



# PERIÓDICO OFICIAL

## DEL GOBIERNO CONSTITUCIONAL DEL ESTADO DE MICHOACÁN DE OCAMPO

Fundado en 1867

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**Director: Lic. José Juárez Valdovinos**

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**TOMO CLXXII**

Morelia, Mich., Viernes 14 de Junio de 2019

**NÚM. 72**

### CONTENIDO

#### H. AYUNTAMIENTO CONSTITUCIONAL DE ZINAPÉCUARO, MICHOACÁN

#### MODIFICACIÓN A LA PLANTILLA DE PERSONAL Y TABULADOR DE SUELDOS PARA EL EJERCICIO FISCAL 2019

Acta de la Sesión Ordinaria número **08/2019** del Ayuntamiento Constitucional de Zinapécuaro, Michoacán de Ocampo, celebrada el día **29** de **abril** de **2019**.

Acta de la sesión ordinaria número 08  
Trienio 2018-2021

En la ciudad de Zinapécuaro de Figueroa, Michoacán, siendo las 8:00 horas del día 29 de abril de 2019, se reunieron en el recinto oficial del Palacio Municipal, ubicado en la avenida Hidalgo número 32, colonia Centro de esta ciudad; para celebrar la sesión ordinaria de Cabildo número 08, a la que fueron previamente convocados en los términos de Ley, los ciudadanos integrantes del Ayuntamiento: Mtro. Alejandro Correa Gómez, Presidente Municipal; Profra. Maribel Canizal Hernández, Síndico Municipal; Manuel Durán Mendoza, Ana Cristina Trejo Hernández, Carlos Alberto Jacobo López, María Gabriela Marín Téllez, Diego Cristóbal Durán Pérez, María Elena Hinojoza Flores, Rubén González Marín, Yerizabeth Boiso Cortés, Lilia Rubio Mandujano, José Alejandro Rubio Barajas, Regidores Municipales. Sesión que se lleva a cabo bajo el siguiente:

#### ORDEN DEL DÍA

- 1.- ...
- 2.- ...
- 3.- ...
- 4.- ...
- 5.- ...
- 6.- Presentación y en su caso aprobación y autorización de la modificación de la Plantilla del Personal (altas y bajas de personal) y del Tabulador de Sueldos.**
- 7.- ...
- 8.- ...
- 9.- ...

**Responsable de la Publicación**  
Secretaría de Gobierno

#### DIRECTORIO

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Ing. Silvano Aureoles Conejo

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Ing. Carlos Herrera Tello

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**Punto Número Seis.** Presentación y en su caso aprobación y autorización de la modificación de la Plantilla del Personal (altas y bajas de personal) y del Tabulador de Sueldos.

El **Mtro. Alejandro Correa Gómez**, Presidente Municipal; solicita la aprobación y autorización de la modificación de la Plantilla del Personal (altas y bajas de personal) y del Tabulador de Sueldos. Una vez analizado, revisado y resueltas las dudas al respecto, el Mtro. Alejandro Correa Gómez, Presidente Municipal; somete a consideración del Pleno, la aprobación y autorización de la modificación de la Plantilla del Personal (altas y bajas de personal) y del Tabulador de Sueldos. Por lo que solicita a los integrantes del Cabildo, que quien esté de acuerdo, sírvanse manifestarlo levantando su mano.

El C. Rigoberto Sánchez Rodríguez, Secretario del Ayuntamiento, informa que se contaron 12 (doce) votos de los 12 (doce) miembros presentes; por lo que se aprueba por unanimidad de votos, la modificación de la Plantilla del Personal (altas y bajas de personal) y del Tabulador de Sueldos, asunto solicitado en el punto número seis del orden del día.

.....  
.....  
.....

**Punto Número Nueve.** Clausura de la Sesión.

No habiendo más asuntos que tratar y siendo las 11:00 horas del día 29 de abril de 2019, el C. Rigoberto Sánchez Rodríguez, declara formalmente concluida la presente sesión ordinaria de Cabildo número 08/2019, del Ayuntamiento Constitucional de Zinapécuaro, Michoacán.

Se levanta para su debida constancia legal la presente acta, firmando de conformidad al margen y al calce los que en ella intervinieron.

C. Mtro. Alejandro Correa Gómez, Presidente Municipal.- C. Maribel Canizal Hernández, Síndico Municipal.- C. Manuel Durán Mendoza, Regidor.- C. Ana Cristina Trejo Hernández, Regidor.- C. Carlos Alberto Jacobo López, Regidor.- C. María Gabriela Marín Téllez, Regidor.- C. Diego Cristóbal Durán Pérez, Regidor.- C. María Elena Hinojoza Flores, Regidor.- C. Rubén González Marín, Regidor.- C. Yerizabeth Boiso Cortés, Regidor.- C. Lilia Rubio Mandujano, Regidor.- C. José Alejandro Rubio Barajas, Regidor.- L.E.F. Rigoberto Sánchez Rodríguez, Secretario del Ayuntamiento. (Firmados).

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"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

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"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

