | 07/10/2019       | \$15,200.00 | 50.00        | \$7,500.00 | \$3,000.00                | \$750.00         | \$0.00          | \$2,681.45  | \$1,390.35  | \$842.36   | \$ -                        |
| 16                | 3318  | VALDIVINOS MAGUEL ANTELMO     | AYUDANTE                 | E     | 01/06/2019       | \$5,320.00  | 50.00        | \$2,625.00 | \$1,090.00                | \$262.50         | \$0.00          | \$1,238.88  | \$608.18    | \$5.55     | \$ -                        |
| 17                | 3330  | PEREZ GARCIA RAMON            | OFICIAL                  | E     | 06/02/2017       | \$8,664.00  | 50.00        | \$4,275.00 | \$1,710.00                | \$427.50         | \$0.00          | \$1,692.16  | \$1,136.93  | \$106.45   | \$ -                        |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

|    |      |                                     |                             |   |            |        |            |            |          |        |            |            |            |    |    |    |    |    |    |
|----|------|-------------------------------------|-----------------------------|---|------------|--------|------------|------------|----------|--------|------------|------------|------------|----|----|----|----|----|----|
| 18 | 3335 | PÉREZ RODRIGUEZ ROMÁN               | OFICIAL                     | E | 22/10/2018 | \$0.00 | \$4,275.00 | \$1,710.00 | \$427.50 | \$0.00 | \$1,692.16 | \$1,336.93 | \$308.36   | \$ | \$ | \$ | \$ | \$ | \$ |
| 19 | 3480 | SERNA LUVIANO FELIPE                | OFICIAL                     | E | 02/03/2019 | \$0.00 | \$4,275.00 | \$1,710.00 | \$427.50 | \$0.00 | \$1,692.16 | \$1,336.93 | \$308.37   | \$ | \$ | \$ | \$ | \$ | \$ |
| 20 | 3481 | MENDRIZ ROJAS JOSÉ ANGEL            | OFICIAL                     | E | 02/03/2019 | \$0.00 | \$6,000.00 | \$2,400.00 | \$600.00 | \$0.00 | \$2,208.12 | \$1,394.75 | \$602.37   | \$ | \$ | \$ | \$ | \$ | \$ |
| 21 | 3536 | MAGANDA ROQUE OSCAR                 | AYUDANTE                    | E | 02/10/2017 | \$0.00 | \$2,625.00 | \$1,050.00 | \$262.50 | \$0.00 | \$1,238.88 | \$658.18   | \$55.64    | \$ | \$ | \$ | \$ | \$ | \$ |
| 22 | 3568 | CABRERA GUZMÁN<br>CONSTANTINO       | OFICIAL                     | E | 02/01/2019 | \$0.00 | \$6,000.00 | \$2,400.00 | \$600.00 | \$0.00 | \$2,208.12 | \$1,394.75 | \$556.27   | \$ | \$ | \$ | \$ | \$ | \$ |
| 23 | 3680 | LUCAS PAREDES JUAN CARLOS           | OFICIAL I                   | E | 05/03/2018 | \$0.00 | \$5,250.00 | \$2,100.00 | \$525.00 | \$0.00 | \$1,985.10 | \$1,396.36 | \$417.09   | \$ | \$ | \$ | \$ | \$ | \$ |
| 24 | 3811 | SANCHEZ TIMOCIO FRANCISCO<br>JAVIER | SUPERVISOR DE<br>MAQUINARIA | E | 03/09/2018 | \$0.00 | \$9,000.00 | \$3,600.00 | \$900.00 | \$0.00 | \$3,100.48 | \$2,392.13 | \$1,018.27 | \$ | \$ | \$ | \$ | \$ | \$ |
| 25 | 3905 | VERDUZCO FLORES SERGIO<br>EDUARDO   | AUXILIAR                    | E | 16/09/2019 | \$0.00 | \$4,500.00 | \$1,800.00 | \$450.00 | \$0.00 | \$1,761.09 | \$1,397.97 | \$908.45   | \$ | \$ | \$ | \$ | \$ | \$ |
| 26 | 4037 | ARZETA FLORES ANDRÉS                | SUPERVISOR DE<br>MAQUINARIA | E | 07/11/2018 | \$0.00 | \$7,500.00 | \$3,000.00 | \$750.00 | \$0.00 | \$2,661.45 | \$1,955.35 | \$2,291.00 | \$ | \$ | \$ | \$ | \$ | \$ |
| 27 | 4151 | HERNÉRA GUERRA ARIEL                | ESTRUCTURISTA               | E | 07/02/2019 | \$0.00 | \$6,750.00 | \$2,700.00 | \$675.00 | \$0.00 | \$2,413.13 | \$1,793.14 | \$1,306.27 | \$ | \$ | \$ | \$ | \$ | \$ |
| 28 | 4370 | SOTO BUICIO JOSÉ ARCADEO            | AUXILIAR                    | E | 05/06/2019 | \$0.00 | \$5,250.00 | \$2,100.00 | \$525.00 | \$0.00 | \$1,985.10 | \$1,396.36 | \$430.64   | \$ | \$ | \$ | \$ | \$ | \$ |
| 29 | 4372 | TOVAR VAZQUEZ ANTONIO               | OPERADOR DE<br>MAQUINA      | E | 23/09/2019 | \$0.00 | \$4,500.00 | \$1,800.00 | \$450.00 | \$0.00 | \$1,761.09 | \$1,397.97 | \$395.36   | \$ | \$ | \$ | \$ | \$ | \$ |
| 30 | 4452 | CUEVAS CARRILLO FABIAN              | AUXILIAR                    | E | 31/10/2019 | \$0.00 | \$5,250.00 | \$2,100.00 | \$525.00 | \$0.00 | \$1,985.10 | \$1,396.36 | \$460.00   | \$ | \$ | \$ | \$ | \$ | \$ |

|                           |                |        |    |              |    |             |    |             |    |   |              |    |            |             |            |    |    |    |    |
|---------------------------|----------------|--------|----|--------------|----|-------------|----|-------------|----|---|--------------|----|------------|-------------|------------|----|----|----|----|
| TOTAL MENSUAL<br>EVENTUAL | \$249,040.00   | \$0.00 | \$ | 1,062.50     | \$ | 4,425.00    | \$ | 1,156.25    | \$ | - | \$52,446.85  | \$ | 35,302.00  | \$14,679.36 | \$         | -  | \$ | -  | \$ |
| TOTAL ANUAL<br>EVENTUAL   | \$3,228,480.00 | \$     | -  | \$132,750.00 | \$ | \$53,100.00 | \$ | \$13,275.00 | \$ | - | \$639,362.20 | \$ | 211,812.00 | \$          | 170,132.36 | \$ | -  | \$ | -  |

|                        |                 |              |    |              |    |            |    |                |    |                |    |                |    |                |    |                |    |              |    |
|------------------------|-----------------|--------------|----|--------------|----|------------|----|----------------|----|----------------|----|----------------|----|----------------|----|----------------|----|--------------|----|
| TOTAL MENSUAL<br>DEPTO | \$2,010,739.30  | \$38,723.92  | \$ | 301,019.66   | \$ | 4,425.00   | \$ | 245,085.10     | \$ | 136,574.71     | \$ | 393,723.19     | \$ | 369,382.27     | \$ | 285,714.42     | \$ | 14,683.80    | \$ |
| TOTAL ANUAL<br>DEPTO   | \$24,128,671.55 | \$464,687.00 | \$ | 3,612,335.88 | \$ | \$3,100.00 | \$ | \$2,905,071.17 | \$ | \$1,818,896.54 | \$ | \$4,794,678.28 | \$ | \$4,432,387.27 | \$ | \$1,428,373.00 | \$ | \$175,865.55 | \$ |

\$ 4,048,507.23  
\$46,608,815.65

| MUNICIPIO DE LAZARO CARDENAS |       | UNIDAD RESPONSABLE:            |                         | TALLER MECANICO |                  | PERSONAL SINDICALIZADO |              |           |                           |                  |                   |             |             |          |                             | EJERCICIO PRESUPUESTAL 2020 |             |           |                         |  |
|------------------------------|-------|--------------------------------|-------------------------|-----------------|------------------|------------------------|--------------|-----------|---------------------------|------------------|-------------------|-------------|-------------|----------|-----------------------------|-----------------------------|-------------|-----------|-------------------------|--|
| Nº                           | CLAVE | NOMBRE DEL EMPLEADO            | PUESTO                  | PLAZA           | FECHA DE INGRESO | SUELDO BASE            | COMPENSACION | AGUINALDO | VACACIONES NO DISFRUTADAS | PRIMA VACACIONAL | FONDO DE ANCIORIO | CUOTAS IMSS | ILC.V. IMSS | L. S. R. | ESTIMULOS POR PRODUCTIVIDAD | QUOTA SINDICAL              | HORAS EXTRA | DESPENSA  | PRESTACIONES SINDICALES |  |
| 1                            | 00702 | AYALA ORTEGA RICARDO FERNANDO  | MECANICO                | \$              | 09/02/1993       | 20,651.02              |              | 42,117.22 | 0.00                      | 36,139.29        | 19,824.96         | 3,962.00    | 3,148.00    | 5,632.27 | 5,632.92                    | 2,479.48                    |             | 17,171.00 | 39,480.00               |  |
| 2                            | 00712 | SOTO AVALOS JOSE ALBERTO       | MECANICO                | \$              | 09/10/1994       | 20,651.02              |              | 42,117.22 | 0.00                      | 36,139.29        | 19,824.96         | 3,962.00    | 3,148.00    | 5,731.64 | 5,734.00                    | 2,479.48                    |             | 17,171.00 | 40,128.17               |  |
| 3                            | 00713 | CAMPOS GOMEZ SALVADOR          | MECANICO DE MAQ. PESADA | \$              | 02/10/1995       | 21,289.42              |              | 43,415.22 | 0.00                      | 37,256.49        | 20,437.85         | 4,075.00    | 3,247.00    | 5,216.18 | 4,792.50                    | 2,556.13                    |             | 17,171.00 | 39,865.06               |  |
| 4                            | 00714 | SILVA VIEYRA LEONEL            | ELECTROMECHANICO        | \$              | 02/10/1995       | 20,651.02              |              | 42,117.22 | 0.00                      | 36,139.29        | 19,824.96         | 3,962.00    | 3,148.00    | 5,640.36 | 5,170.33                    | 2,479.48                    |             | 17,171.00 | 39,203.50               |  |
| 5                            | 00718 | HERNANDEZ ORGON HERNAN         | MECANICO                | \$              | 18/05/1998       | 20,651.02              |              | 42,117.22 | 0.00                      | 36,139.29        | 19,824.96         | 3,962.00    | 3,148.00    | 5,009.45 | 4,674.50                    | 2,479.48                    |             | 17,171.00 | 36,865.83               |  |
| 6                            | 00719 | RIVERA CORTES ALFREDO          | LIANTERO                | \$              | 22/11/2004       | 17,215.22              |              | 35,109.96 | 0.00                      | 30,126.63        | 16,526.61         | 3,372.00    | 2,625.00    | 4,394.00 | 4,027.83                    | 2,066.96                    |             | 17,171.00 | 32,299.06               |  |
| 7                            | 00809 | ARREGUIN MAGANA GUADALUPE      | HOLILATERO              | \$              | 17/01/1994       | 19,618.98              | 2,708.33     | 40,420.28 | 0.00                      | 34,683.21        | 19,026.22         | 3,820.00    | 3,022.00    | 4,708.09 | 4,315.75                    | 2,375.58                    |             | 17,171.00 | 40,414.06               |  |
| 8                            | 01226 | GONZALEZ TORRES MA. DEL CARMEN | SECRETARIA "A"          | \$              | 01/07/1999       | 17,264.77              |              | 35,211.04 | 0.00                      | 30,213.34        | 16,574.18         | 3,861.00    | 2,612.00    | 4,368.62 | 4,018.50                    | 2,072.91                    |             | 17,171.00 | 32,485.17               |  |
| 9                            | 00758 | MARQUEZ MI RAMDA WILVER        | MECANICO                | \$              | 12/09/1994       | 20,651.02              |              | 42,117.22 | 0.00                      | 36,139.29        | 19,824.96         | 3,962.00    | 3,148.00    | 5,693.18 | 5,218.75                    | 2,479.48                    |             | 17,171.00 | 39,783.52               |  |
| 10                           | 03804 | CHACOLLA CHAVEZ MARTIN         | MECANICO                | \$              | 07/02/2005       | 20,651.02              |              | 42,117.22 | 0.00                      | 36,139.29        | 19,824.96         | 3,962.00    | 3,148.00    | 5,600.36 | 5,133.67                    | 2,479.48                    |             | 17,171.00 | 38,765.50               |  |
| 11                           | 03807 | CISNEROS VALVERDE JOEL         | MECANICO                | \$              | 11/04/2005       | 20,651.02              | 2,708.33     | 42,117.22 | 0.00                      | 36,139.29        | 19,824.96         | 3,962.00    | 3,148.00    | 5,054.55 | 4,633.33                    | 2,479.48                    |             | 17,171.00 | 43,101.57               |  |
| 12                           | 06019 | BARRON VAZQUEZ RUFINO          | ALAMENISTA              | \$              | 15/01/1992       | 14,652.80              |              | 29,884.00 | 0.00                      | 25,642.40        | 14,066.69         | 2,919.00    | 2,232.00    | 3,247.82 | 2,977.17                    | 1,759.30                    |             | 17,171.00 | 26,359.33               |  |
| 13                           | 07621 | SOTO AVALOS ARMANDO            | MECANICO DE MAQ. PESADA | \$              | 13/02/2006       | 21,289.42              |              | 43,415.22 | 0.00                      | 37,256.49        | 20,437.85         | 4,075.00    | 3,247.00    | 5,816.73 | 5,332.00                    | 2,556.13                    |             | 17,171.00 | 39,970.33               |  |
| 14                           | 07629 | SILVA VIEYRA JAVIER            | MECANICO DIESEL         | \$              | 07/02/2005       | 20,736.14              |              | 42,290.82 | 0.00                      | 36,288.25        | 19,905.70         | 3,975.00    | 3,159.00    | 4,978.09 | 4,563.25                    | 2,489.70                    |             | 17,171.00 | 38,977.25               |  |
| 15                           | 07659 | LAZARO CARRILES JOSE ANTONIO   | AYTE. DE MECANICO       | \$              | 28/01/2008       | 13,630.14              |              | 27,798.32 | 0.00                      | 23,862.75        | 13,084.94         | 2,756.00    | 2,079.00    | 2,728.18 | 2,500.83                    | 1,636.51                    |             | 17,171.00 | 25,303.17               |  |

| TOTAL MONTHLY  | \$ | 31,033.14  | \$ | 5,269.17  | \$ | -        | \$ | 6,521.29  | \$ | 7,488.25  | \$ | 6,155.00  | \$ | 6,777.00  | \$ | 6,192.45 | \$ | 5,676.42     | \$ | 310.20    | \$ | 2,061.83 | \$ | 4,673.01 |  |
|----------------|----|------------|----|-----------|----|----------|----|-----------|----|-----------|----|-----------|----|-----------|----|----------|----|--------------|----|-----------|----|----------|----|----------|--|
| TOTAL RAILROAD | \$ | 777,932.23 | \$ | 20,739.08 | \$ | 6,647.80 | \$ | 78,800.00 | \$ | 90,702.01 | \$ | 74,300.82 | \$ | 28,512.00 | \$ | 6,773.00 | \$ | 6,744,382.00 | \$ | 26,772.12 |    |          |    |          |  |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| PERSONAL BASE    |        |                         |                              |       |                  |             |              |                           |                  |                 |              |              |              |                             |                |                     |
|------------------|--------|-------------------------|------------------------------|-------|------------------|-------------|--------------|---------------------------|------------------|-----------------|--------------|--------------|--------------|-----------------------------|----------------|---------------------|
| Nº               | CLAVE  | NOMBRE DEL EMPLEADO     | PUESTO                       | PLAZA | FECHA DE INGRESO | SUELDO BASE | AGUINALDO    | VACACIONES NO DISFRUTADAS | PRIMA VACACIONAL | FONDO DE AHORRO | CUOTAS IMSS  | R.C.V. IMSS  | I. S. R.     | ESTIMULOS POR PRODUCTIVIDAD | CUOTA SINDICAL | DESPENSA SINDICALES |
| 1                | 031746 | GALEANA RUBIO GLORIA    | AFANADORIA (TTN. CAL CAMPOS) | B     | 15/04/2006       | \$ 7,600.00 | \$ 13,500.00 |                           | \$ 9,000.00      | \$ 6,384.00     | \$ 1,687.85  | \$ 1,133.11  | \$ 828.91    | \$ -                        | \$ -           | \$ -                |
| 2                | 031812 | MELIUN SANCHEZ JESUS    | VEEDOR                       | B     | 02/06/2007       | \$ 5,745.60 | \$ 10,200.00 |                           | \$ 6,804.00      | \$ 4,826.10     | \$ 1,390.66  | \$ 858.42    | \$ 190.36    | \$ -                        | \$ -           | \$ -                |
| 3                | 08338  | REYES ALEJANDROS HES    | AUXILIAR                     | B     | 16/02/2010       | \$ 7,600.00 | \$ 13,500.00 |                           | \$ 9,000.00      | \$ 6,384.00     | \$ 1,687.85  | \$ 1,133.11  | \$ 830.73    | \$ -                        | \$ -           | \$ -                |
| 4                | 10487  | BARRAGAN VARGAS IGNACIO | AYUDANTE                     | B     | 02/12/2017       | \$ 9,420.00 | \$ 16,200.00 |                           | \$ 10,800.00     | \$ 7,660.80     | \$ 1,946.33  | \$ 1,362.03  | \$ 1,080.09  | \$ -                        | \$ -           | \$ -                |
|                  |        |                         |                              |       |                  |             |              |                           |                  |                 |              |              |              |                             |                |                     |
| TOTAL MENSUAL    |        |                         |                              |       |                  |             |              |                           | \$ 2,967.00      | \$ 2,104.59     | \$ 6,712.08  | \$ 4,810.67  | \$ 2,930.09  | \$ -                        | \$ -           | \$ -                |
| TOTAL ANUAL BASE |        |                         |                              |       |                  |             |              |                           | \$ 35,604.00     | \$ 25,255.10    | \$ 80,552.28 | \$ 26,920.02 | \$ 35,161.09 | \$ -                        | \$ -           | \$ -                |

| PERSONAL EVENTUAL |       |                            |          |       |                  |             |            |                           |                  |                 |             |             |          |                             |                |                         |
|-------------------|-------|----------------------------|----------|-------|------------------|-------------|------------|---------------------------|------------------|-----------------|-------------|-------------|----------|-----------------------------|----------------|-------------------------|
| Nº                | CLAVE | NOMBRE DEL EMPLEADO        | PUESTO   | PLAZA | FECHA DE INGRESO | SUELDO BASE | AGUINALDO  | VACACIONES NO DISFRUTADAS | PRIMA VACACIONAL | FONDO DE AHORRO | CUOTAS IMSS | R.C.V. IMSS | I. S. R. | ESTIMULOS POR PRODUCTIVIDAD | CUOTA SINDICAL | PRESTACIONES SINDICALES |
| 1                 | 4034  | CARLOS GUEVARA LUISA ISEL  | AUXILIAR | E     | 23/09/2019       | \$6,688.00  | \$3,300.00 | \$1,320.00                | \$330.00         | \$0.00          | \$1,409.92  | \$877.50    | \$257.09 | \$                          | \$             | \$                      |
| 2                 | 4232  | VILLALOBOS GALVAN DOMITILA | AUXILIAR | E     | 04/10/2019       | \$6,688.00  | \$3,300.00 | \$1,320.00                | \$330.00         | \$0.00          | \$1,409.92  | \$877.50    | \$186.91 | \$                          | \$             | \$                      |

|                   |  |               |              |             |             |             |              |             |             |            |             |
|-------------------|--|---------------|--------------|-------------|-------------|-------------|--------------|-------------|-------------|------------|-------------|
| TOTAL MENSUAL     |  | \$ 510.00     | \$ 225.00    | \$ 55.00    | \$ -        | \$ 2,819.84 | \$ 1,755.00  | \$ 464.00   | \$ -        | \$ -       | \$ -        |
| TOTAL ANUAL       |  | \$6,600.00    | \$2,640.00   | \$660.00    | \$ -        | \$33,838.08 | \$21,330.00  | \$5,328.00  | \$ -        | \$ -       | \$ -        |
| TOTAL MENSUAL     |  | \$ 74,444.74  | \$ 20,269.67 | \$ 2,440.00 | \$ 7,343.29 | \$ 4,584.84 | \$ 15,687.53 | \$ 9,568.55 | \$ 5,676.42 | \$ 310.20  | \$ 2,861.83 |
| TOTAL ANUAL DIPTO |  | \$893,316.83  | \$123,236.08 | \$24,480.00 | \$88,013.49 | \$55,018.11 | \$188,250.36 | \$65,312.02 | \$68,117.00 | \$3,722.42 | \$34,342.00 |
|                   |  | \$ 137,240.21 |              |             |             |             |              |             |             |            | \$ 4,673.01 |

\$ 187,240.21

\$ 1,577,348.06

|                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                             |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|------------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|-----------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| MUNICIPIO DE LAZARO CARDENAS |  |  |  |  |  |  |  |  |  |  |  |  |  |  | EJERCICIO PRESUPUESTAL 2020 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| UNIDAD RESPONSABLE:          |  |  |  |  |  |  |  |  |  |  |  |  |  |  | TENENCIA DE BUENOS AIRES    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

|                              |  |  |  |  |  |  |  |  |  |  |                          |  |  |  |  |  |  |
|------------------------------|--|--|--|--|--|--|--|--|--|--|--------------------------|--|--|--|--|--|--|
| MUNICIPIO DE LAZARO CARDENAS |  |  |  |  |  |  |  |  |  |  | TENENCIA DE BUENOS AIRES |  |  |  |  |  |  |
| UNIDAD RESPONSABLE:          |  |  |  |  |  |  |  |  |  |  |                          |  |  |  |  |  |  |

| PERSONAL EVENTUAL |       |                            |                         |       |                  |             |            |                           |                  |                 |              |             |             |                             |                |                     |      |      |      |      |
|-------------------|-------|----------------------------|-------------------------|-------|------------------|-------------|------------|---------------------------|------------------|-----------------|--------------|-------------|-------------|-----------------------------|----------------|---------------------|------|------|------|------|
| Nº                | CLAVE | NOMBRE DEL EMPLEADO        | PUESTO                  | PLAZA | FECHA DE INGRESO | SUELDO BASE | AGUINALDO  | VACACIONES NO DISFRUTADAS | PRIMA VACACIONAL | FONDO DE AHORRO | CUOTAS IMSS  | R.C.V. IMSS | I. S. R.    | ESTIMULOS POR PRODUCTIVIDAD | CUOTA SINDICAL | DESPENSA SINDICALES |      |      |      |      |
| 1                 | 2260  | TAPIA COVARRUBIAS MAXIMINA | AUXILIAR                | E     | 18/02/2019       | \$6,324.30  | \$3,300.00 | \$1,320.00                | \$330.00         | \$0.00          | \$1,359.85   | \$817.90    | \$192.45    | \$ -                        | \$ -           | \$ -                |      |      |      |      |
| 2                 | 3031  | MAGANA CARDENAS ULIANA     | AUXILIAR                | E     | 13/12/2019       | \$9,120.00  | \$4,500.00 | \$1,800.00                | \$450.00         | \$0.00          | \$1,761.09   | \$1,197.97  | \$664.64    | \$ -                        | \$ -           | \$ -                |      |      |      |      |
| 3                 | 3919  | RUIZ HERNANDEZ ELVA        | AUXILIAR ADMINISTRATIVO | E     | 06/11/2019       | \$6,688.00  | \$3,300.00 | \$1,320.00                | \$330.00         | \$0.00          | \$1,409.92   | \$877.50    | \$263.27    | \$ -                        | \$ -           | \$ -                |      |      |      |      |
| 4                 | 4237  | CARDENAS DIAZ VEDA         | AYUDANTE                | E     | 22/11/2019       | \$6,688.00  | \$3,300.00 | \$1,320.00                | \$330.00         | \$0.00          | \$1,409.92   | \$877.50    | \$182.82    | \$ -                        | \$ -           | \$ -                |      |      |      |      |
| 5                 | 4341  | COLIN GALEANA JOSE JAVIER  | AYUDANTE                | E     | 12/11/2019       | \$6,688.00  | \$3,300.00 | \$1,320.00                | \$330.00         | \$0.00          | \$1,409.92   | \$877.50    | \$193.82    | \$ -                        | \$ -           | \$ -                |      |      |      |      |
| TOTAL MENSUAL     |       |                            |                         |       |                  |             |            |                           |                  |                 | \$35,507.20  | \$14,600.00 | \$7,350.70  | \$4,058.37                  | \$1,487.00     | \$ -                | \$ - | \$ - | \$ - | \$ - |
| TOTAL ANUAL       |       |                            |                         |       |                  |             |            |                           |                  |                 | \$426,086.40 | \$17,520.00 | \$88,208.40 | \$48,699.24                 | \$17,844.00    | \$ -                | \$ - | \$ - | \$ - | \$ - |

|               |  |  |  |  |  |  |  |  |  |  |              |             |             |             |             |      |      |      |      |      |      |
|---------------|--|--|--|--|--|--|--|--|--|--|--------------|-------------|-------------|-------------|-------------|------|------|------|------|------|------|
| TOTAL MENSUAL |  |  |  |  |  |  |  |  |  |  | \$35,507.20  | \$14,600.00 | \$7,350.70  | \$4,058.37  | \$1,487.00  | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| TOTAL ANUAL   |  |  |  |  |  |  |  |  |  |  | \$426,086.40 | \$17,520.00 | \$88,208.40 | \$48,699.24 | \$17,844.00 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

|                   |  |  |  |  |  |  |  |  |  |  |              |             |            |             |             |              |             |             |            |            |             |             |
|-------------------|--|--|--|--|--|--|--|--|--|--|--------------|-------------|------------|-------------|-------------|--------------|-------------|-------------|------------|------------|-------------|-------------|
| TOTAL MENSUAL     |  |  |  |  |  |  |  |  |  |  | \$66,241.60  | \$6,450.17  | \$584.00   | \$4,136.43  | \$2,352.35  | \$13,413.70  | \$9,309.37  | \$6,962.27  | \$4,546.67 | \$201.05   | \$1,430.92  | \$2,984.74  |
| TOTAL ANUAL DIPTO |  |  |  |  |  |  |  |  |  |  | \$794,389.20 | \$77,402.00 | \$7,058.00 | \$49,517.10 | \$26,228.22 | \$161,095.40 | \$15,856.22 | \$83,547.27 | \$4,560.00 | \$2,412.05 | \$17,171.00 | \$35,816.92 |

