



PERIÓDICO OFICIAL

DEL GOBIERNO CONSTITUCIONAL DEL ESTADO DE MICHOACÁN DE OCAMPO

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Directora: Lic. Jocelyne Sheccid Galinzoga Elvira

Juan José de Lejarza # 49, Col. Centro, C.P. 58000

SÉPTIMA SECCIÓN

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TOMO CLXXXII

Morelia, Mich., Viernes 17 de Febrero de 2023

NÚM. 32

CONTENIDO

H. AYUNTAMIENTO CONSTITUCIONAL DE MADERO, MICHOACÁN

MODIFICACIÓN DE LA PLANTILLA DE PERSONAL Y TABULADOR DE SUELDOS DEL EJERCICIO FISCAL 2022

ACTA DE SESIÓN ORDINARIA DEL H. AYUNTAMIENTO DE MADERO, MICHOACÁN.

ACTA NÚMERO TREINTA Y UNO

En la población de Villa Madero, Municipio de Madero, Michoacán, siendo las catorce horas del día jueves quince de diciembre del año dos mil veintidós, previo citatorio con carácter de ordinario se reunieron en la Sala de Juntas de la Presidencia Municipal, los ciudadanos Froylan Alcauter Ibarra, Vianey Ávila Cortes, Sergio Zarco Bautista, Eva Talavera Elisea, Eduardo García Ortega, Luz María Aguilar Aparicio, Rigoberto Hinojosa Gutiérrez, Luz María Duran Sánchez, Leonel García Ayala y Marco Antonio Gamiño Aguilar, en su carácter de Presidente, Síndico, Regidores y Secretario del Ayuntamiento, respectivamente, para celebrar Sesión Ordinaria de Ayuntamiento, misma que se llevó a cabo bajo el siguiente:

ORDEN DEL DÍA

- 1.- . . .
- 2.- . . .
- 3.- . . .
- 4.- . . .
- 5.- *Propuesta, discusión y aprobación en su caso para la Modificación de la Plantilla de Personal y Tabulador de Sueldos del Personal del H. Ayuntamiento de Madero, Michoacán.*
- 6.- . . .
- 7.- . . .

PUNTO QUINTO.- De acuerdo con el orden del día propuesto y por instrucción del Presidente Municipal, el Secretario del H. Ayuntamiento, da lectura al siguiente punto del orden del día, el cual data de las Modificaciones al Tabulador de Sueldos y Plantilla del Personal de este Honorable Ayuntamiento de Madero, Michoacán.

Responsable de la Publicación
Secretaría de Gobierno

DIRECTORIO

Gobernador Constitucional del Estado de Michoacán de Ocampo
Mtro. Alfredo Ramírez Bedolla

Secretario de Gobierno
Lic. Carlos Torres Piña

Directora del Periódico Oficial
Lic. Jocelyne Sheccid Galinzoga Elvira

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ACUERDO 72/2022

Artículo Primero.- El Tesorero Municipal, toma la palabra para exponer las Modificaciones al Tabulador de Sueldos y Plantilla de Personal del H. Ayuntamiento de Madero, Michoacán, ya que se cuentan con incorporaciones de personal, cambios y reajuste de salarios.

Artículo Segundo.- Después de analizar la propuesta a la Modificación del Tabulador de Sueldos y Plantilla del Personal del Municipio de Madero, Michoacán, en los términos del documento que se adjunta a la presente; el Pleno del Cabildo llega a la votación, estando todos de acuerdo en su voto económico a favor de esta moción por unanimidad de votos.

Artículo Tercero.- El Presidente Municipal, instruye al Secretario del Honorable Ayuntamiento, se sirva de notificar a la Tesorería Municipal, Despacho de Contraloría y se encargue de publicar esta Acta y la Plantilla del Personal, en el Periódico Oficial del Estado de Michoacán de Ocampo, en los siguientes tres días como

lo dicta la Ley.

.....

PUNTO SÉPTIMO.- No se trataron asuntos generales, no habiendo otro asunto por tratar, se da por concluida esta Sesión Ordinaria siendo las quince horas con cuarenta minutos del día de su fecha; levantándose la presente para debida constancia legal y firmada por quienes en ella intervinieron en señal de su total conformidad con la redacción de la misma.

C. Froylan Alcauter Ibarra, Presidente Municipal.- C.P. Vianey Ávila Cortes, Síndico Municipal.- M.V.Z. Sergio Zarco Bautista, Regidor.- C. Eva Talavera Elísea, Regidora.- Ing. Eduardo García Ortega, Regidor.- C. Luz María Aguilar Aparicio, Regidora.- C. Rigoberto Hinojosa Gutiérrez, Regidor.- C. Luz María Duran Sánchez, Regidora.- C. Leonel García Ayala, Regidor.- C. Marco Antonio Gamiño Aguilar, Secretario del Ayuntamiento. (Firmados).

PLANTILLA DE PERSONAL

| UR: PRESIDENCIA | | MUNICIPIO DE MADERO, MICHOACAN | | | | | | | | | |
|---------------------------------|--|--------------------------------|------------------|---------------|---------------------|---------------------|-------------------|-------------------------|----------|----------|-------------------|
| No. MUNICIPIO: 049 | | PROGRAMA: DESARROLLO OPERATIVO | | | | | | | | | |
| NOMBRE | PUESTO FUNCIONAL | PLAZA | FECHA DE INGRESO | R.F.C. | SUELDO BASE MENSUAL | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO PARA EL EMPLEO | I.S.R. | | |
| ALCAUTER IBARRA FROYLAN | 01000017 - PRESIDENTE MUNICIPAL | C | 01/09/2021 | AAIF801120UV0 | 62,721.78 | 92,783.70 | 10,309.30 | - | - | - | 14,086.01 |
| SANCHEZ MENDEZ OTONIEL | 01000021 - ASESOR DE PRESIDENCIA | C | 01/09/2021 | SAMO790613QR6 | 20,158.42 | 29,820.15 | 3,313.35 | - | - | - | 2,864.67 |
| SANCHEZ ELISEA SAUL | 01000082 - SECRETARIO PARTICULAR | C | 01/09/2021 | SAES870504H58 | 38,939.73 | 57,603.15 | 6,400.35 | - | - | - | 7,134.54 |
| HERRERA BUENROSTRO MAITE | 01000743 - SECRETARIA "F" | B | 01/09/2018 | HEBM870226T87 | 10,432.84 | 15,433.20 | 1,714.80 | - | - | - | 902.99 |
| GARCIA VELAZQUEZ CYNTHIA MARILU | 01000686 - DENTISTA | C | 01/05/2021 | GAVC970119UA3 | 10,731.57 | 15,875.10 | 1,763.90 | - | - | - | 950.81 |
| | DOCTOR | C | | | 22,686.78 | 33,984.86 | 1,888.05 | - | - | - | 1,063.81 |
| MENDEZ SAUCEDO MARIABEL | 01000255 - DOCTORA "A" | C | 01/09/2015 | MESM830618373 | 18,949.83 | 28,032.30 | 3,114.70 | - | - | - | 2,606.50 |
| TOTAL MENSUAL | | | | | 173,277.57 | 253,977.57 | 29,559.35 | - | - | - | 29,559.35 |
| TOTAL ANUAL | | | | | 2,079,330.81 | 2,737,109.93 | 28,504.45 | - | - | - | 354,711.93 |
| UR: SINDICATURA | | PROGRAMA: DESARROLLO OPERATIVO | | | | | | | | | |
| NOMBRE | PUESTO FUNCIONAL | PLAZA | FECHA DE INGRESO | R.F.C. | SUELDO BASE MENSUAL | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO PARA EL EMPLEO | I.S.R. | | |
| AVILA CORTES VIANEY | 02000034 - SINDICO MUNICIPAL | C | 01/09/2021 | AICV840113B26 | 49,565.13 | 73,321.20 | 8,146.80 | - | - | - | 10,088.95 |
| AYALA GONZALEZ JOSE LUIS | 02000181 - ASESOR JURIDICO | C | 01/09/2015 | AAGL691213V40 | 21,064.33 | 31,160.25 | 3,462.25 | - | - | - | 3,058.15 |
| VILLA PIÑON CATALINA | 02000542 - AUXILIAR JURIDICO | B | 01/01/2008 | VIPC780310UW6 | 12,622.78 | 18,672.75 | 2,074.75 | - | - | - | 1,281.15 |
| AVALOS ARMAS MARIA DEL CARMEN | 02002235 - ENCARGADO DE PATRIMONIO | C | 16/09/2021 | AAAC970124MC9 | 9,826.27 | 14,535.90 | 1,615.10 | - | - | - | 805.96 |
| TOTAL MENSUAL | | | | | 93,078.51 | 137,690.10 | 15,298.90 | - | - | - | 15,234.20 |
| TOTAL ANUAL | | | | | 1,116,942.09 | 1,376,901.10 | 152,986.80 | - | - | - | 182,810.42 |
| UR: REGLAMENTOS | | PROGRAMA: DESARROLLO OPERATIVO | | | | | | | | | |
| NOMBRE | PUESTO FUNCIONAL | PLAZA | FECHA DE INGRESO | R.F.C. | SUELDO BASE MENSUAL | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO PARA EL EMPLEO | I.S.R. | | |
| HERNANDEZ ROSALES RAFAEL | 22000363 - DIRECTOR DE REGLAMENTOS | C | 01/09/2021 | HERR750906237 | 16,185.57 | 23,945.15 | 2,660.35 | 0.00 | 0.00 | - | 2,016.09 |
| VILLA AYALA RAMIRO | 22000571 - ASESOR JURIDICO "A" | C | 16/09/2021 | VIAR900709SH7 | 12,206.63 | 18,057.15 | 2,006.35 | 0.00 | 0.00 | - | 1,206.59 |
| AVILA TORRES ARACELI | 22001792 - AUXILIAR "G" | E | 16/11/2021 | AATA010706AR7 | 3,983.80 | 5,893.20 | 654.80 | 157.38 | - | - | -156.38 |
| TOTAL MENSUAL | | | | | 32,376.01 | 47,895.50 | 5,321.50 | 157.38 | - | - | 3,066.30 |
| TOTAL ANUAL | | | | | 388,512.07 | 478,935.50 | 53,215.50 | 1,888.57 | - | - | 36,795.64 |
| UR: SECRETARIA | | PROGRAMA: DESARROLLO OPERATIVO | | | | | | | | | |
| NOMBRE | PUESTO FUNCIONAL | PLAZA | FECHA DE INGRESO | R.F.C. | SUELDO BASE MENSUAL | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO PARA EL EMPLEO | I.S.R. | | |
| GAMIÑO AGUILAR MARCO ANTONIO | 04000076 - SECRETARIO MUNICIPAL | C | 01/09/2021 | GAAM900601119 | 37,335.41 | 55,322.80 | 6,169.20 | - | - | - | 6,803.77 |
| MORA ROMERO ERIKA | 04000661 - SECRETARIA "D" | C | 01/02/2012 | MORE900430DU4 | 11,005.35 | 16,280.10 | 1,808.90 | - | - | - | 994.60 |
| GUTIERREZ ALCAUTER VICTORINO | 04000532 - DIRECTOR DEL ARCHIVO | C | 16/09/2021 | GUAV661120Q3A | 12,676.01 | 18,751.30 | 2,083.50 | - | - | - | 1,290.89 |
| ARMAS VILLASEÑOR MARIA ANARELIA | 04001433 - ARCHIVISTA | C | 01/10/2021 | AAVA890728F34 | 5,865.38 | 8,676.90 | 964.10 | - | - | - | 69.57 |
| VILLASEÑOR GARCIA MA. LORETO | 04000834 - ENCARGADA DE BIBLIOTECA | B | 04/01/1990 | VIGL7012106K3 | 9,132.62 | 13,598.55 | 1,510.95 | - | - | - | 726.18 |
| ARREOLA GAMIÑO CLEMENTINA | 04001205 - AUXILIAR DE BIBLIOTECA | B | 01/01/1997 | AEGC670101458 | 6,979.36 | 10,324.80 | 1,147.20 | - | - | - | 231.86 |
| TOTAL MENSUAL | | | | | 83,252.54 | 123,154.65 | 13,683.85 | - | - | - | 10,116.67 |
| TOTAL ANUAL | | | | | 999,030.52 | 1,231,546.65 | 136,838.85 | - | - | - | 121,400.09 |
| UR: TESORERIA | | PROGRAMA: DESARROLLO OPERATIVO | | | | | | | | | |
| NOMBRE | PUESTO FUNCIONAL | PLAZA | FECHA DE INGRESO | R.F.C. | SUELDO BASE MENSUAL | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO PARA EL EMPLEO | I.S.R. | | |
| ROJAS ZAMUDIO SAMUEL | 05000089 - TESORERO MUNICIPAL | C | 01/09/2021 | ROZS8906145FA | 47,169.25 | 69,777.00 | 7,755.00 | - | - | - | 9,370.26 |
| VILLASEÑOR ORTEGA VIANEY | 05000193 - CONTADOR "B" | C | 01/09/2021 | VIOV900118AG6 | 21,064.33 | 31,160.25 | 3,462.25 | - | - | - | 3,058.15 |
| QUEREA EQUIHUA JULIAN | 05000152 - CONTADOR "A" | C | 16/09/2018 | QUEJ840217PK8 | 25,058.48 | 37,068.75 | 4,118.75 | - | - | - | 5,911.30 |
| OCHDA NUÑEZ ALFONSO | 05000111 - CONTADOR | B | 16/02/1999 | OONA5001236T4 | 26,599.86 | 39,348.90 | 4,372.10 | - | - | - | 4,240.57 |
| YVAÑEZ GÓMEZ MARÍA ELENA | 05000758 - CAJERA | B | 16/06/2009 | YAGE8108105J1 | 10,230.85 | 15,134.40 | 1,681.60 | - | - | - | 870.68 |
| AYALA LISEA BERENISE | 05000826 - AUXILIAR ADMINISTRATIVO "C" | B | 11/03/2016 | AALB901016SH7 | 9,208.44 | 13,621.95 | 1,515.55 | - | - | - | 727.89 |
| HUETZEN GUILLÉN GLORIA LILIANA | 05000274 - CONTADOR "C" | C | 16/03/2019 | HUGG881128F59 | 18,246.83 | 26,992.35 | 2,999.15 | - | - | - | 2,456.39 |
| GARCIA SAMANO DORA PATRICIA | 05000655 - AUXILIAR ADMINISTRATIVO "A" | C | 16/06/2019 | GASD940505Q44 | 11,059.50 | 16,360.20 | 1,817.80 | - | - | - | 1,003.28 |
| GARCIA RANGEL FAVIOLA | 05000567 - SECRETARIA "B" | B | 16/04/1994 | GARF621224451 | 12,563.46 | 18,585.00 | 2,065.00 | - | - | - | 1,270.55 |
| TOTAL MENSUAL | | | | | 181,200.99 | 268,048.80 | 29,783.20 | - | - | - | 26,909.06 |
| TOTAL ANUAL | | | | | 2,174,411.87 | 2,680,488.80 | 297,835.20 | - | - | - | 322,908.71 |