| MODIFICACIONES A LA PLANTILLA DE PERSONAL CAMBIOS DEL MES DE MAYO 2019 |     |    |   |                                |  |                       |       |                 |                 |                    |             |           |            |                  |                  |                    |           |                         |
|--|-----|----|---|--------------------------------|--|-----------------------|-------|-----------------|-----------------|--------------------|-------------|-----------|------------|------------------|------------------|--------------------|-----------|-------------------------|
| Mo. MUNICIPIO 110  | UPP | UR | P | PUESTO-FUNCIONAL               | OCCUPANTE                              | AREA Y/O DEPARTAMENTO | PLAZA | FECHA DE CAMBIO | R.F.C.          | CURP               | SUELDO BASE | DIETA     | AGUINALDO  | PRIMA QUINQUENIO | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | I. S. R.  | PERCEPCION NETA MENSUAL |
|  | 3   | 1  | 1 | DE PRESIDENTE MUNICIPAL        | ALEJANDRO CORREA GOMEZ                 | PRESIDENCIA           | C     | 01/05/2019      | COG6840331RZS   | COG6840331HMNRML08 | 79,936.00   |           | 139,362.11 | 32,079.58        | 32,079.58        |                    | 19,831.22 | 60,104.78               |
|  | 3   | 1  | 1 | DE PRESIDENTE MUNICIPAL        | ALEJANDRO CORREA GOMEZ                 | PRESIDENCIA           | C     | 01/05/2019      | COG6840331RZS   | COG6840331HMNRML08 | 75,940.00   |           | 132,995.39 | 30,475.92        | 30,475.92        |                    | 18,552.50 | 57,387.50               |
|  | 3   | 1  | 1 | DE SECRETARIO PARTICULAR       | JORDAN REYES GARCIA                    | PRESIDENCIA           | C     | 01/05/2019      | REG18909274W9   | REG18909274W9VRO7  | 23,787.58   |           | 38,566.73  | 9,546.33         | 9,546.33         |                    | 3,487.58  | 20,000.00               |
|  | 3   | 1  | 1 | DE AUXILIAR ADMINISTRATIVO     | ANA BRIGIDA LUJANITA CARRERA HERNANDEZ | PRESIDENCIA           | C     | 01/05/2019      | CAH4610726F88   | CAH4610726MABNR00  | 8,139.70    |           | 14,190.92  | 3,266.59         | 3,266.59         |                    | 639.70    | 7,500.00                |
|  | 3   | 1  | 1 | DE AUXILIAR ADMINISTRATIVO     | ANA BRIGIDA LUJANITA CARRERA HERNANDEZ | PRESIDENCIA           | C     | 01/05/2019      | CAH4610726F88   | CAH4610726MABNR00  | 7,732.72    |           | 13,481.39  | 3,103.26         | 3,103.26         |                    | 595.42    | 7,137.30                |
|  | 3   | 1  | 1 | DE AUXILIAR PROTOCOLO          | DAVID HURTADO GARCIA                   | PRESIDENCIA           | C     | 01/05/2019      | HUG997111HNRV01 | HUG997111HMNRV01   | 5,564.92    |           | 9,702.00   | 2,233.29         | 2,233.29         |                    | 64.94     | 4,499.98                |
|  | 3   | 1  | 1 | DE PROTOCOLO                   | DAVID HURTADO GARCIA                   | PRESIDENCIA           | C     | 01/05/2019      | HUG997111HNRV01 | HUG997111HMNRV01   | 5,286.68    |           | 9,216.91   | 2,121.63         | 2,121.63         |                    | 4.42      | 4,070.08                |
|  | 3   | 1  | 1 | DE PROTOCOLO                   | JANETH RAMOS TORRES                    | PRESIDENCIA           | C     | 01/05/2019      | RAT187031R821   | RAT1870318MAMNR04  | 8,705.10    |           | 14,417.81  | 3,318.82         | 3,318.82         |                    | 653.86    | 7,615.98                |
|  | 3   | 1  | 1 | DE AUXILIAR DE PROTOCOLO       | ANA MARIA GUILLEN CORTEZ               | PRESIDENCIA           | C     | 01/05/2019      | GUC48402735P4   | GUC48402735MNLN08  | 5,901.54    |           | 10,286.87  | 2,368.38         | 2,368.38         |                    | 101.56    | 5,799.98                |
|  | 3   | 1  | 1 | DE AUXILIAR DE PROTOCOLO       | ANA MARIA GUILLEN CORTEZ               | PRESIDENCIA           | C     | 01/05/2019      | GUC48402735P4   | GUC48402735MNLN08  | 5,606.46    |           | 9,774.42   | 2,259.96         | 2,259.96         |                    | 69.46     | 5,537.00                |
|  | 3   | 1  | 1 | DE AUXILIAR DE PROTOCOLO       | JUAN MANUEL QUIROZ ACEVEDO             | PRESIDENCIA           | C     | 01/05/2019      | QUIA960801D43   | QUIA960801HMRCN06  | 4,969.96    |           | 8,664.73   | 1,894.80         | 1,894.80         |                    | -         | 4,770.08                |
|  | 3   | 1  | 1 | DE AUXILIAR DE PROTOCOLO       | JUAN MANUEL QUIROZ ACEVEDO             | PRESIDENCIA           | C     | 01/05/2019      | QUIA960801D43   | QUIA960801HMRCN06  | 4,721.46    |           | 8,231.49   | 1,894.80         | 1,894.80         |                    | 48.62     | 4,000.00                |
|  | 3   | 1  | 1 | DE COORDINADOR DE PRESIDENCIA  | FELIX ORDOS TINOCO                     | PRESIDENCIA           | C     | 01/05/2019      | ODT480520F83    | ODT480520HMNRN102  | 6,125.96    |           | 10,680.13  | 2,458.44         | 2,458.44         |                    | 125.98    | 5,998.98                |
|  | 3   | 1  | 1 | DE COORDINADOR DE PRESIDENCIA  | FELIX ORDOS TINOCO                     | PRESIDENCIA           | C     | 01/05/2019      | ODT480520F83    | ODT480520HMNRN102  | 5,819.66    |           | 10,146.12  | 2,335.52         | 2,335.52         |                    | 92.66     | 5,727.00                |
|  | 3   | 2  | 1 | DE SECRETARIO                  | ENRIQUE ESTRADA GONZALEZ               | REGIDORES             | C     | 01/05/2019      | EAG920910Q07    | EAG920910HMNSN07   | 5,564.92    |           | 9,702.00   | 2,233.29         | 2,233.29         |                    | 64.94     | 4,499.98                |
|  | 3   | 2  | 1 | DE SECRETARIO                  | ENRIQUE ESTRADA GONZALEZ               | REGIDORES             | C     | 01/05/2019      | EAG920910Q07    | EAG920910HMNSN07   | 5,286.68    |           | 9,216.91   | 2,121.63         | 2,121.63         |                    | 4.42      | 4,070.08                |