\$ 111,647.00

\$ 1,281,495.18

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| MUNICIPIO DE LAZARO CARDENAS |  | TENENCIA DE EL HABILITADO |  | EJERCICIO PRESUPUESTAL 2020 |  |
|------------------------------|--|---------------------------|--|-----------------------------|--|
| UNIDAD RESPONSABLE:          |  |                           |  |                             |  |

| PERSONAL BASE |        |                                |          |       |                  |             |              |                           |                  |                 |             |           |           |
|---------------|--------|--------------------------------|----------|-------|------------------|-------------|--------------|---------------------------|------------------|-----------------|-------------|-----------|-----------|
| Nº            | CLAVE  | NOMBRE DEL EMPLEADO            | PUESTO   | PLAZA | FECHA DE INGRESO | SUELDO BASE | AGUINALDO    | VACACIONES NO DISFRUTADAS | PRIMA VACACIONAL | FONDO DE AHORRO |             | I. S. R.  |           |
|               |        |                                |          |       |                  |             |              |                           |                  | CUOTAS IMSS     | R.C.V. IMSS |           |           |
| 1             | 004320 | REGALADO CENEDROS OSCAR FELIPE | AYUDANTE | B     | 10/05/2011       | \$ 6,688.00 | \$ 11,880.00 |                           | \$ 7,920.00      | \$ 5,017.92     | \$ 1,337.08 | \$ 999.58 | \$ 400.00 |

|                    |              |              |      |  |  |  |  |  |             |             |              |             |             |
|--------------------|--------------|--------------|------|--|--|--|--|--|-------------|-------------|--------------|-------------|-------------|
| TOTAL MENSUAL BASE | \$ 6,688.00  | \$ 990.00    | \$ - |  |  |  |  |  | \$ 660.00   | \$ 468.10   | \$ 1,337.08  | \$ 999.58   | \$ 400.00   |
| TOTAL ANUAL BASE   | \$ 80,256.00 | \$ 11,880.00 | \$ - |  |  |  |  |  | \$ 7,920.00 | \$ 5,617.92 | \$ 16,444.96 | \$ 5,997.48 | \$ 4,800.00 |

| PERSONAL EVENTUAL |       |                                |                   |       |                  |             |             |                           |                  |                 |             |             |           |
|-------------------|-------|--------------------------------|-------------------|-------|------------------|-------------|-------------|---------------------------|------------------|-----------------|-------------|-------------|-----------|
| Nº                | CLAVE | NOMBRE DEL EMPLEADO            | PUESTO            | PLAZA | FECHA DE INGRESO | SUELDO BASE | AGUINALDO   | VACACIONES NO DISFRUTADAS | PRIMA VACACIONAL | FONDO DE AHORRO | CUOTAS IMSS | R.C.V. IMSS | I. S. R.  |
| 1                 | 2314  | APOLONIO SOLARIO KENIA YURITZI | TRABAJADOR SOCIAL | E     | 11/11/2019       | \$ 6,688.00 | \$ 3,300.00 | \$ 4,320.00               | \$ 330.00        | \$ 50.00        | \$ 1,409.92 | \$ 877.50   | \$ 253.18 |
| 2                 | 3066  | DE LA CRUZ REGALADO JESUS      | AYUDANTE          | E     | 21/11/2019       | \$ 6,688.00 | \$ 3,000.00 | \$ 3,000.00               | \$ 300.00        | \$ 50.00        | \$ 1,328.03 | \$ 799.38   | \$ 137.27 |
| 3                 | 3084  | GARCIA RIOS LAURA ANGELICA     | AUXILIAR          | E     | 11/11/2019       | \$ 6,688.00 | \$ 3,300.00 | \$ 4,320.00               | \$ 330.00        | \$ 50.00        | \$ 1,409.92 | \$ 877.50   | \$ 264.55 |
| 4                 | 3924  | ORTUÑO ALBERTO BRENDA          | ENFERMERA         | E     | 14/11/2019       | \$ 7,600.00 | \$ 3,750.00 | \$ 4,900.00               | \$ 375.00        | \$ 50.00        | \$ 1,532.77 | \$ 999.77   | \$ 600.09 |
| 5                 | 0046  | NIEVES BRAVO SAMUEL            | AYUDANTE          | E     | 11/11/2019       | \$ 6,688.00 | \$ 3,300.00 | \$ 4,320.00               | \$ 330.00        | \$ 50.00        | \$ 1,409.92 | \$ 877.50   | \$ 241.45 |
| 6                 | 4068  | MEZA MORELOS JOSE LUIS         | AYUDANTE          | E     | 10/06/2019       | \$ 4,104.00 | \$ 2,025.00 | \$ 2,025.00               | \$ 202.50        | \$ 50.00        | \$ 1,067.10 | \$ 537.94   | \$ 21.91  |
| 7                 | 4405  | LOPEZ MENDOZA MIRIAM SELENI    | AUXILIAR          | E     | 12/11/2019       | \$ 7,600.00 | \$ 3,750.00 | \$ 4,900.00               | \$ 375.00        | \$ 50.00        | \$ 1,532.77 | \$ 999.77   | \$ 187.18 |
| 8                 | 4437  | PACHECO GALINDO EDITH          | AUXILIAR          | E     | 21/11/2019       | \$ 6,688.00 | \$ 3,300.00 | \$ 4,320.00               | \$ 330.00        | \$ 50.00        | \$ 1,409.92 | \$ 877.50   | \$ 191.55 |

|                        |               |              |      |  |  |  |  |  |             |      |              |              |              |
|------------------------|---------------|--------------|------|--|--|--|--|--|-------------|------|--------------|--------------|--------------|
| TOTAL MENSUAL EVENTUAL | \$ 52,116.00  | \$ 2,143.75  | \$ - |  |  |  |  |  | \$ 214.38   | \$ - | \$ 1,101.35  | \$ 6,816.86  | \$ 1,777.18  |
| TOTAL ANUAL EVENTUAL   | \$ 625,632.00 | \$ 25,725.00 | \$ - |  |  |  |  |  | \$ 2,572.50 | \$ - | \$ 13,216.20 | \$ 81,802.16 | \$ 20,726.18 |

|                      |               |              |      |  |  |  |  |  |              |             |               |              |              |
|----------------------|---------------|--------------|------|--|--|--|--|--|--------------|-------------|---------------|--------------|--------------|
| TOTAL MENSUAL DEPITO | \$ 58,824.00  | \$ 3,133.75  | \$ - |  |  |  |  |  | \$ 874.38    | \$ 468.10   | \$ 12,638.43  | \$ 7,816.44  | \$ 2,127.18  |
| TOTAL ANUAL DEPITO   | \$ 705,888.00 | \$ 37,650.00 | \$ - |  |  |  |  |  | \$ 10,492.50 | \$ 5,617.92 | \$ 151,661.16 | \$ 94,018.64 | \$ 25,526.18 |

| MUNICIPIO DE LAZARO CARDENAS |  |  |  |  |  |  |  |  |  | TENENCIA DE GUACAMAYAS |  | EJERCICIO PRESUPUESTAL 2020 |  |
|------------------------------|--|--|--|--|--|--|--|--|--|------------------------|--|-----------------------------|--|
| UNIDAD RESPONSABLE:          |  |  |  |  |  |  |  |  |  |                        |  |                             |  |

| PERSONAL SINDICALIZADO |       |                      |                      |       |                  |             |           |                           |                  |                 |             |             |          |                             |                |                         |
|------------------------|-------|----------------------|----------------------|-------|------------------|-------------|-----------|---------------------------|------------------|-----------------|-------------|-------------|----------|-----------------------------|----------------|-------------------------|
| Nº                     | CLAVE | NOMBRE DEL EMPLEADO  | PUESTO               | PLAZA | FECHA DE INGRESO | SUELDO BASE | AGUINALDO | VACACIONES NO DISFRUTADAS | PRIMA VACACIONAL | FONDO DE AHORRO | CUOTAS IMSS | R.C.V. IMSS | I. S. R. | ESTIMULOS POR PRODUCTIVIDAD | CUOTA SINDICAL | PRESTACIONES SINDICALES |
| 1                      | 00103 | MAYA AMARIZ VICTORIA | SECRETARIA EJECUTIVA | S     | 01/09/1993       | 18,072.03   | 36,755.46 | 0.00                      | 31,538.56        | 17,301.15       | 3,510.00    | 2,747.00    | 4,064.73 | 4,093.67                    | 2,163.83       | 34,067.50               |
| 2                      | 00248 | SOTO DELGADO ARMANDO | INSPECTOR "A"        | S     | 03/10/2000       | 18,875.97   | 38,497.04 | 0.00                      | 33,032.94        | 18,120.93       | 3,657.00    | 2,877.00    | 5,100.55 | 4,675.50                    | 2,266.36       | 36,154.58               |

|                         |               |              |      |  |  |  |  |  |              |              |              |              |               |               |             |              |              |
|-------------------------|---------------|--------------|------|--|--|--|--|--|--------------|--------------|--------------|--------------|---------------|---------------|-------------|--------------|--------------|
| TOTAL MENSUAL SINDICATO | \$ 36,898.00  | \$ 6,271.04  | \$ - |  |  |  |  |  | \$ 5,380.96  | \$ 2,951.84  | \$ 7,167.00  | \$ 5,624.00  | \$ 9,565.27   | \$ 8,768.17   | \$ 369.18   | \$ 2,861.83  | \$ 5,951.84  |
| TOTAL ANUAL SINDICATO   | \$ 442,776.00 | \$ 75,252.50 | \$ - |  |  |  |  |  | \$ 64,571.50 | \$ 35,422.08 | \$ 86,004.00 | \$ 67,888.00 | \$ 114,783.27 | \$ 105,218.05 | \$ 4,436.19 | \$ 34,342.00 | \$ 70,222.08 |

| PERSONAL BASE |       |                        |          |       |                  |              |              |                           |                  |                 |             |             |             |                             |                |                         |
|---------------|-------|------------------------|----------|-------|------------------|--------------|--------------|---------------------------|------------------|-----------------|-------------|-------------|-------------|-----------------------------|----------------|-------------------------|
| Nº            | CLAVE | NOMBRE DEL EMPLEADO    | PUESTO   | PLAZA | FECHA DE INGRESO | SUELDO BASE  | AGUINALDO    | VACACIONES NO DISFRUTADAS | PRIMA VACACIONAL | FONDO DE AHORRO | CUOTAS IMSS | R.C.V. IMSS | I. S. R.    | ESTIMULOS POR PRODUCTIVIDAD | CUOTA SINDICAL | PRESTACIONES SINDICALES |
| 1             | 9882  | MARTINEZ SANTOS HAZAEL | AUXILIAR | B     | 01/04/2013       | \$ 13,680.00 | \$ 24,300.00 |                           | \$ 16,700.00     | \$ 11,491.20    | \$ 2,713.00 | \$ 2,041.00 | \$ 3,037.00 | \$ -                        | \$ -           | \$ -                    |
| 2             | 9886  | SANTACRUZ NAVA MARTIN  | AUXILIAR | B     | 01/10/2014       | \$ 12,660.00 | \$ 21,600.00 |                           | \$ 14,400.00     | \$ 10,214.40    | \$ 2,450.00 | \$ 1,916.00 | \$ 719.64   | \$ -                        | \$ -           | \$ -                    |
| 3             | 9990  | BARRERA QUINTANA PEDRO | AYUDANTE | B     | 01/03/2015       | \$ 10,944.00 | \$ 19,440.00 |                           | \$ 11,960.00     | \$ 9,192.96     | \$ 2,252.20 | \$ 1,633.00 | \$ 814.09   | \$ -                        | \$ -           | \$ -                    |

|                    |               |              |      |  |  |  |  |  |              |              |              |              |              |      |      |      |
|--------------------|---------------|--------------|------|--|--|--|--|--|--------------|--------------|--------------|--------------|--------------|------|------|------|
| TOTAL MENSUAL BASE | \$ 36,784.00  | \$ 5,445.00  | \$ - |  |  |  |  |  | \$ 3,630.00  | \$ 2,574.88  | \$ 7,424.20  | \$ 5,490.00  | \$ 4,570.73  | \$ - | \$ - | \$ - |
| TOTAL ANUAL BASE   | \$ 441,408.00 | \$ 65,340.00 | \$ - |  |  |  |  |  | \$ 43,560.00 | \$ 30,898.56 | \$ 89,090.40 | \$ 65,880.00 | \$ 54,848.73 | \$ - | \$ - | \$ - |

[illegible]



"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE LAZARO CARDENAS |       |                                   |                               |       |                  |                 |               |                 |                           |                  |                 |                 |               |                 |                             |                |                 |               |                         |
|----------------------------------------------------|-------|-----------------------------------|-------------------------------|-------|------------------|-----------------|---------------|-----------------|---------------------------|------------------|-----------------|-----------------|---------------|-----------------|-----------------------------|----------------|-----------------|---------------|-------------------------|
| UNIDAD RESPONSABLE: UNIDAD DEPORTIVA               |       |                                   |                               |       |                  |                 |               |                 |                           |                  |                 |                 |               |                 |                             |                |                 |               |                         |
| EJERCICIO PRESUPUESTAL: 2020                       |       |                                   |                               |       |                  |                 |               |                 |                           |                  |                 |                 |               |                 |                             |                |                 |               |                         |
| PERSONAL SINDICADO                                 |       |                                   |                               |       |                  |                 |               |                 |                           |                  |                 |                 |               |                 |                             |                |                 |               |                         |
| Nº                                                 | CLAVE | NOMBRE DEL EMPLEADO               | PUESTO                        | PLAZA | FECHA DE INGRESO | SUELDO BASE     | COMPENSACIÓN  | AGUINALDO       | VACACIONES NO DISFRUTADAS | PRIMA VACACIONAL | FONDO DE AHORRO | CUOTAS INVS     | R.C.V. INVS   | L. S. R.        | ESTIMULOS POR PRODUCTIVIDAD | CUOTA SINDICAL | HORAS EXTRA     | DESPIENSA     | PRESTACIONES SINDICALES |
| 1                                                  | 03184 | ORTIZ MERCADO MARTIN              | CHOFER                        | 5     | 06/08/2001       | 16,754.96       |               | 34,171.30       | 0.00                      | 29,311.18        | 16,084.76       | 3,290.00        | 2,552.00      | 4,246.27        | 3,883.25                    | 2,011.70       |                 | 17,171.00     | 31,909.17               |
| 2                                                  | 05002 | ESPINO TORRES ELIOA               | AFANADOR/A                    | 5     | 22/07/1991       | 12,194.66       |               | 24,870.68       | 0.00                      | 21,340.65        | 11,706.87       | 2,506.00        | 1,858.00      | 2,865.73        | 2,076.92                    | 1,464.16       |                 | 17,171.00     | 22,992.67               |
| 3                                                  | 05004 | GARCIA SANTANA MARGARITA          | COORD. DE FOMENTO DEPORTIVO   | 5     | 14/08/1989       | 20,986.34       |               | 42,801.08       | 0.00                      | 36,732.30        | 20,146.88       | 4,018.00        | 3,197.00      | 4,995.55        | 4,579.25                    | 2,519.74       | 10,572.00       | 17,171.00     | 35,341.50               |
| 4                                                  | 05006 | GUZMAN JARAMA MARIA               | PSICOLOGO "A"                 | 5     | 30/07/1990       | 25,947.92       |               | 52,000.10       | 0.00                      | 45,498.86        | 24,910.00       | 4,876.00        | 3,956.00      | 7,742.55        | 7,097.35                    | 3,115.46       |                 | 17,171.00     | 40,324.67               |
| 5                                                  | 05009 | MONTERO ALBA LILIA                | PSICOLOGO "A"                 | 5     | 02/02/1988       | 25,947.92       |               | 52,000.10       | 0.00                      | 45,498.86        | 24,910.00       | 4,876.00        | 3,956.00      | 7,747.09        | 6,874.35                    | 3,115.46       |                 | 17,171.00     | 47,990.00               |
| 6                                                  | 05010 | NOGUEIRA SUAREZ GUILLERMO         | CABO                          | 5     | 08/06/1990       | 15,041.31       |               | 30,676.36       | 0.00                      | 26,332.30        | 14,499.66       | 2,997.00        | 2,393.00      | 3,370.90        | 3,777.50                    | 1,806.95       | 18,791.00       | 17,171.00     | 28,173.58               |
| 7                                                  | 05013 | REYES REYES JUVENIA               | COORD. DE FOMENTO DEPORTIVO   | 5     | 01/05/1989       | 20,986.34       |               | 42,801.08       | 0.00                      | 36,732.09        | 20,146.88       | 4,018.00        | 3,197.00      | 5,954.73        | 5,658.50                    | 2,519.74       | 5,195.00        | 17,171.00     | 40,886.42               |
| 8                                                  | 05015 | ROMAS DOMINGUEZ MARIA LETICIA     | BOLETERA                      | 5     | 01/05/1987       | 12,941.58       |               | 26,394.02       | 0.00                      | 22,647.77        | 12,423.92       | 2,636.00        | 1,972.00      | 2,715.64        | 2,544.33                    | 1,553.84       |                 | 17,171.00     | 24,800.08               |
| 9                                                  | 05021 | HERNANDEZ ESPINO MA. LETICIA      | CABO                          | 5     | 07/09/1998       | 15,041.31       |               | 30,676.36       | 0.00                      | 26,332.30        | 14,499.66       | 2,997.00        | 2,393.00      | 3,371.67        | 3,773.67                    | 1,806.95       | 14,552.00       | 17,171.00     | 29,826.42               |
| 10                                                 | 05024 | GALLEGOS CONTRERAS INENE          | AFANADOR/A                    | 5     | 12/10/1998       | 12,194.66       |               | 24,870.68       | 0.00                      | 21,340.65        | 11,706.87       | 2,506.00        | 1,858.00      | 2,862.18        | 2,437.33                    | 1,464.16       | 5,647.00        | 17,171.00     | 21,826.58               |
| 11                                                 | 05026 | CHAVEZ PONCE VIANEY               | AFANADOR/A                    | 5     | 12/10/1998       | 12,194.66       |               | 24,870.68       | 0.00                      | 21,340.65        | 11,706.87       | 2,506.00        | 1,858.00      | 2,874.91        | 2,360.38                    | 1,464.16       |                 | 17,171.00     | 22,490.42               |
| 12                                                 | 05033 | LACARRE CARABES J. JESUS          | COORD. DE FOMENTO DEPORTIVO   | 5     | 14/09/1999       | 20,986.34       | 9,561.00      | 42,801.08       | 0.00                      | 36,732.09        | 20,146.88       | 4,018.00        | 3,197.00      | 7,116.27        | 6,521.25                    | 2,519.74       |                 | 17,171.00     | 54,001.42               |
| 13                                                 | 05034 | GUZMAN FARIAS BENJAMIN            | TEC. ALBERQUERO               | 5     | 14/09/1999       | 13,791.26       |               | 28,126.92       | 0.00                      | 24,114.71        | 13,239.61       | 2,782.00        | 2,102.00      | 3,308.18        | 2,940.83                    | 1,655.86       | 21,777.00       | 17,171.00     | 30,536.58               |
| 14                                                 | 05036 | BARBERA PINEDA LUCINO             | OPERADOR DE DESBROZADORA      | 5     | 18/09/2000       | 14,547.31       | 2,708.33      | 29,668.86       | 0.00                      | 25,437.80        | 13,905.42       | 2,911.00        | 2,217.00      | 3,040.64        | 2,787.25                    | 1,746.63       |                 | 17,171.00     | 30,406.75               |
| 15                                                 | 05039 | TELLEZ QUINTERO HODORIS           | AFANADOR/A                    | 5     | 03/08/2004       | 15,947.23       |               | 32,529.96       | 0.00                      | 27,907.66        | 15,309.34       | 3,159.00        | 2,430.00      | 4,016.18        | 3,481.50                    | 1,914.72       | 682.00          | 17,171.00     | 30,630.58               |
| 16                                                 | 05040 | TALAVEIRA ROSAS DOMINIA           | BOLETERA                      | 5     | 03/08/2004       | 12,941.58       |               | 26,394.02       | 0.00                      | 22,647.77        | 12,423.92       | 2,636.00        | 1,972.00      | 2,862.91        | 2,624.33                    | 1,553.84       | 21,758.00       | 17,171.00     | 26,456.75               |
| 17                                                 | 05041 | FRANCO BASQUILLOS MARIA GUADALUPE | BOLETERA                      | 5     | 23/08/2004       | 12,941.58       |               | 26,394.02       | 0.00                      | 22,647.77        | 12,423.92       | 2,636.00        | 1,972.00      | 2,861.73        | 2,291.25                    | 1,553.84       | 2,212.00        | 17,171.00     | 24,624.75               |
| 18                                                 | 05046 | GUZMAN JARAMA ANA MARIA           | AYUDANTE DE FOMENTO DEPORTIVO | 5     | 06/06/2005       | 13,654.16       | 2,500.00      | 27,847.30       | 0.00                      | 23,894.78        | 13,107.59       | 2,761.00        | 2,083.00      | 2,995.55        | 2,744.08                    | 1,659.40       |                 | 17,171.00     | 28,584.00               |
| 19                                                 | 05050 | GALIANA ALVARADO JOSE             | COORD. DE FOMENTO DEPORTIVO   | 5     | 18/01/2005       | 20,986.34       |               | 42,801.08       | 0.00                      | 36,732.09        | 20,146.88       | 4,018.00        | 3,197.00      | 5,825.18        | 4,954.75                    | 2,519.74       |                 | 17,171.00     | 35,547.25               |
| 20                                                 | 05046 | GONZALEZ MAYO KARINA MARIELLA     | ENFERMERA                     | 5     | 30/05/2007       | 20,094.40       |               | 40,962.00       | 0.00                      | 35,165.20        | 19,290.62       | 3,868.00        | 3,064.00      | 5,515.18        | 5,055.58                    | 2,412.05       |                 | 17,171.00     | 37,683.83               |
| 21                                                 | 05047 | VALDIVIA ROSA BELOLLA INENE       | OPERADOR DE DESBROZADORA      | 5     | 04/08/2014       | 14,547.31       |               | 29,668.86       | 0.00                      | 25,437.80        | 13,905.42       | 2,911.00        | 2,217.00      | 3,048.55        | 3,170.50                    | 1,746.63       |                 | 17,171.00     | 27,620.83               |
| 22                                                 | 05062 | MARTINEZ HERNANDEZ MAURICIO       | TEC. ALBERQUERO               | 5     | 28/01/2008       | 13,791.26       |               | 28,126.92       | 0.00                      | 24,114.71        | 13,239.61       | 2,782.00        | 2,102.00      | 3,382.00        | 3,100.17                    | 1,655.86       | 25,988.00       | 17,171.00     | 29,195.58               |
| 23                                                 | 05064 | ABARCA ZURIGA SANDRA              | AFANADOR/A                    | 5     | 03/05/2008       | 12,194.66       |               | 24,870.68       | 0.00                      | 21,340.65        | 11,706.87       | 2,506.00        | 1,858.00      | 2,631.00        | 2,411.75                    | 1,464.16       | 994.00          | 17,171.00     | 22,966.08               |
| 24                                                 | 7719  | REYES REYES MA. HILDA             | AFANADOR/A                    | 5     | 18/03/2013       | 12,194.66       |               | 24,870.68       | 0.00                      | 21,340.65        | 11,706.87       | 2,506.00        | 1,858.00      | 2,633.27        | 2,437.33                    | 1,464.16       | 4,449.00        | 17,171.00     | 23,780.33               |
| 25                                                 | 7724  | GUZMAN FARIAS AGUSTIN             | AFANADOR/A                    | 5     | 24/06/2013       | 12,194.66       |               | 24,870.68       | 0.00                      | 21,340.65        | 11,706.87       | 2,506.00        | 1,858.00      | 2,550.18        | 2,337.67                    | 1,464.16       | 3,081.00        | 17,171.00     | 23,690.33               |
| 26                                                 | 7726  | GUZMAN FARIAS ROQUE               | AYUDANTE                      | 5     | 29/07/2013       | 12,134.16       |               | 24,767.30       | 0.00                      | 21,234.78        | 11,648.79       | 2,498.00        | 1,859.00      | 2,837.75        | 2,087.75                    | 1,456.90       |                 | 17,171.00     | 22,592.33               |
| 27                                                 | 7733  | HERNANDEZ ALDANTHA AMILIA AMPARO  | AYUDANTE                      | 5     | 28/10/2013       | 12,134.16       |               | 24,767.30       | 0.00                      | 21,234.78        | 11,648.79       | 2,498.00        | 1,859.00      | 2,830.00        | 2,135.88                    | 1,456.90       |                 | 17,171.00     | 22,511.58               |
| 28                                                 | 7777  | OSCEGUERA TALAVEIRA PAUL IVAN     | AYUDANTE TEMPORAL             | 5     | 18/04/2016       | 12,134.16       |               | 24,767.30       | 0.00                      | 21,234.78        | 11,648.79       | 2,498.00        | 1,859.00      | 2,412.27        | 2,111.25                    | 1,456.90       | 3,081.00        | 17,171.00     | 21,063.17               |
| 29                                                 | 7793  | TELLEZ MONDRAGON CARLOS IVAN      | JARDINERO                     | 5     | 12/09/2016       | 11,854.48       |               | 24,176.90       | 0.00                      | 20,745.34        | 11,380.30       | 2,450.00        | 1,808.00      | 2,007.91        | 1,840.58                    | 1,473.32       |                 | 17,171.00     | 21,457.00               |
| 30                                                 | 7801  | PEREZ PEREZ ADALIA ARISSA         | JARDINERO                     | 5     | 09/01/2017       | 11,854.48       |               | 24,176.90       | 0.00                      | 20,745.34        | 11,380.30       | 2,450.00        | 1,808.00      | 2,037.64        | 1,886.17                    | 1,473.32       |                 | 17,171.00     | 21,591.17               |
| 31                                                 | 7802  | PEREZ ALVAREZ RODOLFO PATRICIA    | JARDINERO                     | 5     | 20/02/2017       | 11,854.48       |               | 24,176.90       | 0.00                      | 20,745.34        | 11,380.30       | 2,450.00        | 1,808.00      | 2,037.27        | 1,867.50                    | 1,473.32       |                 | 17,171.00     | 20,965.50               |
| 32                                                 | 7816  | GALIANA MORENO CESAR EDUARDO      | JARDINERO                     | 5     | 22/06/2017       | 11,854.48       |               | 24,176.90       | 0.00                      | 20,745.34        | 11,380.30       | 2,450.00        | 1,808.00      | 2,120.62        | 1,843.92                    | 1,473.32       |                 | 17,171.00     | 21,532.42               |
| 33                                                 | 7823  | MARQUEZ SOLIS NATVIA ANAHI        | JARDINERO                     | 5     | 06/08/2018       | 11,854.48       |               | 24,176.90       | 0.00                      | 20,745.34        | 11,380.30       | 2,450.00        | 1,808.00      | 1,845.91        | 1,692.08                    | 1,473.32       |                 | 17,171.00     | 18,797.08               |
| 34                                                 | 7874  | DOMINGUEZ VACQUEZ LUCIANA         | JARDINERO                     | 5     | 13/02/2019       | 11,854.48       |               | 24,176.90       | 0.00                      | 20,745.34        | 11,380.30       | 2,450.00        | 1,808.00      | 1,320.55        | 1,210.50                    | 1,473.32       |                 | 17,171.00     | 13,462.25               |
| 35                                                 | 7881  | CASTRO CHAVEZ YESSICA             | JARDINERO TEMPORAL            | 5     | 05/05/2019       | 11,854.48       |               | 24,176.90       | 0.00                      | 20,745.34        | 11,380.30       | 2,450.00        | 1,808.00      | 1,256.45        | 1,151.75                    | 1,473.32       |                 | 17,171.00     | 12,665.58               |
| TOTAL MENSUAL SINDICATO                            |       |                                   |                               |       |                  | \$ 520,428.24   | \$ 14,760.33  | \$ 18,440.98    | \$ -                      | \$ 75,895.79     | \$ 41,634.26    | \$ 303,864.00   | \$ 79,323.00  | \$ 118,397.27   | \$ 108,530.83               | \$ 5,207.14    | \$ 11,464.75    | \$ 90,882.08  | \$ 82,208.19            |
| TOTAL ANUAL SINDICATO                              |       |                                   |                               |       |                  | \$ 6,245,138.88 | \$ 177,232.00 | \$ 1,061,399.70 | \$ -                      | \$ 910,748.42    | \$ 499,611.11   | \$ 3,746,368.00 | \$ 949,538.00 | \$ 1,430,767.27 | \$ 1,302,370.00             | \$ 62,483.63   | \$ 1,377,577.00 | \$ 605,985.00 | \$ 506,498.25           |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| PERSONAL BASE |       |                             |                    |       |                  |              |              |              |                       |                  |                 |
|---------------|-------|-----------------------------|--------------------|-------|------------------|--------------|--------------|--------------|-----------------------|------------------|-----------------|
| Nº            | CLAVE | NOMBRE DEL EMPLEADO         | PUESTO             | PLAZA | FECHA DE INGRESO | SUELDO BASE  | COMPENSACIÓN | AGUINALDO    | VACACIONES NO GOZADAS | PRIMA VACACIONAL | FONDO DE AHORRO |
| 1             | 10008 | MARTINEZ LOPEZ ADALBERTO    | AUXILIAR           | B     | 16/05/2015       | \$ 8,512.00  |              | \$ 15,120.00 |                       | \$ 10,080.00     | \$ 7,150.08     |
| 2             | 10111 | CHAVARRIA SERRANO IVAN      | AYUDANTE           | B     | 16/06/2015       | \$ 6,080.00  |              | \$ 10,800.00 |                       | \$ 7,200.00      | \$ 5,107.20     |
| 3             | 10469 | RIVERA CALDERON ISRAEL      | AYUDANTE           | B     | 03/06/2017       | \$ 9,000.00  |              | \$ 15,900.00 |                       | \$ 9,000.00      | \$ 6,353.11     |
| 4             | 10498 | ESPARRA CAMPOS JUAN CARLOS  | AUXILIAR           | B     | 07/12/2017       | \$ 7,600.00  |              | \$ 13,900.00 |                       | \$ 9,000.00      | \$ 6,353.11     |
| 5             | 10650 | SIBAJA LOPEZ REYNA          | COORDINADORA       | B     | 10/05/2018       | \$ 18,240.00 |              | \$ 26,400.00 |                       | \$ 21,600.00     | \$ 15,241.60    |
| 6             | 10688 | PENALOSA ALVAREZ WENCESLADO | JEFE DE DEPTO.     | B     | 10/05/2018       | \$ 15,300.00 |              | \$ 27,000.00 |                       | \$ 18,000.00     | \$ 12,768.00    |
| 7             | 10815 | GUERRERO OLIVERA JOSE RAMON | PROMOTOR DEPORTIVO | B     | 16/07/2014       | \$ 8,512.00  |              | \$ 15,120.00 |                       | \$ 10,080.00     | \$ 7,150.08     |