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UR: REGIDORES

PROGRAMA. DESARROLLO OPERATIVO

| NOMBRE | PUESTO FUNCIONAL | PLAZA | FECHA DE INGRESO | R.F.C. | SUELDO BASE MENSUAL | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO PARA EL EMPLEO | I.S.R. |
|------------------------------|---------------------------|-------|------------------|---------------|---------------------|------------|------------------|-------------------------|------------|
| ZARCO BAUTISTA SERGIO | 03000044 - REGIDOR | C | 01/09/2021 | ZAB5890110/S7 | 37,533.41 | 55,522.80 | 6,169.20 | - | 6,803.77 |
| GARCIA ORTEGA EDUARDO | 03000041 - REGIDOR | C | 01/09/2021 | GAOE801110C19 | 37,533.41 | 55,522.80 | 6,169.20 | - | 6,803.77 |
| TALAVERA ELISEA EVA | 03000047 - REGIDOR | C | 01/09/2021 | TAEF630118G73 | 37,533.41 | 55,522.80 | 6,169.20 | - | 6,803.77 |
| HINOJOSA GUTIERREZ RIGOBERTO | 03000043 - REGIDOR | C | 01/09/2021 | HIGR830208A94 | 37,533.41 | 55,522.80 | 6,169.20 | - | 6,803.77 |
| AGUILAR APARICIO LUZ MARIA | 03000042 - REGIDOR | C | 01/09/2021 | AUAL811021CW9 | 37,533.41 | 55,522.80 | 6,169.20 | - | 6,803.77 |
| GOMEZ VILLA JUAN | 03000058 - REGIDOR "A" | C | 01/09/2021 | GOVJ750406FR7 | 32,282.92 | 47,755.80 | 5,306.20 | - | 5,568.80 |
| DURAN SANCHEZ LUZ MARIA | 03000045 - REGIDOR | C | 01/09/2021 | DUSL810912LD3 | 37,533.41 | 55,522.80 | 6,169.20 | - | 6,803.77 |
| GARCIA AYALA LEONEL | 03000046 - REGIDOR | C | 01/09/2021 | GAAL841201FF8 | 37,533.41 | 55,522.80 | 6,169.20 | - | 6,803.77 |
| RANGEL RANGEL ELSA | 03000059 - SECRETARIA "A" | B | 18/02/1998 | RARE680717ED6 | 13,073.91 | 19,940.10 | 2,148.90 | - | 1,362.00 |
| TOTAL MENSUAL | | | | | 308,090.72 | | | 0.00 | 54,575.20 |
| TOTAL ANUAL | | | | | 3,697,088.62 | 455,755.50 | 30,639.50 | - | 654,686.45 |

UR: COMUNICACIÓN SOCIAL, ACCESO A LA INFORMACION PUBLICA Y TRANSPARENCIA

PROGRAMA. DESARROLLO OPERATIVO

| NOMBRE | PUESTO FUNCIONAL | PLAZA | FECHA DE INGRESO | R.F.C. | SUELDO BASE MENSUAL | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO PARA EL EMPLEO | I.S.R. |
|--------------------------------|--|-------|------------------|---------------|---------------------|-----------|------------------|-------------------------|-----------|
| RODRIGUEZ CALDERON JOSUE DAVID | 14000393 - DIRECTOR DE COMUNICACION SOCIAL ACCESO A LA INFORMACION PUBLICA Y TRANSPARENCIA | C | 01/09/2021 | ROCJ000810A1G | 18,838.99 | 24,909.75 | 2,767.75 | 0.00 | 2,155.64 |
| TALAVERA GARCIA SELENA GISEL | 14000401 - SUBDIRECTOR COMUNICACION SOCIAL ACCESO A LA INFORMACION PUBLICA Y TRANSPARENCIA | C | 16/09/2021 | TAGS990420MD9 | 14,289.75 | 21,144.60 | 2,348.40 | 0.00 | 1,611.97 |
| CORTES GARCIA AGUSTIN HERNAN | 14000792 - AUXILIAR DE COMUNICACION SOCIAL | E | 16/09/2021 | COGAB81017QD8 | 9,802.24 | 14,500.35 | 1,611.15 | - | 802.09 |
| TOTAL MENSUAL | | | | | 40,934.98 | | | - | 4,569.70 |
| TOTAL ANUAL | | | | | 491,213.73 | 60,554.70 | 6,728.30 | - | 54,836.46 |

UR: OBRAS PÚBLICAS, PLANEACION Y URBANISMO

PROGRAMA. DESARROLLO OPERATIVO

| NOMBRE | PUESTO FUNCIONAL | PLAZA | FECHA DE INGRESO | R.F.C. | SUELDO BASE MENSUAL | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO PARA EL EMPLEO | I.S.R. |
|--------------------------------|---|-------|------------------|---------------|---------------------|------------|------------------|-------------------------|------------|
| CORTES ORTEGA JOSE GUADALUPE | 08000098 - DIRECTOR DE OBRAS PUBLICAS, PLANEACION Y URBANISMO | C | 01/09/2021 | COOG920325I34 | 47,169.25 | 69,777.00 | 7,753.00 | 0.00 | 9,370.26 |
| BARRERA ALVEAR ALFREDO | 08000161 - PROYECTISTA DE OBRAS Y SUPERVISOR | C | 16/09/2021 | BAAA850521CUA | 24,489.93 | 36,227.30 | 4,025.30 | 0.00 | 3,789.88 |
| CALDERON GARCIA ISIDRO | 08000503 - PROYECTISTA DE OBRAS Y SUPERVISOR "A" | B | 15/04/2014 | CAGI840514PB4 | 13,468.15 | 19,923.30 | 2,213.70 | 0.00 | 1,435.65 |
| SANCHEZ AGUIRRE CLAUDIA IVETTE | 08000502 - PROYECTISTA DE OBRAS Y SUPERVISOR "A" | B | 15/04/2016 | SAAC9102052X2 | 13,468.15 | 19,923.30 | 2,213.70 | 0.00 | 1,435.65 |
| HERNANDEZ GONZALEZ ANA PAOLA | 08000787 - AUXILIAR ADMINISTRATIVO "E" | E | 16/09/2021 | HEGA980314Q72 | 9,802.24 | 14,500.35 | 1,611.15 | 0.00 | 802.09 |
| VILLASEÑOR ALCAUTER WILLIAM | 08000584 - AUXILIAR DE OBRAS PUBLICAS | E | 16/09/2021 | VIAW9806215H4 | 12,206.63 | 18,057.15 | 2,006.35 | 0.00 | 1,206.58 |
| CORONA ABURTO EDUARDO | 08000585 - AUXILIAR DE OBRAS PUBLICAS | E | 16/09/2021 | COAE980618K13 | 12,206.63 | 18,057.15 | 2,006.35 | 0.00 | 1,206.59 |
| JUAREZ IBANEZ HERIBERTO | 08000586 - AUXILIAR DE OBRAS PUBLICAS | E | 16/09/2021 | JUIH981028953 | 12,206.63 | 18,057.15 | 2,006.35 | 0.00 | 1,206.59 |
| BARAJAS SAUCEDO ABEL | 08000619 - CHOFER "B" | C | 16/09/2021 | BASA940112MY2 | 11,999.17 | 17,750.25 | 1,972.25 | 0.00 | 1,169.44 |
| TOTAL MENSUAL | | | | | 157,016.78 | | | 0.00 | 21,622.72 |
| TOTAL ANUAL | | | | | 1,884,201.42 | 232,273.35 | 25,808.15 | 0.00 | 259,472.60 |

UR: DIRECCION DE DESARROLLO Y ASISTENCIA SOCIAL

PROGRAMA. DESARROLLO OPERATIVO

| NOMBRE | PUESTO FUNCIONAL | PLAZA | FECHA DE INGRESO | R.F.C. | SUELDO BASE MENSUAL | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO PARA EL EMPLEO | I.S.R. |
|-----------------------|---|-------|------------------|---------------|---------------------|-----------|------------------|-------------------------|-----------|
| SANTOYO GARCIA BERTIN | 09000125 - DIRECTOR DE DESARROLLO Y ASISTENCIA SOCIAL | C | 01/09/2021 | SAG89003260R3 | 25,357.50 | 39,542.60 | 4,371.40 | 0.00 | 4,239.67 |
| BUCIO VARGAS CELSO | 09000801 - AUXILIAR ADMINISTRATIVO "B" | C | 16/09/2021 | BUCV911216E16 | 9,913.99 | 15,777.20 | 1,530.80 | - | 739.90 |
| GUTIERREZ GOMEZ PEDRO | 09000862 - AUXILIAR ADMINISTRATIVO "D" | C | 16/09/2021 | GUGP770618U39 | 9,082.20 | 13,435.20 | 1,492.80 | - | 714.16 |
| CORTES REYES LILIANA | 09001333 - SECRETARIA "J" | C | 20/09/2021 | CORL920704U42 | 6,375.42 | 9,431.10 | 1,047.90 | 0.00 | 166.11 |
| | CHOFER "F" | C | | | 7,822.06 | 11,571.09 | 1,265.68 | - | 577.06 |
| TOTAL MENSUAL | | | | | 59,188.66 | | | 0.00 | 6,496.31 |
| TOTAL ANUAL | | | | | 710,263.96 | 87,557.19 | 9,728.58 | 0.00 | 77,235.68 |

UR: CONTRALORIA

PROGRAMA. DESARROLLO OPERATIVO

| NOMBRE | PUESTO FUNCIONAL | PLAZA | FECHA DE INGRESO | R.F.C. | SUELDO BASE MENSUAL | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO PARA EL EMPLEO | I.S.R. |
|---------------------------------|--|-------|------------------|---------------|---------------------|------------|------------------|-------------------------|------------|
| MARTINEZ SALGADO RAYMUNDO DAVID | 06000145 - CONTRALOR | C | 01/09/2021 | MASR9401076D3 | 25,357.50 | 37,511.10 | 4,167.90 | - | 3,975.19 |
| OROZCO SALINAS MARLENE | 06000413 - AUXILIAR DE CONTRALORIA "A" | C | 16/09/2021 | OOSM780801P14 | 14,284.02 | 21,130.20 | 2,347.80 | - | 1,609.90 |
| FARIAS OLIVO MIRELLA MARCELA | 06000311 - AUXILIAR DE CONTRALORIA | C | 16/10/2018 | FAOM820916E40 | 17,664.29 | 26,130.60 | 2,903.40 | - | 2,331.91 |
| CAMPOS MORFIN ALEJANDRA | 06000312 - AUXILIAR DE CONTRALORIA | C | 01/05/2021 | CAMA901005G13 | 17,664.29 | 26,130.60 | 2,903.40 | - | 2,331.91 |
| TOTAL MENSUAL | | | | | 82,515.61 | | | - | 10,596.52 |
| TOTAL ANUAL | | | | | 987,787.29 | 121,768.65 | 13,529.85 | - | 126,678.22 |

UR: DIRECCION DE DESARROLLO RURAL Y AGROPECUARIO

PROGRAMA. DESARROLLO OPERATIVO

| NOMBRE | PUESTO FUNCIONAL | PLAZA | FECHA DE INGRESO | R.F.C. | SUELDO BASE MENSUAL | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO PARA EL EMPLEO | I.S.R. |
|---------------------------------|--|-------|------------------|---------------|---------------------|-----------|------------------|-------------------------|-----------|
| ALCAUTER GARCIA ROGELIO | 16000263 - DIRECTOR DE DESARROLLO RURAL Y AGROPECUARIO | C | 01/09/2021 | AAGR771016KDA | 18,258.08 | 27,009.00 | 3,001.00 | 0.00 | 2,458.74 |
| SANCHEZ CORDOVA DANITZA ANDREA | 16000641 - SUBDIRECTOR DESARROLLO RURAL Y AGROPECUARIO | C | 16/09/2021 | SACD9201245B4 | 11,409.93 | 16,878.60 | 1,875.40 | 0.00 | 1,065.81 |
| ROSALES BARROSO MARIA GUADALUPE | 16000812 - SECRETARIA "H" | C | 16/09/2021 | ROBS841214J38 | 9,281.14 | 13,729.50 | 1,525.50 | 0.00 | 735.81 |
| TOTAL MENSUAL | | | | | 38,949.16 | | | - | 4,258.35 |
| TOTAL ANUAL | | | | | 467,389.92 | 57,617.10 | 6,401.90 | - | 51,100.24 |

UR: DIRECCION DE DESARROLLO ECONOMICO, FOMENTO INDUSTRIAL Y TURISMO

PROGRAMA. DESARROLLO OPERATIVO

| NOMBRE | PUESTO FUNCIONAL | PLAZA | FECHA DE INGRESO | R.F.C. | SUELDO BASE MENSUAL | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO PARA EL EMPLEO | I.S.R. |
|------------------------------|---|-------|------------------|---------------|---------------------|-----------|------------------|-------------------------|-----------|
| GARCIA ALCAUTER MELISA SARAY | 11000421 - DIRECTOR DE DESARROLLO ECONOMICO | C | 01/09/2021 | GAAM981009PX9 | 14,014.49 | 20,731.50 | 2,303.50 | 0.00 | 1,552.31 |
| TOTAL MENSUAL | | | | | 14,014.49 | | | - | 1,552.31 |
| TOTAL ANUAL | | | | | 168,175.93 | 20,731.50 | 2,303.50 | - | 18,627.75 |

