





"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

PLANTILLA DE PERSONAL ADMINISTRACIÓN 2021-2024  
AÑO: 2024  
MUNICIPIO DE COALCOMAN MICHOACAN

DEPARTAMENTO:  
PRESIDENCIA

| NOMBRE DEL TRABAJADOR     | DEPARTAMENTO | CATEGORIA | SUELDO QUINCENAL | SUELDO MENSUAL | COMPENSACION MENSUAL | QUINCENIO MENSUAL | TOTAL DE INGRESOS | DEDUCCION ISR MENSUAL | NETO A PAGAR |
|---------------------------|--------------|-----------|------------------|----------------|----------------------|-------------------|-------------------|-----------------------|--------------|
| 1. MARIA OROVILLA         | COLIM        | CONFIANZA | 22,470.00        | 44,940.00      | 16,480.00            | -                 | 61,420.00         | 8,926.26              | 52,493.74    |
| 2. MAXIMILIANO CHAVEZ     | MADRIGAL     | CONFIANZA | 11,512.00        | 23,024.00      | -                    | -                 | 23,024.00         | 3,495.84              | 19,528.16    |
| 3. MARIO CESAR SAMANA     | ABARCA       | CONFIANZA | 9,233.00         | 18,466.00      | -                    | -                 | 18,466.00         | 2,517.98              | 15,948.02    |
| 4. JAVIER MARIN           | QUIROZ       | CONFIANZA | 9,233.00         | 18,466.00      | -                    | -                 | 18,466.00         | 2,517.98              | 15,948.02    |
| 5. MARIO FERRAZ           | HERNANDEZ    | CONFIANZA | 13,255.00        | 26,510.00      | -                    | -                 | 26,510.00         | 3,976.72              | 22,533.28    |
| 6. FRANCISCO SMID         | OSQUERA      | CONFIANZA | 9,233.00         | 18,466.00      | -                    | -                 | 18,466.00         | 2,517.98              | 15,948.02    |
| 7. LIC. FAVA GUADALUPE    | COATEPEC     | CONFIANZA | 6,158.00         | 12,316.00      | -                    | -                 | 12,316.00         | 1,795.14              | 10,520.86    |
| 8. ANTONIA NORAI          | AMARU        | CONFIANZA | 9,233.00         | 18,466.00      | -                    | -                 | 18,466.00         | 2,517.98              | 15,948.02    |
| 9. ALMA ELORA             | AVILA        | CONFIANZA | 3,897.00         | 7,794.00       | -                    | -                 | 7,794.00          | 997.28                | 6,796.72     |
| 10. LINA MORENO           | MENDOZA      | CONFIANZA | 3,897.00         | 7,794.00       | -                    | -                 | 7,794.00          | 997.28                | 6,796.72     |
| 11. EMILY ARZUN           | BARBAZ       | CONFIANZA | 5,103.00         | 10,206.00      | -                    | -                 | 10,206.00         | 1,428.84              | 8,777.16     |
| 12. LIC. SAMARA MERCED    | GONZALEZ     | CONFIANZA | 9,233.00         | 18,466.00      | -                    | -                 | 18,466.00         | 2,517.98              | 15,948.02    |
| 13. LIC. RIFLUCCERO       | MENDOZA      | CONFIANZA | 9,233.00         | 18,466.00      | -                    | -                 | 18,466.00         | 2,517.98              | 15,948.02    |
| 14. KAMRILDA PALUANA      | MAGARZA      | CONFIANZA | 3,897.00         | 7,794.00       | -                    | -                 | 7,794.00          | 997.28                | 6,796.72     |
| 15. LIC. ALIANDRO         | CHAVEZ       | CONFIANZA | 9,233.00         | 18,466.00      | -                    | -                 | 18,466.00         | 2,517.98              | 15,948.02    |
| 16. SERGIO JESUS          | MARTINEZ     | CONFIANZA | 5,103.00         | 10,206.00      | -                    | -                 | 10,206.00         | 1,428.84              | 8,777.16     |
| 17. R.D. GUBIEL           | MENDOZA      | CONFIANZA | 3,897.00         | 7,794.00       | -                    | -                 | 7,794.00          | 997.28                | 6,796.72     |
| 18. DANIELA               | RAMOS        | CONFIANZA | 9,233.00         | 18,466.00      | -                    | -                 | 18,466.00         | 2,517.98              | 15,948.02    |
| 19. LIC. FELIPE DE JESUS  | SAUCEDO      | CONFIANZA | 3,897.00         | 7,794.00       | -                    | -                 | 7,794.00          | 997.28                | 6,796.72     |
| 20. JESUS OMAR            | PARRAS       | CONFIANZA | 4,698.00         | 9,396.00       | -                    | -                 | 9,396.00          | 1,315.24              | 8,080.76     |
| 21. LIC. JOSE LUIS        | GARCIA       | CONFIANZA | 9,233.00         | 18,466.00      | -                    | -                 | 18,466.00         | 2,517.98              | 15,948.02    |
| 22. FRANCISCO             | MADRIGAL     | CONFIANZA | 9,233.00         | 18,466.00      | -                    | -                 | 18,466.00         | 2,517.98              | 15,948.02    |
| 23. T.A. INDIRA GUADALUPE | VILLA        | CONFIANZA | 9,233.00         | 18,466.00      | -                    | -                 | 18,466.00         | 2,517.98              | 15,948.02    |
| 24. ALFREDO               | CHAVEZ       | CONFIANZA | 5,006.00         | 10,012.00      | -                    | -                 | 10,012.00         | 1,408.40              | 8,603.60     |
| 25. FERNANDO              | CASTILLO     | CONFIANZA | 5,179.00         | 10,358.00      | -                    | -                 | 10,358.00         | 1,451.88              | 8,906.12     |
| 26. JOSE G. JADALUPE      | ALVAREZ      | CONFIANZA | 5,179.00         | 10,358.00      | -                    | -                 | 10,358.00         | 1,451.88              | 8,906.12     |
| 27. JORGE                 | VALDEA       | CONFIANZA | 5,179.00         | 10,358.00      | -                    | -                 | 10,358.00         | 1,451.88              | 8,906.12     |