|  | 3   | 2  | 1 | DE SECRETARIO                  | GERMAN ALVAREZ HERNANDEZ               | REGIDORES             | C     | 01/05/2019      | AAG920812D88    | AAG920812HMNR01    | 5,564.92    |           | 9,702.00   | 2,233.29         | 2,233.29         |                    | 64.94     | 4,499.98                |
|  | 3   | 2  | 1 | DE SECRETARIO                  | GERMAN ALVAREZ HERNANDEZ               | REGIDORES             | C     | 01/05/2019      | AAG920812D88    | AAG920812HMNR01    | 5,286.68    |           | 9,216.91   | 2,121.63         | 2,121.63         |                    | 4.42      | 4,070.08                |
|  | 3   | 2  | 1 | DE SECRETARIA                  | MARIA DE LOURDES AVILES GARCIA         | REGIDORES             | C     | 01/05/2019      | AGI750801C1A    | AGI750801MGTVRO9   | 5,564.92    |           | 9,702.00   | 2,233.29         | 2,233.29         |                    | 64.94     | 4,499.98                |
|  | 3   | 2  | 1 | DE SECRETARIA                  | MARIA DE LOURDES AVILES GARCIA         | REGIDORES             | C     | 01/05/2019      | AGI750801C1A    | AGI750801MGTVRO9   | 5,286.68    |           | 9,216.91   | 2,121.63         | 2,121.63         |                    | 4.42      | 4,070.08                |
|  | 3   | 2  | 1 | DE SECRETARIA                  | DENISE MUÑOZ CASIMIRO                  | REGIDORES             | C     | 01/05/2019      | MUC08908203P5   | MUC0890820MAMXSN00 | 5,564.92    |           | 9,702.00   | 2,233.29         | 2,233.29         |                    | 64.94     | 4,499.98                |
|  | 3   | 2  | 1 | DE SECRETARIA                  | DENISE MUÑOZ CASIMIRO                  | REGIDORES             | C     | 01/05/2019      | MUC08908203P5   | MUC0890820MAMXSN00 | 5,286.68    |           | 9,216.91   | 2,121.63         | 2,121.63         |                    | 4.42      | 4,070.08                |
|  | 3   | 3  | 1 | DE AUXILIAR JURIDICO B         | GERONIMO TAPIA MARTINEZ                | SINDICATURA           | C     | 01/05/2019      | TAM662117V88    | TAM662117HMNPR08   | 7,334.97    |           | 12,787.85  | 2,943.62         | 2,943.62         |                    | 334.54    | 7,000.38                |
|  | 3   | 3  | 1 | DE AUXILIAR JURIDICO B         | GERONIMO TAPIA MARTINEZ                | SINDICATURA           | C     | 01/05/2019      | TAM662117V88    | TAM662117HMNPR08   | 6,968.18    |           | 12,146.47  | 2,796.44         | 2,796.44         |                    | 258.70    | 6,709.48                |
|  | 3   | 3  | 1 | DE SINDICO                     | MARIBEL CANIZAL HERNANDEZ              | SINDICATURA           | C     | 01/05/2019      | CAH6630725F92   | CAH6630725MAMNRR08 | -           | 53,870.00 | -          | -                | -                | -                  | 11,870.00 | 42,000.00               |
|  | 3   | 3  | 1 | DE SINDICO                     | MARIBEL CANIZAL HERNANDEZ              | SINDICATURA           | C     | 01/05/2019      | CAH6630725F92   | CAH6630725MAMNRR08 | -           | 51,176.50 | -          | -                | -                | -                  | 11,062.38 | 40,114.12               |
|  | 3   | 3  | 1 | DE ABOGADO                     | MARIA AIDE MUÑOZ RANGEL                | SINDICATURA           | C     | 01/05/2019      | MUR4951009J16   | MUR4951009MAMXND06 | 8,705.10    |           | 15,176.65  | 3,493.49         | 3,493.49         |                    | 710.10    | 7,995.00                |
|  | 3   | 3  | 1 | DE ABOGADO                     | MARIA AIDE MUÑOZ RANGEL                | SINDICATURA           | C     | 01/05/2019      | MUR4951009J16   | MUR4951009MAMXND06 | 8,269.84    |           | 14,417.81  | 3,318.82         | 3,318.82         |                    | 653.86    | 7,615.98                |
|  | 3   | 3  | 1 | DE SECRETARIA                  | MARIA JOSE MEJIA CANIZAL               | SINDICATURA           | C     | 01/05/2019      | MEC901212R12    | MEC901212MAMNNS09  | 5,564.94    |           | 9,702.03   | 2,233.30         | 2,233.30         |                    | 64.94     | 5,500.00                |
|  | 3   | 3  | 1 | DE SECRETARIA                  | MARIA JOSE MEJIA CANIZAL               | SINDICATURA           | C     | 01/05/2019      | MEC901212R12    | MEC901212MAMNNS09  | 5,286.70    |           | 9,216.94   | 2,121.64         | 2,121.64         |                    | 4.42      | 4,070.08                |
|  | 3   | 3  | 1 | DE ABOGADO                     | JOSE GUADALUPE MOROLECHO ANICUA        | SINDICATURA           | C     | 01/05/2019      | MOA6820325U47   | MOA6820325HMNRD12  | 8,705.10    |           | 14,417.81  | 3,318.82         | 3,318.82         |                    | 710.10    | 7,995.00                |
|  | 3   | 3  | 1 | DE ABOGADO                     | JOSE GUADALUPE MOROLECHO ANICUA        | SINDICATURA           | C     | 01/05/2019      | MOA6820325U47   | MOA6820325HMNRD12  | 8,269.84    |           | 14,417.81  | 3,318.82         | 3,318.82         |                    | 653.86    | 7,615.98                |
|  | 3   | 3  | 1 | DE AUXILIAR ADMINISTRATIVO C   | ARMANDO GARCIA NIEVES                  | SINDICATURA           | C     | 01/05/2019      | GAN4960217895   | GAN4960217HMNR05   | 5,564.94    |           | 9,702.03   | 2,233.30         | 2,233.30         |                    | 64.94     | 5,500.00                |
|  | 3   | 3  | 1 | DE AUXILIAR ADMINISTRATIVO C   | ARMANDO GARCIA NIEVES                  | SINDICATURA           | C     | 01/05/2019      | GAN4960217895   | GAN4960217HMNR05   | 5,286.68    |           | 9,216.93   | 2,121.63         | 2,121.63         |                    | 4.42      | 4,070.08                |
|  | 3   | 3  | 1 | DE AUXILIAR JURIDICO           | GUSTAVO VILLALOBOS ESPINOZA            | SINDICATURA           | C     | 01/05/2019      | VIE69408231NA   | VIE6940823HMNLS05  | 6,125.98    |           | 10,680.16  | 2,458.45         | 2,458.45         |                    | 125.98    | 6,000.00                |
|  | 3   | 3  | 1 | DE AUXILIAR JURIDICO           | GUSTAVO VILLALOBOS ESPINOZA            | SINDICATURA           | C     | 01/05/2019      | VIE69408231NA   | VIE6940823HMNLS05  | 5,819.68    |           | 10,146.15  | 2,335.53         | 2,335.53         |                    | 92.66     | 5,727.02                |