UR: DIRECCION DE CULTURA, FERIAS Y EVENTOS

PROGRAMA. DESARROLLO OPERATIVO

| NOMBRE | PUESTO FUNCIONAL | PLAZA | FECHA DE INGRESO | R.F.C. | SUELDO BASE MENSUAL | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO PARA EL EMPLEO | I.S.R. |
|--------------------|--|-------|------------------|---------------|---------------------|-----------|------------------|-------------------------|-----------|
| ORTEGA GARCIA PAUL | 17000371 - DIRECTOR DE LA CASA DE LA CULTURA, FERIAS Y EVENTOS | C | 01/09/2021 | OEGP830313PP9 | 15,440.28 | 22,840.65 | 2,537.85 | - | 1,856.91 |
| TOTAL MENSUAL | | | | | 15,440.28 | | | - | 1,856.91 |
| TOTAL ANUAL | | | | | 185,283.35 | 22,840.65 | 2,537.85 | - | 22,282.87 |

UR: DIF

PROGRAMA. DESARROLLO OPERATIVO

| NOMBRE | PUESTO FUNCIONAL | PLAZA | FECHA DE INGRESO | R.F.C. | SUELDO BASE MENSUAL | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO PARA EL EMPLEO | I.S.R. |
|------------------------------------|--|-------|------------------|---------------|---------------------|------------|------------------|-------------------------|------------|
| BUCIO FLORES CAMELIA | 100001016 - DIRECTORA DIF MUNICIPAL | C | 01/09/2021 | BUFC740109TE1 | 42,644.58 | 63,983.70 | 7,009.30 | - | 8,012.86 |
| RODRIGUEZ BARRA KARINA MARYCRUZ | 10000301 - AUXILIAR ADMINISTRATIVO | C | 16/09/2021 | ROIN880503AV2 | 17,664.29 | 26,130.60 | 2,903.40 | - | 2,331.91 |
| MEDINA ENRIQUEZ ROSARIO DE NESTORA | 10000910 - GESTOR VEHICULAR | B | 15/01/2019 | MEER740222U12 | 6,077.63 | 8,807.45 | 1,423.05 | - | 667.98 |
| VILLASEÑOR HUITRON HUMBELINA | 10000886 - PROMOTORA DEL ADULTO MAYOR | B | 16/10/2018 | VIIH840416E49 | 9,077.63 | 13,435.20 | 1,492.80 | - | 713.68 |
| MARIN OCHOA YURITZI | 10000875 - PROMOTORA DEL PROGRAMA DE DESPENSAS | B | 16/09/2018 | MAOY930822T56 | 9,082.20 | 13,435.20 | 1,492.80 | - | 714.16 |
| GAMIÑO ORTEGA ISAMARY AGUSTINA | 10000847 - PROMOTORA DESAYUNOS ESCOLARES | B | 16/09/2021 | GAOI810508V99 | 8,581.81 | 13,286.70 | 1,476.30 | - | 703.24 |
| PEREZ MORA MARIA DEL CONSUELO | 10000513 - PSICOLOGA | B | 22/10/2018 | PEMM840116P14 | 13,463.28 | 19,916.10 | 2,212.90 | - | 1,494.80 |
| GAMIÑO GARCIA JASON JESUS | 10000969 - AUXILIAR DIF | C | 16/09/2021 | GAGI020909A98 | 8,669.40 | 12,824.55 | 1,424.95 | - | 669.24 |
| GAYOSO GAMIÑO MARVEYA | 02000993 - SECRETARIA "I" | B | 01/01/2008 | GAGM740430R81 | 8,657.84 | 12,807.45 | 1,423.05 | - | 667.98 |
| BARAJAS MENDEZ MARINA | 10002151 - AUXILIAR DIF "A" | C | 01/11/2021 | BAMM770331RDA | 8,284.89 | 12,255.75 | 1,361.75 | - | 627.42 |
| RAMIREZ ROSILES NABORINA | 10002152 - AUXILIAR DIF "A" | C | 16/09/2021 | RARN790320SD4 | 8,284.89 | 12,255.75 | 1,361.75 | - | 627.42 |
| GARCIA BEDOLLA ANGEL | 100010914 - OPTOMETRISTA | C | 16/09/2021 | GABA800220C28 | 7,822.20 | 11,571.30 | 1,285.70 | - | 577.06 |
| SANCHEZ ELISEA PEDRO | 10000482 - CHOFER "A" | C | 01/10/2021 | SAEP8411298W2 | 13,960.95 | 20,623.30 | 2,294.70 | - | 1,540.88 |
| ZARCO GARCIA ANA MARIA | 10000958 - PROMOTORA EAEDY | C | 16/09/2021 | ZAGA991124299 | 8,881.81 | 13,286.70 | 1,476.30 | - | 703.24 |
| VILLA ALVAREZ DALILA | 100015715 - AUXILIAR DIF "B" | C | 01/03/2022 | VIAD981226T13 | 4,963.94 | 7,343.10 | 815.90 | 36.05 | - |
| | AUXILIAR DIF "A" | E | | | 8,284.92 | 12,255.80 | 1,361.76 | - | 627.42 |
| TOTAL MENSUAL | | | | | 187,482.45 | | | 36.05 | 20,619.09 |
| TOTAL ANUAL | | | | | 2,249,789.37 | 277,340.90 | 30,815.66 | 432.60 | 247,429.14 |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