|                  |               |      |               |      |              |              |               |               |               |      |      |
|------------------|---------------|------|---------------|------|--------------|--------------|---------------|---------------|---------------|------|------|
| TOTAL MENSUAL    | \$ 71,744.00  | \$ - | \$ 10,820.00  | \$ - | \$ 7,088.00  | \$ 5,022.08  | \$ 14,954.32  | \$ 10,705.16  | \$ 0,368.55   | \$ - | \$ - |
| TOTAL ANUAL BASE | \$ 860,928.00 | \$ - | \$ 127,440.00 | \$ - | \$ 84,960.00 | \$ 60,264.96 | \$ 179,451.04 | \$ 129,222.55 | \$ 112,422.55 | \$ - | \$ - |

| PERSONAL EVENTUAL |       |                                          |                    |       |                  |              |              |             |                       |                  |                 |
|-------------------|-------|------------------------------------------|--------------------|-------|------------------|--------------|--------------|-------------|-----------------------|------------------|-----------------|
| Nº                | CLAVE | NOMBRE DEL EMPLEADO                      | PUESTO             | PLAZA | FECHA DE INGRESO | SUELDO BASE  | COMPENSACIÓN | AGUINALDO   | VACACIONES NO GOZADAS | PRIMA VACACIONAL | FONDO DE AHORRO |
| 1                 | 482   | DE LOS SANTOS CISNEROS FRANCISCA JULIANA | AYUDANTE           | E     | 11/11/2019       | \$ 4,788.00  | \$ 0.00      | \$ 2,362.50 | \$ 985.00             | \$ 2,362.50      | \$ 0.00         |
| 2                 | 1097  | FIGUEROA RODRIGUEZ JUAN MANUEL           | AYUDANTE           | E     | 11/11/2019       | \$ 6,080.00  | \$ 0.00      | \$ 1,000.00 | \$ 1,200.00           | \$ 300.00        | \$ 0.00         |
| 3                 | 1098  | NAVARRIO ASTUDILLO MARIANA               | AUXILIAR           | E     | 21/11/2019       | \$ 8,512.00  | \$ 0.00      | \$ 4,200.00 | \$ 1,680.00           | \$ 430.00        | \$ 0.00         |
| 4                 | 2084  | DE PAZ SALAZAR SANCHEZ IVONNE            | AYUDANTE           | E     | 04/12/2019       | \$ 6,080.00  | \$ 0.00      | \$ 1,100.00 | \$ 1,200.00           | \$ 430.00        | \$ 0.00         |
| 5                 | 2772  | FARIAS MARGARITA ISABEL                  | AUXILIAR           | E     | 06/11/2019       | \$ 9,120.00  | \$ 0.00      | \$ 4,500.00 | \$ 1,800.00           | \$ 450.00        | \$ 0.00         |
| 6                 | 2787  | MAGAÑA LEON MARIA NATIVIDAD              | AUXILIAR           | E     | 06/11/2019       | \$ 8,120.00  | \$ 0.00      | \$ 4,500.00 | \$ 1,800.00           | \$ 450.00        | \$ 0.00         |
| 7                 | 2790  | ARRIAGA AGUIRRE ROSALVA                  | AYUDANTE           | E     | 14/11/2019       | \$ 6,088.00  | \$ 0.00      | \$ 3,100.00 | \$ 1,320.00           | \$ 330.00        | \$ 0.00         |
| 8                 | 2822  | SANDEVAL ESPINOZA ROSARIO                | AYUDANTE           | E     | 15/11/2019       | \$ 6,688.00  | \$ 0.00      | \$ 3,100.00 | \$ 1,320.00           | \$ 330.00        | \$ 0.00         |
| 9                 | 2896  | VARGAS TORRES SONIA                      | AUXILIAR           | E     | 11/11/2019       | \$ 8,512.00  | \$ 0.00      | \$ 4,200.00 | \$ 1,680.00           | \$ 430.00        | \$ 0.00         |
| 10                | 2897  | BUSTOS PACHECO MARCELO                   | AUXILIAR           | E     | 11/11/2019       | \$ 6,688.00  | \$ 0.00      | \$ 3,100.00 | \$ 1,320.00           | \$ 330.00        | \$ 0.00         |
| 11                | 2927  | OSÉGUEA ACOSTA MARCO DOLORES             | AYUDANTE           | E     | 13/11/2019       | \$ 6,688.00  | \$ 0.00      | \$ 3,100.00 | \$ 1,320.00           | \$ 330.00        | \$ 0.00         |
| 12                | 3025  | VAZQUEZ AGUIRRE BRIAN ISCAN              | AYUDANTE           | E     | 28/05/2019       | \$ 6,080.00  | \$ 0.00      | \$ 3,100.00 | \$ 1,320.00           | \$ 330.00        | \$ 0.00         |
| 13                | 3223  | ROMERO MADRIGAL MARICRISTINA             | AYUDANTE           | E     | 07/11/2019       | \$ 6,080.00  | \$ 0.00      | \$ 3,100.00 | \$ 1,320.00           | \$ 330.00        | \$ 0.00         |
| 14                | 3310  | GUEVARA MEJIA DORIS                      | AYUDANTE           | E     | 11/11/2019       | \$ 6,688.00  | \$ 0.00      | \$ 3,100.00 | \$ 1,320.00           | \$ 330.00        | \$ 0.00         |
| 15                | 3311  | BELTRAN ALVAREZ MARIA ELENA              | AYUDANTE           | E     | 11/11/2019       | \$ 6,688.00  | \$ 0.00      | \$ 3,100.00 | \$ 1,320.00           | \$ 330.00        | \$ 0.00         |
| 16                | 3661  | MALDONADO VASQUEZ ELDA AFAMADOR          | AUXILIAR           | E     | 13/11/2019       | \$ 6,688.00  | \$ 0.00      | \$ 3,100.00 | \$ 1,320.00           | \$ 330.00        | \$ 0.00         |
| 17                | 3795  | PALMA MEDDEL RODOLFO                     | AUXILIAR           | E     | 19/11/2019       | \$ 12,160.00 | \$ 0.00      | \$ 6,000.00 | \$ 2,400.00           | \$ 600.00        | \$ 0.00         |
| 18                | 3791  | LOPEZ DELGADO DANIEL BENE                | AYUDANTE           | E     | 25/11/2019       | \$ 6,688.00  | \$ 0.00      | \$ 3,100.00 | \$ 1,320.00           | \$ 330.00        | \$ 0.00         |
| 19                | 3794  | GARCIA MENDOZA ADOLFO ALEJANDRO          | AUXILIAR           | E     | 04/10/2019       | \$ 9,120.00  | \$ 0.00      | \$ 4,500.00 | \$ 1,800.00           | \$ 450.00        | \$ 0.00         |
| 20                | 3798  | SALADO LEIVA GIOVANNI                    | AUXILIAR           | E     | 04/06/2019       | \$ 9,120.00  | \$ 0.00      | \$ 4,500.00 | \$ 1,800.00           | \$ 450.00        | \$ 0.00         |
| 21                | 3806  | NAVARRETE MENDEZ VICTOR MANUEL           | PROMOTOR DEPORTIVO | E     | 07/10/2019       | \$ 9,120.00  | \$ 0.00      | \$ 4,500.00 | \$ 1,800.00           | \$ 450.00        | \$ 0.00         |
| 22                | 3840  | AGUIRRE RAMIREZ EMANUEL                  | AUXILIAR           | E     | 02/10/2019       | \$ 9,120.00  | \$ 0.00      | \$ 4,500.00 | \$ 1,800.00           | \$ 450.00        | \$ 0.00         |
| 23                | 3852  | MAGAÑA FLORES JOSE LUIS                  | PROMOTOR DEPORTIVO | E     | 06/06/2019       | \$ 9,120.00  | \$ 0.00      | \$ 4,500.00 | \$ 1,800.00           | \$ 450.00        | \$ 0.00         |
| 24                | 3888  | ESPINOZA CARRILLO AMADOR SIMON           | AUXILIAR           | E     | 06/11/2019       | \$ 11,552.00 | \$ 0.00      | \$ 5,700.00 | \$ 2,280.00           | \$ 570.00        | \$ 0.00         |
| 25                | 3931  | MENDOZA ALCAZAR ROSALINDA                | AFAMADOR           | E     | 05/11/2019       | \$ 6,688.00  | \$ 0.00      | \$ 3,100.00 | \$ 1,320.00           | \$ 330.00        | \$ 0.00         |
| 26                | 3941  | TRIEGO CARRILLO EDUARDO                  | AYUDANTE           | E     | 07/11/2019       | \$ 6,688.00  | \$ 0.00      | \$ 3,100.00 | \$ 1,320.00           | \$ 330.00        | \$ 0.00         |
| 27                | 3969  | CARRERA BALANZAR ANA GABRIELA            | AYUDANTE           | E     | 02/10/2018       | \$ 7,600.00  | \$ 0.00      | \$ 1,750.00 | \$ 1,300.00           | \$ 375.00        | \$ 0.00         |
| 28                | 3974  | HERRANDEZ BASURDO CARLA YANET            | AYUDANTE           | E     | 07/10/2019       | \$ 6,688.00  | \$ 0.00      | \$ 3,100.00 | \$ 1,320.00           | \$ 330.00        | \$ 0.00         |
| 29                | 3986  | JUAREZ VARGAS ADAM                       | AYUDANTE           | E     | 11/11/2019       | \$ 5,400.00  | \$ 0.00      | \$ 2,400.00 | \$ 1,200.00           | \$ 300.00        | \$ 0.00         |
| 30                | 4325  | PACHECO AGUIRRE VIANEY                   | AYUDANTE           | E     | 10/04/2019       | \$ 7,600.00  | \$ 0.00      | \$ 1,750.00 | \$ 1,300.00           | \$ 375.00        | \$ 0.00         |
| 31                | 4436  | ESTRADA CASTAÑEDA MADALENE               | AUXILIAR           | E     | 14/11/2019       | \$ 6,080.00  | \$ 0.00      | \$ 3,100.00 | \$ 1,320.00           | \$ 330.00        | \$ 0.00         |
| 32                | 4439  | MERCADO MEDINA ALEJANDRO                 | AYUDANTE           | E     | 26/09/2019       | \$ 7,600.00  | \$ 0.00      | \$ 1,750.00 | \$ 1,300.00           | \$ 375.00        | \$ 0.00         |

|                      |                 |         |               |              |              |      |               |               |               |      |      |
|----------------------|-----------------|---------|---------------|--------------|--------------|------|---------------|---------------|---------------|------|------|
| TOTAL MENSUAL        | \$ 243,428.00   | \$ 0.00 | \$ 10,000.38  | \$ 4,003.75  | \$ 1,006.94  | \$ - | \$ 48,399.58  | \$ 31,344.71  | \$ 13,731.55  | \$ - | \$ - |
| TOTAL ANUAL EVENTUAL | \$ 2,921,136.00 | \$ -    | \$ 120,112.50 | \$ 48,045.00 | \$ 12,011.25 | \$ - | \$ 582,794.06 | \$ 379,648.26 | \$ 164,778.55 | \$ - | \$ - |