|  | 3   | 3  | 1 | DE LABORAL                     | JOSE FELICIANO SAUCEDO ALANIS          | SINDICATURA           | C     | 01/05/2019      | SAAF760816K21   | SAAF760816HMNCL00  | 11,110.76   |           | 19,370.73  | 4,458.92         | 4,458.92         |                    | 1,110.74  | 10,000.02               |
|  | 3   | 3  | 1 | DE LABORAL                     | JOSE FELICIANO SAUCEDO ALANIS          | SINDICATURA           | C     | 01/05/2019      | SAAF760816K21   | SAAF760816HMNCL00  | 10,555.22   |           | 18,402.19  | 4,235.98         | 4,235.98         |                    | 1,011.18  | 9,544.04                |
|  | 3   | 3  | 1 | DE LABORAL A                   | LAURA FERNANDA MARIN MONROY            | SINDICATURA           | C     | 01/05/2019      | MAM4950422R77   | MAM4950422MAMNRR00 | 6,125.98    |           | 10,680.16  | 2,458.45         | 2,458.45         |                    | 125.98    | 6,000.00                |
|  | 3   | 3  | 1 | DE LABORAL A                   | LAURA FERNANDA MARIN MONROY            | SINDICATURA           | C     | 01/05/2019      | MAM4950422R77   | MAM4950422MAMNRR00 | 5,819.68    |           | 10,146.15  | 2,335.53         | 2,335.53         |                    | 92.66     | 5,727.02                |
|  | 3   | 3  | 1 | DE AUXILIAR JURIDICO B         | JOSE DE JESUS CORREA CHAVEZ            | SINDICATURA           | C     | 01/05/2019      | COC850228BNE4   | COC850228HMNRH08   | 8,705.10    |           | 15,176.65  | 3,493.49         | 3,493.49         |                    | 710.10    | 7,995.00                |
|  | 3   | 3  | 1 | DE AUXILIAR JURIDICO B         | JOSE DE JESUS CORREA CHAVEZ            | SINDICATURA           | C     | 01/05/2019      | COC850228BNE4   | COC850228HMNRH08   | 8,269.84    |           | 14,417.81  | 3,318.82         | 3,318.82         |                    | 653.86    | 7,615.98                |
|  | 3   | 4  | 1 | DE SECRETARIO DEL AYUNTAMIENTO | RIGOBERTO SANCHEZ RODRIGUEZ            | SECRETARIA            | C     | 01/05/2019      | SARR821013338   | SARR821013HMANN00  | 26,390.36   |           | 46,009.51  | 10,500.87        | 10,500.87        |                    | 4,390.36  | 22,000.00               |
|  | 3   | 4  | 1 | DE SECRETARIA TENENCIA         | MARIA TERESA SANCHEZ GARCIA            | SECRETARIA            | C     | 01/05/2019      | SRR821013338    | SRR821013HMANN00   | 24,543.04   |           | 42,786.85  | 9,849.51         | 9,849.51         |                    | 3,955.88  | 20,887.16               |
|  | 3   | 4  | 1 | DE SECRETARIA TENENCIA         | MARIA TERESA SANCHEZ GARCIA            | SECRETARIA            | C     | 01/05/2019      | SRR821013338    | SRR821013HMANN00   | 4,969.96    |           | 8,664.73   | 1,994.52         | 1,994.52         |                    | 30.04     | 5,000.00                |
|  | 3   | 4  | 1 | DE SECRETARIA TENENCIA         | MARIA TERESA SANCHEZ GARCIA            | SECRETARIA            | C     | 01/05/2019      | SRR821013338    | SRR821013HMANN00   | 4,721.46    |           | 8,231.49   | 1,994.52         | 1,994.52         |                    | 30.04     | 5,000.00                |
|  | 3   | 4  | 1 | DE SECRETARIA TENENCIA         | SILVIA ALCANTAR ALVAREZ                | SECRETARIA            | C     | 01/05/2019      | AAAS750109E15   | AAAS750109MAMNLL00 | 4,969.96    |           | 8,664.73   | 1,994.52         | 1,994.52         |                    | 30.04     | 5,000.00                |
|  | 3   | 4  | 1 | DE SECRETARIA TENENCIA         | SILVIA ALCANTAR ALVAREZ                | SECRETARIA            | C     | 01/05/2019      | AAAS750109E15   | AAAS750109MAMNLL00 | 4,721.46    |           | 8,231.49   | 1,994.52         | 1,994.52         |                    | 30.04     | 5,000.00                |
|  | 3   | 4  | 1 | DE SECRETARIA TENENCIA         | MARIA GUADALUPE CRUZ PINA              | SECRETARIA            | C     | 01/05/2019      | CUP6890128R65   | CUP6890128MAMNRR06 | 4,969.96    |           | 8,664.73   | 1,994.52         | 1,994.52         |                    | 30.04     | 5,000.00                |
|  | 3   | 4  | 1 | DE SECRETARIA TENENCIA         | MARIA GUADALUPE CRUZ PINA              | SECRETARIA            | C     | 01/05/2019      | CUP6890128R65   | CUP6890128MAMNRR06 | 4,721.46    |           | 8,231.49   | 1,994.52         | 1,994.52         |                    | 30.04     | 5,000.00                |
|  | 3   | 4  | 1 | DE SECRETARIA TENENCIA         | MARISOL SOTO GONZALEZ                  | SECRETARIA            | C     | 01/05/2019      | SOGB940619738   | SOGB940619HMNTR08  | 4,969.96    |           | 8,664.73   | 1,994.52         | 1,994.52         |                    | 30.04     | 5,000.00                |
|  | 3   | 4  | 1 | DE SECRETARIA TENENCIA         | MARISOL SOTO GONZALEZ                  | SECRETARIA            | C     | 01/05/2019      | SOGB940619738   | SOGB940619HMNTR08  | 4,721.46    |           | 8,231.49   | 1,994.52         | 1,994.52         |                    | 30.04     | 5,000.00                |
|  | 3   | 4  | 1 | DE SECRETARIA TENENCIA         | QUIZTAL PALOMA AYALA FARFAN            | SECRETARIA            | C     | 01/05/2019      | AJF0941228530   | AJF0941228MAMNVT06 | 4,969.96    |           | 8,664.73   | 1,994.52         | 1,994.52         |                    | 30.04     | 5,000.00                |
|  | 3   | 4  | 1 | DE SECRETARIA TENENCIA         | QUIZTAL PALOMA AYALA FARFAN            | SECRETARIA            | C     | 01/05/2019      | AJF0941228530   | AJF0941228MAMNVT06 | 4,721.46    |           | 8,231.49   | 1,994.52         | 1,994.52         |                    | 30.04     | 5,000.00                |
|  | 3   | 4  | 1 | DE DIRECTOR DE REGLAMENTOS     | GUILERMO LEVA ALFARO                   | SECRETARIA            | C     | 01/             |                 |                    |             |           |            |                  |                  |                    |           |                         |