UR: OFICIALIA MAYOR
PROGRAMA. DESARROLLO OPERATIVO

| NOMBRE | PUESTO FUNCIONAL | PLAZA | FECHA DE INGRESO | R.F.C. | SUELDO BASE MENSUAL | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO PARA EL EMPLEO | I.S.R. |
|-------------------------------------|--|-------|------------------|----------------|---------------------|-----------|------------------|-------------------------|----------|
| RAMIREZ ROSILES EDUARDO | 0700013171 - OFICIAL MAYOR | C | 01/09/2021 | RARE840709/D2 | 25,557.81 | 37,511.55 | 4,167.95 | - | 3,975.26 |
| ROSALES GAMINO FELIPE | 07000352 - AUXILIAR "A" | C | 16/09/2021 | ROGF670425PFP3 | 16,690.24 | 24,689.70 | 2,743.30 | - | 2,123.90 |
| RENTERIA BARRIGA DANIEL | 07001053 - AUXILIAR "B" | B | 16/09/2021 | REB0380418SV3 | 7,822.20 | 11,571.30 | 1,285.70 | - | 577.06 |
| ZARCO MELGAREJO JUAN | 07001135 - AUXILIAR "C" | E | 01/10/2021 | ZAM0891022RR2 | 7,345.52 | 10,866.15 | 1,207.35 | - | 307.62 |
| PEREZ HERNANDEZ PABLO | 07001134 - AUXILIAR "C" | E | 01/10/2021 | PEHP590630TQ0 | 7,345.52 | 10,866.15 | 1,207.35 | - | 307.62 |
| BUICIO MARTINEZ ALEJANDRA | 07001726 - AUXILIAR "F" | C | 16/09/2021 | BUMA860327RR4 | 4,051.94 | 5,994.00 | 666.00 | 152.01 | - |
| ALFARO GARCIA MELISA | 07001727 - AUXILIAR "F" | E | 01/10/2021 | AAGM981014Q10 | 4,051.94 | 5,994.00 | 666.00 | 152.01 | - |
| ALCAUTER VILLASEÑOR MARIA GUADALUPE | 06001144 - AUXILIAR ADMINISTRATIVO "F" | D | 01/06/2020 | AAVG9610123C2 | 7,345.52 | 10,866.15 | 1,207.35 | - | 307.62 |
| AGUIRRE VILLA ELIZABETH | 06001145 - AUXILIAR ADMINISTRATIVO "F" | D | 01/12/2022 | AGVEXXXXXXXX | 7,345.52 | 10,866.15 | 1,207.35 | - | 307.62 |
| | 06001146 - AUXILIAR ADMINISTRATIVO "F" | E | | | 7,345.52 | 10,866.15 | 1,207.35 | - | 307.62 |
| JUAREZ SAUCEDO JOSE MANUEL | 070017465 - ENCARGADO DE PLANTA RESIDUAL | E | 01/10/2021 | JUM960821EP9 | 4,051.94 | 5,994.00 | 666.00 | 152.01 | - |
| IBARRA AGUILAR LUIS ALBERTO | 07001308 - AUXILIAR DE CARTERO | B | 16/06/2020 | IAAL850806ED3 | 6,376.34 | 9,432.45 | 1,048.05 | - | 166.21 |
| ABURTO MORA MATIAS | 07000932 - AUXILIAR GENERAL | E | 01/11/2021 | AUMM710225M60 | 8,983.33 | 13,288.95 | 1,476.55 | - | 703.42 |
| VAZQUEZ IBARRA JORGE ABRAHAM | 070010611 - AUXILIAR DE CHOFER "A" | E | 16/11/2021 | VAUJ80130UM6E | 7,822.20 | 11,571.30 | 1,285.70 | - | 577.06 |
| VILLA SANCHEZ ARMANDO | 070009113 - AUXILIAR DE ELECTRICISTA | E | 05/10/2021 | VISA870824591 | 8,983.33 | 13,288.95 | 1,476.55 | - | 703.42 |
| RANGEL VILLASEÑOR SERGIO | 070011514 - AUXILIAR DE ELECTRICISTA "A" | B | 16/09/2021 | RAVS8804044FP9 | 7,345.52 | 10,866.15 | 1,207.35 | - | 307.62 |
| AYALA SAUCEDO RUBEN | 070007015 - AUXILIAR DE MANTENIMIENTO "A" | B | 04/07/2016 | AASR700703EPA | 10,567.60 | 15,632.55 | 1,736.95 | - | 924.59 |
| ROSALES ARREOLA SAUL | 070010717 - AUXILIAR DE MANTENIMIENTO "B" | E | 01/11/2021 | ROAS7999045DA | 7,822.20 | 11,571.30 | 1,285.70 | - | 577.06 |
| AYALA VIEYRA JUAN CARLOS | 070010019 - AUXILIAR DE MANTENIMIENTO "D" | B | 16/08/2018 | AAVJ9307171S2 | 8,548.76 | 12,638.70 | 1,404.30 | - | 655.58 |
| VARGAS RODRIGUEZ ONESIMO | 070009218 - AUXILIAR DE MANTENIMIENTO "C" | B | 15/11/2011 | VARO730108SYA | 8,983.33 | 13,288.95 | 1,476.55 | - | 703.42 |
| MONTAÑO SAUCEDO ARNOLDO | 070018420 - AUXILIAR DE MANTENIMIENTO "E" | B | 01/01/1980 | MOSA44102169Y2 | 3,675.65 | 5,437.85 | 604.15 | 176.10 | - |
| SANCHEZ GARCIA MIGUEL | 070008910 - AUXILIAR DE CHOFER | E | 16/09/2021 | SAGM720707917 | 8,983.33 | 13,288.95 | 1,476.55 | - | 703.42 |
| | AUXILIAR DE CHOFER "B" | E | | | 5,140.82 | 7,609.77 | 845.52 | 24.07 | - |
| ROSALES TORRES EVERARDO | 070010423 - AUXILIAR GENERAL "A" | B | 01/07/2019 | ROTE960403G07 | 7,890.34 | 11,672.10 | 1,296.90 | - | 584.50 |
| VILLASEÑOR AVALOS CLEMENTE | 070006316 - AUXILIAR DE MANTENIMIENTO "A" | C | 16/09/2021 | VIAC810115QL1 | 11,414.80 | 16,855.80 | 1,876.20 | - | 1,064.88 |
| SOLIS RIOS JULIAN | 070013245 - RECOLECCION DE BASURA "F" | B | 16/09/2021 | SORJ730829TKA | 6,376.34 | 9,432.45 | 1,048.05 | - | 166.21 |
| JUAREZ VILLA MARIANO | 070013526 - AUXILIAR GENERAL "D" | B | 16/08/2017 | JUVM6102238K2 | 5,989.39 | 8,860.05 | 984.45 | - | 83.05 |
| GARCIA PEREZ BULMARO | 070014227 - AUXILIAR GENERAL "E" | E | 01/10/2021 | GAPB790720GCO | 5,880.79 | 8,699.40 | 966.60 | - | 71.23 |
| SUAREZ MEDINA JOSE TRINIDAD | 0700153172 - AUXILIAR GENERAL "F" | E | 16/05/2021 | SUMT850111869 | 5,151.02 | 7,619.85 | 846.65 | 24.07 | - |
| RAMIREZ AYALA MOISES | 070006031 - AUXILIAR PARQUE VEHICULAR | C | 16/09/2021 | RAAM901007IQ4 | 11,999.47 | 17,750.70 | 1,972.30 | - | 1,169.44 |
| ROSILES ARREOLA ISIDRO | 070005932 - AUXILIAR PARQUES Y JARDINES | C | 16/09/2021 | ROAI740514HW4 | 11,999.47 | 17,750.70 | 1,972.30 | - | 1,169.44 |
| BAZAN SILVA SERGIO | 070011833 - AYUDANTE DE CHOFER | B | 01/11/2018 | BASS851008RU2 | 4,775.94 | 7,065.00 | 783.00 | 48.09 | - |
| ALCAUTER VARGAS JOSE SALUD | 070011655 - CHOFER "G" | B | 16/09/2021 | AAVJ730810HU6 | 7,345.52 | 10,866.15 | 1,207.35 | - | 307.62 |
| BOTEYO TALAVERA FELIPE | 070011654 - CHOFER "G" | B | 07/03/2022 | BOTF850823IA6 | 7,345.52 | 10,866.15 | 1,207.35 | - | 307.62 |
| GARCIA AVILA VICTOR MANUEL | 070013735 - AYUDANTE DEL RASTRO "A" | B | 30/11/2011 | GAAV840709558 | 5,989.09 | 8,859.60 | 984.40 | - | 83.01 |
| | AYUDANTE DEL RASTRO "B" | E | | | 5,542.26 | 8,203.99 | 911.56 | - | 30.45 |
| RAMIREZ ROSILES LORENZO | 070015137 - AYUDANTE GENERAL | C | 08/09/2014 | RARL750415C25 | 5,154.36 | 7,624.80 | 847.20 | 23.87 | - |
| TORRES GARCIA ALVARO | 070015538 - AYUDANTE GENERAL "A" | E | 01/10/2021 | TORG470722G09 | 5,151.02 | 7,619.85 | 846.65 | 24.09 | - |
| ALBOR BARRAJAS CLAUDIA | 0700153173 - AUXILIAR GENERAL "F" | E | 16/05/2021 | AOCB802185Q4 | 5,151.02 | 7,619.85 | 846.65 | 24.07 | - |
| GARCIA GARCIA MIGUEL ANGEL | 0700153174 - AUXILIAR GENERAL "F" | B | 01/02/2020 | GAGM690929K09 | 5,151.02 | 7,619.85 | 846.65 | 24.07 | - |
| VILLALOBOS ALCAUTER ALVARO | 070016539 - AYUDANTE GENERAL "B" | B | 01/10/2019 | VIAA880826Q50 | 4,299.26 | 6,359.85 | 706.65 | 136.19 | - |
| GAMIÑO GUTIERREZ ALEJANDRO | 070018140 - AYUDANTE GENERAL "C" | B | 16/07/2020 | GAGA821230T92 | 3,873.07 | 5,729.40 | 636.60 | 163.45 | - |
| BUITRON GUTIERREZ JOSE ANGEL | 070006711 - ASESOR AGROPECUARIO | B | 01/07/2022 | BUGA990127FK5 | 10,992.60 | 16,261.20 | 1,806.80 | - | 992.56 |
| MONTAÑO DIAZ JOSE CARMEN | 070010241 - BARRENDERO | B | 04/09/2018 | MDCD741012D5A | 8,286.71 | 12,258.45 | 1,362.05 | - | 627.61 |
| AVALOS ESQUIVEL JOSE APOLINAR | 070015043 - BARRENDERO "B" | B | 01/11/2002 | AAEA607235I6 | 5,323.80 | 7,875.45 | 875.05 | 13.03 | - |
| VILLASEÑOR LEON J. TRINIDAD | 070018344 - BARRENDERO "C" | B | 01/01/2015 | VILJ320110VE1 | 5,676.56 | 8,438.70 | 946.30 | 176.04 | - |
| ROSILES ARREOLA FELIPE | 070006147 - CHOFER "B" | E | 16/09/2021 | ROAF79050455A | 11,999.47 | 17,750.70 | 1,972.30 | - | 1,169.44 |
| ARREOLA RAMIREZ IGNACIO | 070007148 - CHOFER "C" | E | 16/09/2021 | AER1890311G12 | 10,566.39 | 15,630.75 | 1,736.75 | - | 924.39 |
| GONZALEZ SANCHEZ MISAELE | 070007149 - CHOFER "C" | E | 16/09/2021 | GOSM8704224K7 | 10,566.39 | 15,630.75 | 1,736.75 | - | 924.39 |
| AYALA TORRES ANTONIO | 070007351 - CHOFER "D" | E | 01/12/2018 | AAAT81101171Z1 | 10,554.22 | 15,612.75 | 1,734.75 | - | 922.42 |
| PEREZ MORA DANIEL | 070007352 - CHOFER "D" | E | 16/10/2021 | PEMD7204291S3 | 10,554.22 | 15,612.75 | 1,734.75 | - | 922.42 |
| HERRERA CORONA ERIC | 070007353 - CHOFER "D" | C | 16/09/2021 | HECE861218RP6 | 10,554.22 | 15,612.75 | 1,734.75 | - | 922.42 |
| AYALA SAUCEDO OSWALDO | 070007350 - CHOFER "D" | B | 10/10/2016 | AAAS080511I86 | 10,554.22 | 15,612.75 | 1,734.75 | - | 922.42 |
| MELCHOR VARGAS MANUEL | 070011224 - AUXILIAR GENERAL "B" | C | 16/09/2021 | MEVM7612135F3 | 7,641.81 | 11,304.45 | 1,256.05 | - | 557.44 |
| GOMEZ FLORES J. LEONEL | 070011856 - CHOFER "I" | B | 05/09/2015 | GOFJ700308HJ2 | 7,193.11 | 10,640.70 | 1,182.30 | - | 291.02 |
| GARCIA CORONA JOSE FERNANDO | 070002345 - CHOFER | C | 01/10/2021 | GACF710805Y77 | 19,225.44 | 28,440.00 | 3,160.00 | - | 2,665.38 |
| SANCHEZ LOPEZ MARGARITA LETICIA | 070010351 - SECRETARIA COMISIONADA AL OOPAS | B | 07/01/2008 | SALM7112277DA | 7,977.34 | 11,800.80 | 1,311.20 | - | 593.96 |
| RODRIGUEZ ROSALES RAFAEL | 070003957 - ELECTRICISTA | B | 18/01/2016 | RORR740113JR2 | 14,717.80 | 21,771.90 | 2,419.10 | - | 1,702.57 |
| VILLA LOPEZ ARMANDO | 070009763 - ENCARGADO DE MANTENIMIENTO EQUIPO DE COMPUTO | B | 16/02/2019 | VILA9111107I6 | 8,657.84 | 12,807.45 | 1,423.05 | - | 667.98 |
| SALGADO GARCIA MARIA DE LOS ANGELES | 070018558 - ENCARGADO PANTON ETUCUARIO | B | 01/01/2016 | SAGM790802FY0 | 3,675.65 | 5,437.35 | 604.15 | 176.10 | - |
| FUENTES BARRAJAS ISMELDA | 070015459 - ENCARGADO DE PLAZA SAN DIEGO | E | 01/10/2021 | FUBI960409211 | 5,151.02 | 7,619.85 | 846.65 | 24.07 | - |
| CORTES SAUCEDO JUAN SALVADOR | 070007660 - ENCARGADO DE ALMACEN | B | 01/05/1991 | COSJ580104PB3 | 10,221.12 | 15,200.00 | 1,680.00 | - | 869.13 |
| VARGAS RODRIGUEZ MISAELE | 070004762 - ENCARGADO DE COMPRAS | B | 01/09/2021 | VARM840929C00 | 14,014.49 | 20,731.50 | 2,303.50 | - | 1,552.31 |
| GALLIGOS FLORES ANTONIO | 070016664 - ENCARGADO DE PANTON | E | 01/10/2021 | GAFB840102V66 | 4,297.74 | 6,357.60 | 706.40 | 136.28 | - |
| JUAREZ SAUCEDO JORGE ALBERTO | 070017139 - AUXILIAR DE CARTERO "A" | E | 01/10/2021 | JUSJ9304236M1 | 4,051.94 | 5,970.91 | 663.48 | 152.01 | - |
| HUERTA OCHOA J. RAMON YGNACIO | 070004661 - ENCARGADO DE CENTRO DE RECICLAJE | B | 16/09/2021 | HUOJ570512M34 | 14,014.49 | 20,731.50 | 2,303.50 | - | 1,552.31 |
| VILLASEÑOR GARCIA AVEL | 070011466 - FONTANERO | B | 05/10/2018 | VIGA6999212838 | 6,836.67 | 10,345.00 | 1,127.00 | - | 218.80 |
| SANCHEZ MARTINEZ MIGUEL ANGEL | 070014767 - INEA | B | 24/06/1999 | SAMM760818UC4 | 5,480.77 | 8,107.65 | 900.85 | - | 27.26 |
| ABURTO MORA ADELA | 070010271 - INTENDENTE | D | 16/03/2008 | AUMA730908D01 | 4,514.94 | 6,678.90 | 742.10 | 94.16 | - |
| SUAREZ RAFAEL ADELA | 070016296 - INTENDENTE | B | 08/03/2006 | SURAB60123FW5 | 4,514.94 | 6,678.90 | 742.10 | 94.16 | - |
| CORTES GOMEZ ANAVELIA | 0700162106 - INTENDENTE | B | 16/02/2018 | COGA800629K07 | 4,514.94 | 6,678.90 | 742.10 | 94.16 | - |
| CHAVEZ BEDOLLA ANTONIA | 070016287 - INTENDENTE | B | 25/08/2000 | CABA650705T24 | 4,514.94 | 6,678.90 | 742.10 | 94.16 | - |
| VILLA GOMEZ IGNACIA | 0700168125 - INTENDENTE "C" | B | 18/02/1999 | VIGI7808115XA | 4,281.54 | 6,304.05 | 700.45 | 138.60 | - |
| GOMEZ SERENO AURORA | 0700162102 - INTENDENTE | B | 05/01/2017 | GOSA850409PY1 | 4,514.94 | 6,678.90 | 742.10 | 94.16 | - |
| PINEDA AVIGAIL | 070016297 - INTENDENTE | B | 31/05/2011 | PIAV610222T11 | 4,514.94 | 6,678.90 | 742.10 | 94.16 | - |
| PEREZ CORTES BACILIA | 070016269 - INTENDENTE | B | 01/03/2000 | PECB730415S24 | 4,514.94 | 6,678.90 | 742.10 | 94.16 | - |
| RUBIO CHAVEZ BERTHA ALICIA | 0700162104 - INTENDENTE | B | 07/02/2017 | RUCB850510A19 | 4,514.94 | 6,678.90 | 742.10 | 94.16 | - |
| GAMIÑO VAZQUEZ CECILIA | 070016278 - INTENDENTE | B | 05/11/2008 | GAVC4812024J2 | 4,514.94 | 6,678.90 | 742.10 | 94.16 | - |
| GOMEZ SERENO CELIA | 070016288 - INTENDENTE | B | 28/06/2005 | GOSC7106203B5 | 4,514.94 | 6,678.90 | 742.10 | 94.16 | - |
| GARCIA GARCIA CLEMENTINA | 070016275 - INTENDENTE | B | 31/08/2015 | GAGC670505FM7 | 4,514.94 | 6,678.90 | 742.10 | 94.16 | - |
| AVALOS SANCHEZ DIOCELINA | 070016277 - INTENDENTE | B | 21/12/2014 | AASD710712INA | 4,514.94 | 6,678.90 | 742.10 | 94.16 | - |
| GARCIA VILLASEÑOR ELIA | 070016276 - INTENDENTE | B | 31/08/2015 | GAVE560520BW2 | 4,514.94 | 6,678.90 | 742.10 | 94.16 | - |
| AYALA LOPEZ ERNESTINA | 0700162110 - INTENDENTE | B | 30/09/2010 | AALES51108L51 | 4,514.94 | 6,678.90 | 742.10 | 94.16 | - |
| MOLINA MOLINA FLAVIO | 0700162113 - INTENDENTE | B | 15/01/2008 | MO MF320508AF1 | 4,514.94 | 6,678.90 | 742.10 | 94.16 | - |
| RANGEL MARTINEZ GEORGINA | 0700162105 - INTENDENTE | B | 22/02/2018 | RAMG811220LM9 | 4,514.94 | 6,678.90 | 742.10 | 94.16 | - |
| AYALA RODRIGUEZ GILVERTA | 070016290 - INTENDENTE | B | 16/02/2010 | AARG500204S | | | | | |