|                   |                  |               |                 |              |                 |               |                 |                 |                 |                 |               |
|-------------------|------------------|---------------|-----------------|--------------|-----------------|---------------|-----------------|-----------------|-----------------|-----------------|---------------|
| TOTAL MENSUAL     | \$ 815,690.24    | \$ 14,768.33  | \$ 109,878.35   | \$ 4,003.75  | \$ 83,978.72    | \$ 46,656.34  | \$ 168,217.40   | \$ 121,872.87   | \$ 141,489.36   | \$ 108,530.83   | \$ 9,207.14   |
| TOTAL ANUAL       | \$ 10,037,202.88 | \$ 177,220.00 | \$ 1,308,922.20 | \$ 48,045.00 | \$ 1,007,726.67 | \$ 560,876.07 | \$ 2,038,614.00 | \$ 1,462,837.22 | \$ 1,697,988.36 | \$ 1,302,370.00 | \$ 642,485.03 |
| TOTAL ANUAL DEPTO |                  |               | \$ 1,641,769.49 |              |                 |               |                 |                 |                 |                 |               |
|                   |                  |               | \$ 1,641,769.49 |              |                 |               |                 |                 |                 |                 |               |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| MUNICIPIO DE LAZARO CARDENAS |       |                                       |                       |       |                  |             |              |           |                  |                 |             |             |           |                             |                |                 |                         | EJERCICIO PRESUPUESTAL- 2020 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|------------------------------|-------|---------------------------------------|-----------------------|-------|------------------|-------------|--------------|-----------|------------------|-----------------|-------------|-------------|-----------|-----------------------------|----------------|-----------------|-------------------------|------------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| URBANISTICA                  |       |                                       |                       |       |                  |             |              |           |                  |                 |             |             |           |                             |                |                 |                         |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| PERSONAL SINDICALIZADO       |       |                                       |                       |       |                  |             |              |           |                  |                 |             |             |           |                             |                |                 |                         |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| N°                           | CLAVE | NOMBRE DEL EMPLEADO                   | PUESTO                | PLAZA | FECHA DE INGRESO | SUELDO BASE | COMPENSACION | AGUINALDO | PRIMA VACACIONAL | FONDO DE AHORRO | CUOTAS IMSS | R.C.V. IMSS | I. S. IL. | ESTIMULOS POR PRODUCTIVIDAD | CUOTA SINDICAL | DESPENSA        | PRESTACIONES SINDICALES |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1                            | 00271 | SOBERANO RAMIREZ HUMBERTO             | TOPOGRAFICO           | 5     | 24/01/2002       | 19,616.51   | 10,707.00    | 40,007.36 | 34,428.90        | 18,831.85       | 3,786.00    | 2,991.00    | 7,522.18  | 6,896.43                    | 2,355.27       | 17,171.00       | 55,282.50               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2                            | 00307 | ABARZ LUCA PATRICIA                   | ASISTENTE             | 5     | 16/05/1991       | 20,804.54   |              | 42,430.32 | 36,407.95        | 19,072.86       | 3,988.00    | 3,170.00    | 5,039.64  | 4,619.67                    | 2,497.91       | 17,171.00       | 38,881.75               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 3                            | 00100 | MARTINEZ CAMACHO FELIPE               | COORD. DE INSPECTORES | 5     | 16/01/1996       | 20,991.50   |              | 42,811.62 | 36,735.13        | 20,151.84       | 4,021.00    | 3,201.00    | 5,191.55  | 4,904.08                    | 2,520.36       | 17,171.00       | 40,076.75               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4                            | 00216 | FUENTES TORRES IDEE                   | COORD. DE INSPECTORES | 5     | 06/02/1990       | 20,991.50   |              | 42,811.62 | 36,735.13        | 20,151.84       | 4,021.00    | 3,201.00    | 5,191.55  | 4,904.08                    | 2,520.36       | 17,171.00       | 40,076.75               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 5                            | 00317 | GALEANA ALVARADO-AUSTIN               | JEFE DE INSPECTORES   | 5     | 04/01/1993       | 25,954.81   |              | 52,894.36 | 45,421.10        | 24,016.77       | 4,876.00    | 3,956.00    | 6,888.27  | 6,208.42                    | 3,116.30       | 17,171.00       | 48,711.17               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 6                            | 00222 | GONZALEZ SANCHEZ JUAN LUIS            | JEFE DEL AREA TECNICA | 5     | 01/04/1991       | 25,954.81   |              | 52,894.36 | 45,421.10        | 24,016.77       | 4,876.00    | 3,956.00    | 6,888.27  | 6,208.42                    | 3,116.30       | 17,171.00       | 48,711.17               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 7                            | 00361 | SANCHEZ LÓPEZ EDOY                    | JEFE DE INSPECTORES   | 5     | 28/04/1993       | 25,954.81   | 10,014.25    | 52,894.36 | 45,421.10        | 24,016.77       | 4,876.00    | 3,956.00    | 6,888.27  | 6,208.42                    | 3,116.30       | 17,171.00       | 48,711.17               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 8                            | 00311 | GUTIERREZ PEREZ GREGORIO              | COORD. DE INSPECTORES | 5     | 01/09/1996       | 20,991.50   |              | 42,811.62 | 36,735.13        | 20,151.84       | 4,021.00    | 3,201.00    | 5,191.55  | 4,904.08                    | 2,520.36       | 17,171.00       | 38,881.75               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 9                            | 00126 | LOPEZ RAMOS GRISELDA                  | SECRETARIA EJECUTIVA  | 5     | 01/06/1998       | 18,022.03   |              | 36,755.46 | 31,538.56        | 17,301.15       | 3,510.00    | 2,767.00    | 4,135.73  | 3,791.08                    | 2,161.83       | 17,171.00       | 34,062.83               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10                           | 00160 | MEDINA SOTO OCTAVIO                   | CHOFER                | 5     | 12/10/1998       | 16,974.96   |              | 34,171.30 | 29,821.88        | 16,084.76       | 3,290.00    | 2,552.00    | 4,353.82  | 3,991.00                    | 2,011.70       | 17,171.00       | 32,147.33               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 11                           | 00169 | LOPEZ LOBATO LUIS                     | INSPECTOR "A"         | 5     | 12/10/1998       | 18,875.46   |              | 38,496.42 | 34,092.41        | 18,120.64       | 3,657.00    | 2,877.00    | 4,406.45  | 4,012.58                    | 2,266.32       | 17,171.00       | 36,055.50               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 12                           | 00159 | ORTIZ RAMIREZ AGUSTIN                 | AUX. TEC. "A"         | 5     | 16/08/1999       | 20,885.71   |              | 42,595.86 | 36,550.00        | 20,050.28       | 4,001.00    | 3,187.00    | 4,874.45  | 4,408.25                    | 2,497.66       | 17,171.00       | 38,228.25               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 13                           | 00100 | PEREZ RUMBO LUIS                      | JEFE DE INSPECTORES   | 5     | 04/01/1990       | 25,954.81   | 10,078.67    | 52,894.36 | 45,421.10        | 24,016.77       | 4,876.00    | 3,956.00    | 6,888.27  | 6,208.42                    | 3,116.30       | 17,171.00       | 48,711.17               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 14                           | 00161 | RAMOS SANCHEZ SALVADOR                | CHOFER "B"            | 5     | 04/01/1990       | 20,531.10   |              | 41,509.62 | 35,817.93        | 19,518.08       | 3,911.00    | 3,102.00    | 4,808.73  | 4,408.00                    | 2,441.71       | 17,171.00       | 37,481.75               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 15                           | 00169 | VAZQUEZ DURAN CARMEN LIZ              | AUX. TEC. "A"         | 5     | 14/07/2000       | 20,885.71   |              | 42,595.86 | 36,550.00        | 20,050.28       | 4,001.00    | 3,187.00    | 4,874.45  | 4,408.25                    | 2,497.66       | 17,171.00       | 38,228.25               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 16                           | 00170 | SANTOS SALAS FELIPE DE JESUS          | COORD. DE INSPECTORES | 5     | 05/09/2001       | 20,991.50   | 2,708.33     | 42,811.62 | 36,735.13        | 20,151.84       | 4,021.00    | 3,201.00    | 5,064.64  | 4,642.38                    | 2,520.36       | 17,171.00       | 42,440.25               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17                           | 00215 | PEREZ AVENDAÑO BENIGNO                | INSPECTOR "A"         | 5     | 08/09/2003       | 18,875.97   |              | 38,497.04 | 34,092.41        | 18,120.64       | 3,657.00    | 2,877.00    | 4,406.45  | 3,991.35                    | 2,266.36       | 17,171.00       | 35,364.42               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 18                           | 00309 | FUENTES IBARRA CARLOS                 | INSPECTOR "A"         | 5     | 14/07/2005       | 18,875.66   |              | 38,496.42 | 34,092.41        | 18,120.64       | 3,657.00    | 2,877.00    | 4,406.45  | 4,552.67                    | 2,266.32       | 17,171.00       | 35,898.67               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 19                           | 00912 | ABARZ VILLALOBOS HUGO ENRIQUE         | AUX. TECNICO          | 5     | 14/07/2005       | 15,407.83   |              | 32,229.46 | 27,654.96        | 15,170.72       | 3,127.00    | 2,407.00    | 3,371.27  | 2,998.67                    | 1,897.38       | 17,171.00       | 29,032.43               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 20                           | 00401 | SANCHEZ LOPEZ CECILIA                 | DIPLUMANTE            | 5     | 01/08/2005       | 17,891.31   |              | 36,488.86 | 31,309.80        | 17,175.66       | 3,489.00    | 2,728.00    | 3,553.18  | 3,257.08                    | 2,148.13       | 17,171.00       | 30,577.92               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 21                           | 00401 | SANCHEZ PEREZ MIGUEL DE JESUS         | INSPECTOR "A"         | 5     | 01/08/2005       | 18,875.46   |              | 38,496.42 | 34,092.41        | 18,120.64       | 3,657.00    | 2,877.00    | 4,406.45  | 3,991.35                    | 2,266.32       | 17,171.00       | 35,364.42               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 22                           | 00227 | SANCHEZ MACIEL ELENA                  | INSPECTOR "A"         | 5     | 06/10/2008       | 18,875.97   |              | 38,497.04 | 34,092.41        | 18,120.64       | 3,657.00    | 2,877.00    | 4,406.45  | 4,012.58                    | 2,266.36       | 17,171.00       | 36,055.50               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 23                           | 00334 | NÚÑEZ BARRAGAN JOSE LUIS              | INSPECTOR "A"         | 5     | 16/11/2005       | 18,875.97   |              | 38,497.04 | 34,092.41        | 18,120.64       | 3,657.00    | 2,877.00    | 4,406.45  | 4,012.58                    | 2,266.36       | 17,171.00       | 37,481.75               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 24                           | 00335 | NAVARRETE CAMACHO JOSE ELIO           | INSPECTOR "A"         | 5     | 16/08/2006       | 18,875.97   |              | 38,497.04 | 34,092.41        | 18,120.64       | 3,657.00    | 2,877.00    | 4,406.45  | 4,012.58                    | 2,266.36       | 17,171.00       | 37,481.75               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 25                           | 00463 | ABARCA SILVA ADAN                     | INSPECTOR "A"         | 5     | 10/01/2007       | 18,875.97   |              | 38,497.04 | 34,092.41        | 18,120.64       | 3,657.00    | 2,877.00    | 4,406.45  | 4,012.58                    | 2,266.36       | 17,171.00       | 37,481.75               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 26                           | 00556 | HERNANDEZ MENDOZA ADRIAN              | INSPECTOR "A"         | 5     | 09/12/2007       | 18,875.97   |              | 38,497.04 | 34,092.41        | 18,120.64       | 3,657.00    | 2,877.00    | 4,406.45  | 4,012.58                    | 2,266.36       | 17,171.00       | 37,481.75               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 27                           | 00560 | JAMES CASTRO FERNANDA                 | INSPECTOR "A"         | 5     | 09/03/2009       | 18,875.97   |              | 38,497.04 | 34,092.41        | 18,120.64       | 3,657.00    | 2,877.00    | 4,406.45  | 4,012.58                    | 2,266.36       | 17,171.00       | 37,481.75               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 28                           | 00483 | MEZA GONZALEZ ALEJANDRO               | AUX. DE URBANISTICA   | 5     | 05/10/2009       | 18,284.69   |              | 37,291.14 | 31,998.20        | 17,553.30       | 3,558.00    | 2,789.00    | 4,148.27  | 3,802.48                    | 2,195.37       | 17,171.00       | 33,617.75               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 29                           | 00497 | PARRAGUIRRE PALACIO VANESSA NOHEMI    | AUXILIAR              | 5     | 30/01/2012       | 14,737.01   |              | 30,065.74 | 25,789.76        | 14,147.53       | 2,946.00    | 2,247.00    | 2,789.64  | 2,548.92                    | 1,769.41       | 17,171.00       | 25,659.83               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 30                           | 00508 | SANCHEZ DEL VILLAR ERICK DANIEL       | CHOFER                | 5     | 30/01/2012       | 16,754.96   |              | 34,171.30 | 29,821.88        | 16,084.76       | 3,290.00    | 2,552.00    | 4,011.82  | 3,677.50                    | 2,011.70       | 17,171.00       | 32,151.50               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 31                           | 7701  | BENITEZ QUIRYED LOPEZA                | INSPECTOR             | 5     | 28/02/2012       | 15,407.97   |              | 31,833.04 | 27,113.04        | 14,083.65       | 3,091.00    | 2,381.00    | 3,181.27  | 2,916.17                    | 1,871.98       | 17,171.00       | 27,849.30               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 32                           | 7717  | PEREZ AVENDAÑO JOSE EZEQUIEL          | INSPECTOR             | 5     | 04/03/2013       | 15,407.97   |              | 31,833.04 | 27,113.04        | 14,083.65       | 3,091.00    | 2,381.00    | 3,181.27  | 2,916.17                    | 1,871.98       | 17,171.00       | 27,849.30               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 33                           | 7735  | GALEANA ALVARADO BENIGNO              | INSPECTOR             | 5     | 02/03/2015       | 15,407.97   |              | 31,833.04 | 27,113.04        | 14,083.65       | 3,091.00    | 2,381.00    | 3,181.27  | 2,916.17                    | 1,871.98       | 17,171.00       | 27,849.30               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 34                           | 7765  | MARTINEZ TAPIA JESUS MARQUEL          | AUXILIAR              | 5     | 01/02/2016       | 14,737.01   |              | 30,065.74 | 25,789.76        | 14,147.53       | 2,946.00    | 2,247.00    | 2,789.64  | 2,548.92                    | 1,769.41       | 17,171.00       | 25,659.83               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 35                           | 7766  | COUZ RUMBO ALEJANDRO                  | AUXILIAR              | 5     | 01/02/2016       | 14,737.01   |              | 30,065.74 | 25,789.76        | 14,147.53       | 2,946.00    | 2,247.00    | 2,789.64  | 2,548.92                    | 1,769.41       | 17,171.00       | 25,659.83               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 36                           | 7773  | VAZQUEZ MADEL SAMUEL                  | AUXILIAR              | 5     | 29/03/2016       | 14,737.01   |              | 30,065.74 | 25,789.76        | 14,147.53       | 2,946.00    | 2,247.00    | 2,789.64  | 2,548.92                    | 1,769.41       | 17,171.00       | 25,659.83               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 37                           | 7803  | ORTIZ ESQUIVEL PERLA ESPERANZA        | AUXILIAR              | 5     | 17/04/2017       | 14,737.01   |              | 30,065.74 | 25,789.76        | 14,147.53       | 2,946.00    | 2,247.00    | 2,789.64  | 2,548.92                    | 1,769.41       | 17,171.00       | 25,659.83               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 38                           | 7825  | RODRIGUEZ LUVIANOS GRACIELA           | CADENERO              | 5     | 30/10/2017       | 13,199.38   |              | 26,919.78 | 23,088.91        | 12,671.40       | 2,679.00    | 2,011.00    | 2,444.73  | 2,057.67                    | 1,584.79       | 17,171.00       | 22,809.25               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 39                           | 7831  | MONTAÑEZ VAZQUEZ JOSHUA DE JESUS      | AYUDANTE              | 5     | 30/12/2017       | 12,134.16   |              | 24,767.30 | 21,234.78        | 11,648.79       | 2,698.00    | 1,850.00    | 2,107.00  | 2,013.92                    | 1,456.90       | 17,171.00       | 21,630.56               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 40                           | 7850  | ORDOZGO QUINTANA MA. DEL CARMEN       | AYUDANTE              | 5     | 09/07/2018       | 12,134.16   |              | 24,767.30 | 21,234.78        | 11,648.79       | 2,698.00    | 1,850.00    | 2,107.00  | 2,013.92                    | 1,456.90       | 17,171.00       | 21,630.56               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 41                           | 7862  | ZARAGOZA LUNA IDEE LORENZO            | AYUDANTE              | 5     | 12/11/2018       | 12,134.16   |              | 24,767.30 | 21,234.78        | 11,648.79       | 2,698.00    | 1,850.00    | 2,107.00  | 2,013.92                    | 1,456.90       | 17,171.00       | 21,630.56               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 42                           | 7870  | SOBERANO MARTINEZ ANA KAREN           | AYUDANTE              | 5     | 07/01/2019       | 12,134.16   |              | 24,767.30 | 21,234.78        | 11,648.79       | 2,698.00    | 1,850.00    | 2,107.00  | 2,013.92                    | 1,456.90       | 17,171.00       | 21,630.56               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 43                           | 7871  | SANCHEZ AMANCIO ROSA ELENA            | AYUDANTE TEMPORAL     | 5     | 05/02/2019       | 12,134.16   |              | 24,767.30 | 21,234.78        | 11,648.79       | 2,698.00    | 1,850.00    | 2,107.00  | 2,013.92                    | 1,456.90       | 17,171.00       | 21,630.56               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 44                           | 7873  | CARRERA RUIZ GLENDA                   | AYUDANTE              | 5     | 05/02/2019       | 12,134.16   |              | 24,767.30 | 21,234.78        | 11,648.79       | 2,698.00    | 1,850.00    | 2,107.00  | 2,013.92                    | 1,456.90       | 17,171.00       | 21,630.56               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 45                           | 7875  | ALBARRAN GONGORA JOSE FRANCISCO       | AYUDANTE TEMPORAL     | 5     | 13/02/2019       | 12,134.16   |              | 24,767.30 | 21,234.78        | 11,648.79       | 2,698.00    | 1,850.00    | 2,107.00  | 2,013.92                    | 1,456.90       | 17,171.00       | 21,630.56               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 46                           | 7881  | MEDINA LEON ARIEL GUADALUPE           | AYUDANTE TEMPORAL     | 5     | 21/05/2019       | 12,134.16   |              | 24,767.30 | 21,234.78        | 11,648.79       | 2,698.00    | 1,850.00    | 2,107.00  | 2,013.92                    | 1,456.90       | 17,171.00       | 21,630.56               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 47                           | 7990  | HERNANDEZ LEGUISAMO KATHERINE VIANNEY | AYUDANTE TEMPORAL     | 5     | 24/09/2019       | 12,134.16   |              | 24,767.30 | 21,234.78        | 11,648.79       | 2,698.00    | 1,850.00    | 2,107.00  | 2,013.92                    | 1,456.90       | 17,171.00       | 21,630.56               |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| TOTAL MENSUAL SINDICATO      |       |                                       |                       |       |                  |             |              |           |                  |                 |             |             |           | \$ 875,515.95               | \$ 33,596.25   | \$ 130,387.74   | \$ 66,041.26            |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| TOTAL ANUAL SINDICATO        |       |                                       |                       |       |                  |             |              |           |                  |                 |             |             |           | \$ 9,906,191.42             | \$ 402,095.00  | \$ 1,683,618.06 | \$ 792,495.31           |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|                              |       |                                       |                       |       |                  |             |              |           |                  |                 |             |             |           | \$ 875,515.95               | \$ 33,596.25   | \$ 130,387.74   | \$ 66,041.26            |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|                              |       |                                       |                       |       |                  |             |              |           |                  |                 |             |             |           | \$ 9,906,191.42             | \$ 402,095.00  | \$ 1,683,618.06 | \$ 792,495.31           |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|                              |       |                                       |                       |       |                  |             |              |           |                  |                 |             |             |           | \$ 875,515.95               | \$ 33,596.25   | \$ 130,387.74   | \$ 66,041.26            |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|                              |       |                                       |                       |       |                  |             |              |           |                  |                 |             |             |           | \$ 9,906,191.42             | \$ 402,095.00  | \$ 1,683,618.06 | \$ 792,495.31           |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|                              |       |                                       |                       |       |                  |             |              |           |                  |                 |             |             |           | \$ 875,515.95               | \$ 33,596.25   | \$ 130,387.74   | \$ 66,041.26            |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|                              |       |                                       |                       |       |                  |             |              |           |                  |                 |             |             |           | \$ 9,906,191.42             | \$ 402,095.00  | \$ 1,683,618.06 | \$ 792,495.31           |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|                              |       |                                       |                       |       |                  |             |              |           |                  |                 |             |             |           | \$ 875,515.95               | \$ 33,596.25   | \$ 130,387.74   | \$ 66,041.26            |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|                              |       |                                       |                       |       |                  |             |              |           |                  |                 |             |             |           | \$ 9,906,191.42             | \$ 402,095.00  | \$ 1,683,618.06 | \$ 792,495.31           |                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| PERSONAL BASE       |       |                               |                        |       |                  |                  |               |                 |                  |                 |
|---------------------|-------|-------------------------------|------------------------|-------|------------------|------------------|---------------|-----------------|------------------|-----------------|
| Nº                  | CLAVE | NOMBRE DEL EMPLEADO           | PUESTO                 | PLAZA | FECHA DE INGRESO | SUELDO BASE      | COMPENSACIÓN  | AGUINALDO       | PRIMA VACACIONAL | FONDO DE AHORRO |
| 1                   | 01310 | SOLIS GOMEZ MARTIN            | COORD. PROV. E INV. U. | B     | 25/01/2001       | \$ 12,616.00     | \$            | \$ 22,410.00    | \$ 14,940.00     | \$ 10,597.44    |
| 2                   | 00246 | EVANGELISTA VALLE ALFREDO     | CADENERO               | B     | 01/05/2009       | \$ 10,640.00     | \$            | \$ 18,900.00    | \$ 12,600.00     | \$ 8,597.44     |
| 3                   | 30514 | ZARAGOZA VARGAS VALENTIN      | AUXILIAR               | B     | 04/06/2018       | \$ 9,130.00      | \$            | \$ 16,300.00    | \$ 10,800.00     | \$ 7,660.80     |
| 4                   | 10952 | BARRON RODRIGUEZ ARMANDO ALAN | JEFE DE DEPTO.         | B     | 01/09/2018       | \$ 16,720.00     | \$            | \$ 29,700.00    | \$ 19,800.00     | \$ 14,044.80    |
| TOTAL MENSUAL BASE  |       |                               |                        |       |                  | \$ 49,096.00     | \$ -          | \$ 7,207.50     | \$ 4,845.00      | \$ 3,436.72     |
| TOTAL ANUAL BASE    |       |                               |                        |       |                  | \$ 589,152.00    | \$ -          | \$ 87,210.00    | \$ 58,140.00     | \$ 41,240.64    |
| TOTAL MENSUAL DEPTE |       |                               |                        |       |                  | \$ 874,611.95    | \$ 33,596.25  | \$ 147,569.01   | \$ 125,232.74    | \$ 69,478.00    |
| TOTAL ANUAL DEPTE   |       |                               |                        |       |                  | \$ 10,495,343.42 | \$ 402,099.00 | \$ 1,770,828.00 | \$ 1,502,792.92  | \$ 831,735.95   |
|                     |       |                               |                        |       |                  | \$ 1,928,777.91  |               |                 |                  |                 |
|                     |       |                               |                        |       |                  | \$ 22,247,234.49 |               |                 |                  |                 |

| PERSONAL BASE               |  |  |  |  |  |  |  |  |  |  |
|-----------------------------|--|--|--|--|--|--|--|--|--|--|
| ZONAS FEDERALES             |  |  |  |  |  |  |  |  |  |  |
| EJERCICIO PRESUPUESTAL 2020 |  |  |  |  |  |  |  |  |  |  |

| Nº                  | CLAVE | NOMBRE DEL EMPLEADO      | PUESTO             | PLAZA | FECHA DE INGRESO | SUELDO BASE   | AGUINALDO    | PRIMA VACACIONAL | FONDO DE AHORRO | CUOTAS IMSS  | I. S. R.     | ESTIMULOS POR PRODUCTIVIDAD | CUOTA SINDICAL | DESPENSA | PRESTACIONES SINDICALES |
|---------------------|-------|--------------------------|--------------------|-------|------------------|---------------|--------------|------------------|-----------------|--------------|--------------|-----------------------------|----------------|----------|-------------------------|
| 1                   | 01329 | FABRES ALFONSO JUAN JOSE | COORD. DE INGRESOS | B     | 25/08/2000       | \$ 25,840.00  | \$ 45,900.00 | \$ 30,600.00     | \$ 21,705.60    | \$ 4,764.00  | \$ 3,857.00  | \$ 6,638.45                 | \$ -           | \$ -     | \$ -                    |
| TOTAL MENSUAL BASE  |       |                          |                    |       |                  | \$ 25,840.00  | \$ 3,825.00  | \$ 2,500.00      | \$ 1,808.80     | \$ 4,764.00  | \$ 3,857.00  | \$ 6,638.45                 | \$ -           | \$ -     | \$ -                    |
| TOTAL ANUAL BASE    |       |                          |                    |       |                  | \$ 310,080.00 | \$ 45,900.00 | \$ 30,600.00     | \$ 21,705.60    | \$ 57,168.00 | \$ 23,142.00 | \$ 79,661.45                | \$ -           | \$ -     | \$ -                    |
| TOTAL MENSUAL DEPTE |       |                          |                    |       |                  | \$ 25,840.00  | \$ 3,825.00  | \$ 2,500.00      | \$ 1,808.80     | \$ 4,764.00  | \$ 3,857.00  | \$ 6,638.45                 | \$ -           | \$ -     | \$ -                    |
| TOTAL ANUAL DEPTE   |       |                          |                    |       |                  | \$ 310,080.00 | \$ 45,900.00 | \$ 30,600.00     | \$ 21,705.60    | \$ 57,168.00 | \$ 23,142.00 | \$ 79,661.45                | \$ -           | \$ -     | \$ -                    |

|                     |  |  |  |  |  |               |              |              |              |              |              |              |      |      |      |
|---------------------|--|--|--|--|--|---------------|--------------|--------------|--------------|--------------|--------------|--------------|------|------|------|
| TOTAL MENSUAL DEPTE |  |  |  |  |  | \$ 25,840.00  | \$ 3,825.00  | \$ 2,500.00  | \$ 1,808.80  | \$ 4,764.00  | \$ 3,857.00  | \$ 6,638.45  | \$ - | \$ - | \$ - |
| TOTAL ANUAL DEPTE   |  |  |  |  |  | \$ 310,080.00 | \$ 45,900.00 | \$ 30,600.00 | \$ 21,705.60 | \$ 57,168.00 | \$ 23,142.00 | \$ 79,661.45 | \$ - | \$ - | \$ - |