DEPARTAMENTO:  
DIF MUNICIPAL

| NOMBRE DEL TRABAJADOR       | DEPARTAMENTO | CATEGORIA | SUELDO QUINCENAL | SUELDO MENSUAL | COMPENSACION MENSUAL | QUINCENIO MENSUAL | TOTAL DE INGRESOS | DEDUCCION ISR MENSUAL | NETO A PAGAR |
|-----------------------------|--------------|-----------|------------------|----------------|----------------------|-------------------|-------------------|-----------------------|--------------|
| 1. TERESA DEL NIÑO JESUS    | HEREDIA      | CONFIANZA | 9,233.00         | 18,466.00      | -                    | -                 | 18,466.00         | 2,517.98              | 15,948.02    |
| 2. ARCELA YERENICE          | SOLORZANO    | CONFIANZA | 5,785.00         | 11,570.00      | -                    | -                 | 11,570.00         | 1,644.52              | 9,925.48     |
| 3. JOSE GUADALUPE CASTREJON | SANCHEZ      | CONFIANZA | 6,955.00         | 13,910.00      | -                    | -                 | 13,910.00         | 1,923.00              | 11,987.00    |
| 4. JOSE LUIS                | SANCHEZ      | CONFIANZA | 4,020.00         | 8,040.00       | -                    | -                 | 8,040.00          | 1,123.00              | 6,917.00     |

DEPARTAMENTO:  
CONTRALORIA

| NOMBRE DEL TRABAJADOR | DEPARTAMENTO | CATEGORIA     | SUELDO QUINCENAL | SUELDO MENSUAL | COMPENSACION MENSUAL | QUINCENIO MENSUAL | TOTAL DE INGRESOS | DEDUCCION ISR MENSUAL | NETO A PAGAR |
|-----------------------|--------------|---------------|------------------|----------------|----------------------|-------------------|-------------------|-----------------------|--------------|
| 1. LIC. BIJIMARO      | AVILA        | CONFIANZA     | 16,541.47        | 33,082.94      | -                    | -                 | 33,082.94         | 5,781.30              | 27,301.64    |
| 2. SANDRA ELENA       | GARCIA       | SINDICALIZADO | 9,158.00         | 18,316.00      | 450.00               | -                 | 18,766.00         | 2,266.18              | 16,499.82    |
| 3. GILBERTO           | ALVARADO     | CONFIANZA     | 5,054.00         | 9,814.20       | -                    | -                 | 9,814.20          | 814.20                | 9,000.00     |

DEPARTAMENTO:  
SECRETARIA

| NOMBRE DEL TRABAJADOR  | DEPARTAMENTO | CATEGORIA     | SUELDO QUINCENAL | SUELDO MENSUAL | COMPENSACION MENSUAL | QUINCENIO MENSUAL | TOTAL DE INGRESOS | DEDUCCION ISR MENSUAL | NETO A PAGAR |
|------------------------|--------------|---------------|------------------|----------------|----------------------|-------------------|-------------------|-----------------------|--------------|
| 1. LIC. GUADALUPE ANAY | COCHO        | CONFIANZA     | 16,541.00        | 33,082.00      | 10,240.00            | -                 | 43,322.00         | 5,781.30              | 37,540.70    |
| 2. ANGELES             | CONTRERAS    | SINDICALIZADO | 12,005.00        | 24,010.00      | -                    | 550.00            | 24,560.00         | 3,482.42              | 21,077.58    |
| 3. ADRIANA ESTHER      | UCATERO      | SINDICALIZADO | 9,158.00         | 18,316.00      | -                    | 500.00            | 18,816.00         | 2,266.00              | 16,550.00    |