| | | | | | | | | | |
|-------------------------------------|--|---|------------|----------------|---------------|--------------|------------|------------|------------|
| BERMÚDEZ BUITRON MARISOL | 0700162100 - INTENDENTE | B | 16/09/2015 | BEBM971108T6A | 4.514.94 | 6.678.90 | 742.10 | 94.16 | |
| GAMIÑO CORTÉZ MARISOL | 0700162109 - INTENDENTE | B | 16/09/2021 | GACM540916R81 | 4.514.94 | 6.678.90 | 742.10 | 94.16 | |
| GÓMEZ TAFIA DE LEÓN MARTHA | 0700162170 - INTENDENTE | B | 12/02/2003 | GOTM7611112M2 | 4.514.94 | 6.678.90 | 742.10 | 94.16 | |
| GARCÍA PÉREZ ORALIA | 0700162393 - INTENDENTE | B | 12/07/2015 | GAP0780906868 | 4.514.94 | 6.678.90 | 742.10 | 94.16 | |
| SAUCEDO ALCAUTER ROCIO | 0700162201 - INTENDENTE | B | 05/10/2015 | SAAR8504275G3 | 4.514.94 | 6.678.90 | 742.10 | 94.16 | |
| AGUILAR PÉREZ LORENA | 0700168126 - INTENDENTE "C" | B | 11/09/2015 | AUPL900310PW6 | 4.261.54 | 6.304.05 | 700.45 | 138.60 | |
| PÉREZ CORREA ROSA | 0700162284 - INTENDENTE | E | 01/10/2021 | FECR810709IB3 | 4.514.94 | 6.678.90 | 742.10 | 94.16 | |
| VELAZQUEZ SANCHEZ ROSA | 0700162286 - INTENDENTE | B | 30/06/2000 | VER8831227D27 | 4.514.94 | 6.678.90 | 742.10 | 94.16 | |
| CORTÉZ PÉREZ SILVIA | 0700162279 - INTENDENTE | B | 16/09/2015 | COPS7501126426 | 4.514.94 | 6.678.90 | 742.10 | 94.16 | |
| AYALA RAMÍREZ SONIA | 0700162268 - INTENDENTE | B | 15/02/2011 | AARS800824865 | 4.514.94 | 6.678.90 | 742.10 | 94.22 | |
| GÓMEZ ARREOLA VERÓNICA | 0700162285 - INTENDENTE | E | 16/10/2021 | GOAV820323AM4 | 4.514.94 | 6.678.90 | 742.10 | 94.16 | |
| TELLEZ FUERTE YERÓNICA | 0700162107 - INTENDENTE | E | 16/09/2021 | TEFV9008516CA | 4.514.94 | 6.678.90 | 742.10 | 94.16 | |
| VARGAS TELLEZ VICTORINA | 0700162282 - INTENDENTE | B | 16/09/2021 | VATV830728M23 | 4.514.94 | 6.678.90 | 742.10 | 94.16 | |
| ROSALLES VILLA YESICA | 0700162289 - INTENDENTE | B | 01/01/2009 | ROYV8702196Y4 | 4.514.94 | 6.678.90 | 742.10 | 94.16 | |
| PÉREZ VARGAS YSIDRA | 0700162281 - INTENDENTE | B | 28/02/2017 | PEYV630515M52 | 4.514.94 | 6.678.90 | 742.10 | 94.16 | |
| GÓMEZ GUTIÉRREZ MARIBEL | 0700162112 - INTENDENTE | B | 16/06/2022 | GOGM761231SN2 | 4.514.94 | 6.678.90 | 742.10 | 94.16 | |
| CALVILLO VALDES MARICRUZ | 0700162114 - INTENDENTE | B | 01/10/2022 | CAVM880410C58 | 4.514.94 | 6.678.90 | 742.10 | 94.16 | |
| CORTÉS MELCHOR JUANA | 0700163177 - INTENDENTE "A" | E | 01/09/2022 | COMJ9509255J9 | 4.505.24 | 6.618.35 | 367.69 | 94.76 | |
| GUTIÉRREZ MONDRAGON MARIA GUADALUPE | 0700163178 - INTENDENTE "A" | E | 16/09/2022 | GUMG741212HV8 | 4.505.24 | 6.618.35 | 367.69 | 94.76 | |
| CORTÉZ PÉREZ ANA MARIA | 0700164119 - INTENDENTE "B" | C | 01/10/2021 | COPA9503032A4 | 4.425.81 | 6.547.05 | 727.45 | 128.07 | |
| RODRIGUEZ RANGEL AURORA | 0700164119 - INTENDENTE "B" | B | 20/04/2022 | RORAR850813S14 | 4.425.81 | 6.547.05 | 727.45 | 129.07 | |
| PÉREZ ESCOT MELIDA | 0700164117 - INTENDENTE "B" | E | 05/09/2022 | PEEM740911244 | 4.427.81 | 6.547.05 | 727.45 | 130.07 | |
| GARCÍA GARCÍA J. ANGEL | 0700164122 - INTENDENTE "B" | E | 22/04/2022 | GAGA600601FH4 | 4.428.81 | 6.547.05 | 727.45 | 131.07 | |
| GUTIÉRREZ ALBOR ADELIA | 0700189130 - INTENDENTE "G" | E | 01/10/2021 | GUA465111SLY9 | 2.852.18 | 4.219.20 | 468.80 | 252.96 | |
| ROCHA MENDEZ MA. ALICIA | 0700164120 - INTENDENTE "B" | E | 01/10/2021 | ROMA650327S88 | 4.425.94 | 6.547.25 | 727.47 | 128.07 | |
| ARREOLA SANTOYO FLOR DE RUBI | 0700164118 - INTENDENTE "B" | E | 07/10/2021 | AESP940638U121 | 4.425.81 | 6.547.05 | 727.45 | 128.07 | |
| CHAGOYA GÓMEZ LEONILA | 0700164121 - INTENDENTE "B" | E | 01/10/2021 | CAGL740825PC9 | 4.425.81 | 6.547.05 | 727.45 | 128.07 | |
| CORTÉS LOPEZ JUDITH JANET | 0700168123 - INTENDENTE "C" | E | 16/01/2022 | COL940922DP2 | 4.261.54 | 6.304.05 | 700.45 | 138.60 | |
| GARCÍA CORTÉS BELEN | 0700168124 - INTENDENTE "C" | E | 25/04/2022 | GACB7608315J7 | 4.262.54 | 6.304.05 | 700.45 | 139.60 | |
| ZARCO BAUTISTA MARIA GUADALUPE | 0700173127 - INTENDENTE "D" | E | 01/10/2021 | ZABG841212FW6 | 4.051.94 | 5.994.00 | 866.00 | 152.01 | |
| CHAVEZ GARCÍA ERIKA ESMERALDA | 0700182128 - INTENDENTE "E" | E | 01/09/2022 | CAGE0005069P1 | 3.834.04 | 5.671.67 | 630.19 | 165.96 | |
| AYALA RODRIGUEZ LAURA | 0700187129 - INTENDENTE "F" | E | 01/11/2021 | AARL891010QPA | 3.530.24 | 5.222.25 | 580.25 | 195.70 | |
| MORA ROMERO IVAN | 0700062131 - JARDINERO | B | 31/05/2018 | MORIR807040A54 | 11.999.47 | 17.750.70 | 1.972.30 | - | 1.169.44 |
| ALCAUTER GONZALEZ GABRIEL | 0700110132 - JARDINERO "A" | B | 09/11/2015 | AAGG6512267L7 | 7.691.70 | 11.378.25 | 1.264.25 | - | 562.88 |
| SUAREZ MEDINA ALEJANDRO | 0700191133 - JARDINERO "B" | E | 16/09/2021 | SUMA750907FL1 | 7.178.51 | 10.619.10 | 1.179.90 | - | 289.44 |
| SOSA RAMIREZ JOSE GUADALUPE | 0700160134 - JARDINERO "C" | E | 06/09/2021 | SORG731129AK3 | 6.901.99 | 10.210.05 | 1.134.45 | - | 223.45 |
| MOLINA SANCHEZ ELIAS | 0700140135 - JARDINERO "D" | B | 15/12/2010 | MOSE670720TV3 | 5.895.40 | 8.721.00 | 969.00 | - | 72.80 |
| REGALADO SERENO SANTIAGO | 0700148136 - JARDINERO "E" | B | 01/10/2019 | RESS571127HU2 | 5.404.42 | 7.994.70 | 888.30 | - | 22.38 |
| GARCÍA LOPEZ CLEMENTE | 0700111317 - LAVADO Y ENGRASADO DE AUTOS | B | 16/07/2015 | GALC660202BX0 | 7.691.70 | 11.378.25 | 1.264.25 | - | 562.88 |
| GÓMEZ GAMIÑO HERÓN | 0700123142 - BARRENDERO "A" | B | 16/05/1994 | GOGH651017FE8 | 6.836.67 | 10.343.00 | 1.127.00 | - | 218.50 |
| BUCIO HERNANDEZ JOSE | 0700138138 - PANTEONERO "A" | B | 04/02/2015 | BUHE20325AK9 | 5.989.09 | 8.859.60 | 984.40 | - | 83.01 |
| MARIN ROSALES MISAEL | 0700101139 - RECOLECCION DE BASURA | B | 01/10/2015 | MARM8504138U4 | 8.440.33 | 12.485.70 | 1.387.30 | - | 644.34 |
| AYALA GARCIA JUAN MANUEL | 0700112140 - RECOLECCION DE BASURA "A" | C | 28/07/2013 | AAGJ700710P85 | 7.226.27 | 10.689.75 | 1.187.75 | - | 294.61 |
| ROCHA CORTÉZ GABRIEL | 0700123134 - AYUDANTE DEL RASTRO | B | 15/09/2017 | ROCG821126N73 | 6.856.67 | 10.343.00 | 1.127.00 | - | 218.50 |
| ELIZALDE IBARRA ALAN JOSUE | 0700127142 - RECOLECCION DE BASURA "C" | B | 12/06/2017 | EIIA960408L81 | 6.823.51 | 10.093.95 | 1.121.55 | - | 214.87 |
| VARGAS BARRIAS OCTAVIO | 0700128143 - RECOLECCION DE BASURA "D" | B | 10/12/2018 | VABO721028Q14 | 6.589.28 | 9.747.45 | 1.083.05 | - | 189.41 |
| ROSALLES MORENO RAMON | 0700129144 - RECOLECCION DE BASURA "E" | B | 16/07/2019 | ROMR721123KN2 | 6.407.67 | 9.478.80 | 1.053.20 | - | 169.84 |
| ALCAUTER GARCIA ARTURO | 0700131135 - AUXILIAR GENERAL "C" | B | 16/09/2021 | AAGA731220IVA | 6.376.34 | 9.432.45 | 1.048.05 | - | 166.21 |
| GUZMAN VARGAS CARLOS | 0700139146 - RECOLECCION DE BASURA "C" | B | 16/09/2021 | GUVC881213EE4 | 5.898.74 | 8.725.95 | 969.55 | - | 73.18 |
| GÓMEZ SAAVEDRA JOAQUIN | 0700141147 - RECOLECCION DE BASURA "H" | B | 02/09/2018 | GOSJ720816M55 | 5.895.40 | 8.721.00 | 969.00 | - | 72.80 |
| CARRASCO BARRIGA MARTIN | 0700188149 - RECOLECCION DE BASURA "J" | B | 16/08/2019 | CABM560512UD8 | 3.530.24 | 5.222.25 | 580.25 | - | 197.69 |
| VARGAS RODRIGUEZ EMMANUEL | 0700146148 - RECOLECCION DE BASURA "I" | E | 16/06/2022 | VARE990918LR2 | 5.645.66 | 8.351.55 | 927.95 | - | 45.64 |
| GARFIAS MAULION HERMINIA | 0700022150 - SECRETARIA | B | 01/05/1991 | GAMF710828648 | 19.704.86 | 29.149.20 | 3.238.80 | - | 2,767.76 |
| VARGAS RODRIGUEZ MARIA NEREIDA | 0700072152 - SECRETARIA "E" | B | 12/02/2007 | VARN760915E0A | 10.566.39 | 15.630.75 | 1.736.75 | - | 924.39 |
| AGUILAR PONCE MARIA DE JESUS | 0700139153 - SECRETARIA "J" | B | 16/09/2021 | AUPJ940111TG4 | 6.375.42 | 9.431.10 | 1.047.90 | - | 166.11 |
| ALCAUTER PÉREZ YARITZA PAOLA | 0700161155 - SECRETARIA "L" | B | 13/12/2018 | AAPY9404192AA | 4.573.34 | 6.765.30 | 751.70 | - | 90.41 |
| FLORES CORONA HERLINDA | 0700159154 - SECRETARIA "K" | B | 01/10/2021 | FOCH890812520 | 4.613.19 | 6.824.25 | 738.25 | - | 87.86 |
| GARCÍA PÉREZ ALFREDO | 0700123176 - RECOLECCION DE BASURA "B" | B | 25/05/2015 | GAPA800112DF6 | 6.856.67 | 10.343.00 | 1.127.00 | - | 218.50 |
| ALBOR GÓMEZ MARIA JUDITH | 0700169156 - TUTOR DE ALUMNOS EN EL ALBERGUE | C | 03/01/2022 | AOGI810913RQ4 | 4.261.54 | 6.304.05 | 700.45 | - | 138.60 |
| SOLIS RIOS HIPOLITO | 0700123141 - RECOLECCION DE BASURA "B" | B | 19/09/2018 | SORH5110116Q1 | 6.856.67 | 10.343.00 | 1.127.00 | - | 218.50 |
| BARRERA ALVEAR JUAN | 0700053157 - VEEDOR DEL RASTRO | B | 16/06/2022 | BAAJ871221KT3 | 12.622.74 | 18.672.66 | 2,074.74 | - | 1,281.14 |
| AVALES GARCIA RAFAEL | 0700134158 - VELADOR | C | 16/01/2017 | AAGR571111IS2 | 5.990.61 | 8.861.85 | 984.65 | - | 83.18 |
| VALENCIA GARCIA JAIME RAFAEL | 0700144159 - VELADOR "A" | C | 04/10/2021 | VAVJ721024DH2 | 3.865.58 | 5.676.90 | 964.10 | - | 147.93 |
| ORTIZ TALANCON ALVARO | 0700156160 - VELADOR "B" | B | 01/02/2020 | OITA640617PY2 | 5,041.51 | 7,457.85 | 828.65 | - | 31.08 |
| MENDEZ CORTÉZ EUSEVIO | 0700167161 - VELADOR "C" | C | 01/10/2021 | MCEC590305B24 | 4,297.74 | 6,357.60 | 706.40 | - | 136.28 |
| SAUCEDO GAMIÑO ELISEO | 0700170163 - VELADOR "D" | B | 15/02/2016 | SAGE460615I21 | 4.131.34 | 6.111.45 | 679.05 | - | 146.93 |
| RANGEL MARTINEZ FRANCISCO DE JESUS | 0700170162 - VELADOR "D" | B | 04/09/2015 | RAMF690515GB6 | 4.131.34 | 6.111.45 | 679.05 | - | 146.93 |
| GARCIA VILCHEZ RAYMUNDO | 0700170164 - VELADOR "D" | B | 01/02/2005 | GAVRS4511998A | 4.131.34 | 6.111.45 | 679.05 | - | 146.93 |
| GARCIA MIRANDA RAMON | 0700176165 - VELADOR "E" | B | 16/09/2015 | GAMR780224W2 | 4.051.94 | 5.994.00 | 666.00 | - | 152.01 |
| SANCHEZ LOPEZ MARIANO | 0700198166 - VIGILANTE | B | 03/09/2015 | SALM541109KCB | 5.989.39 | 8.860.05 | 984.45 | - | 83.05 |
| MORALES PIZANO SALVADOR | 0700149167 - VIGILANTE "B" | C | 01/10/2021 | MOP8565130211 | 5,404.42 | 7,994.70 | 888.30 | - | 22.38 |
| CALDERON SAUCEDO GERARDO | 0700171168 - VIGILANTE "C" | C | 01/01/2016 | CASG610511H79 | 4.131.34 | 6.111.45 | 679.05 | - | 146.93 |
| GÓMEZ TORRES DOLORES | 0700178170 - VIGILANTE "D" | B | 13/12/2018 | GOTD3612159R7 | 4,002.26 | 5,920.20 | 657.80 | - | 155.21 |
| IBARRA RODRIGUEZ NOEMII | 0700145167 - VIGILANTE "A" | C | 03/01/2022 | IARN750620IW5 | 5,764.59 | 8,327.50 | 947.50 | - | 58.58 |
| GUERRERO SAUCEDO JUAN CARLOS | AUXILIAR ADMINISTRATIVO "A1" | C | 28/06/2017 | GUSJ870602I21 | 11,392.90 | 16,653.40 | 1,872.60 | - | 1,060.77 |
| GAMIÑO CORTÉZ ALEJANDRO | AUXILIAR ADMINISTRATIVO "B1" | C | 26/06/2017 | GACA761111I91 | 9,654.70 | 14,282.10 | 1,586.90 | - | 778.49 |
| MURILLO HERRERA EDMUNDO | AUXILIAR ADMINISTRATIVO "B1" | C | 02/12/2015 | MUHE780124FWA | 9,654.70 | 14,282.10 | 1,586.90 | - | 778.49 |
| TOTAL MENSUAL | | | | | 1,144,147.00 | 1,570,593.37 | 10,366.04 | 52,104.16 | |
| TOTAL ANUAL | | | | | 13,729,764.00 | 1,692,409.59 | 187,310.13 | 124,392.54 | 625,249.87 |