## SEGURIDAD PUBLICA

| Clave | Nombre completo                  | Puesto           | Plaza | Fecha de ingreso | Sueldo Diario | Compensación | Aguijaldo    | Vacaciones No disfrutadas | Prima Vacacional | Fondo de Ahorro | CUOTAS IMSS | Ries IMSS   | I.S.R.    | Horas Extra |
|-------|----------------------------------|------------------|-------|------------------|---------------|--------------|--------------|---------------------------|------------------|-----------------|-------------|-------------|-----------|-------------|
| 3021  | SANCHEZ ESPINDOLA NAHIA          | JUEZ CALIFICADOR | E     | 27/08/2019       | 450.00        | \$           | \$ 13,680.00 | \$ -                      | \$ 6,750.00      | \$ 2,700.00     | \$ 675.00   | \$ 1,793.00 | \$ 423.91 |             |
| 4005  | MANRIQUEZ MENDOZA ELVIA MADEIREN | AUXILIAR         | E     | 07/10/2018       | 200.00        | \$           | \$ 6,080.00  | \$ -                      | \$ 3,000.00      | \$ 1,200.00     | \$ 300.00   | \$ 878.00   | \$ 210.00 |             |
| 4171  | ZUMITA ROSENDO JESUS ALBERTO     | AUXILIAR         | E     | 30/10/2019       | 350.00        | \$           | \$ 10,840.00 | \$ -                      | \$ 5,250.00      | \$ 2,100.00     | \$ 525.00   | \$ 1,985.00 | \$ 666.36 |             |
| 4218  | MENDOZA CORTES JESUS             | AUXILIAR         | E     | 13/11/2019       | 200.00        | \$           | \$ 6,080.00  | \$ -                      | \$ 3,300.00      | \$ 1,320.00     | \$ 330.00   | \$ 878.00   | \$ 140.64 |             |
| 4224  | SANCHEZ FARIAS VICTOR HUGO       | AUXILIAR         | E     | 13/11/2019       | 220.00        | \$           | \$ 6,688.00  | \$ -                      | \$ 3,300.00      | \$ 1,320.00     | \$ 330.00   | \$ 878.00   | \$ 146.27 |             |
| 4277  | QUELLAR GONZALEZ EFRAIN          | AUXILIAR         | E     | 13/11/2019       | 220.00        | \$           | \$ 6,688.00  | \$ -                      | \$ 3,300.00      | \$ 1,320.00     | \$ 330.00   | \$ 878.00   | \$ 151.64 |             |
| 4319  | MUNGUIA RAMIREZ ROSALVA          | AUXILIAR         | E     | 30/10/2019       | 220.00        | \$           | \$ 6,688.00  | \$ -                      | \$ 3,300.00      | \$ 1,320.00     | \$ 330.00   | \$ 878.00   | \$ 156.91 |             |
| 4431  | VIEIRA ESTRADA FRANCISCO JAVIER  | JUEZ CALIFICADOR | E     | 27/08/2019       | 450.00        | \$           | \$ 13,680.00 | \$ -                      | \$ 6,750.00      | \$ 2,700.00     | \$ 675.00   | \$ 1,793.00 | \$ 423.91 |             |
| 4432  | VELAZCO QUEVEDO ALAN ROSAMAT     | AUXILIAR         | E     | 13/11/2019       | 220.00        | \$           | \$ 6,688.00  | \$ -                      | \$ 3,300.00      | \$ 1,320.00     | \$ 330.00   | \$ 878.00   | \$ 140.64 |             |
| 4433  | ARIBERTO MONTOWA EDGAR           | AUXILIAR         | E     | 13/11/2019       | 220.00        | \$           | \$ 6,688.00  | \$ -                      | \$ 3,300.00      | \$ 1,320.00     | \$ 330.00   | \$ 878.00   | \$ 140.64 |             |
| 4434  | GARDUÑO BUSTOS JOSE JULIAN       | AUXILIAR         | E     | 13/11/2019       | 220.00        | \$           | \$ 6,688.00  | \$ -                      | \$ 3,300.00      | \$ 1,320.00     | \$ 330.00   | \$ 878.00   | \$ 140.64 |             |
| 4435  | GOMEZ DE LA CRUZ AURORA          | AUXILIAR         | E     | 13/11/2019       | 220.00        | \$           | \$ 6,688.00  | \$ -                      | \$ 3,300.00      | \$ 1,320.00     | \$ 330.00   | \$ 878.00   | \$ 140.64 |             |
| 4437  | RUMBO SUAREZ PEDRO               | AUXILIAR         | E     | 13/11/2019       | 220.00        | \$           | \$ 6,688.00  | \$ -                      | \$ 3,300.00      | \$ 1,320.00     | \$ 330.00   | \$ 878.00   | \$ 140.64 |             |
| 4438  | MERICADO CARDOSO VALENTIN        | AUXILIAR         | E     | 23/11/2019       | 220.00        | \$           | \$ 6,688.00  | \$ -                      | \$ 3,300.00      | \$ 1,320.00     | \$ 330.00   | \$ 878.00   | \$ 140.64 |             |
| 3676  | RAYO TORRES MIGUEL               | AUXILIAR         | E     | 18/10/2019       | 220.00        | \$           | \$ 6,688.00  | \$ -                      | \$ 3,300.00      | \$ 1,320.00     | \$ 330.00   | \$ 878.00   | \$ 140.64 |             |
| 4105  | ROMERO AYALA ALEJIS EDUARDO      | AUXILIAR         | E     | 18/10/2019       | 220.00        | \$           | \$ 6,688.00  | \$ -                      | \$ 3,300.00      | \$ 1,320.00     | \$ 330.00   | \$ 878.00   | \$ 140.64 |             |
| 3271  | LARA SALGADO CHRISTIAN           | AUXILIAR         | E     | 18/10/2016       | 220.00        | \$           | \$ 6,688.00  | \$ -                      | \$ 3,300.00      | \$ 1,320.00     | \$ 330.00   | \$ 878.00   | \$ 140.64 |             |
| 3923  | VERDIN PAREDES ROBERTO DE JESUS  | AUXILIAR         | E     | 14/06/2019       | 250.00        | \$           | \$ 7,600.00  | \$ -                      | \$ 3,750.00      | \$ 1,500.00     | \$ 375.00   | \$ 996.00   | \$ 295.09 |             |
| 4048  | ORTIZ REYES MARIA LAURA          | AFANADOR         | E     | 07/11/2018       | 200.00        | \$           | \$ 6,080.00  | \$ -                      | \$ 3,000.00      | \$ 1,200.00     | \$ 300.00   | \$ 878.00   | \$ 134.55 |             |
| 4049  | RODRIGUEZ CORTES AITHE           | AFANADOR         | E     | 07/11/2018       | 200.00        | \$           | \$ 6,080.00  | \$ -                      | \$ 3,000.00      | \$ 1,200.00     | \$ 300.00   | \$ 878.00   | \$ 134.55 |             |
| 4055  | NAJERA LOBATO MARICELA           | AFANADOR         | E     | 08/11/2018       | 200.00        | \$           | \$ 6,080.00  | \$ -                      | \$ 3,000.00      | \$ 1,200.00     | \$ 300.00   | \$ 878.00   | \$ 134.55 |             |
| 4075  | HERNANDEZ AGUILAR SAHAI          | AUXILIAR         | E     | 14/10/2019       | 220.00        | \$           | \$ 6,688.00  | \$ -                      | \$ 3,300.00      | \$ 1,320.00     | \$ 330.00   | \$ 878.00   | \$ 140.64 |             |
| 4092  | MENDEZ VILLEGAS CLAUDIA BERENICE | JUEZ CALIFICADOR | E     | 15/10/2019       | 450.00        | \$           | \$ 13,680.00 | \$ -                      | \$ 6,750.00      | \$ 2,700.00     | \$ 675.00   | \$ 1,793.00 | \$ 423.91 |             |
| 4094  | LOPEZ ALMARAZ DIANA              | AFANADOR         | E     | 03/12/2018       | 250.00        | \$           | \$ 7,600.00  | \$ -                      | \$ 3,750.00      | \$ 1,500.00     | \$ 375.00   | \$ 996.00   | \$ 295.09 |             |
| 4178  | RODRIGUEZ CLAUDIO SANDRA         | AUXILIAR ABOGADO | E     | 14/10/2019       | 220.00        | \$           | \$ 6,688.00  | \$ -                      | \$ 3,300.00      | \$ 1,320.00     | \$ 330.00   | \$ 878.00   | \$ 140.64 |             |
| 4213  | CASTILLO BAUTISTA MEDARDA        | AUXILIAR         | E     | 29/10/2019       | 220.00        | \$           | \$ 6,688.00  | \$ -                      | \$ 3,300.00      | \$ 1,320.00     | \$ 330.00   | \$ 878.00   | \$ 140.64 |             |

|      |                                   |          |            |          |    |           |    |           |    |           |    |           |    |           |    |          |    |          |    |          |    |          |
|------|-----------------------------------|----------|------------|----------|----|-----------|----|-----------|----|-----------|----|-----------|----|-----------|----|----------|----|----------|----|----------|----|----------|
| 4222 | FARIAN BASURTO FRANCISCO          | E        | 01/07/2019 | 220.00   | \$ | 6,688.00  | \$ | -         | \$ | 3,300.00  | \$ | 1,300.00  | \$ | 330.00    | \$ | 1,410.00 | \$ | 878.00   | \$ | 178.91   | \$ | 40.00    |
| 4318 | FARIAS SAMOHCE JOSE LUIS          | E        | 27/03/2019 | 650.00   | \$ | 19,760.00 | \$ | -         | \$ | 9,750.00  | \$ | 3,900.00  | \$ | 975.00    | \$ | 3,330.00 | \$ | 2,591.00 | \$ | 2,250.27 | \$ | 118.18   |
| 4381 | AVAREZ JUAREZ J JESUS             | E        | 02/11/2019 | 250.00   | \$ | 7,600.00  | \$ | -         | \$ | 3,750.00  | \$ | 1,500.00  | \$ | 375.00    | \$ | 1,331.00 | \$ | 996.00   | \$ | 273.00   | \$ |          |
| 8841 | HERNANDEZ ANNCILLA GLADYS SUHREY  | E        | 02/11/2019 | 450.00   | \$ | 13,680.00 | \$ | -         | \$ | 6,750.00  | \$ | 2,700.00  | \$ | 675.00    | \$ | 2,433.00 | \$ | 1,790.00 | \$ | 1,793.55 | \$ | 5,139.00 |
| 5589 | ABARCA LUERA RAYMUNDO             | B        | 11/03/2019 | 966.01   | \$ | 28,366.70 | \$ | 18,224.00 | \$ | 52,164.54 | \$ | 34,776.36 | \$ | 24,668.03 | \$ | 5,462.17 | \$ | 3,501.19 | \$ | 380.36   | \$ |          |
| 7016 | LOPEZ MEDRANO SALVADOR            | E        | 01/07/1996 | 413.00   | \$ | 12,555.20 | \$ | -         | \$ | 22,302.00 | \$ | 14,868.00 | \$ | 10,546.37 | \$ | 2,573.66 | \$ | 1,497.72 | \$ | 2,691.18 | \$ |          |
| 7612 | MEDINA MONTES JULIAN              | B        | 25/02/2019 | 594.73   | \$ | 18,078.79 | \$ | -         | \$ | 32,315.42 | \$ | 21,410.28 | \$ | 15,187.03 | \$ | 3,522.88 | \$ | 2,156.70 | \$ | 1,528.09 | \$ |          |
| 7721 | VALENCIA VALENCIA FIDEL           | B        | 11/09/2006 | 413.00   | \$ | 12,555.20 | \$ | -         | \$ | 22,302.00 | \$ | 14,868.00 | \$ | 10,546.37 | \$ | 2,573.66 | \$ | 1,497.72 | \$ | 2,705.09 | \$ |          |
| 7724 | ESPINOZA ESPINOZA MARIA           | B        | 11/09/2006 | 413.00   | \$ | 12,555.20 | \$ | -         | \$ | 22,302.00 | \$ | 14,868.00 | \$ | 10,546.37 | \$ | 2,573.66 | \$ | 1,497.72 | \$ | 2,705.09 | \$ |          |
| 7747 | FINO RUIZ RICARDO                 | B        | 25/02/2019 | 413.00   | \$ | 12,555.20 | \$ | -         | \$ | 22,302.00 | \$ | 14,868.00 | \$ | 10,546.37 | \$ | 2,573.66 | \$ | 1,497.72 | \$ | 798.82   | \$ |          |
| 7834 | RAMOS CISNEROS JORGE ARTURO       | B        | 19/02/2010 | 500.00   | \$ | 15,200.00 | \$ | -         | \$ | 27,000.00 | \$ | 18,000.00 | \$ | 12,768.00 | \$ | 3,028.08 | \$ | 1,913.23 | \$ | 2,959.27 | \$ |          |
| 7917 | ARELLANO MARTINEZ SIXTO           | B        | 25/02/2019 | 413.00   | \$ | 12,555.20 | \$ | -         | \$ | 22,302.00 | \$ | 14,868.00 | \$ | 10,546.37 | \$ | 2,573.66 | \$ | 1,497.72 | \$ | 912.18   | \$ | 826.00   |
| 7936 | GALEANA SOBERANIS MARIO           | AUXILIAR | 25/02/2019 | 413.00   | \$ | 12,555.20 | \$ | -         | \$ | 22,302.00 | \$ | 14,868.00 | \$ | 10,546.37 | \$ | 2,573.66 | \$ | 1,497.72 | \$ | 914.27   | \$ |          |
| 7957 | LOPEZ VILLACOROS BARTOLO          | AUXILIAR | 25/02/2019 | 413.00   | \$ | 12,555.20 | \$ | -         | \$ | 22,302.00 | \$ | 14,868.00 | \$ | 10,546.37 | \$ | 2,573.66 | \$ | 1,497.72 | \$ | 914.27   | \$ | 1,652.00 |
| 8041 | PIÑERA VILLANUEVA MARIA GUADALUPE | AUXILIAR | 09/07/2018 | 711.67   | \$ | 21,095.57 | \$ | -         | \$ | 38,518.18 | \$ | 25,693.12 | \$ | 18,234.28 | \$ | 4,144.11 | \$ | 2,588.09 | \$ | 2,514.64 | \$ |          |
| 8516 | PEÑALOZA VARGAS NORMA             | B        | 15/06/2015 | 480.00   | \$ | 14,592.00 | \$ | -         | \$ | 25,340.00 | \$ | 17,480.00 | \$ | 12,257.28 | \$ | 2,023.62 | \$ | 1,740.70 | \$ | 2,192.18 | \$ |          |
| 8818 | PACHECO ANGELO ARMANDO            | B        | 27/07/2017 | 450.00   | \$ | 13,680.00 | \$ | -         | \$ | 24,300.00 | \$ | 16,100.00 | \$ | 11,491.20 | \$ | 2,765.92 | \$ | 1,631.90 | \$ | 2,563.73 | \$ |          |
| 8829 | DE LA CRUZ MORIA VICTOR JAVIER    | B        | 26/01/2015 | 350.00   | \$ | 10,640.00 | \$ | -         | \$ | 18,900.00 | \$ | 12,600.00 | \$ | 8,937.60  | \$ | 2,284.59 | \$ | 1,369.26 | \$ | 1,637.64 | \$ |          |
| 8849 | CARDOSO REYES ANA GUADALUPE       | AUXILIAR | 16/03/2010 | 350.00   | \$ | 10,640.00 | \$ | -         | \$ | 18,900.00 | \$ | 12,600.00 | \$ | 8,937.60  | \$ | 2,284.59 | \$ | 1,369.26 | \$ | 1,640.55 | \$ | 6,798.00 |
| 8910 | TAPIA RODRIGUEZ SAMUEL            | B        | 22/07/2010 | 1,798.04 | \$ | 38,852.42 | \$ | -         | \$ | 69,014.16 | \$ | 46,009.4  |    |           |    |          |    |          |    |          |    |          |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

|      |                                  |         |   |            |        |    |           |    |   |    |           |    |           |    |           |    |          |    |          |    |          |    |          |
|------|----------------------------------|---------|---|------------|--------|----|-----------|----|---|----|-----------|----|-----------|----|-----------|----|----------|----|----------|----|----------|----|----------|
| 7993 | VAZQUEZ RAYO ORALIA              | POLICIA | B | 12/12/2019 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,611.73 | \$ | 826.00   |
| 7996 | INFANTE CAMARERA VERONICA        | POLICIA | B | 03/07/2017 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,680.18 | \$ | 1,864.00 |
| 7997 | RODRIGUEZ HERNANDEZ GREGORIA     | POLICIA | B | 03/07/2017 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,579.00 | \$ |          |
| 7998 | SANCHEZ SIERRA ALDAR             | POLICIA | B | 03/07/2017 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,768.91 | \$ | 6,643.00 |
| 8000 | VALDIVIOSO KINCON YERENA CRISTEL | POLICIA | B | 03/07/2017 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,693.64 | \$ | 4,342.00 |
| 8001 | YARIZ PARRA TOY CARLOS           | POLICIA | B | 03/07/2017 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,657.73 | \$ |          |
| 8002 | ANALCO ALDO RENE                 | POLICIA | B | 03/07/2017 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,641.00 | \$ | 826.00   |
| 8003 | RODRIGUEZ MERLAN KAREN ITZEL     | POLICIA | B | 31/07/2017 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,635.18 | \$ | 1,652.00 |
| 8004 | COVARRUBIAS MARTINEZ LUIS MANUEL | POLICIA | B | 09/10/2017 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,664.36 | \$ |          |
| 8005 | URIBE MARROQUIN PATRICIA GORITTI | POLICIA | B | 09/10/2017 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,660.55 | \$ | 1,652.00 |
| 8007 | LAZARO DE LA CRUZ LUIS ALBERTO   | POLICIA | B | 09/10/2017 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,661.09 | \$ | 1,652.00 |
| 8013 | RAMIREZ SOLANO PAULA             | POLICIA | B | 15/01/2018 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,525.00 | \$ |          |
| 8016 | MARTINEZ ALVAREZ ALMA ROSA       | POLICIA | B | 05/02/2018 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,576.73 | \$ |          |
| 8016 | RODRIGUEZ LOYA RODRIGO           | POLICIA | B | 16/04/2018 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,531.45 | \$ | 1,652.00 |
| 8013 | GOMEZ ZEPEDA ROSALBA             | POLICIA | B | 04/06/2018 | 413.00 | \$ | 22,302.00 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,286.91 | \$ |          |
| 8034 | LOPEZ GARCIA ALFA YANET          | POLICIA | B | 04/06/2018 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,449.64 | \$ |          |
| 8035 | IBARRA ALVAREZ CARLA PAOLMA      | POLICIA | B | 04/06/2018 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,458.64 | \$ | 932.00   |
| 8036 | MARTINEZ GARCIA MARISOL          | POLICIA | B | 04/06/2018 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,410.91 | \$ | 2,584.00 |
| 8037 | CARBAJAL MEDINA LAURA IRIS       | POLICIA | B | 04/06/2018 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,457.45 | \$ | 3,516.00 |
| 8038 | CASARRUBIAS GOMEZ JOSE ANGEL     | POLICIA | B | 04/06/2018 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,449.55 | \$ |          |
| 8039 | RODRIGUEZ MERLAN REYNA MARIA     | POLICIA | B | 04/06/2018 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,419.45 | \$ | 1,652.00 |
| 8040 | GARCIA GONZALEZ LUIS ALBERTO     | POLICIA | B | 04/06/2018 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,484.91 | \$ |          |
| 8041 | SANTOS MOLINA CITLALI            | POLICIA | B | 09/12/2018 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,267.48 | \$ | 1,798.00 |
| 8052 | VIGIA RUIFAS JOSE OCTAVIO        | POLICIA | B | 07/11/2018 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,267.91 | \$ | 2,584.00 |
| 8053 | VALLE CHUZ MAX LEVIN             | POLICIA | B | 07/11/2018 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,527.09 | \$ | 6,643.00 |
| 8054 | NUÑEZ HINDOCHA ILIAN             | POLICIA | B | 07/11/2018 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,263.64 | \$ |          |
| 8056 | AVILA ROMERO NESTOR              | POLICIA | B | 07/11/2018 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,293.18 | \$ | 1,798.00 |
| 8057 | AGUILAR ROMAY CESAR              | POLICIA | B | 07/11/2018 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,234.55 | \$ | 932.00   |
| 8058 | HERNANDEZ ANGELITO ELVIS         | POLICIA | B | 14/12/2018 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,289.64 | \$ |          |
| 8860 | CRUZ AVENDANO GONZALO            | POLICIA | B | 29/07/2019 | 413.00 | \$ | 22,302.00 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 1,873.00 | \$ | 502.55   |
| 8861 | GUTIERREZ CHAVEZ JESUS           | POLICIA | B | 05/08/2019 | 413.00 | \$ | 22,302.00 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 1,873.00 | \$ | 930.09   |
| 8862 | AGUIRRE GALEANA ADRIANA          | POLICIA | B | 03/12/2019 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,484.91 | \$ |          |
| 8863 | ARELLANO RAMIREZ MARICELA        | POLICIA | B | 02/12/2019 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,484.91 | \$ |          |
| 8864 | BARRERA MEJIA GRISELDA           | POLICIA | B | 02/12/2019 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,484.91 | \$ |          |
| 8865 | AVILA LOPEZ ALICIA               | POLICIA | B | 02/12/2019 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,484.91 | \$ |          |
| 8866 | CAUDRON MARTINEZ KENIA LEONOR    | POLICIA | B | 02/12/2019 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,484.91 | \$ |          |
| 8867 | CARMONA SANCHEZ VERONICA         | POLICIA | B | 02/12/2019 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,484.91 | \$ |          |
| 8868 | CAZAREZ VACA REYNA JAQUILINE     | POLICIA | B | 02/12/2019 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,484.91 | \$ |          |
| 8869 | CASTILLO ROSAS ANIBAL            | POLICIA | B | 02/12/2019 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,484.91 | \$ |          |
| 8870 | DIAZ BELTRAN JUAN CARLOS         | POLICIA | B | 02/12/2019 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,484.91 | \$ |          |
| 8871 | GALEANA GARCIA YERANIA SARAH     | POLICIA | B | 02/12/2019 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,484.91 | \$ |          |
| 8872 | GARCIA FERRIO MICHEL             | POLICIA | B | 02/12/2019 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,484.91 | \$ |          |
| 8873 | GONZALEZ TOLEDO JOSE             | POLICIA | B | 02/12/2019 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,484.91 | \$ |          |
| 8874 | GUTIERREZ GUTIERREZ ADILENE      | POLICIA | B | 02/12/2019 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,484.91 | \$ |          |
| 8875 | JIMENEZ PUGA ELIA ELIZABETH      | POLICIA | B | 02/12/2019 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,484.91 | \$ |          |
| 8876 | JURADO RAMIREZ MARINA            | POLICIA | B | 02/12/2019 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,484.91 | \$ |          |
| 8877 | MARRIQUEZ ORGANIS FABIOLA        | POLICIA | B | 02/12/2019 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,484.91 | \$ |          |
| 8878 | NOBREGA CASTAÑEDA MARTIN DEIL    | POLICIA | B | 02/12/2019 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,484.91 | \$ |          |
| 8879 | NUÑEZ QUIINTERO HUMBERTO         | POLICIA | B | 02/12/2019 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,484.91 | \$ |          |
| 8880 | OREGON ALVAREZ NANCY             | POLICIA | B | 02/12/2019 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,484.91 | \$ |          |
| 8881 | PANDO LARA HUMBERTO              | POLICIA | B | 02/12/2019 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,484.91 | \$ |          |
| 8882 | PAVON CHAGOTA RAFAEL             | POLICIA | B | 02/12/2019 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,484.91 | \$ |          |
| 8883 | PEREZ ARIAS ADOUO                | POLICIA | B | 02/12/2019 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,484.91 | \$ |          |
| 8884 | REYES CABRERA DULCE KARINA       | POLICIA | B | 02/12/2019 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,484.91 | \$ |          |
| 8885 | REYES COLIN FERNANDO             | POLICIA | B | 02/12/2019 | 465.86 | \$ | 34,162.14 | \$ | - | \$ | 25,156.44 | \$ | 16,770.96 | \$ | 11,896.20 | \$ | 2,795.00 | \$ | 2,114.00 | \$ | 2,484.91 | \$ |          |
| 8886 | RIOS AGUILAR ALEJANDRO           | POLICIA | B | 02/12/2019 | 465.86 | \$ | 34,162.14 | \$ |   |    |           |    |           |    |           |    |          |    |          |    |          |    |          |