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|   |   |   |   |    |                               |   |                |                    |                    |           |           |           |           |           |
|---|---|---|---|----|-------------------------------|---|----------------|--------------------|--------------------|-----------|-----------|-----------|-----------|-----------|
| 3 | 4 | 1 | 1 | A  | COBRADOR                      | CONCEPCION VERONICA GARCIA GARCIA         | SECRETARIA     | GAG321207CR7       | GAG321207MNRN02    | 5,286.68  | 9,216.91  | 2,121.63  | 4.42      | 5,282.26  |
| 3 | 4 | 1 | 1 | DE | COBRADOR                      | VICENTE ESQUIVEL AVILA                    | SECRETARIA     | EUAN969001SC5      | EUAN969001HMSVC02  | 5,564.94  | 9,702.03  | 2,233.30  | 64.94     | 5,509.00  |
| 3 | 4 | 1 | 1 | DE | SECRETARIA                    | VICENTE ESQUIVEL AVILA                    | SECRETARIA     | EUAN969001SC5      | EUAN969001HMSVC02  | 5,286.68  | 9,216.91  | 2,121.63  | 4.42      | 5,282.26  |
| 3 | 4 | 1 | 1 | DE | SECRETARIA                    | MARIA MARGARITA CARMONA PADILLA           | SECRETARIA     | CAPM821202MNRD04   | CAPM821202MNRD04   | 4,969.96  | 8,664.73  | 1,994.52  | 30.04     | 5,000.00  |
| 3 | 4 | 1 | 1 | DE | SECRETARIA                    | MARIA MARGARITA CARMONA PADILLA           | SECRETARIA     | CAPM821202MNRD04   | CAPM821202MNRD04   | 4,721.46  | 8,231.49  | 1,894.80  | -         | 4,674.84  |
| 3 | 4 | 1 | 1 | DE | SECRETARIA                    | MARIA GUADALUPE GARCIA PEREZ              | SECRETARIA     | GAP6980524HMRD06   | GAP6980524HMRD06   | 7,334.46  | 12,787.05 | 2,943.43  | 334.48    | 6,998.98  |
| 3 | 4 | 1 | 1 | DE | SECRETARIA                    | MARIA GUADALUPE GARCIA PEREZ              | SECRETARIA     | GAP6980524HMRD06   | GAP6980524HMRD06   | 6,967.74  | 12,147.70 | 2,796.26  | 258.66    | 6,709.08  |
| 3 | 4 | 1 | 1 | DE | INSPECTOR DE REGLAMENTOS      | VICTOR HUGO PEREZ RUIZ                    | SECRETARIA     | PERV750719HDFRZC08 | PERV750719HDFRZC08 | 5,564.94  | 9,702.03  | 2,233.30  | 64.94     | 5,500.00  |
| 3 | 4 | 1 | 1 | DE | INSPECTOR DE REGLAMENTOS      | VICTOR HUGO PEREZ RUIZ                    | SECRETARIA     | PERV750719HDFRZC08 | PERV750719HDFRZC08 | 5,286.68  | 9,216.91  | 2,121.63  | 4.42      | 5,282.26  |
| 3 | 5 | 1 | 1 | DE | AUXILIAR CONTABLE             | LUCILIA MEJIA REBILLER                    | TESORERIA      | MEBL790818MNNUC03  | MEBL790818MNNUC03  | 11,110.76 | 19,370.73 | 4,458.92  | 1,011.18  | 10,000.02 |
| 3 | 5 | 1 | 1 | DE | AUXILIAR CONTABLE             | LUCILIA MEJIA REBILLER                    | TESORERIA      | MEBL790818MNNUC03  | MEBL790818MNNUC03  | 10,555.22 | 18,402.19 | 4,235.98  | 1,011.18  | 9,544.04  |
| 3 | 5 | 1 | 1 | DE | AUXILIAR ADMINISTRATIVO       | MA DEL ROSARIO DIANAMENDEZ MENDEZ SALINAS | TESORERIA      | MES9901201MNNLS09  | MES9901201MNNLS09  | 7,334.46  | 12,787.05 | 2,943.43  | 334.48    | 6,998.98  |
| 3 | 5 | 1 | 1 | DE | AUXILIAR ADMINISTRATIVO       | MA DEL ROSARIO DIANAMENDEZ MENDEZ SALINAS | TESORERIA      | MES9901201MNNLS09  | MES9901201MNNLS09  | 6,967.74  | 12,147.70 | 2,796.26  | 258.66    | 6,709.08  |
| 3 | 5 | 1 | 1 | DE | TESORERO MUNICIPAL            | ERNESTO TLACAELE RAMIREZ MUÑOZ            | TESORERIA      | RAME841023HMMNR03  | RAME841023HMMNR03  | 48,156.34 | 83,956.78 | 19,325.90 | 10,156.34 | 38,000.00 |
| 3 | 5 | 1 | 1 | DE | TESORERO MUNICIPAL            | ERNESTO TLACAELE RAMIREZ MUÑOZ            | TESORERIA      | RAME841023HMMNR03  | RAME841023HMMNR03  | 45,748.52 | 79,758.93 | 18,359.60 | 9,333.98  | 36,314.54 |