UR: DIRECCION DE MANTENIMIENTO Y REHABILITACION DE CAMINOS RURALES
PROGRAMA. DESARROLLO OPERATIVO

| NOMBRE | PUESTO FUNCIONAL | PLAZA | FECHA DE INGRESO | R.F.C. | SUELDO BASE MENSUAL | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO PARA EL EMPLEO | I.S.R. |
|----------------------------|---|-------|------------------|---------------|---------------------|--------------|------------------|-------------------------|------------|
| SAUCEDO VILLASEÑOR MARIO | 20000179 - DIRECTOR DE MANTENIMIENTO Y REHABILITACION DE CAMINOS RURALES | C | 01/09/2021 | SAMV761214K15 | 23,599.84 | 34,911.00 | 3,879.00 | - | 3,599.74 |
| PÉREZ VILLA JOSÉ LUIS | 20000201 - SUBDIRECTOR DE MANTENIMIENTO Y REHABILITACION DE CAMINOS RURALES | C | 06/09/2021 | PEVL651110JKA | 20,280.41 | 30,000.60 | 3,333.40 | - | 2,890.70 |
| VILLA ARREOLA ARTURO | 20000212 - SUPERVISOR DE MAQUINARIA | C | 16/09/2021 | VIAA760208QJ4 | 20,280.41 | 30,000.60 | 3,333.40 | - | 2,890.70 |
| ORTEGA GARCIA TANIA GICELA | 20000858 - SECRETARIA "M" | B | 01/04/2015 | OEGT950112J58 | 9,099.23 | 13,460.40 | 1,495.60 | - | 716.02 |
| SANCHEZ GARCIA BONIFACIO | 20000283 - OPERADOR | B | 20/11/2001 | GGBS500930ML7 | 18,141.27 | 26,836.20 | 2,981.80 | - | 2,483.79 |
| SAENZ ALFARO JOSÉ LUIS | 20000294 - OPERADOR "A" | B | 29/11/2001 | SAAL601220P59 | 17,737.29 | 26,338.60 | 2,915.40 | - | 2,347.51 |
| GARCIA GARCIA NOEL | 20000325 - OPERADOR "B" | B | 16/05/2015 | GAGN901121GW1 | 17,120.98 | 25,326.90 | 2,814.10 | - | 2,215.90 |
| GONZALEZ YAÑEZ JUVENTINO | 20000346 - OPERADOR "C" | B | 01/01/2008 | GOYJ640215RW8 | 16,858.99 | 24,909.75 | 2,767.75 | - | 2,155.84 |
| GARCIA LOPEZ JOSE MARIA | 20000497 - OPERADOR "D" | B | 16/09/2021 | GALM790410GU3 | 13,960.95 | 20,652.30 | 2,294.70 | - | 1,540.88 |
| TOTAL MENSUAL | | | | | 157,059.37 | 232,336.35 | 25,815.15 | - | 20,790.88 |
| TOTAL ANUAL | | | | | 1,884,712.47 | 2,788,036.20 | 309,781.80 | - | 249,490.54 |

UR: DIRECCION DE ATENCION AL MIGRANTE
PROGRAMA. DESARROLLO OPERATIVO

| NOMBRE | PUESTO FUNCIONAL | PLAZA | FECHA DE INGRESO | R.F.C. | SUELDO BASE MENSUAL | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO PARA EL EMPLEO | I.S.R. |
|---------------------------|---|-------|------------------|---------------|---------------------|-----------|------------------|-------------------------|----------|
| PÉREZ VILLÁ SILVIA | 19000442 - DIRECTOR DE ATENCION AL MIGRANTE | C | 01/09/2021 | PEVS651103AQ2 | 14,014.49 | 20,731.50 | 2,303.50 | - | 1,552.31 |
| VILLASEÑOR BOTOLLO SANDRA | 19001521 - AUXILIAR ADMINISTRATIVO "G" | B | 01/06/2020 | VIBS930304MZA | 6,094.34 | 9,015.30 | 1,001.70 | - | 2 |

UR: DIRECCIÓN DE REGLAMENTOS MUNICIPALES
PROGRAMA: DESARROLLO OPERATIVO

| NOMBRE | PUESTO FUNCIONAL | PLAZA | FECHA DE INGRESO | R.F.C. | SUELDO BASE MENSUAL | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO PARA EL EMPLEO | I.S.R. |
|--------------------------------------|--|-------|------------------|----------------|---------------------|------------|------------------|-------------------------|-----------|
| MELCHOR GÓMEZ J. SAVAS | 21000383 - DIRECTOR DE MEDIO AMBIENTE Y RECURSOS NATURALES | C | 01/09/2021 | MEGS6409053MO | 15,430.85 | 22,826.70 | 2,336.30 | - | 1,854.89 |
| MOLINA GONZÁLEZ MARÍA DE LOS ANGELES | 21000692 - AUXILIAR DE ECOLOGÍA "A" | C | 16/09/2021 | MOGA6908021IA | 10,670.12 | 15,784.20 | 1,753.80 | - | 840.96 |
| HUITRON SANTOYO DIEGO | 21000901 - AUXILIAR DE ECOLOGÍA | C | 01/02/2019 | HUUS0411119F94 | 8,983.33 | 15,288.95 | 1,476.55 | - | 703.42 |
| TOTAL MENSUAL | | | | | 33,084.50 | | | | |
| TOTAL ANUAL | | | | | 421,011.58 | 511,899.85 | 5,766.65 | - | 41,991.21 |

UR: DIRECCIÓN DE JUVENTUD Y DEPORTE
PROGRAMA: DESARROLLO OPERATIVO

| NOMBRE | PUESTO FUNCIONAL | PLAZA | FECHA DE INGRESO | R.F.C. | SUELDO BASE MENSUAL | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO PARA EL EMPLEO | I.S.R. |
|-------------------------|---|-------|------------------|---------------|---------------------|------------|------------------|-------------------------|-----------|
| BÉRNUDEZ AGUILAR JUAN | 15000433 - DIRECTOR DE JUVENTUD Y DEPORTE | C | 01/09/2021 | BEA1960612E3A | 14,014.49 | 20,731.50 | 2,303.50 | - | 1,552.31 |
| VARGAS SALTO OLIVARIO | 15001211 - AUXILIAR JUVENTUD Y DEPORTE | C | 16/09/2021 | VASO800512PH6 | 6,856.67 | 10,143.00 | 1,127.00 | - | 218.50 |
| MEDELLIN ROMERO BRAULIO | 15001802 - ENCARGADO DE MANTENIMIENTO | E | 05/01/2021 | MER8050326719 | 3,974.98 | 5,880.15 | 653.35 | - | 156.93 |
| TOTAL MENSUAL | | | | | 24,846.14 | | | | |
| TOTAL ANUAL | | | | | 298,153.72 | 367,546.65 | 4,083.85 | 1,883.16 | 21,249.77 |

UR: DIRECCIÓN DEL INSTITUTO MUNICIPAL DE LA MUJER MADERENSE
PROGRAMA: DESARROLLO OPERATIVO

| NOMBRE | PUESTO FUNCIONAL | PLAZA | FECHA DE INGRESO | R.F.C. | SUELDO BASE MENSUAL | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO PARA EL EMPLEO | I.S.R. |
|---------------------|---|-------|------------------|---------------|---------------------|-----------|------------------|-------------------------|-----------|
| VARGAS DAMIAN JUANA | 18000451 - DIRECTOR DEL INSTITUTO MUNICIPAL DE LA MUJER MADERENSE | C | 01/09/2021 | VAD16603053EA | 14,014.49 | 20,731.50 | 2,303.50 | - | 1,552.31 |
| TOTAL MENSUAL | | | | | 14,014.49 | | | | |
| TOTAL ANUAL | | | | | 168,173.93 | 20,731.50 | 2,303.50 | - | 18,627.75 |

UR: DIRECCIÓN DE SEGURIDAD Y PROTECCIÓN CIUDADANA
PROGRAMA: DESARROLLO OPERATIVO

| NOMBRE | PUESTO FUNCIONAL | PLAZA | FECHA DE INGRESO | R.F.C. | SUELDO BASE MENSUAL | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO PARA EL EMPLEO | I.S.R. |
|--|---|-------|------------------|---------------|---------------------|------------|------------------|-------------------------|------------|
| VILLASEÑOR ZAMUDIO GABRIEL | 120019090 - DIRECTOR DE SEGURIDAD PÚBLICA Y PROTECCIÓN CIUDADANA | C | 01/09/2021 | VIZG840412DR6 | 30,527.83 | 44,865.65 | 4,984.85 | - | 5,109.02 |
| AYALA GÓMEZ DAYANA | 120019729 - SECRETARÍA "C" | B | 15/02/2016 | AAGD900301IR1 | 11,392.90 | 16,853.40 | 1,872.60 | - | 1,060.77 |
| ORTIZ PAZ VICTOR | 120019932 - ELEMENTO ESTATAL OPERATIVO | C | 16/09/2021 | OIPV780213NCL | 11,408.33 | 16,877.70 | 1,873.50 | - | 1,063.70 |
| RUIZ MIER ARTURO | 120021045 - ELEMENTO ESTATAL OPERATIVO "A" | C | 16/01/2018 | RUMJ120708U98 | 6,136.52 | 9,077.40 | 1,008.60 | - | 99.88 |
| BARRIGA ORNELAS IGNACIO | 120021911 - SUBDIRECTOR DE SEGURIDAD PÚBLICA Y PROTECCIÓN CIUDADANA | C | 16/09/2021 | BAOJ820803T51 | 19,225.74 | 28,440.45 | 3,160.05 | - | 2,665.47 |
| MORALES GARCÍA ALEXANDER | 12001928 - ELEMENTO OPERATIVO | C | 01/10/2021 | MOGA790816J7A | 16,690.24 | 24,689.70 | 2,743.50 | - | 2,123.90 |
| MONTAÑO HERNÁNDEZ ROGELIO | 12001944 - ELEMENTO OPERATIVO "A" | C | 16/03/2012 | MOHR860406KQ7 | 12,167.39 | 17,999.10 | 1,999.90 | - | 1,199.53 |
| MADRIGAL LICEA GEOVANNIA NOHEMI | 12001946 - ELEMENTO OPERATIVO "A" | C | 16/09/2015 | MALG920220AY7 | 12,167.39 | 17,999.10 | 1,999.90 | - | 1,199.53 |
| VARGAS ORTEGA JAIME | 12001943 - ELEMENTO OPERATIVO "A" | C | 05/12/2015 | VAOJ750715QH1 | 12,167.39 | 17,999.10 | 1,999.90 | - | 1,199.53 |
| MÉNDEZ MÉNDEZ PEDRO | 12001945 - ELEMENTO OPERATIVO "A" | C | 16/04/2018 | MEMF990204FC4 | 12,167.39 | 17,999.10 | 1,999.90 | - | 1,199.53 |
| HUERTA FLORES RAFAEL | 12001947 - ELEMENTO OPERATIVO "A" | C | 16/05/2019 | HUFR781024G88 | 12,167.39 | 17,999.10 | 1,999.90 | - | 1,199.53 |
| VALENCIA FARIAS RICARDO ULISES | 120019610 - ELEMENTO OPERATIVO "B" | C | 01/12/2020 | VAFR971031BD3 | 11,392.90 | 16,853.40 | 1,872.60 | - | 1,060.77 |
| SUZMAN MOLINA SALVADOR | 120019617 - ELEMENTO OPERATIVO "B" | C | 16/04/2005 | RUMJ120708U98 | 11,392.90 | 16,853.40 | 1,872.60 | - | 1,060.77 |
| MÉNDEZ MÉNDEZ MISAL | 120019613 - ELEMENTO OPERATIVO "B" | C | 16/04/2010 | MEMM8502049WA | 11,392.90 | 16,853.40 | 1,872.60 | - | 1,060.77 |
| AYALA CALDERON CENOBIO | 120019626 - ELEMENTO OPERATIVO "B" | C | 16/09/2015 | AACC8310305W3 | 11,392.90 | 16,853.40 | 1,872.60 | - | 1,060.77 |
| AGUILAR SALTO EDUARDO | 120019624 - ELEMENTO OPERATIVO "B" | C | 11/11/2015 | AUSE8809183A7 | 11,392.90 | 16,853.40 | 1,872.60 | - | 1,060.77 |
| GÓMEZ ARREOLA EUSTORGIO | 120019618 - ELEMENTO OPERATIVO "B" | C | 30/11/2015 | GOAE800917PH5 | 11,392.90 | 16,853.40 | 1,872.60 | - | 1,060.77 |
| AGUILAR SALTO MARCO ANTONIO | 120019623 - ELEMENTO OPERATIVO "B" | C | 15/01/2016 | AUSM851211570 | 11,392.90 | 16,853.40 | 1,872.60 | - | 1,060.77 |
| MÉNDEZ MÉNDEZ MACEDONIO | 120019614 - ELEMENTO OPERATIVO "B" | C | 16/01/2016 | MEMM850207R69 | 11,392.90 | 16,853.40 | 1,872.60 | - | 1,060.77 |
| MÉNDEZ MORALES DELFINA | 120019612 - ELEMENTO OPERATIVO "B" | C | 01/11/2018 | MEMD910731FT8 | 11,392.90 | 16,853.40 | 1,872.60 | - | 1,060.77 |
| CASTAÑEDA GAMINO MIGUEL ANGEL | 120019622 - ELEMENTO OPERATIVO "B" | C | 11/01/2016 | CAGM820331HU3 | 11,392.90 | 16,853.40 | 1,872.60 | - | 1,060.77 |
| ALVARADO CARBAJAL AGUSTIN | 120019627 - ELEMENTO OPERATIVO "B" | C | 30/06/2017 | AACA870413696 | 11,392.90 | 16,853.40 | 1,872.60 | - | 1,060.77 |
| GAMIÑO GALLEGOS VICTOR MANUEL | 120019620 - ELEMENTO OPERATIVO "B" | C | 16/10/2018 | GAGV9302235H7 | 11,392.90 | 16,853.40 | 1,872.60 | - | 1,060.77 |
| HURTADO VARGAS JOSE LUIS | 120019615 - ELEMENTO OPERATIVO "B" | C | 31/05/2011 | HULV600918T72 | 11,392.90 | 16,853.40 | 1,872.60 | - | 1,060.77 |
| GARCÍA TOVAR MARCO ANTONIO | 120019619 - ELEMENTO OPERATIVO "B" | C | 16/12/2021 | GATM820310G60 | 11,392.90 | 16,853.40 | 1,872.60 | - | 1,060.77 |
| RANGEL MARTÍNEZ MARCELO AGUSTIN | 120019930 - ELEMENTO OPERATIVO "C" | C | 01/01/2012 | RAMM640116CU1 | 10,746.47 | 15,897.15 | 1,726.35 | - | 853.20 |
| GAMIÑO SANCHEZ PEDRO | 120020031 - ELEMENTO OPERATIVO "D" | C | 01/05/2016 | GASFP10216CD1 | 10,487.90 | 15,514.65 | 1,723.85 | - | 811.79 |
| GARCÍA ALFARO MARÍA GUADALUPE | 120019621 - ELEMENTO OPERATIVO "B" | C | 01/11/2021 | GAGG9907131NA | 11,392.90 | 16,853.40 | 1,872.60 | - | 1,060.77 |
| NEPOMUCENO VILLAGÓMEZ CHRISTIAN ANIBAL | 120019611 - ELEMENTO OPERATIVO "B" | C | 01/08/2020 | NEVC870103IV7 | 11,392.90 | 16,853.40 | 1,872.60 | - | 1,060.77 |
| MARTÍNEZ ORNELAS CARLOS RAUL | 120020136 - ELEMENTO OPERATIVO "E" | C | 07/08/2019 | MAOC9403032FA | 9,654.70 | 14,282.10 | 1,586.50 | - | 778.49 |
| GONZÁLEZ CARRILLO AGUSTIN JAIME | 120020139 - ELEMENTO OPERATIVO "E" | C | 16/03/2019 | GOCAS60109N1 | 9,654.70 | 14,282.10 | 1,586.50 | - | 778.49 |
| HIPOLITO SANDOVAL MIGUEL ANGEL | 120020141 - ELEMENTO OPERATIVO "E" | C | 01/11/2021 | HISM821228VE1 | 9,652.27 | 14,278.50 | 1,586.50 | - | 778.49 |
| | 120020135 - ELEMENTO OPERATIVO "E" | C | | | 9,652.27 | 14,278.50 | 1,586.50 | - | 778.49 |
| | 120020140 - ELEMENTO OPERATIVO "E" | C | | | 9,652.27 | 14,278.50 | 1,586.50 | - | 778.49 |
| RAMOS LÓPEZ GUSTAVO ANTONIO | 120020544 - INSTRUCTOR DE LA BANDA DE GUERRA SEGURIDAD PÚBLICA | C | 30/04/2015 | RALG8702252B5 | 8,440.03 | 12,485.25 | 1,387.25 | - | 644.31 |
| TOTAL MENSUAL | | | | | 427,639.19 | | | | |
| TOTAL ANUAL | | | | | 5,131,670.26 | 632,602.35 | 70,289.15 | - | 510,652.92 |