|             |                                   |                       |  |  |                  |               |                 |              |                 |                 |                 |                 |              |
|-------------|-----------------------------------|-----------------------|--|--|------------------|---------------|-----------------|--------------|-----------------|-----------------|-----------------|-----------------|--------------|
| 8893        | ALVAREZ SANCHEZ DANIEL            | POLICIA               |  |  | \$ 465.86        | \$ 34,162.14  | \$ -            | \$ 25,156.44 | \$ 16,770.96    | \$ 11,896.20    | \$ 2,795.00     | \$ 2,114.00     | \$ 2,484.91  |
| 8894        | AMADOR ESCOBAR ALFREDO            | POLICIA               |  |  | \$ 465.86        | \$ 34,162.14  | \$ -            | \$ 25,156.44 | \$ 16,770.96    | \$ 11,896.20    | \$ 2,795.00     | \$ 2,114.00     | \$ 2,484.91  |
| 8895        | BAILON VALENTE PEDRO              | POLICIA               |  |  | \$ 465.86        | \$ 34,162.14  | \$ -            | \$ 25,156.44 | \$ 16,770.96    | \$ 11,896.20    | \$ 2,795.00     | \$ 2,114.00     | \$ 2,484.91  |
| 8896        | CHAVEZ AGUILAR ARLETTE JULIANA    | POLICIA               |  |  | \$ 465.86        | \$ 34,162.14  | \$ -            | \$ 25,156.44 | \$ 16,770.96    | \$ 11,896.20    | \$ 2,795.00     | \$ 2,114.00     | \$ 2,484.91  |
| 8897        | GAJINDO LUVIANO LUCIA             | POLICIA               |  |  | \$ 465.86        | \$ 34,162.14  | \$ -            | \$ 25,156.44 | \$ 16,770.96    | \$ 11,896.20    | \$ 2,795.00     | \$ 2,114.00     | \$ 2,484.91  |
| 8898        | HERNANDEZ JIMENEZ BERNARDINA      | POLICIA               |  |  | \$ 465.86        | \$ 34,162.14  | \$ -            | \$ 25,156.44 | \$ 16,770.96    | \$ 11,896.20    | \$ 2,795.00     | \$ 2,114.00     | \$ 2,484.91  |
| 8899        | HERRERA ARMAS LUIS FERNANDO       | POLICIA               |  |  | \$ 465.86        | \$ 34,162.14  | \$ -            | \$ 25,156.44 | \$ 16,770.96    | \$ 11,896.20    | \$ 2,795.00     | \$ 2,114.00     | \$ 2,484.91  |
| 8900        | MENDOZ BIVAGO CARMEN              | POLICIA               |  |  | \$ 465.86        | \$ 34,162.14  | \$ -            | \$ 25,156.44 | \$ 16,770.96    | \$ 11,896.20    | \$ 2,795.00     | \$ 2,114.00     | \$ 2,484.91  |
| 8902        | RODRIGUEZ CASTRO OMAR             | POLICIA               |  |  | \$ 465.86        | \$ 34,162.14  | \$ -            | \$ 25,156.44 | \$ 16,770.96    | \$ 11,896.20    | \$ 2,795.00     | \$ 2,114.00     | \$ 2,484.91  |
| 8903        | TALANCON PLANCARTE BERTHA ALICIA  | POLICIA               |  |  | \$ 465.86        | \$ 34,162.14  | \$ -            | \$ 25,156.44 | \$ 16,770.96    | \$ 11,896.20    | \$ 2,795.00     | \$ 2,114.00     | \$ 2,484.91  |
| 8904        | TORRES CERVANTES ROSALIA          | POLICIA               |  |  | \$ 465.86        | \$ 34,162.14  | \$ -            | \$ 25,156.44 | \$ 16,770.96    | \$ 11,896.20    | \$ 2,795.00     | \$ 2,114.00     | \$ 2,484.91  |
| 8905        | UROSTEGUI RENTERIA MARCO ANTONIO  | POLICIA               |  |  | \$ 465.86        | \$ 34,162.14  | \$ -            | \$ 25,156.44 | \$ 16,770.96    | \$ 11,896.20    | \$ 2,795.00     | \$ 2,114.00     | \$ 2,484.91  |
| 8907        | SILVA GARCIA ALVARO               | POLICIA               |  |  | \$ 465.86        | \$ 34,162.14  | \$ -            | \$ 25,156.44 | \$ 16,770.96    | \$ 11,896.20    | \$ 2,795.00     | \$ 2,114.00     | \$ 2,484.91  |
| 8908        | NAYLA RUELAS GONINA               | POLICIA               |  |  | \$ 465.86        | \$ 34,162.14  | \$ -            | \$ 25,156.44 | \$ 16,770.96    | \$ 11,896.20    | \$ 2,795.00     | \$ 2,114.00     | \$ 2,484.91  |
| 8909        | RIOS SANCHEZ VICENTE              | POLICIA               |  |  | \$ 465.86        | \$ 34,162.14  | \$ -            | \$ 25,156.44 | \$ 16,770.96    | \$ 11,896.20    | \$ 2,795.00     | \$ 2,114.00     | \$ 2,484.91  |
| 8910        | GARCIA MENDEZ SHEYLA              | POLICIA               |  |  | \$ 465.86        | \$ 34,162.14  | \$ -            | \$ 25,156.44 | \$ 16,770.96    | \$ 11,896.20    | \$ 2,795.00     | \$ 2,114.00     | \$ 2,484.91  |
| 6526        | SOLIS GALLARDO MARTIN             | POLICIA PRIMERO       |  |  | \$ 805.01        | \$ 24,472.30  | \$ -            | \$ 43,470.54 | \$ 28,980.36    | \$ 20,556.74    | \$ 4,531.00     | \$ 3,651.00     | \$ 6,558.46  |
| 7713        | ROSAS LUJANO MARTIN               | POLICIA PRIMERO       |  |  | \$ 805.01        | \$ 24,472.30  | \$ -            | \$ 43,470.54 | \$ 28,980.36    | \$ 20,556.74    | \$ 4,531.00     | \$ 3,651.00     | \$ 6,558.46  |
| 7884        | ELADIO CARMEN JORGE LUIS          | POLICIA PRIMERO       |  |  | \$ 805.01        | \$ 24,472.30  | \$ -            | \$ 43,470.54 | \$ 28,980.36    | \$ 20,556.74    | \$ 4,531.00     | \$ 3,651.00     | \$ 6,558.46  |
| 7890        | MERICADIO RESENDIZ EDGARDO        | POLICIA PRIMERO       |  |  | \$ 805.01        | \$ 24,472.30  | \$ -            | \$ 43,470.54 | \$ 28,980.36    | \$ 20,556.74    | \$ 4,531.00     | \$ 3,651.00     | \$ 6,558.46  |
| 7914        | CALDERON PRADO SILVIA             | POLICIA PRIMERO       |  |  | \$ 805.01        | \$ 24,472.30  | \$ -            | \$ 43,470.54 | \$ 28,980.36    | \$ 20,556.74    | \$ 4,531.00     | \$ 3,651.00     | \$ 6,558.46  |
| 7983        | COXGUEIRA GARCIA JOSE ALFREDO     | POLICIA PRIMERO       |  |  | \$ 805.01        | \$ 24,472.30  | \$ -            | \$ 43,470.54 | \$ 28,980.36    | \$ 20,556.74    | \$ 4,531.00     | \$ 3,651.00     | \$ 6,558.46  |
| 8858        | BANDA MARTINEZ ALEJANDRO          | POLICIA PRIMERO       |  |  | \$ 713.67        | \$ 21,695.57  | \$ -            | \$ 38,538.18 | \$ 25,693.12    | \$ 18,224.28    | \$ 4,066.00     | \$ 3,239.00     | \$ 5,708.00  |
| 8859        | GUITERREZ MARTINEZ EFRAIN         | POLICIA PRIMERO       |  |  | \$ 713.67        | \$ 21,695.57  | \$ -            | \$ 38,538.18 | \$ 25,693.12    | \$ 18,224.28    | \$ 4,066.00     | \$ 3,239.00     | \$ 5,708.00  |
| 4021        | FANFAN SERNA SAMUEL               | POLICIA SEGUNDO       |  |  | \$ 670.84        | \$ 20,395.54  | \$ -            | \$ 36,225.36 | \$ 24,150.34    | \$ 17,130.57    | \$ 3,846.00     | \$ 3,045.00     | \$ 4,571.18  |
| 6476        | LUCAS ADAME SALVADOR              | POLICIA SEGUNDO       |  |  | \$ 670.84        | \$ 20,395.54  | \$ -            | \$ 36,225.36 | \$ 24,150.34    | \$ 17,130.57    | \$ 3,846.00     | \$ 3,045.00     | \$ 4,571.18  |
| 7955        | ROGARIO MARTINEZ EFREN            | POLICIA SEGUNDO       |  |  | \$ 670.84        | \$ 20,395.54  | \$ -            | \$ 36,225.36 | \$ 24,150.34    | \$ 17,130.57    | \$ 3,846.00     | \$ 3,045.00     | \$ 4,571.18  |
| 8055        | ALCAZAR RAMIREZ JOSE LUIS         | POLICIA SEGUNDO       |  |  | \$ 670.84        | \$ 20,395.54  | \$ -            | \$ 36,225.36 | \$ 24,150.34    | \$ 17,130.57    | \$ 3,846.00     | \$ 3,045.00     | \$ 4,571.18  |
| 8857        | CAZARES VALENCIA JAVIER EDUARDO   | POLICIA SEGUNDO       |  |  | \$ 670.84        | \$ 20,395.54  | \$ -            | \$ 36,225.36 | \$ 24,150.34    | \$ 17,130.57    | \$ 3,846.00     | \$ 3,045.00     | \$ 4,571.18  |
| 6148        | RYEYS CAMPOS RIVINAL              | POLICIA TERCERO       |  |  | \$ 559.03        | \$ 16,994.51  | \$ -            | \$ 30,187.62 | \$ 20,125.08    | \$ 14,275.39    | \$ 3,273.00     | \$ 2,537.00     | \$ 3,857.45  |
| 6429        | RAMIREZ VALENTE TOMAS             | POLICIA TERCERO       |  |  | \$ 559.03        | \$ 16,994.51  | \$ -            | \$ 30,187.62 | \$ 20,125.08    | \$ 14,275.39    | \$ 3,273.00     | \$ 2,537.00     | \$ 3,857.45  |
| 7016        | FLORES CIMPRANO FLORENTINO        | POLICIA TERCERO       |  |  | \$ 559.03        | \$ 16,994.51  | \$ -            | \$ 30,187.62 | \$ 20,125.08    | \$ 14,275.39    | \$ 3,273.00     | \$ 2,537.00     | \$ 3,857.45  |
| 7701        | IBARRA LOPEZ FABIAN               | POLICIA TERCERO       |  |  | \$ 559.03        | \$ 16,994.51  | \$ -            | \$ 30,187.62 | \$ 20,125.08    | \$ 14,275.39    | \$ 3,273.00     | \$ 2,537.00     | \$ 3,857.45  |
| 7805        | SANCHEZ SIERRA ALEJANDRO          | POLICIA TERCERO       |  |  | \$ 559.03        | \$ 16,994.51  | \$ -            | \$ 30,187.62 | \$ 20,125.08    | \$ 14,275.39    | \$ 3,273.00     | \$ 2,537.00     | \$ 3,857.45  |
| 7857        | VEGA RUELAS KENIA JULIANA         | POLICIA TERCERO       |  |  | \$ 559.03        | \$ 16,994.51  | \$ -            | \$ 30,187.62 | \$ 20,125.08    | \$ 14,275.39    | \$ 3,273.00     | \$ 2,537.00     | \$ 3,857.45  |
| 7999        | TRUJILLO ROSALES MIGUEL GUADALUPE | SUBDIRECTOR OPERATIVO |  |  | \$ 966.01        | \$ 20,366.70  | \$ -            | \$ 52,164.54 | \$ 34,776.36    | \$ 24,668.03    | \$ 5,368.00     | \$ 4,364.00     | \$ 6,106.09  |
| 8901        | NEIRAZ SANCHEZ MARLEN             | POLICIA               |  |  | \$ 465.86        | \$ 34,162.14  | \$ -            | \$ 25,156.44 | \$ 16,770.96    | \$ 11,896.20    | \$ 2,795.00     | \$ 2,114.00     | \$ 2,484.91  |
|             |                                   |                       |  |  |                  |               |                 |              |                 |                 |                 |                 |              |
| TOTAL ANUAL |                                   |                       |  |  | \$ 3,623,732.86  | \$ 18,224.00  | \$ 362,024.00   | \$ 4,055.00  | \$ 2,155,034.75 | \$ 166,403.22   | \$ 514,186.40   | \$ 380,528.43   | \$ 10,536.02 |
| TOTAL ANUAL |                                   |                       |  |  | \$ 31,484,793.60 | \$ 211,088.00 | \$ 4,384,388.00 | \$ 48,060.00 | \$ 2,827,267.00 | \$ 1,996,888.28 | \$ 6,170,227.20 | \$ 2,283,170.58 | \$ 12,612.13 |

\$ 41,046,097.37

## TABULADOR DE SUELDOS

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE LAZARO CARDENAS |        |           | EJERCICIO PRESUPUESTAL: 2020 |                     |
|----------------------------------------------------|--------|-----------|------------------------------|---------------------|
| PUESTO                                             | NUMERO | PLAZA     | SALARIO DIARIO               | SUELDO BASE MENSUAL |
| JARDINERO                                          | 7      | SINDICATO | \$ 389.95                    | \$ 11,854.48        |
| JARDINERO TEMPORAL                                 | 1      | SINDICATO | \$ 389.95                    | \$ 11,854.48        |
| AYUDANTE                                           | 35     | SINDICATO | \$ 398.92                    | \$ 12,127.17        |
| AYUDANTE TEMPORAL                                  | 2      | SINDICATO | \$ 398.92                    | \$ 12,127.17        |
| AYUDANTE                                           | 22     | SINDICATO | \$ 399.15                    | \$ 12,134.16        |
| AYUDANTE TEMPORAL                                  | 9      | SINDICATO | \$ 399.15                    | \$ 12,134.16        |
| AFANADORA                                          | 22     | SINDICATO | \$ 401.14                    | \$ 12,194.66        |
| CHECADOR                                           | 1      | SINDICATO | \$ 410.99                    | \$ 12,494.10        |
| BOLETERA                                           | 3      | SINDICATO | \$ 425.71                    | \$ 12,941.58        |
| AYUDANTE                                           | 65     | SINDICATO | \$ 427.62                    | \$ 12,999.65        |
| AYUDANTE TEMPORAL                                  | 1      | SINDICATO | \$ 427.62                    | \$ 12,999.65        |
| CONSERJE                                           | 1      | SINDICATO | \$ 427.62                    | \$ 12,999.65        |
| CONSERJE                                           | 4      | SINDICATO | \$ 427.75                    | \$ 13,003.60        |
| OPERADOR DE HIAT                                   | 1      | SINDICATO | \$ 430.87                    | \$ 13,098.45        |
| CADENERO                                           | 2      | SINDICATO | \$ 434.19                    | \$ 13,199.38        |
| PINTOR                                             | 3      | SINDICATO | \$ 434.20                    | \$ 13,199.68        |
| CONSERJE "A"                                       | 2      | SINDICATO | \$ 436.43                    | \$ 13,267.47        |
| VELADOR                                            | 3      | SINDICATO | \$ 436.44                    | \$ 13,267.78        |
| VELADOR TEMPORAL                                   | 1      | SINDICATO | \$ 436.44                    | \$ 13,267.78        |
| OP. DE GANADO TEMPORAL                             | 2      | SINDICATO | \$ 447.43                    | \$ 13,601.87        |
| OPERADOR DE GANADO                                 | 16     | SINDICATO | \$ 447.43                    | \$ 13,601.87        |
| AYTE. DE MECANICO                                  | 5      | SINDICATO | \$ 448.36                    | \$ 13,630.14        |
| AYUDANTE DE HOJALATERO                             | 1      | SINDICATO | \$ 448.98                    | \$ 13,648.99        |
| AYUDANTE DE SOLDADOR                               | 2      | SINDICATO | \$ 449.16                    | \$ 13,654.46        |
| OPERADOR DE MOTOBOMBA                              | 1      | SINDICATO | \$ 449.54                    | \$ 13,666.02        |
| ALBAÑIL                                            | 7      | SINDICATO | \$ 449.65                    | \$ 13,669.36        |
| ALBAÑIL                                            | 1      | SINDICATO | \$ 450.44                    | \$ 13,693.38        |
| PANTEONERO                                         | 6      | SINDICATO | \$ 450.44                    | \$ 13,693.38        |
| AYTE. DE ELECTRICISTA                              | 9      | SINDICATO | \$ 450.92                    | \$ 13,707.97        |
| PLOMERO                                            | 1      | SINDICATO | \$ 453.41                    | \$ 13,783.66        |
| TEC. ALBERQUERO                                    | 2      | SINDICATO | \$ 453.66                    | \$ 13,791.26        |
| OFICIAL ALBAÑIL                                    | 1      | SINDICATO | \$ 453.88                    | \$ 13,797.95        |
| SECRETARIA "C"                                     | 4      | SINDICATO | \$ 460.50                    | \$ 13,999.20        |
| OPERADOR DE DESBROZADORA                           | 6      | SINDICATO | \$ 478.53                    | \$ 14,547.31        |
| PODADOR                                            | 8      | SINDICATO | \$ 478.67                    | \$ 14,551.57        |
| ALMACENISTA                                        | 2      | SINDICATO | \$ 482.00                    | \$ 14,652.80        |
| ALMACENISTA TEMPORAL                               | 1      | SINDICATO | \$ 482.00                    | \$ 14,652.80        |
| BIBLIOTECARIA                                      | 6      | SINDICATO | \$ 482.36                    | \$ 14,663.74        |
| BIBLIOTECARIO                                      | 4      | SINDICATO | \$ 482.36                    | \$ 14,663.74        |
| OPERADOR DE GANADO "A"                             | 18     | SINDICATO | \$ 482.36                    | \$ 14,663.74        |
| INSPECTOR                                          | 6      | SINDICATO | \$ 484.10                    | \$ 14,716.64        |
| AUX. DE PANTEONES                                  | 3      | SINDICATO | \$ 484.11                    | \$ 14,716.94        |
| AUXILIAR                                           | 5      | SINDICATO | \$ 484.77                    | \$ 14,737.01        |
| OP. DE AUDIO                                       | 1      | SINDICATO | \$ 485.56                    | \$ 14,761.02        |
| AUX. DE DES. URBANO                                | 1      | SINDICATO | \$ 487.77                    | \$ 14,828.21        |
| CABO                                               | 4      | SINDICATO | \$ 494.78                    | \$ 15,041.31        |
| BIBLIOTECARIA "A"                                  | 2      | SINDICATO | \$ 494.95                    | \$ 15,046.48        |
| AYTE. DE MAQ. PESADA                               | 2      | SINDICATO | \$ 495.41                    | \$ 15,060.46        |
| SECRETARIA "B"                                     | 4      | SINDICATO | \$ 495.59                    | \$ 15,065.94        |
| CARPINTERO                                         | 2      | SINDICATO | \$ 507.93                    | \$ 15,441.07        |
| AUXILIAR                                           | 3      | SINDICATO | \$ 509.28                    | \$ 15,482.11        |
| NUTRILOGO                                          | 1      | SINDICATO | \$ 512.75                    | \$ 15,587.60        |
| INSPECTOR "B"                                      | 4      | SINDICATO | \$ 513.24                    | \$ 15,602.50        |
| INSPECTOR "A"                                      | 7      | SINDICATO | \$ 513.27                    | \$ 15,603.41        |
| ELECTRICISTA                                       | 10     | SINDICATO | \$ 516.05                    | \$ 15,687.92        |
| ELECTRICISTA TEMPORAL                              | 1      | SINDICATO | \$ 516.05                    | \$ 15,687.92        |

|                               |    |           |    |        |    |           |
|-------------------------------|----|-----------|----|--------|----|-----------|
| AUX. TECNICO                  | 4  | SINDICATO | \$ | 519.83 | \$ | 15,802.83 |
| OFICIAL DE ALBAÑIL "A"        | 2  | SINDICATO | \$ | 522.66 | \$ | 15,888.86 |
| SUB-COORDINADORA BIBLIOTECAS  | 1  | SINDICATO | \$ | 524.36 | \$ | 15,940.54 |
| SOLDADOR                      | 3  | SINDICATO | \$ | 524.58 | \$ | 15,947.23 |
| CHOFER                        | 35 | SINDICATO | \$ | 551.15 | \$ | 16,754.96 |
| TERAPISTA                     | 1  | SINDICATO | \$ | 556.23 | \$ | 16,909.39 |
| TERAPISTA TEMPORAL            | 1  | SINDICATO | \$ | 556.23 | \$ | 16,909.39 |
| PESADOR                       | 12 | SINDICATO | \$ | 558.13 | \$ | 16,967.15 |
| LLANERO                       | 1  | SINDICATO | \$ | 566.29 | \$ | 17,215.22 |
| SECRETARIA "A"                | 13 | SINDICATO | \$ | 567.92 | \$ | 17,264.77 |
| DIBUJANTE                     | 1  | SINDICATO | \$ | 588.53 | \$ | 17,891.31 |
| SECRETARIA EJECUTIVA          | 9  | SINDICATO | \$ | 592.83 | \$ | 18,022.03 |
| TEC. ELECTRICISTA "D"         | 1  | SINDICATO | \$ | 595.79 | \$ | 18,112.02 |
| AUX. DE URBANISTICA           | 1  | SINDICATO | \$ | 601.47 | \$ | 18,284.69 |
| AUXILIAR ADMVO.               | 2  | SINDICATO | \$ | 616.23 | \$ | 18,733.39 |
| AUXILIAR DE COMPRAS           | 2  | SINDICATO | \$ | 616.23 | \$ | 18,733.39 |
| TECNICO EN INFORMATICA        | 1  | SINDICATO | \$ | 616.23 | \$ | 18,733.39 |
| INSPECTOR "A"                 | 15 | SINDICATO | \$ | 620.92 | \$ | 18,875.97 |
| AUXILIAR                      | 1  | SINDICATO | \$ | 622.45 | \$ | 18,922.48 |
| AUXILIAR COMPRAS Y SERV. PUB. | 2  | SINDICATO | \$ | 632.15 | \$ | 19,217.36 |
| TOPOGRAFO                     | 4  | SINDICATO | \$ | 645.27 | \$ | 19,616.21 |
| COORD. BIBLIOTECA             | 7  | SINDICATO | \$ | 650.43 | \$ | 19,773.07 |
| HOJALATERO                    | 1  | SINDICATO | \$ | 651.94 | \$ | 19,818.98 |
| SOLDADOR "C"                  | 1  | SINDICATO | \$ | 651.94 | \$ | 19,818.98 |
| TECNICO ELECTRICISTA "C"      | 1  | SINDICATO | \$ | 652.00 | \$ | 19,820.80 |
| ENFERMERA                     | 3  | SINDICATO | \$ | 661.00 | \$ | 20,094.40 |
| TRAB. SOCIAL "A"              | 9  | SINDICATO | \$ | 661.00 | \$ | 20,094.40 |
| DENTISTA                      | 2  | SINDICATO | \$ | 663.43 | \$ | 20,168.27 |
| CHOFER "B"                    | 23 | SINDICATO | \$ | 669.52 | \$ | 20,353.41 |
| TEC. ELECTRICISTA "B"         | 2  | SINDICATO | \$ | 672.85 | \$ | 20,454.64 |
| COORD. DE MERCADOS            | 1  | SINDICATO | \$ | 673.76 | \$ | 20,482.30 |
| ELECTROMECHANICO              | 2  | SINDICATO | \$ | 679.31 | \$ | 20,651.02 |
| ELECTROMECHANICO TEMPORAL     | 1  | SINDICATO | \$ | 679.31 | \$ | 20,651.02 |
| MECANICO                      | 6  | SINDICATO | \$ | 679.31 | \$ | 20,651.02 |
| MECANICO DE PISO              | 1  | SINDICATO | \$ | 679.31 | \$ | 20,651.02 |
| MECANICO DIESEL               | 1  | SINDICATO | \$ | 682.11 | \$ | 20,736.14 |
| ASISTENTE                     | 20 | SINDICATO | \$ | 684.36 | \$ | 20,804.54 |
| AUX. TEC. "A"                 | 4  | SINDICATO | \$ | 687.03 | \$ | 20,885.71 |
| SUPERVISOR DE OBRA            | 4  | SINDICATO | \$ | 689.59 | \$ | 20,963.54 |
| COORD. DE FOMENTO DEPORTIVO   | 4  | SINDICATO | \$ | 690.34 | \$ | 20,986.34 |
| COORDINADORA                  | 1  | SINDICATO | \$ | 690.34 | \$ | 20,986.34 |
| CHOFER "A"                    | 15 | SINDICATO | \$ | 690.51 | \$ | 20,991.50 |
| COORD. DE INSPECTORES         | 4  | SINDICATO | \$ | 690.51 | \$ | 20,991.50 |
| SUPERVISOR                    | 1  | SINDICATO | \$ | 690.51 | \$ | 20,991.50 |
| TEC. ELECTRICISTA "A"         | 5  | SINDICATO | \$ | 690.51 | \$ | 20,991.50 |
| MECANICO DE MAQ. PESADA       | 2  | SINDICATO | \$ | 700.31 | \$ | 21,289.42 |
| OPERADOR DE TRAILER           | 3  | SINDICATO | \$ | 722.01 | \$ | 21,949.10 |
| COORD. DE TRAB. SOC.          | 2  | SINDICATO | \$ | 757.30 | \$ | 23,021.92 |
| COORD. DE MAT.                | 13 | SINDICATO | \$ | 773.32 | \$ | 23,508.93 |
| COORD. DE MAT. TEMPORAL       | 1  | SINDICATO | \$ | 773.32 | \$ | 23,508.93 |
| OP. DE MAQ. "C"               | 9  | SINDICATO | \$ | 799.31 | \$ | 24,299.02 |
| COORDINADOR DE RASTRO         | 1  | SINDICATO | \$ | 805.61 | \$ | 24,490.54 |
| OP. DE MAQ. PESADA            | 2  | SINDICATO | \$ | 805.61 | \$ | 24,490.54 |
| OP. DE FONACOT Y VACACIONES   | 1  | SINDICATO | \$ | 822.02 | \$ | 24,989.41 |
| OP. DE PRECARTILLAS Y FONAC.  | 1  | SINDICATO | \$ | 822.02 | \$ | 24,989.41 |
| ASISTENTE "A"                 | 9  | SINDICATO | \$ | 827.43 | \$ | 25,153.87 |
| PSICOLOGO "A"                 | 6  | SINDICATO | \$ | 853.55 | \$ | 25,947.92 |
| JEFE DE ELECTRICISTAS         | 11 | SINDICATO | \$ | 853.77 | \$ | 25,954.61 |
| JEFE DE INSPECTORES           | 4  | SINDICATO | \$ | 853.77 | \$ | 25,954.61 |
| JEFE DEL AREA TECNICA         | 1  | SINDICATO | \$ | 853.77 | \$ | 25,954.61 |
| OP. DE MAQ. "B"               | 2  | SINDICATO | \$ | 888.42 | \$ | 27,007.97 |
| JEFA DE TRAB. SOCIAL "A"      | 3  | SINDICATO | \$ | 969.94 | \$ | 29,486.18 |
| OP. MAQ. "A"                  | 1  | SINDICATO | \$ | 969.94 | \$ | 29,486.18 |
| OPERADOR "A"                  | 1  | SINDICATO | \$ | 969.94 | \$ | 29,486.18 |