| 3 | 5 | 1 | 1 | DE | DIRECTOR DE AREA CONTABLE     | OSCAR GARCIA ALFARO                       | TESORERIA      | GAA0780102MNR1S07  | GAA0780102MNR1S07  | 23,787.58 | 41,471.77 | 9,546.33  | 3,787.58  | 20,000.00 |
| 3 | 5 | 1 | 1 | DE | DIRECTOR DE AREA CONTABLE     | OSCAR GARCIA ALFARO                       | TESORERIA      | GAA0780102MNR1S07  | GAA0780102MNR1S07  | 22,122.44 | 38,566.73 | 8,878.08  | 3,772.69  | 18,695.54 |
| 3 | 5 | 1 | 1 | DE | AUXILIAR ADMINISTRATIVO       | ALICIA MONICA ROMERO BARRERA              | TESORERIA      | RXB4811112MNNR1L03 | RXB4811112MNNR1L03 | 9,895.98  | 17,252.86 | 3,971.41  | 895.98    | 9,000.00  |
| 3 | 5 | 1 | 1 | DE | AUXILIAR ADMINISTRATIVO       | ALICIA MONICA ROMERO BARRERA              | TESORERIA      | RXB4811112MNNR1L03 | RXB4811112MNNR1L03 | 9,400.80  | 16,389.55 | 3,772.69  | 816.42    | 8,584.38  |
| 3 | 5 | 1 | 1 | DE | AUXILIAR ADMINISTRATIVO       | MARIA ELIZABETH GARCIA ANICUA             | TESORERIA      | GAAE790519MNNR1L08 | GAAE790519MNNR1L08 | 9,400.80  | 16,389.55 | 3,772.69  | 816.42    | 8,584.38  |
| 3 | 5 | 1 | 1 | DE | AUXILIAR ADMINISTRATIVO       | MARIA ELIZABETH GARCIA ANICUA             | TESORERIA      | GAAE790519MNNR1L08 | GAAE790519MNNR1L08 | 9,400.80  | 16,389.55 | 3,772.69  | 816.42    | 8,584.38  |
| 3 | 5 | 1 | 1 | DE | AUXILIAR ADMINISTRATIVO       | DANIEL ANDRES LEON GARCIA                 | TESORERIA      | LEG0951208MNNR02   | LEG0951208MNNR02   | 9,895.98  | 17,252.86 | 3,971.41  | 895.98    | 9,000.00  |
| 3 | 5 | 1 | 1 | DE | AUXILIAR ADMINISTRATIVO       | DANIEL ANDRES LEON GARCIA                 | TESORERIA      | LEG0951208MNNR02   | LEG0951208MNNR02   | 9,400.80  | 16,389.55 | 3,772.69  | 816.42    | 8,584.38  |
| 3 | 5 | 1 | 1 | DE | AUXILIAR ADMINISTRATIVO       | MARIA AMAYRANI GOMEZ TORICHE              | TESORERIA      | GO74940905MNNR09   | GO74940905MNNR09   | 9,895.98  | 17,252.86 | 3,971.41  | 895.98    | 9,000.00  |
| 3 | 5 | 1 | 1 | DE | AUXILIAR ADMINISTRATIVO       | MARIA AMAYRANI GOMEZ TORICHE              | TESORERIA      | GO74940905MNNR09   | GO74940905MNNR09   | 9,400.80  | 16,389.55 | 3,772.69  | 816.42    | 8,584.38  |
| 3 | 5 | 1 | 1 | DE | AUXILIAR ADMINISTRATIVO       | ALMA KAREN FUENTES DURAN                  | TESORERIA      | FUD4940429MPLN1L08 | FUD4940429MPLN1L08 | 9,895.98  | 17,252.86 | 3,971.41  | 895.98    | 9,000.00  |
| 3 | 5 | 1 | 1 | DE | AUXILIAR ADMINISTRATIVO       | ALMA KAREN FUENTES DURAN                  | TESORERIA      | FUD4940429MPLN1L08 | FUD4940429MPLN1L08 | 9,400.80  | 16,389.55 | 3,772.69  | 816.42    | 8,584.38  |
| 3 | 5 | 1 | 1 | DE | AUXILIAR ADMINISTRATIVO       | MARIA GUADALUPE MEJIA PEREZ               | TESORERIA      | MEP6941103MNNR08   | MEP6941103MNNR08   | 9,895.98  | 17,252.86 | 3,971.41  | 895.98    | 9,000.00  |
| 3 | 5 | 1 | 1 | DE | AUXILIAR ADMINISTRATIVO       | MARIA GUADALUPE MEJIA PEREZ               | TESORERIA      | MEP6941103MNNR08   | MEP6941103MNNR08   | 9,400.80  | 16,389.55 | 3,772.69  | 816.42    | 8,584.38  |
| 3 | 5 | 1 | 1 | DE | AUXILIAR ADMINISTRATIVO       | BLANCA ESTHELA GONZALEZ SILVA             | TESORERIA      | GOS8930217MNNL1L08 | GOS8930217MNNL1L08 | 15,176.65 | 26,586.66 | 6,338.82  | 705.10    | 8,000.00  |
| 3 | 5 | 1 | 1 | DE | AUXILIAR ADMINISTRATIVO       | BLANCA ESTHELA GONZALEZ SILVA             | TESORERIA      | GOS8930217MNNL1L08 | GOS8930217MNNL1L08 | 14,417.81 | 25,176.65 | 6,038.82  | 653.86    | 7,615.98  |
| 3 | 5 | 1 | 1 | DE | AUXILIAR ADMINISTRATIVO       | MARIO ALBERTO MARTINEZ JASSO              | TESORERIA      | MAJ17093030MNCRS07 | MAJ17093030MNCRS07 | 8,705.10  | 15,176.65 | 3,493.49  | 705.10    | 8,000.00  |
| 3 | 5 | 1 | 1 | DE | AUXILIAR ADMINISTRATIVO       | MARIO ALBERTO MARTINEZ JASSO              | TESORERIA      | MAJ17093030MNCRS07 | MAJ17093030MNCRS07 | 8,269.84  | 14,417.81 | 3,318.82  | 653.86    | 7,615.98  |