UR: COORDINACIÓN DE PROTECCIÓN CIVIL
PROGRAMA: DESARROLLO OPERATIVO

| NOMBRE | PUESTO FUNCIONAL | PLAZA | FECHA DE INGRESO | R.F.C. | SUELDO BASE MENSUAL | AGUINALDO | PRIMA VACACIONAL | SUBSIDIO PARA EL EMPLEO | I.S.R. |
|-----------------------------|--|-------|------------------|----------------|---------------------|------------|------------------|-------------------------|-----------|
| VILLA VILLASEÑOR ALVARO | 190019315 - DIRECTOR DE PROTECCIÓN CIVIL | C | 01/09/2021 | VIVAV750712LF7 | 15,430.85 | 22,826.70 | 2,336.30 | - | 1,854.89 |
| RAMÍREZ AYALA CARLOS | 190021424 - PARAMÉDICO "E" | C | 15/06/2012 | RAAC870412FK4 | 4,842.86 | 7,164.00 | 796.00 | - | 43.79 |
| MATA MATA MARÍA DEL ROCÍO | 190020919 - PARAMÉDICO "C" | C | 15/03/2015 | MAMR8006062G2 | 6,856.67 | 10,143.45 | 1,127.05 | - | 218.53 |
| VILLA AREVALO PAULO | 19002032 - PARAMÉDICO | C | 01/09/2021 | VIAFP10126QE3 | 8,983.63 | 15,289.40 | 1,476.55 | - | 703.45 |
| PINEDA HURTADO JOSE JOEL | 190021221 - PARAMÉDICO "D" | C | 01/04/2020 | PIHU020520LKA | 6,841.15 | 10,120.05 | 1,124.45 | - | 216.79 |
| SANTOYO GARCÍA ELVIRA | 190020817 - PARAMÉDICO "B" | E | 04/09/2021 | SAGE760125N85 | 7,822.50 | 11,571.75 | 1,285.75 | - | 377.10 |
| MARTÍNEZ GARCÍA LUISA | 190020818 - PARAMÉDICO "B" | E | 06/09/2021 | MAGL551013NIV9 | 7,822.50 | 11,571.75 | 1,285.75 | - | 377.10 |
| VILLA ANAYA YEIMI CELESTE | 190021222 - PARAMÉDICO "D" | C | 04/09/2021 | VIAV990809IK7 | 6,841.15 | 10,120.05 | 1,124.45 | - | 216.79 |
| AYALA SANCHEZ MARTIN | 19002021 - CHOFER "E" | C | 16/09/2021 | AASM8108073R2 | 9,569.83 | 14,156.55 | 1,572.95 | - | 767.22 |
| ROSALES SUAREZ ALAN EDUARDO | 19002076 - AUXILIAR "D" | C | 16/09/2021 | ROSA00813354A | 6,962.23 | 10,299.15 | 1,144.35 | - | 229.98 |
| VILLA PAZ ROSA ISELA | 190021314 - AUXILIAR DE ENFERMERÍA | C | 01/10/2020 | VIPR9108167CA | 2,739.92 | 4,053.14 | 450.35 | - | 260.14 |
| TOTAL MENSUAL | | | | | 87,453.54 | | | | |
| TOTAL ANUAL | | | | | 1,049,442.43 | 129,569.14 | 14,374.35 | 6,768.84 | 64,341.96 |

- (B) BASE
- (C) CONFIANZA
- (E) EVENTUAL
- (M) HONORARIOS ASIMILABLES A SALARIOS

| ALTAS | |
|-------------------------------------|---------------------------------|
| NOMBRE | PUESTO FUNCIONAL |
| CALVILLO VALDES MARICRUZ | INTENDENTE |
| GUTIERREZ MONDRAGON MARIA GUADALUPE | INTENDENTE "A" |
| CHAVEZ GARCIA ERIKA ESMERALDA | INTENDENTE "E" |
| CORTES MELCHOR ILLIANA | INTENDENTE "A" |
| HUITRON GUTIERREZ JOSE ANGEL | ASESOR AGROPECUARIO |
| VARGAS RODRIGUEZ EMMANUEL | RECOLECCION DE BASURA "I" |
| VARGAS BARRAJAS OCTAVIO | RECOLECCION DE BASURA "D" |
| VILLA ALVAREZ DALILA | AUXILIAR DIJ "B" |
| IDARRA RODRIGUEZ NOEMI | VIGILANTE "A" |
| BOTEYO TALAVERA FELIPE | CHOFER "G" |
| ALBOR GOMEZ MARIA JUDITH | TUTOR DE ALUMNOS EN EL ALBERGUE |
| VILLA GOMEZ IGNACIA | INTENDENTE "C" |
| AGUILAR PEREZ LORENA | INTENDENTE "C" |
| CORTES LOPEZ JUDITH JANET | INTENDENTE "C" |
| RODRIGUEZ RANGEL AURORA | INTENDENTE "B" |
| GARCIA CORTES BELEN | INTENDENTE "C" |
| GARCIA GARCIA J. ANGEL | INTENDENTE "B" |
| PEREZ ESCOT MELIDA | INTENDENTE "B" |
| GOMEZ GUTIERREZ MARIBEL | INTENDENTE |

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| BAJAS | |
|------------------------------------|-----------------------------------|
| NOMBRE | PUESTO FUNCIONAL |
| GONZALEZ HERNANDEZ ALEJANDRO | CHOFER |
| JAIRO CORTEZ EUSTAQUIO | DOCTOR/AHIJADERO |
| RANGEL VARGAS YOSIHO JAIR | CHOFER |
| PINEDA SALTO ALEJANDRA | PROMOTORA EAEYD |
| ARREOLA MONTOYA LAURA ESTELA | AUXILIAR DE DESPENAS ALIMENTARIAS |
| SALAS RANGEL DULCE YADIRA | AUXILIAR DE TESORERIA |
| VILLA PINEDA YAHIR EDUARDO | AUXILIAR DE MANTENIMIENTO |
| HUERTA ALBOR FRANCISCO GABRIEL | AUXILIAR EN O. PUB |
| ALCAUTER GONZALEZ MARIA GUADALUPE | INTENDENTE |
| CHAVEZ GARCIA ANA ROSA | AYUDANTE EN GENERAL |
| GOMEZ RANGEL CLEMENTE | PANTEONERO |
| AYALA AREVALO HUBER | AUXILIAR EN GENERAL |
| AVALOS RAMIREZ DANIEL | CHOFER DE MAQUINARIA |
| GAMIÑO AVALOS EDGAR | VEEDOR |
| MORENO ALCAUTER MARIO | VELADOR DEL EDIFICIO DE OFICIALIA |
| CORONA BUSTOS LEONARDO YAHIR | AUXILIAR DE MANTENIMIENTO |
| HERNANDEZ VAZQUEZ JOSUE OMAR | ELEMENTO ESTATAL COMISIONADO |
| MEJIA CRUZ ERNESTO | ELEMENTO ESTATAL COMISIONADO |
| VAZQUEZ VALENCIA ISRAEL | ELEMENTO ESTATAL COMISIONADO |
| AGUIRRE RODRIGUEZ NOE | ELEMENTO OPERATIVO |
| RAMOS HIPOLITO ALEJANDRO | ELEMENTO OPERATIVO |
| BARRERA VILLASEÑOR VANESA DE JESUS | ELEMENTO OPERATIVO |
| HERRERA MENDEZ FERNANDO DAVID | ELEMENTO OPERATIVO |
| SANCHEZ MEDINA ACXEL | ELEMENTO OPERATIVO |
| MAULEON SUAREZ ALONDRA JAQUELINE | ELEMENTO ESTATAL COMISIONADO |
| YAÑEZ HERRERA MIRIAM MARIA | PARAMEDICO |
| GOMEZ RANGEL PABLO | PARAMEDICO |