## TABULADOR DE SUELDOS (BASE)

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE LAZARO CARDENAS |        |       | EJERCICIO PRESUPUESTAL: 2020 |                     |
|----------------------------------------------------|--------|-------|------------------------------|---------------------|
| PUESTO                                             | NUMERO | PLAZA | SALARIO DIARIO               | SUELDO BASE MENSUAL |
| AFANADORA                                          | 1      | BASE  | \$ 208.00                    | \$ 6,323.20         |
| AFANADORA                                          | 1      | BASE  | \$ 230.00                    | \$ 6,992.00         |
| AFANADORA (TEN. CAL. CAMPOS)                       | 1      | BASE  | \$ 250.00                    | \$ 7,600.00         |
| ALBAÑIL                                            | 1      | BASE  | \$ 220.00                    | \$ 6,688.00         |
| ASESOR                                             | 2      | BASE  | \$ 500.00                    | \$ 15,200.00        |
| ASESOR                                             | 1      | BASE  | \$ 700.00                    | \$ 21,280.00        |
| ASESOR JURIDICO                                    | 1      | BASE  | \$ 350.00                    | \$ 10,640.00        |
| ASESOR JURIDICO                                    | 1      | BASE  | \$ 700.00                    | \$ 21,280.00        |
| ASESOR JURIDICO                                    | 1      | BASE  | \$ 900.00                    | \$ 27,360.00        |
| ASISTENTE                                          | 1      | BASE  | \$ 322.28                    | \$ 9,797.31         |
| ASISTENTE                                          | 2      | BASE  | \$ 370.83                    | \$ 11,273.23        |
| ASISTENTE                                          | 1      | BASE  | \$ 420.58                    | \$ 12,785.63        |
| ASISTENTE                                          | 1      | BASE  | \$ 446.04                    | \$ 13,559.62        |
| ASISTENTE                                          | 1      | BASE  | \$ 450.00                    | \$ 13,680.00        |
| ASISTENTE                                          | 1      | BASE  | \$ 454.52                    | \$ 13,817.41        |
| ASISTENTE                                          | 1      | BASE  | \$ 500.00                    | \$ 15,200.00        |
| ASISTENTE                                          | 1      | BASE  | \$ 515.00                    | \$ 15,656.00        |
| ASISTENTE                                          | 3      | BASE  | \$ 539.31                    | \$ 16,395.02        |
| ASISTENTE                                          | 1      | BASE  | \$ 700.00                    | \$ 21,280.00        |
| ASISTENTE                                          | 1      | BASE  | \$ 707.51                    | \$ 21,508.30        |
| ASISTENTE                                          | 1      | BASE  | \$ 751.30                    | \$ 22,839.52        |
| ASISTENTE                                          | 1      | BASE  | \$ 793.64                    | \$ 24,126.66        |
| ASISTENTE                                          | 2      | BASE  | \$ 793.65                    | \$ 24,126.96        |
| ASISTENTE                                          | 1      | BASE  | \$ 880.73                    | \$ 26,774.19        |
| ASISTENTE                                          | 1      | BASE  | \$ 900.00                    | \$ 27,360.00        |
| ASISTENTE                                          | 1      | BASE  | \$ 1,004.07                  | \$ 30,523.73        |
| ASISTENTE                                          | 1      | BASE  | \$ 1,048.46                  | \$ 31,873.18        |
| ASISTENTE                                          | 1      | BASE  | \$ 1,130.89                  | \$ 34,379.06        |
| ASISTENTE                                          | 1      | BASE  | \$ 1,142.19                  | \$ 34,722.58        |
| ASISTENTE                                          | 1      | BASE  | \$ 1,274.58                  | \$ 38,747.23        |
| ASISTENTE                                          | 1      | BASE  | \$ 1,473.85                  | \$ 44,805.04        |
| ASISTENTE "A"                                      | 1      | BASE  | \$ 500.00                    | \$ 15,200.00        |
| ASISTENTE "A"                                      | 1      | BASE  | \$ 800.00                    | \$ 24,320.00        |
| AUX. TRAB. SOCIAL                                  | 1      | BASE  | \$ 250.00                    | \$ 7,600.00         |
| AUX. TECNICO                                       | 1      | BASE  | \$ 300.00                    | \$ 9,120.00         |
| AUX. TECNICO "D"                                   | 1      | BASE  | \$ 340.00                    | \$ 10,336.00        |
| AUXILIAR                                           | 1      | BASE  | \$ 189.00                    | \$ 5,745.60         |
| AUXILIAR                                           | 1      | BASE  | \$ 208.00                    | \$ 6,323.20         |
| AUXILIAR                                           | 1      | BASE  | \$ 210.00                    | \$ 6,384.00         |
| AUXILIAR                                           | 2      | BASE  | \$ 220.00                    | \$ 6,688.00         |
| AUXILIAR                                           | 1      | BASE  | \$ 230.00                    | \$ 6,992.00         |
| AUXILIAR                                           | 1      | BASE  | \$ 240.00                    | \$ 7,296.00         |
| AUXILIAR                                           | 7      | BASE  | \$ 250.00                    | \$ 7,600.00         |
| AUXILIAR                                           | 2      | BASE  | \$ 260.00                    | \$ 7,904.00         |
| AUXILIAR                                           | 1      | BASE  | \$ 270.00                    | \$ 8,208.00         |
| AUXILIAR                                           | 6      | BASE  | \$ 280.00                    | \$ 8,512.00         |
| AUXILIAR                                           | 1      | BASE  | \$ 291.20                    | \$ 8,852.48         |
| AUXILIAR                                           | 6      | BASE  | \$ 300.00                    | \$ 9,120.00         |
| AUXILIAR                                           | 2      | BASE  | \$ 330.00                    | \$ 10,032.00        |
| AUXILIAR                                           | 1      | BASE  | \$ 340.00                    | \$ 10,336.00        |
| AUXILIAR                                           | 11     | BASE  | \$ 350.00                    | \$ 10,640.00        |
| AUXILIAR                                           | 2      | BASE  | \$ 370.00                    | \$ 11,248.00        |
| AUXILIAR                                           | 2      | BASE  | \$ 370.83                    | \$ 11,273.23        |
| AUXILIAR                                           | 1      | BASE  | \$ 380.00                    | \$ 11,552.00        |
| AUXILIAR                                           | 7      | BASE  | \$ 400.00                    | \$ 12,160.00        |
| AUXILIAR                                           | 1      | BASE  | \$ 420.00                    | \$ 12,768.00        |
| AUXILIAR                                           | 4      | BASE  | \$ 450.00                    | \$ 13,680.00        |
| AUXILIAR                                           | 1      | BASE  | \$ 486.00                    | \$ 14,774.40        |
| AUXILIAR                                           | 3      | BASE  | \$ 500.00                    | \$ 15,200.00        |
| AUXILIAR                                           | 1      | BASE  | \$ 540.00                    | \$ 16,416.00        |
| AUXILIAR                                           | 1      | BASE  | \$ 550.00                    | \$ 16,720.00        |
| AUXILIAR                                           | 1      | BASE  | \$ 555.00                    | \$ 16,872.00        |
| AUXILIAR                                           | 1      | BASE  | \$ 580.00                    | \$ 17,632.00        |
| AUXILIAR                                           | 1      | BASE  | \$ 581.65                    | \$ 17,682.16        |
| AUXILIAR                                           | 6      | BASE  | \$ 600.00                    | \$ 18,240.00        |
| AUXILIAR                                           | 1      | BASE  | \$ 624.11                    | \$ 18,972.94        |
| AUXILIAR                                           | 1      | BASE  | \$ 700.00                    | \$ 21,280.00        |

|                         |    |      |    |          |    |           |
|-------------------------|----|------|----|----------|----|-----------|
| AUXILIAR                | 1  | BASE | \$ | 865.97   | \$ | 26,325.49 |
| AUXILIAR                | 1  | BASE | \$ | 1,011.43 | \$ | 30,747.47 |
| AUXILIAR DE SISTEMAS    | 1  | BASE | \$ | 399.00   | \$ | 12,129.60 |
| AUXILIAR ADMINISTRATIVO | 1  | BASE | \$ | 250.00   | \$ | 7,600.00  |
| AUXILIAR ADMINISTRATIVO | 1  | BASE | \$ | 350.00   | \$ | 10,640.00 |
| AUXILIAR ADMINISTRATIVO | 2  | BASE | \$ | 400.00   | \$ | 12,160.00 |
| AUXILIAR ADMINISTRATIVO | 1  | BASE | \$ | 450.00   | \$ | 13,680.00 |
| AUXILIAR ADMINISTRATIVO | 1  | BASE | \$ | 500.00   | \$ | 15,200.00 |
| AUXILIAR ADMINISTRATIVO | 1  | BASE | \$ | 538.08   | \$ | 16,357.63 |
| AUXILIAR ADMINISTRATIVO | 1  | BASE | \$ | 550.00   | \$ | 16,720.00 |
| AUXILIAR ADMINISTRATIVO | 1  | BASE | \$ | 570.00   | \$ | 17,328.00 |
| AUXILIAR CONTABLE       | 1  | BASE | \$ | 450.00   | \$ | 13,680.00 |
| AUXILIAR CONTABLE       | 1  | BASE | \$ | 500.00   | \$ | 15,200.00 |
| AUXILIAR CONTABLE       | 1  | BASE | \$ | 1,000.00 | \$ | 30,400.00 |
| AUXILIAR GENERAL        | 1  | BASE | \$ | 350.00   | \$ | 10,640.00 |
| AYUDANTE                | 1  | BASE | \$ | 157.50   | \$ | 4,788.00  |
| AYUDANTE                | 1  | BASE | \$ | 175.00   | \$ | 5,320.00  |
| AYUDANTE                | 1  | BASE | \$ | 178.50   | \$ | 5,426.40  |
| AYUDANTE                | 1  | BASE | \$ | 180.00   | \$ | 5,472.00  |
| AYUDANTE                | 6  | BASE | \$ | 189.00   | \$ | 5,745.60  |
| AYUDANTE                | 1  | BASE | \$ | 199.91   | \$ | 6,077.26  |
| AYUDANTE                | 6  | BASE | \$ | 200.00   | \$ | 6,080.00  |
| AYUDANTE                | 2  | BASE | \$ | 208.00   | \$ | 6,323.20  |
| AYUDANTE                | 1  | BASE | \$ | 209.00   | \$ | 6,353.60  |
| AYUDANTE                | 11 | BASE | \$ | 220.00   | \$ | 6,688.00  |
| AYUDANTE                | 1  | BASE | \$ | 228.80   | \$ | 6,955.52  |
| AYUDANTE                | 2  | BASE | \$ | 230.00   | \$ | 6,992.00  |
| AYUDANTE                | 16 | BASE | \$ | 250.00   | \$ | 7,600.00  |
| AYUDANTE                | 2  | BASE | \$ | 260.00   | \$ | 7,904.00  |
| AYUDANTE                | 1  | BASE | \$ | 270.40   | \$ | 8,220.16  |
| AYUDANTE                | 4  | BASE | \$ | 280.00   | \$ | 8,512.00  |
| AYUDANTE                | 2  | BASE | \$ | 289.39   | \$ | 8,797.46  |
| AYUDANTE                | 5  | BASE | \$ | 300.00   | \$ | 9,120.00  |
| AYUDANTE                | 1  | BASE | \$ | 350.00   | \$ | 10,640.00 |
| AYUDANTE                | 1  | BASE | \$ | 360.00   | \$ | 10,944.00 |
| AYUDANTE                | 1  | BASE | \$ | 400.00   | \$ | 12,160.00 |
| AYUDANTE DE ROTULISTA   | 1  | BASE | \$ | 258.80   | \$ | 7,867.52  |
| AYUDANTE GENERAL        | 1  | BASE | \$ | 200.00   | \$ | 6,080.00  |
| BIBLIOTECARIA           | 1  | BASE | \$ | 310.00   | \$ | 9,424.00  |
| BIBLIOTECARIA           | 1  | BASE | \$ | 343.20   | \$ | 10,433.28 |
| BIBLIOTECARIO           | 1  | BASE | \$ | 350.00   | \$ | 10,640.00 |
| CABO                    | 1  | BASE | \$ | 320.00   | \$ | 9,728.00  |
| CABO DE OBRAS           | 1  | BASE | \$ | 208.00   | \$ | 6,323.20  |
| CADENERO                | 1  | BASE | \$ | 350.00   | \$ | 10,640.00 |
| CAJERA                  | 1  | BASE | \$ | 450.00   | \$ | 13,680.00 |
| CARPINTERO              | 1  | BASE | \$ | 350.00   | \$ | 10,640.00 |
| CHOFER                  | 1  | BASE | \$ | 208.00   | \$ | 6,323.20  |
| CHOFER                  | 1  | BASE | \$ | 230.00   | \$ | 6,992.00  |
| CHOFER                  | 1  | BASE | \$ | 250.00   | \$ | 7,600.00  |
| CHOFER                  | 1  | BASE | \$ | 260.00   | \$ | 7,904.00  |
| CHOFER                  | 1  | BASE | \$ | 278.00   | \$ | 8,451.20  |
| CHOFER                  | 1  | BASE | \$ | 280.00   | \$ | 8,512.00  |
| CHOFER                  | 1  | BASE | \$ | 300.00   | \$ | 9,120.00  |
| CHOFER                  | 1  | BASE | \$ | 312.00   | \$ | 9,484.80  |
| CHOFER                  | 1  | BASE | \$ | 350.00   | \$ | 10,640.00 |
| CHOFER                  | 1  | BASE | \$ | 370.83   | \$ | 11,273.23 |
| CHOFER                  | 1  | BASE | \$ | 380.00   | \$ | 11,552.00 |
| CHOFER                  | 1  | BASE | \$ | 624.11   | \$ | 18,972.94 |
| CONTADORA               | 1  | BASE | \$ | 300.00   | \$ | 9,120.00  |
| CONTRALOR MUNICIPAL     | 1  | BASE | \$ | 2,882.00 | \$ | 87,612.80 |
| COORD. DE CULTURA       | 1  | BASE | \$ | 600.00   | \$ | 18,240.00 |
| COORD. DE INGRESOS      | 1  | BASE | \$ | 850.00   | \$ | 25,840.00 |
| COORD. FINANCIERO       | 1  | BASE | \$ | 552.66   | \$ | 16,800.86 |
| COORD. PROY. E INV. U.  | 1  | BASE | \$ | 415.00   | \$ | 12,616.00 |
| COORDINADOR             | 1  | BASE | \$ | 400.00   | \$ | 12,160.00 |
| COORDINADOR             | 1  | BASE | \$ | 500.00   | \$ | 15,200.00 |
| COORDINADOR             | 1  | BASE | \$ | 552.66   | \$ | 16,800.86 |
| COORDINADORA            | 1  | BASE | \$ | 600.00   | \$ | 18,240.00 |
| COORDINADORA            | 1  | BASE | \$ | 650.00   | \$ | 19,760.00 |
| DIRECTOR                | 1  | BASE | \$ | 800.00   | \$ | 24,320.00 |
| DIRECTORA               | 1  | BASE | \$ | 800.00   | \$ | 24,320.00 |
| ELECTRICO               | 1  | BASE | \$ | 300.00   | \$ | 9,120.00  |
| ENC. BIBLIOTECA         | 1  | BASE | \$ | 250.00   | \$ | 7,600.00  |

|                                |    |      |    |          |    |            |
|--------------------------------|----|------|----|----------|----|------------|
| INSPECTOR                      | 4  | BASE | \$ | 250.00   | \$ | 7,600.00   |
| INSPECTOR                      | 1  | BASE | \$ | 293.51   | \$ | 8,922.70   |
| INSPECTOR                      | 1  | BASE | \$ | 300.00   | \$ | 9,120.00   |
| INSPECTOR                      | 1  | BASE | \$ | 320.00   | \$ | 9,728.00   |
| INSPECTOR                      | 1  | BASE | \$ | 331.00   | \$ | 10,062.40  |
| INSPECTOR                      | 2  | BASE | \$ | 350.00   | \$ | 10,640.00  |
| INSTRUCTOR DE DIBUJO           | 1  | BASE | \$ | 291.20   | \$ | 8,852.48   |
| ISTRUCTOR                      | 1  | BASE | \$ | 550.00   | \$ | 16,720.00  |
| JARDINERO                      | 1  | BASE | \$ | 260.00   | \$ | 7,904.00   |
| JEFA DE CONTABILIDAD           | 1  | BASE | \$ | 1,000.00 | \$ | 30,400.00  |
| JEFA DE DEPTO.                 | 3  | BASE | \$ | 415.00   | \$ | 12,616.00  |
| JEFA DE DEPTO.                 | 1  | BASE | \$ | 500.00   | \$ | 15,200.00  |
| JEFA DE DEPTO.                 | 3  | BASE | \$ | 600.00   | \$ | 18,240.00  |
| JEFA DE DEPTO.                 | 1  | BASE | \$ | 650.00   | \$ | 19,760.00  |
| JEFA DE DEPTO.                 | 2  | BASE | \$ | 700.00   | \$ | 21,280.00  |
| JEFA UNIDAD MEJORA REGULATORIA | 1  | BASE | \$ | 500.00   | \$ | 15,200.00  |
| JEFE ADQUISICIONES MECANICAS   | 1  | BASE | \$ | 500.00   | \$ | 15,200.00  |
| JEFE DE BIBLIOTECA             | 1  | BASE | \$ | 500.00   | \$ | 15,200.00  |
| JEFE DE DEPTO.                 | 2  | BASE | \$ | 500.00   | \$ | 15,200.00  |
| JEFE DE DEPTO.                 | 1  | BASE | \$ | 550.00   | \$ | 16,720.00  |
| JEFE DE DEPTO.                 | 3  | BASE | \$ | 600.00   | \$ | 18,240.00  |
| JEFE DE DEPTO.                 | 3  | BASE | \$ | 700.00   | \$ | 21,280.00  |
| JEFE DE INGRESOS               | 1  | BASE | \$ | 500.00   | \$ | 15,200.00  |
| JEFE DE PLANEACION             | 1  | BASE | \$ | 500.00   | \$ | 15,200.00  |
| JEFE DE PROGRAMAS SOCIALES     | 1  | BASE | \$ | 600.00   | \$ | 18,240.00  |
| JEFE DEPTO.                    | 1  | BASE | \$ | 450.00   | \$ | 13,680.00  |
| JEFE DEPTO.                    | 3  | BASE | \$ | 500.00   | \$ | 15,200.00  |
| JEFE DEPTO.                    | 1  | BASE | \$ | 650.00   | \$ | 19,760.00  |
| JEFE DEPTO.                    | 1  | BASE | \$ | 700.00   | \$ | 21,280.00  |
| JEFE DEPTO.                    | 1  | BASE | \$ | 800.00   | \$ | 24,320.00  |
| MECANICO                       | 1  | BASE | \$ | 270.00   | \$ | 8,208.00   |
| MECANICO                       | 1  | BASE | \$ | 380.00   | \$ | 11,552.00  |
| MECANICO                       | 2  | BASE | \$ | 400.00   | \$ | 12,160.00  |
| OFICIAL                        | 1  | BASE | \$ | 356.00   | \$ | 10,822.40  |
| OFICIAL MAYOR                  | 1  | BASE | \$ | 1,666.00 | \$ | 50,646.40  |
| OP. DESBROZADORA               | 1  | BASE | \$ | 280.00   | \$ | 8,512.00   |
| OPERADOR DE MAQUINARA PESADA   | 1  | BASE | \$ | 300.00   | \$ | 9,120.00   |
| OPERADOR DE MAQUINARA PESADA   | 1  | BASE | \$ | 400.00   | \$ | 12,160.00  |
| OPERADOR DE NOMINAS            | 1  | BASE | \$ | 600.00   | \$ | 18,240.00  |
| PODADOR                        | 1  | BASE | \$ | 209.00   | \$ | 6,353.60   |
| PRESIDENTE MUNICIPAL           | 1  | BASE | \$ | 4,089.43 | \$ | 124,318.67 |
| PROMOTOR DEPORTIVO             | 1  | BASE | \$ | 280.00   | \$ | 8,512.00   |
| PSICOLOGO                      | 1  | BASE | \$ | 400.00   | \$ | 12,160.00  |
| REGIDOR                        | 12 | BASE | \$ | 2,882.50 | \$ | 87,628.00  |
| RESIDENTE DE OBRA              | 1  | BASE | \$ | 550.00   | \$ | 16,720.00  |
| RESIDENTE DE OBRA              | 1  | BASE | \$ | 700.00   | \$ | 21,280.00  |
| SECRETARIA                     | 2  | BASE | \$ | 250.00   | \$ | 7,600.00   |
| SECRETARIA                     | 2  | BASE | \$ | 300.00   | \$ | 9,120.00   |
| SECRETARIA                     | 1  | BASE | \$ | 350.00   | \$ | 10,640.00  |
| SECRETARIA                     | 1  | BASE | \$ | 370.83   | \$ | 11,273.23  |
| SECRETARIA                     | 2  | BASE | \$ | 400.00   | \$ | 12,160.00  |
| SECRETARIA                     | 1  | BASE | \$ | 454.54   | \$ | 13,818.02  |
| SECRETARIA                     | 1  | BASE | \$ | 500.00   | \$ | 15,200.00  |
| SECRETARIA EJECUTIVA           | 1  | BASE | \$ | 394.00   | \$ | 11,977.60  |
| SECRETARIA EJECUTIVA           | 1  | BASE | \$ | 540.00   | \$ | 16,416.00  |
| SECRETARIA EJECUTIVA "A"       | 1  | BASE | \$ | 400.00   | \$ | 12,160.00  |
| SECRETARIO DE OBRAS PUBLICAS   | 1  | BASE | \$ | 1,666.00 | \$ | 50,646.40  |
| SECRETARIO MUNICIPAL           | 1  | BASE | \$ | 2,882.50 | \$ | 87,628.00  |
| SECRETARIO PARTICULAR          | 1  | BASE | \$ | 700.00   | \$ | 21,280.00  |
| SECRETARIO TECNICO             | 1  | BASE | \$ | 800.00   | \$ | 24,320.00  |
| SINDICO MUNICIPAL              | 1  | BASE | \$ | 3,572.14 | \$ | 108,593.06 |
| SOBRESTANTE                    | 1  | BASE | \$ | 300.00   | \$ | 9,120.00   |
| SOLDADOR                       | 1  | BASE | \$ | 300.00   | \$ | 9,120.00   |
| SUBTESORERO                    | 1  | BASE | \$ | 1,100.00 | \$ | 33,440.00  |
| SUPERVISOR                     | 1  | BASE | \$ | 333.07   | \$ | 10,125.33  |
| SUPERVISOR                     | 1  | BASE | \$ | 500.00   | \$ | 15,200.00  |
| SUPERVISOR                     | 1  | BASE | \$ | 600.00   | \$ | 18,240.00  |
| TALACHERO                      | 1  | BASE | \$ | 500.00   | \$ | 15,200.00  |
| TECNICO EN INFORMATICA         | 1  | BASE | \$ | 450.00   | \$ | 13,680.00  |
| TERAPISTA                      | 1  | BASE | \$ | 300.00   | \$ | 9,120.00   |
| TERAPISTA FISICO               | 1  | BASE | \$ | 300.00   | \$ | 9,120.00   |
| TERAPISTA FISICO               | 1  | BASE | \$ | 350.00   | \$ | 10,640.00  |
| TESORERO MUNICIPAL             | 1  | BASE | \$ | 2,882.50 | \$ | 87,628.00  |
| VEEDOR                         | 1  | BASE | \$ | 189.00   | \$ | 5,745.60   |
| VEEDOR                         | 1  | BASE | \$ | 200.00   | \$ | 6,080.00   |
| VETERINARIO DEL RASTRO MPAL    | 1  | BASE | \$ | 350.00   | \$ | 10,640.00  |