| 3 | 5 | 1 | 1 | DE | AUXILIAR ADMINISTRATIVO       | ALEJANDRA PACHECO CANZAL                  | TESORERIA      | PACA940727MNNC1L09 | PACA940727MNNC1L09 | 8,705.10  | 15,176.65 | 3,493.49  | 705.10    | 8,000.00  |
| 3 | 5 | 1 | 1 | DE | AUXILIAR ADMINISTRATIVO       | ALEJANDRA PACHECO CANZAL                  | TESORERIA      | PACA940727MNNC1L09 | PACA940727MNNC1L09 | 8,269.84  | 14,417.81 | 3,318.82  | 653.86    | 7,615.98  |
| 3 | 5 | 1 | 1 | DE | CONTADOR                      | ALFREDO CABALLERO RODRIGUEZ               | TESORERIA      | CAR4740713HMEB1L00 | CAR4740713HMEB1L00 | 29,005.42 | 50,568.66 | 11,640.33 | 5,005.42  | 24,000.00 |
| 3 | 5 | 1 | 1 | DE | CONTADOR                      | ALFREDO CABALLERO RODRIGUEZ               | TESORERIA      | CAR4740713HMEB1L00 | CAR4740713HMEB1L00 | 26,975.04 | 47,028.85 | 10,825.51 | 4,327.88  | 22,447.16 |
| 3 | 6 | 1 | 1 | DE | JEFE DE CUADRILLA             | J SALVADOR BELMAN RODRIGUEZ               | OBRAS PUBLICAS | BER5421118HGTLD106 | BER5421118HGTLD106 | 9,959.86  | 17,364.23 | 3,997.05  | 905.86    | 9,054.00  |
| 3 | 6 | 1 | 1 | DE | JEFE DE CUADRILLA             | J SALVADOR BELMAN RODRIGUEZ               | OBRAS PUBLICAS | BER5421118HGTLD106 | BER5421118HGTLD106 | 9,496.01  | 16,496.01 | 3,797.19  | 826.18    | 8,636.68  |
| 3 | 6 | 1 | 1 | DE | AUXILIAR DE OBRAS PUBLICAS    | NAJMA MORA ZAMUDIO                        | OBRAS PUBLICAS | MZM8900410HGTMM00  | MZM8900410HGTMM00  | 17,429.48 | 30,386.92 | 6,994.73  | 2,429.48  | 15,000.00 |
| 3 | 6 | 1 | 1 | DE | AUXILIAR DE OBRAS PUBLICAS    | NAJMA MORA ZAMUDIO                        | OBRAS PUBLICAS | MZM8900410HGTMM00  | MZM8900410HGTMM00  | 16,538.00 | 28,867.57 | 6,644.99  | 2,423.34  | 14,314.66 |
| 3 | 6 | 1 | 1 | DE | SECRETARIA                    | JESSICA BIRRUETE RANGEL                   | OBRAS PUBLICAS | BIR1911029MNNR50   | BIR1911029MNNR50   | 5,545.92  | 9,702.00  | 2,233.29  | 64.94     | 5,499.98  |
| 3 | 6 | 1 | 1 | DE | SECRETARIA                    | JESSICA BIRRUETE RANGEL                   | OBRAS PUBLICAS | BIR1911029MNNR50   | BIR1911029MNNR50   | 5,286.68  | 9,216.91  | 2,121.63  | 4.42      | 5,282.26  |
| 3 | 6 | 1 | 1 | DE | SUBDIRECTOR DE OBRAS PUBLICAS | JESSICA BIRRUETE RANGEL                   | OBRAS PUBLICAS | BIR191029MNNR50    | BIR191029MNNR50    | 5,286.68  | 9,216.91  | 2,121.63  | 4.42      | 5,282.26  |
| 3 | 6 | 1 | 1 | DE | SUBDIRECTOR DE OBRAS PUBLICAS | JESSICA BIRRUETE RANGEL                   | OBRAS PUBLICAS | BIR191029MNNR50    | BIR191029MNNR50    | 5,286.68  | 9,216.91  | 2,121.63  | 4.42      | 5,282.26  |
| 3 | 6 | 1 | 1 | DE | AUXILIAR DE OBRAS PUBLICAS    | MANUEL GARCIA CHAVEZ                      | OBRAS PUBLICAS | GACM8306021C93     | GACM8306021C93     | 20,182.12 | 35,185.93 | 8,099.40  | 3,017.44  | 17,164.68 |
| 3 | 6 | 1 | 1 | DE | AUXILIAR DE OBRAS PUBLICAS    | MANUEL GARCIA CHAVEZ                      | OBRAS PUBLICAS | GACM8306021C93     | GACM8306021C93     | 19,398.18 | 34,398.18 | 8,099.40  | 3,017.44  | 17,164.68 |
| 3 | 6 | 1 | 1 | DE | AUXILIAR CONTABLE             | MARIA DE JESUS ALMANZA GARCIA             | OBRAS PUBLICAS | AGU950727MNC1S02   | AGU950727MNC1S02   | 9,895.98  | 17,252.86 | 3,971.41  | 895.98    | 9,000.00  |
| 3 | 6 | 1 | 1 | DE | AUXILIAR CONTABLE             | MARIA DE JESUS ALMANZA GARCIA             | OBRAS PUBLICAS | AGU950727MNC1S02   | AGU950727MNC1S02   | 9,400.80  | 16,389.55 | 3,772.69  | 816.42    | 8,584.38  |
| 3 | 6 | 1 | 1 | DE | AUXILIAR DE OBRAS PUBLICAS    | JOSE MARTIN PINTOR GARCIA                 | OBRAS PUBLICAS | PIGM600924HMMNR02  | PIGM600924HMMNR02  | 23,787.58 | 41,471.77 | 9,546.33  | 3,787.58  | 20,000.00 |
| 3 | 6 | 1 | 1 | DE | AUXILIAR DE OBRAS PUBLICAS    | JOSE MARTIN PINTOR GARCIA                 | OBRAS PUBLICAS | PIGM600924HMMNR02  | PIGM600924HMMNR02  | 22,598.70 | 39,398.18 | 9,069.01  | 3,533.52  | 19,064.68 |
| 3 | 6 | 1 | 1 | DE | AUXILIAR DE OBRAS A           | JESSICA AZARO MARTINEZ                    | OBRAS PUBLICAS | LAM19408051MNRZS07 | LAM19408051MNRZS07 | 5,564.94  | 9,702.00  | 2,233.29  | 64.94     | 5,499.98  |
| 3 | 6 | 1 | 1 | DE | AUXILIAR DE OBRAS A           | JESSICA AZARO MARTINEZ                    | OBRAS PUBLICAS | LAM19408051MNRZS07 | LAM19408051MNRZS07 | 5,286.68  | 9,216.91  | 2,121.63  | 4.42      | 5,282.26  |
| 3 | 6 | 1 | 1 | DE | AUXILIAR BACHO                | JOSE LUIS AVILA MONTERO                   | OBRAS PUBLICAS | AIML670705Q3A      | AIML670705Q3A      | 10,680.13 | 18,680.13 | 2,458.44  | 125.96    | 6,000.00  |
| 3 | 6 | 1 | 1 | DE | AUXILIAR BACHO                | JOSE LUIS AVILA MONTERO                   | OBRAS PUBLICAS | AIML670705Q3A      | AIML670705Q3A      | 10,146.12 | 17,726.50 | 2,335.52  | 92.66     | 5,727.00  |
| 3 | 6 | 1 | 1 | DE | MAESTRO ALBAÑIL               | MIGUEL RAMOS RUIZ                         | OBRAS PUBLICAS | RARM880929HGTMG02  | RARM880929HGTMG02  | 7,334.46  | 12,787.05 | 2,943.43  | 334.46    | 7,000.00  |
| 3 | 6 | 1 | 1 | DE | MAESTRO ALBAÑIL               | MIGUEL RAMOS RUIZ                         | OBRAS PUBLICAS | RARM880929HGTMG02  | RARM880929HGTMG02  | 6,967.74  | 12,147.70 | 2,796.26  | 258.66    | 6,709.08  |
| 3 | 6 | 1 | 1 | DE | MAESTRO ALBAÑIL               | MISSEL RANGEL RIVERA                      | OBRAS PUBLICAS | RARM900123K03      | RARM900123K03      | 6,125.96  | 10,146.12 | 2,458.44  | 125.96    | 6,000.00  |
| 3 | 6 | 1 | 1 | DE | MAESTRO ALBAÑIL               | MISSEL RANGEL RIVERA                      | OBRAS PUBLICAS | RARM900123K03      | RARM900123K03      | 5,819.60  | 10,146.12 | 2,458.44  | 125.96    | 6,000.00  |
| 3 | 6 | 1 | 1 | DE | MAESTRO ALBAÑIL               | RAFAEL PEREZ CABRERA                      | OBRAS PUBLICAS | PECR810908HMMNR09  | PECR810908HMMNR09  | 7,334.46  | 12,787.05 | 2,943.43  | 334.46    | 7,000.00  |
| 3 | 6 | 1 | 1 | DE | MAESTRO ALBAÑIL               | RAFAEL PEREZ CABRERA                      | OBRAS PUBLICAS | PECR810908HMMNR09  | PECR810908HMMNR09  | 6,967.74  | 12,147.70 | 2,796.26  | 258.66    | 6,709.08  |
| 3 | 6 | 1 | 1 | DE | CHOFER BACHO                  | JUAN MANUEL GOMEZ MIRANDA                 | OBRAS PUBLICAS | GOM4820826MNRN01   | GOM4820826MNRN01   | 6,135.96  | 10,680.13 | 2,458.44  | 125.96    | 6,000.00  |
| 3 | 6 | 1 | 1 | DE | CHOFER BACHO                  | JUAN MANUEL GOMEZ MIRANDA                 | OBRAS PUBLICAS | GOM4820826MNRN01   | GOM4820826MNRN01   | 5,819.60  | 10,146.12 | 2,335.52  | 92.66     | 5,727.00  |
| 3 | 6 | 1 | 1 | DE | AUXILIAR BACHO                | JOSE MARTIN RUBIO GARCIA                  | OBRAS PUBLICAS | RUGM641104HMMNR01  | RUGM641104HMMNR01  | 6,125.96  | 10,680.13 | 2,458.44  | 125.96    | 6,000.00  |
| 3 | 6 | 1 | 1 | DE | AUXILIAR BACHO                | JOSE MARTIN RUBIO GARCIA                  | OBRAS PUBLICAS | RUGM641104HMMNR01  | RUGM641104HMMNR01  | 5,819.60  | 10,146.12 | 2,335.52  | 92.66     | 5,727.00  |
| 3 | 6 | 1 |   |    |                               |   |                |                    |                    |           |           |           |           |           |



"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

Table with 15 columns: ID, Name, Position, Municipality, Date, Salary, and other details. The table lists various municipal employees across different municipalities in Mexico, including Daniel Marín Mendoza, Simón Castañeda, Arturo Quiroz Almanza, etc.