## TABULADOR DE SUELDOS (EVENTUALES)

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE LAZARO CARDENAS |        |          | EJERCICIO PRESUPUESTAL: 2020 |                     |
|----------------------------------------------------|--------|----------|------------------------------|---------------------|
| PUESTO                                             | NUMERO | PLAZA    | SALARIO DIARIO               | SUELDO BASE MENSUAL |
| AFANADORA                                          | 1      | EVENTUAL | \$ 180.00                    | \$ 5,472.00         |
| AFANADORA                                          | 3      | EVENTUAL | \$ 200.00                    | \$ 6,080.00         |
| AFANADORA                                          | 9      | EVENTUAL | \$ 220.00                    | \$ 6,688.00         |
| AFANADORA                                          | 1      | EVENTUAL | \$ 250.00                    | \$ 7,600.00         |
| AFANADORA                                          | 2      | EVENTUAL | \$ 300.00                    | \$ 9,120.00         |
| AFANADORA                                          | 1      | EVENTUAL | \$ 350.00                    | \$ 10,640.00        |
| ASESOR                                             | 1      | EVENTUAL | \$ 1,015.00                  | \$ 30,856.00        |
| ASESOR JURIDICO                                    | 1      | EVENTUAL | \$ 793.64                    | \$ 24,126.66        |
| ASISTENTE                                          | 1      | EVENTUAL | \$ 220.00                    | \$ 6,688.00         |
| ASISTENTE                                          | 1      | EVENTUAL | \$ 300.00                    | \$ 9,120.00         |
| AUDITOR                                            | 1      | EVENTUAL | \$ 400.00                    | \$ 12,160.00        |
| AUXILIAR                                           | 1      | EVENTUAL | \$ 167.50                    | \$ 5,092.00         |
| AUXILIAR                                           | 1      | EVENTUAL | \$ 170.00                    | \$ 5,168.00         |
| AUXILIAR                                           | 2      | EVENTUAL | \$ 175.00                    | \$ 5,320.00         |
| AUXILIAR                                           | 4      | EVENTUAL | \$ 200.00                    | \$ 6,080.00         |
| AUXILIAR                                           | 3      | EVENTUAL | \$ 208.00                    | \$ 6,323.20         |
| AUXILIAR                                           | 33     | EVENTUAL | \$ 220.00                    | \$ 6,688.00         |
| AUXILIAR                                           | 1      | EVENTUAL | \$ 228.80                    | \$ 6,955.52         |
| AUXILIAR                                           | 47     | EVENTUAL | \$ 250.00                    | \$ 7,600.00         |
| AUXILIAR                                           | 1      | EVENTUAL | \$ 255.00                    | \$ 7,752.00         |
| AUXILIAR                                           | 1      | EVENTUAL | \$ 260.00                    | \$ 7,904.00         |
| AUXILIAR                                           | 2      | EVENTUAL | \$ 280.00                    | \$ 8,512.00         |
| AUXILIAR                                           | 1      | EVENTUAL | \$ 290.00                    | \$ 8,816.00         |
| AUXILIAR                                           | 1      | EVENTUAL | \$ 290.57                    | \$ 8,833.33         |
| AUXILIAR                                           | 48     | EVENTUAL | \$ 300.00                    | \$ 9,120.00         |
| AUXILIAR                                           | 2      | EVENTUAL | \$ 334.00                    | \$ 10,153.60        |
| AUXILIAR                                           | 8      | EVENTUAL | \$ 350.00                    | \$ 10,640.00        |
| AUXILIAR                                           | 1      | EVENTUAL | \$ 370.83                    | \$ 11,273.23        |
| AUXILIAR                                           | 1      | EVENTUAL | \$ 380.00                    | \$ 11,552.00        |
| AUXILIAR                                           | 1      | EVENTUAL | \$ 391.13                    | \$ 11,890.35        |
| AUXILIAR                                           | 9      | EVENTUAL | \$ 400.00                    | \$ 12,160.00        |
| AUXILIAR                                           | 1      | EVENTUAL | \$ 440.00                    | \$ 13,376.00        |
| AUXILIAR                                           | 3      | EVENTUAL | \$ 450.00                    | \$ 13,680.00        |
| AUXILIAR                                           | 4      | EVENTUAL | \$ 500.00                    | \$ 15,200.00        |
| AUXILIAR                                           | 1      | EVENTUAL | \$ 600.00                    | \$ 18,240.00        |
| AUXILIAR ADMINISTRATIVO                            | 2      | EVENTUAL | \$ 220.00                    | \$ 6,688.00         |
| AUXILIAR ADMINISTRATIVO                            | 1      | EVENTUAL | \$ 250.00                    | \$ 7,600.00         |
| AUXILIAR ADMINISTRATIVO                            | 1      | EVENTUAL | \$ 280.00                    | \$ 8,512.00         |
| AUXILIAR ADMINISTRATIVO                            | 5      | EVENTUAL | \$ 300.00                    | \$ 9,120.00         |
| AUXILIAR ADMINISTRATIVO                            | 2      | EVENTUAL | \$ 350.00                    | \$ 10,640.00        |
| AUXILIAR ADMINISTRATIVO                            | 3      | EVENTUAL | \$ 400.00                    | \$ 12,160.00        |
| AUXILIAR MANTTO.                                   | 1      | EVENTUAL | \$ 280.00                    | \$ 8,512.00         |
| AYUDANTE                                           | 1      | EVENTUAL | \$ 135.00                    | \$ 4,104.00         |
| AYUDANTE                                           | 1      | EVENTUAL | \$ 157.50                    | \$ 4,788.00         |
| AYUDANTE                                           | 9      | EVENTUAL | \$ 175.00                    | \$ 5,320.00         |
| AYUDANTE                                           | 15     | EVENTUAL | \$ 180.00                    | \$ 5,472.00         |
| AYUDANTE                                           | 6      | EVENTUAL | \$ 189.00                    | \$ 5,745.60         |
| AYUDANTE                                           | 27     | EVENTUAL | \$ 200.00                    | \$ 6,080.00         |
| AYUDANTE                                           | 2      | EVENTUAL | \$ 208.00                    | \$ 6,323.20         |
| AYUDANTE                                           | 1      | EVENTUAL | \$ 209.00                    | \$ 6,353.60         |
| AYUDANTE                                           | 97     | EVENTUAL | \$ 220.00                    | \$ 6,688.00         |
| AYUDANTE                                           | 1      | EVENTUAL | \$ 239.00                    | \$ 7,265.60         |
| AYUDANTE                                           | 27     | EVENTUAL | \$ 250.00                    | \$ 7,600.00         |
| AYUDANTE                                           | 2      | EVENTUAL | \$ 280.00                    | \$ 8,512.00         |

|                                                         |   |          |             |              |
|---------------------------------------------------------|---|----------|-------------|--------------|
| AYUDANTE                                                | 7 | EVENTUAL | \$ 300.00   | \$ 9,120.00  |
| AYUDANTE                                                | 1 | EVENTUAL | \$ 440.00   | \$ 13,376.00 |
| AYUDANTE                                                | 1 | EVENTUAL | \$ 450.00   | \$ 13,680.00 |
| CAJERA                                                  | 1 | EVENTUAL | \$ 250.00   | \$ 7,600.00  |
| CHOFER                                                  | 1 | EVENTUAL | \$ 180.00   | \$ 5,472.00  |
| CHOFER                                                  | 1 | EVENTUAL | \$ 200.00   | \$ 6,080.00  |
| CHOFER                                                  | 1 | EVENTUAL | \$ 230.00   | \$ 6,992.00  |
| CHOFER                                                  | 1 | EVENTUAL | \$ 250.00   | \$ 7,600.00  |
| CHOFER                                                  | 2 | EVENTUAL | \$ 300.00   | \$ 9,120.00  |
| CHOFER                                                  | 1 | EVENTUAL | \$ 334.00   | \$ 10,153.60 |
| CHOFER                                                  | 1 | EVENTUAL | \$ 400.00   | \$ 12,160.00 |
| COCINERA                                                | 1 | EVENTUAL | \$ 300.00   | \$ 9,120.00  |
| CONTADOR                                                | 1 | EVENTUAL | \$ 500.00   | \$ 15,200.00 |
| COORDINADOR                                             | 1 | EVENTUAL | \$ 400.00   | \$ 12,160.00 |
| COORDINADORA                                            | 1 | EVENTUAL | \$ 500.00   | \$ 15,200.00 |
| DIBUJANTE                                               | 1 | EVENTUAL | \$ 250.00   | \$ 7,600.00  |
| ELECTRICISTA                                            | 1 | EVENTUAL | \$ 250.00   | \$ 7,600.00  |
| ENCARGADO DE ASILO                                      | 1 | EVENTUAL | \$ 500.00   | \$ 15,200.00 |
| ENFERMERA                                               | 3 | EVENTUAL | \$ 250.00   | \$ 7,600.00  |
| ENFERMERA                                               | 3 | EVENTUAL | \$ 290.00   | \$ 8,816.00  |
| ENFERMERA                                               | 3 | EVENTUAL | \$ 350.00   | \$ 10,640.00 |
| ESTRUCTURISTA                                           | 1 | EVENTUAL | \$ 450.00   | \$ 13,680.00 |
| INSPECTOR                                               | 1 | EVENTUAL | \$ 220.00   | \$ 6,688.00  |
| INSPECTOR                                               | 1 | EVENTUAL | \$ 250.00   | \$ 7,600.00  |
| INSPECTOR                                               | 5 | EVENTUAL | \$ 300.00   | \$ 9,120.00  |
| INSPECTOR                                               | 2 | EVENTUAL | \$ 350.00   | \$ 10,640.00 |
| INSPECTOR                                               | 1 | EVENTUAL | \$ 380.00   | \$ 11,552.00 |
| INSPECTOR DE REGLAMENTOS                                | 1 | EVENTUAL | \$ 250.00   | \$ 7,600.00  |
| JEFE DE AUDITORES                                       | 1 | EVENTUAL | \$ 1,015.00 | \$ 30,856.00 |
| JEFE DE SUBSTANCIACION                                  | 1 | EVENTUAL | \$ 400.00   | \$ 12,160.00 |
| JEFE INVESTIGADOR PRESUNTAS<br>RESPONSABILIDADES ADMIN. | 1 | EVENTUAL | \$ 600.00   | \$ 18,240.00 |
| MECANICO                                                | 1 | EVENTUAL | \$ 300.00   | \$ 9,120.00  |
| NOTIFICADOR                                             | 1 | EVENTUAL | \$ 220.00   | \$ 6,688.00  |
| OFICIAL                                                 | 1 | EVENTUAL | \$ 230.00   | \$ 6,992.00  |
| OFICIAL                                                 | 4 | EVENTUAL | \$ 285.00   | \$ 8,664.00  |
| OFICIAL                                                 | 2 | EVENTUAL | \$ 400.00   | \$ 12,160.00 |
| OFICIAL I                                               | 1 | EVENTUAL | \$ 350.00   | \$ 10,640.00 |
| OP.DE MAQUINARIA PES. ASEO                              | 1 | EVENTUAL | \$ 300.00   | \$ 9,120.00  |
| OPERADOR DE MAQUINA                                     | 1 | EVENTUAL | \$ 300.00   | \$ 9,120.00  |
| PAGADOR                                                 | 1 | EVENTUAL | \$ 250.00   | \$ 7,600.00  |
| PAGADOR                                                 | 1 | EVENTUAL | \$ 500.00   | \$ 15,200.00 |
| PROMOTOR DEPORTIVO                                      | 1 | EVENTUAL | \$ 300.00   | \$ 9,120.00  |
| PSICOLOGA                                               | 1 | EVENTUAL | \$ 250.00   | \$ 7,600.00  |
| RESPONSABLE DEL AREA IMSS                               | 1 | EVENTUAL | \$ 400.00   | \$ 12,160.00 |
| SECRETARIA                                              | 1 | EVENTUAL | \$ 250.00   | \$ 7,600.00  |
| SECRETARIA                                              | 1 | EVENTUAL | \$ 300.00   | \$ 9,120.00  |
| SECRETARIA                                              | 1 | EVENTUAL | \$ 350.00   | \$ 10,640.00 |
| SECRETARIO                                              | 1 | EVENTUAL | \$ 220.00   | \$ 6,688.00  |
| SECRETARIO                                              | 1 | EVENTUAL | \$ 300.00   | \$ 9,120.00  |
| SOBRESTANTE                                             | 1 | EVENTUAL | \$ 300.00   | \$ 9,120.00  |
| SUPERVISOR                                              | 1 | EVENTUAL | \$ 220.00   | \$ 6,688.00  |
| SUPERVISOR                                              | 1 | EVENTUAL | \$ 500.00   | \$ 15,200.00 |
| SUPERVISOR DE MAQUINARIA                                | 1 | EVENTUAL | \$ 300.00   | \$ 9,120.00  |
| SUPERVISOR DE MAQUINARIA                                | 1 | EVENTUAL | \$ 500.00   | \$ 15,200.00 |
| SUPERVISOR DE MAQUINARIA                                | 1 | EVENTUAL | \$ 600.00   | \$ 18,240.00 |
| TERAPISTA FISICO                                        | 1 | EVENTUAL | \$ 300.00   | \$ 9,120.00  |
| TOPOGRAFO                                               | 1 | EVENTUAL | \$ 420.00   | \$ 12,768.00 |
| TRABAJADOR SOCIAL                                       | 1 | EVENTUAL | \$ 220.00   | \$ 6,688.00  |
| VELADOR                                                 | 1 | EVENTUAL | \$ 220.00   | \$ 6,688.00  |
| VELADOR DEL RASTRO                                      | 1 | EVENTUAL | \$ 200.00   | \$ 6,080.00  |

## TABULADOR DE SUELDOS (SEGURIDAD PÚBLICA)

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE LAZARO CARDENAS |        |          | EJERCICIO PRESUPUESTAL: 2020 |                |                     |
|----------------------------------------------------|--------|----------|------------------------------|----------------|---------------------|
| PUESTO                                             | NUMERO | PLAZA    | POLICIA                      | SALARIO DIARIO | SUELDO BASE MENSUAL |
| AFANADORA                                          | 3      | EVENTUAL | ADMINISTRATIVO               | \$ 200.00      | \$ 6,080.00         |
| AFANADORA                                          | 1      | EVENTUAL | ADMINISTRATIVO               | \$ 250.00      | \$ 7,600.00         |
| AUXILIAR                                           | 17     | EVENTUAL | ADMINISTRATIVO               | \$ 220.00      | \$ 6,688.00         |
| AUXILIAR                                           | 1      | EVENTUAL | ADMINISTRATIVO               | \$ 250.00      | \$ 7,600.00         |
| AUXILIAR                                           | 2      | BASE     | ADMINISTRATIVO               | \$ 350.00      | \$ 10,640.00        |
| AUXILIAR                                           | 6      | BASE     | ADMINISTRATIVO               | \$ 413.00      | \$ 12,555.20        |
| AUXILIAR                                           | 1      | BASE     | ADMINISTRATIVO               | \$ 594.73      | \$ 18,079.79        |
| AUXILIAR                                           | 1      | EVENTUAL | ADMINISTRATIVO               | \$ 650.00      | \$ 19,760.00        |
| AUXILIAR                                           | 1      | BASE     | ADMINISTRATIVO               | \$ 713.67      | \$ 21,695.57        |
| AUXILIAR ADMVO                                     | 1      | EVENTUAL | OPERATIVO                    | \$ 220.00      | \$ 6,688.00         |
| AUXILIAR ADMVO.                                    | 1      | BASE     | OPERATIVO                    | \$ 350.00      | \$ 10,640.00        |
| DIRECTOR DE SEG PUB                                | 1      | BASE     | ADMINISTRATIVO               | \$ 1,278.04    | \$ 38,852.42        |
| JEFE DEPTO PREV SOC. Y PART C                      | 1      | BASE     | ADMINISTRATIVO               | \$ 480.00      | \$ 14,592.00        |
| JUEZ CALIFICADOR                                   | 3      | EVENTUAL | ADMINISTRATIVO               | \$ 450.00      | \$ 13,680.00        |
| MECANICO                                           | 1      | EVENTUAL | ADMINISTRATIVO               | \$ 250.00      | \$ 7,600.00         |
| MEDICO                                             | 1      | EVENTUAL | ADMINISTRATIVO               | \$ 450.00      | \$ 13,680.00        |
| MEDICO DE SEG.PUB. MPAL.                           | 1      | BASE     | ADMINISTRATIVO               | \$ 450.00      | \$ 13,680.00        |
| MEDICO DE SEG.PUB. MPAL.                           | 1      | BASE     | OPERATIVO                    | \$ 500.00      | \$ 15,200.00        |
| POLICIA                                            | 5      | BASE     | OPERATIVO                    | \$ 413.00      | \$ 12,555.20        |
| POLICIA                                            | 116    | C        | OPERATIVO                    | \$ 465.86      | \$ 14,162.14        |
| POLICIA                                            | 2      | BASE     | OPERATIVO                    | \$ 713.67      | \$ 21,695.57        |
| POLICIA                                            | 6      | BASE     | OPERATIVO                    | \$ 805.01      | \$ 24,472.30        |
| POLICIA                                            | 5      | BASE     | OPERATIVO                    | \$ 670.84      | \$ 20,393.54        |
| POLICIA                                            | 6      | BASE     | OPERATIVO                    | \$ 559.03      | \$ 16,994.51        |
| POLICIA                                            | 1      | BASE     | OPERATIVO                    | \$ 966.01      | \$ 29,366.70        |
| POLICIA                                            | 1      | BASE     | OPERATIVO                    | \$ 966.01      | \$ 29,366.70        |

## TABULADOR DE SUELDOS (MANDOS MEDIOS Y SUPERIORES)

| NOMBRE DEL MUNICIPIO: MUNICIPIO DE LAZARO CARDENAS |        |       | EJERCICIO PRESUPUESTAL: 2020 |                     |  |
|----------------------------------------------------|--------|-------|------------------------------|---------------------|--|
| PUESTO                                             | NUMERO | PLAZA | SALARIO DIARIO               | SUELDO BASE MENSUAL |  |
| CONTRALOR MUNICIPAL                                | 1      | BASE  | \$ 2,882.00                  | \$ 87,612.80        |  |
| COORD. DE CULTURA                                  | 1      | BASE  | \$ 600.00                    | \$ 18,240.00        |  |
| COORD. DE INGRESOS                                 | 1      | BASE  | \$ 850.00                    | \$ 25,840.00        |  |
| COORD. FINANCIERO                                  | 1      | BASE  | \$ 552.66                    | \$ 16,800.86        |  |
| COORD. PROY. E INV. U.                             | 1      | BASE  | \$ 415.00                    | \$ 12,616.00        |  |
| COORDINADOR                                        | 1      | BASE  | \$ 400.00                    | \$ 12,160.00        |  |
| COORDINADOR                                        | 1      | BASE  | \$ 500.00                    | \$ 15,200.00        |  |
| COORDINADOR                                        | 1      | BASE  | \$ 552.66                    | \$ 16,800.86        |  |
| COORDINADORA                                       | 1      | BASE  | \$ 600.00                    | \$ 18,240.00        |  |
| COORDINADORA                                       | 1      | BASE  | \$ 650.00                    | \$ 19,760.00        |  |
| DIRECTOR                                           | 1      | BASE  | \$ 800.00                    | \$ 24,320.00        |  |
| DIRECTORA                                          | 1      | BASE  | \$ 800.00                    | \$ 24,320.00        |  |
| ENC. BIBLIOTECA                                    | 1      | BASE  | \$ 250.00                    | \$ 7,600.00         |  |
| JEFA DE CONTABILIDAD                               | 1      | BASE  | \$ 1,000.00                  | \$ 30,400.00        |  |
| JEFA DE DEPTO.                                     | 3      | BASE  | \$ 415.00                    | \$ 12,616.00        |  |
| JEFA DE DEPTO.                                     | 1      | BASE  | \$ 500.00                    | \$ 15,200.00        |  |
| JEFA DE DEPTO.                                     | 3      | BASE  | \$ 600.00                    | \$ 18,240.00        |  |
| JEFA DE DEPTO.                                     | 1      | BASE  | \$ 650.00                    | \$ 19,760.00        |  |
| JEFA DE DEPTO.                                     | 2      | BASE  | \$ 700.00                    | \$ 21,280.00        |  |
| JEFA UNIDAD MEJORA REGULATORIA                     | 1      | BASE  | \$ 500.00                    | \$ 15,200.00        |  |
| JEFE ADQUISICIONES MECANICAS                       | 1      | BASE  | \$ 500.00                    | \$ 15,200.00        |  |
| JEFE DE BIBLIOTECA                                 | 1      | BASE  | \$ 500.00                    | \$ 15,200.00        |  |
| JEFE DE DEPTO.                                     | 2      | BASE  | \$ 500.00                    | \$ 15,200.00        |  |
| JEFE DE DEPTO.                                     | 1      | BASE  | \$ 550.00                    | \$ 16,720.00        |  |
| JEFE DE DEPTO.                                     | 3      | BASE  | \$ 600.00                    | \$ 18,240.00        |  |
| JEFE DE DEPTO.                                     | 2      | BASE  | \$ 700.00                    | \$ 21,280.00        |  |
| JEFE DE INGRESOS                                   | 1      | BASE  | \$ 500.00                    | \$ 15,200.00        |  |

|                               |    |          |                |               |
|-------------------------------|----|----------|----------------|---------------|
| JEFE DE PLANEACION            | 1  | BASE     | \$ 500.00      | \$ 15,200.00  |
| JEFE DE PROGRAMAS SOCIALES    | 1  | BASE     | \$ 600.00      | \$ 18,240.00  |
| JEFE DEPTO.                   | 2  | BASE     | \$ 450.00      | \$ 13,680.00  |
| JEFE DEPTO.                   | 3  | BASE     | \$ 500.00      | \$ 15,200.00  |
| JEFE DEPTO.                   | 1  | BASE     | \$ 650.00      | \$ 19,760.00  |
| JEFE DEPTO.                   | 1  | BASE     | \$ 700.00      | \$ 21,280.00  |
| JEFE DEPTO.                   | 1  | BASE     | \$ 800.00      | \$ 24,320.00  |
| OFICIAL MAYOR                 | 1  | BASE     | \$ 1,666.00    | \$ 50,646.40  |
| PRESIDENTE MUNICIPAL          | 1  | BASE     | \$ 4,089.43    | \$ 124,318.67 |
| REGIDOR                       | 12 | BASE     | \$ 2,882.50    | \$ 87,628.00  |
| RESIDENTE DE OBRA             | 1  | BASE     | \$ 550.00      | \$ 16,720.00  |
| RESIDENTE DE OBRA             | 1  | BASE     | \$ 700.00      | \$ 21,280.00  |
| SECRETARIO DE OBRAS PUBLICAS  | 1  | BASE     | \$ 1,666.00    | \$ 50,646.40  |
| SECRETARIO MUNICIPAL          | 1  | BASE     | \$ 2,882.50    | \$ 87,628.00  |
| SECRETARIO TECNICO            | 1  | BASE     | \$ 800.00      | \$ 24,320.00  |
| SINDICO MUNICIPAL             | 1  | BASE     | \$ 3,572.14    | \$ 108,593.06 |
| SUBTESORERO                   | 1  | BASE     | \$ 1,100.00    | \$ 33,440.00  |
| SUPERVISOR                    | 1  | BASE     | \$ 333.07      | \$ 10,125.33  |
| SUPERVISOR                    | 1  | BASE     | \$ 500.00      | \$ 15,200.00  |
| SUPERVISOR                    | 1  | BASE     | \$ 600.00      | \$ 18,240.00  |
| TESORERO MUNICIPAL            | 1  | BASE     | \$ 2,882.50    | \$ 87,628.00  |
| COORDINADOR                   | 1  | EVENTUAL | \$ 400.00      | \$ 12,160.00  |
| COORDINADORA                  | 1  | EVENTUAL | \$ 500.00      | \$ 15,200.00  |
| ENCARGADO DE ASILO            | 1  | EVENTUAL | \$ 500.00      | \$ 15,200.00  |
| JEFE DE AUDITORES             | 1  | EVENTUAL | \$ 1,015.00    | \$ 30,856.00  |
| SUPERVISOR                    | 1  | EVENTUAL | \$ 220.00      | \$ 6,688.00   |
| SUPERVISOR                    | 1  | EVENTUAL | \$ 500.00      | \$ 15,200.00  |
| SUPERVISOR DE MAQUINARIA      | 1  | EVENTUAL | \$ 300.00      | \$ 9,120.00   |
| SUPERVISOR DE MAQUINARIA      | 1  | EVENTUAL | \$ 500.00      | \$ 15,200.00  |
| SUPERVISOR DE MAQUINARIA      | 1  | EVENTUAL | \$ 600.00      | \$ 18,240.00  |
| DIRECTOR DE SEG PUB           | 1  | BASE     | ADMINISTRATIVO | \$ 1,278.04   |
| JEFE DEPTO PREV SOC. Y PART C | 1  | BASE     | ADMINISTRATIVO | \$ 480.00     |
| JUEZ CALIFICADOR              | 3  | EVENTUAL | ADMINISTRATIVO | \$ 450.00     |