| TABULADOR DE SUELDOS | | EJERCICIO | |
|---|---------------------------------|-----------|---------------------|
| NOMBRE DEL MUNICIPIO: MUNICIPIO DE MADERO MICHOACÁN | | NÚMERO | SUELDO BASE MENSUAL |
| CLAVE | PUESTO | | |
| ARC | ARCHIVISTA | 1 | 5865.58 |
| ASG | ASESOR AGROPECUARIO | 1 | 10992.57 |
| A | ASESOR DE PRESIDENCIA | 1 | 20158.39 |
| AJ | ASESOR JURIDICO | 1 | 21064.21 |
| AJA | ASESOR JURIDICO "A" | 1 | 12206.63 |
| AUXA | AUXILIAR "A" | 1 | 16690.56 |
| AUXB | AUXILIAR "B" | 1 | 7822.05 |
| AUXC | AUXILIAR "C" | 2 | 7345.61 |
| AUXD | AUXILIAR "D" | 2 | 6962.26 |
| AUXD | AUXILIAR "E" | 1 | 6835.64 |
| AUXE | AUXILIAR "F" | 3 | 4052.00 |
| AUXG | AUXILIAR "G" | 1 | 3983.71 |
| AUA | AUXILIAR ADMINISTRATIVO | 1 | 17664.19 |
| ALIAA | AUXILIAR ADMINISTRATIVO "A" | 1 | 11059.53 |
| AUAB | AUXILIAR ADMINISTRATIVO "B" | 1 | 9313.24 |
| AUAC | AUXILIAR ADMINISTRATIVO "C" | 1 | 9208.38 |
| AUAD | AUXILIAR ADMINISTRATIVO "D" | 1 | 9082.13 |
| AUAE | AUXILIAR ADMINISTRATIVO "E" | 2 | 9802.08 |
| AUAF | AUXILIAR ADMINISTRATIVO "F" | 1 | 7345.61 |
| AUAF | AUXILIAR ADMINISTRATIVO "G" | 1 | 5151.15 |
| AB | AUXILIAR DE BIBLIOTECA | 1 | 6979.56 |
| AUXCA | AUXILIAR DE CARTERO | 1 | 6376.21 |
| AUXCA | AUXILIAR DE CARTERO "A" | 1 | 4052.00 |
| AUXCH | AUXILIAR DE CHOFER | 1 | 8983.42 |
| AUXCHA | AUXILIAR DE CHOFER "A" | 1 | 7822.05 |
| AUXHCB | AUXILIAR DE CHOFER "B" | 1 | 5140.82 |
| AUXCS | AUXILIAR DE COMUNICACIÓN SOCIAL | 1 | 9802.08 |
| AUXCO | AUXILIAR DE CONTRALORIA | 2 | 17664.19 |
| AUXCOA | AUXILIAR DE CONTRALORIA "A" | 1 | 14283.98 |
| AE | AUXILIAR DE ECOLOGIA | 1 | 8983.42 |
| AEA | AUXILIAR DE ECOLOGIA "A" | 1 | 10670.03 |
| AEL | AUXILIAR DE ELECTRICISTA | 1 | 8983.42 |
| AELA | AUXILIAR DE ELECTRICISTA "A" | 1 | 7345.61 |
| AUXEN | AUXILIAR DE ENFERMERIA | 1 | 2739.93 |
| AM | AUXILIAR DE MANTENIMIENTO | 1 | 10567.73 |
| AMA | AUXILIAR DE MANTENIMIENTO "A" | 1 | 11414.74 |
| AMB | AUXILIAR DE MANTENIMIENTO "B" | 1 | 7822.05 |
| AMC | AUXILIAR DE MANTENIMIENTO "C" | 1 | 8983.42 |
| AME | AUXILIAR DE MANTENIMIENTO "D" | 1 | 8543.70 |
| AMF | AUXILIAR DE MANTENIMIENTO "E" | 1 | 3675.55 |
| AUXOP | AUXILIAR DE OBRAS PUBLICAS | 3 | 12206.63 |
| AUXT | AUXILIAR DE TESORERIA | 1 | 9165.24 |
| AUXD | AUXILIAR DIF | 1 | 8669.24 |
| AUXDA | AUXILIAR DIF "A" | 3 | 8284.92 |
| AUXDB | AUXILIAR DIF "B" | 1 | 4963.94 |
| AG | AUXILIAR GENERAL | 1 | 8983.42 |
| AGA | AUXILIAR GENERAL "A" | 1 | 7890.43 |
| AGB | AUXILIAR GENERAL "B" | 1 | 7641.69 |
| AGC | AUXILIAR GENERAL "C" | 1 | 6376.21 |
| AGD | AUXILIAR GENERAL "D" | 1 | 5989.45 |
| AGE | AUXILIAR GENERAL "E" | 1 | 5880.82 |
| AGF | AUXILIAR GENERAL "F" | 3 | 5151.15 |
| AUXJ | AUXILIAR JURIDICO | 1 | 12622.72 |
| AUXID | AUXILIAR JUVENTUD Y DEPORTE | 1 | 6856.79 |
| APV | AUXILIAR PARQUE VEHICULAR | 1 | 11999.32 |
| APJ | AUXILIAR PARQUES Y JARDINES | 1 | 11999.32 |
| ACH | AYUDANTE DE CHOFER | 1 | 4775.91 |
| AYURA | AYUDANTE DEL RASTRO | 1 | 6856.79 |
| AYURAA | AYUDANTE DEL RASTRO "A" | 1 | 5989.15 |
| AYURAB | AYUDANTE DEL RASTRO "B" | 1 | 5542.25 |
| AYUGE | AYUDANTE GENERAL | 1 | 5154.30 |
| AYUGEA | AYUDANTE GENERAL "A" | 3 | 5150.92 |

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|---------|---|----|----------|
| AYUGEB | AYUDANTE GENERAL "B" | 1 | 4299.17 |
| AYUGEC | AYUDANTE GENERAL "C" | 1 | 3873.20 |
| BARRE | BARRENDERO | 1 | 8286.65 |
| DARRCA | DARRENDERO "A" | 1 | 6856.79 |
| BARREB | BARRENDERO "B" | 1 | 5323.68 |
| BARREC | BARRENDERO "C" | 1 | 3676.49 |
| CAJ | CAJERA | 1 | 10230.82 |
| CHOF | CHOFER | 1 | 19225.38 |
| CHOFA | CHOFER "A" | 1 | 13960.89 |
| CHOFB | CHOFER "B" | 2 | 11999.32 |
| CHOF C | CHOFER "C" | 2 | 10566.48 |
| CHOFD | CHOFER "D" | 4 | 10554.19 |
| CHOF E | CHOFER "E" | 1 | 9569.82 |
| CHOFF | CHOFER "F" | 1 | 7822.05 |
| CHOF G | CHOFER "G" | 2 | 7345.61 |
| CHOFI | CHOFER "I" | 1 | 7193.05 |
| CONT | CONTADOR | 1 | 26599.86 |
| CONTA | CONTADOR "A" | 1 | 25058.35 |
| CONTB | CONTADOR "B" | 1 | 21064.21 |
| CONTC | CONTADOR "C" | 1 | 18246.95 |
| CONTRA | CONTRALOR | 1 | 25357.47 |
| DEN | DENTISTA | 1 | 10731.63 |
| DIRMIG | DIRECTOR DE ATENCION AL MIGRANTE | 1 | 14014.40 |
| DIRCS | DIRECTOR DE COMUNICACION SOCIAL,ACCESO A LA INFORMACION PUBLICA Y TRANSPARENCIA | 1 | 16838.99 |
| DIRDE | DIRECTOR DE DESARROLLO ECONOMICO | 1 | 14014.40 |
| DIRDR | DIRECTOR DE DESARROLLO RURAL Y AGROPECUARIO | 1 | 18257.97 |
| DIRDS | DIRECTOR DE DESARROLLO Y ASISTENCIA SOCIAL | 1 | 26595.67 |
| DIRJD | DIRECTOR DE JUVENTUD Y DEPORTE | 1 | 14014.40 |
| DIRCC | DIRECTOR DE LA CASA DE LA CULTURA, FERIAS Y EVENTOS | 1 | 15440.40 |
| DIRMAQ | DIRECTOR DE MANTENIMIENTO Y REHABILITACION DE CAMINOS RURALES | 1 | 23599.74 |
| DIRMARN | DIRECTOR DE MEDIO AMBIENTE Y RECURSOS NATURALES | 1 | 15430.97 |
| DIROP | DIRECTOR DE OBRAS PUBLICAS, PLANEACION Y URBANISMO | 1 | 47169.34 |
| DIRPC | DIRECTOR DE PROTECCION CIVIL | 1 | 15430.97 |
| DIRREG | DIRECTOR DE REGLAMENTOS | 1 | 16185.66 |
| DIRSP | DIRECTOR DE SEGURIDAD PUBLICA Y PROTECCION CIUDADANA | 1 | 30327.95 |
| DIRAR | DIRECTOR DEL ARCHIVO | 1 | 12675.95 |
| DIRIM | DIRECTOR DEL INSTITUTO MUNICIPAL DE LA MUJER MADERENSE | 1 | 14014.40 |
| DIRDIF | DIRECTORA DIF MUNICIPAL | 1 | 42644.70 |
| DR | DOCTOR | 1 | 22686.78 |
| DRA | DOCTORA "A" | 1 | 18949.74 |
| ELECT | ELECTRICISTA | 1 | 14717.83 |
| EEOPA | ELEMENTO ESTATAL OPERATIVO | 1 | 11409.29 |
| EEOPC | ELEMENTO ESTATAL OPERATIVO "A" | 2 | 6136.38 |
| EEOPD | ELEMENTO ESTATAL OPERATIVO "B" | 3 | 6094.46 |
| EOPE | ELEMENTO OPERATIVO | 1 | 16690.36 |
| EEOPB | ELEMENTO OPERATIVO "A" | 5 | 12167.27 |
| EOPEC | ELEMENTO OPERATIVO "B" | 20 | 11392.93 |
| EOPEC | ELEMENTO OPERATIVO "C" | 1 | 10746.56 |
| EOPED | ELEMENTO OPERATIVO "D" | 2 | 10487.75 |
| EOPEE | ELEMENTO OPERATIVO "E" | 11 | 9654.61 |
| EBIB | ENCARGADA DE BIBLIOTECA | 1 | 9192.65 |
| EPE | ENCARGADO PANTEON ETUCUARO | 1 | 3675.55 |
| EAL | ENCARGADO DE ALMACEN | 1 | 10221.12 |
| ECOMP | ENCARGADO DE COMPRAS | 1 | 14014.40 |
| EMMTO | ENCARGADO DE MANTENIMIENTO | 1 | 3975.08 |
| EMMATCA | ENCARGADO DE MANTENIMIENTO EQUIPO DE COMPUTO | 1 | 8657.69 |
| ENPR | ENCARGADO DE PLANTA RESIDUAL | 1 | 4052.00 |
| ENCCA | ENCARGADO DE PLAZA SAN DIEGO | 1 | 5151.11 |
| ENREC | ENCARGADO DE CENTRO DE RECICLAJE | 1 | 14014.40 |
| EPAN | ENCARGADO DE PANTEON | 1 | 4297.65 |
| ENFE | ENFERMERA | 1 | 8669.36 |
| FONTA | FONTANERO | 1 | 6856.79 |
| GESVE | GESTOR VEHICULAR | 1 | 8657.69 |
| INEA | INEA | 1 | 5480.68 |
| INSTBG | INSTRUCTOR DE LA BANDA DE GUERRA SEGURIDAD PUBLICA | 1 | 8440.15 |
| INTEND | INTENDENTE | 47 | 4514.78 |
| INTENDD | INTENDENTE "D" | 1 | 4052.00 |
| INTENDE | INTENDENTE "E" | 1 | 3834.05 |
| INTENDF | INTENDENTE "F" | 1 | 3530.30 |
| INTENDG | INTENDENTE "G" | 1 | 2852.03 |
| INTENDA | INTENDENTE "A" | 1 | 4474.00 |
| INTENDB | INTENDENTE "B" | 7 | 4425.94 |
| INTENDC | INTENDENTE "C" | 4 | 4261.40 |
| JARD | JARDINERO | 1 | 11999.32 |
| JARDA | JARDINERO "A" | 1 | 7691.73 |
| JARDB | JARDINERO "B" | 1 | 7178.56 |
| JARDC | JARDINERO "C" | 1 | 6902.12 |
| JARDD | JARDINERO "D" | 1 | 5895.33 |
| JARDE | JARDINERO "E" | 1 | 5404.42 |
| JEAC | JEFE DE ARCHIVO DE CONCENTRACION | 1 | 9009.59 |
| LEAU | LAVADO Y ENGRASADO DE AUTOS | 1 | 7691.73 |
| OM | OFICIAL MAYOR | 1 | 25357.78 |
| OPER | OPERADOR | 1 | 18141.18 |
| OPERAS | OPERADOR"A" | 1 | 17737.23 |
| OPERB | OPERADOR"B" | 1 | 17121.08 |
| OPERC | OPERADOR"C" | 1 | 16638.99 |

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|---------|---|---|----------|
| OPERD | OPERADOR "D" | 1 | 13960.89 |
| OPTO | OPTOMETRISTA | 1 | 7822.05 |
| PANI | PANTEONERO | 1 | 6856.79 |
| PANTA | PANTEONERO "A" | 1 | 5989.15 |
| PANTB | PANTEONERO "B" | 1 | 5582.95 |
| PARM | PARAMEDICO | 1 | 8983.54 |
| PARMA | PARAMEDICO "A" | 2 | 7822.41 |
| PARMB | PARAMEDICO "B" | 1 | 6857.09 |
| PARMC | PARAMEDICO "C" | 4 | 6841.03 |
| PARMD | PARAMEDICO "D" | 1 | 4842.96 |
| PARME | PARAMEDICO "E" | 1 | 2739.93 |
| PMM | PRESIDENTE MUNICIPAL | 1 | 62721.87 |
| PROMOCD | PROMOTOR DE CAPACIDADES DIFERENTES | 1 | 14014.40 |
| PROMONR | PROMOTORA DE NIÑOS EN RIESGO | 1 | 9826.27 |
| PROMOAM | PROMOTORA DEL ADULTO MAYOR | 1 | 9077.72 |
| PROMOPD | PROMOTORA DEL PROGRAMA DE DESPENSAS | 1 | 9082.13 |
| PTOMODE | PROMOTORA DESAYUNOS ESCOLARES | 1 | 8981.78 |
| PROMOFA | PROMOTORA FAFYD | 1 | 8981.78 |
| PROY | PROYECTISTA DE OBRAS Y SUPERVISOR | 1 | 24489.89 |
| PROYA | PROYECTISTA DE OBRAS Y SUPERVISOR "A" | 2 | 13468.25 |
| PSIC | PSICOLOGA | 1 | 13463.31 |
| REBA | RECOLECCION DE BASURA | 1 | 8440.45 |
| REBAA | RECOLECCION DE BASURA "A" | 1 | 7226.12 |
| REBAB | RECOLECCION DE BASURA "B" | 2 | 6856.79 |
| REBAC | RECOLECCION DE BASURA "C" | 1 | 6823.42 |
| REBAD | RECOLECCION DE BASURA "D" | 1 | 6589.40 |
| REBAE | RECOLECCION DE BASURA "E" | 1 | 6407.70 |
| REBAF | RECOLECCION DE BASURA "F" | 1 | 6376.21 |
| REBAG | RECOLECCION DE BASURA "G" | 1 | 5898.77 |
| REBAH | RECOLECCION DE BASURA "H" | 1 | 5895.33 |
| REBAI | RECOLECCION DE BASURA "I" | 1 | 5645.65 |
| REBAJ | RECOLECCION DE BASURA "J" | 1 | 3530.30 |
| REG | REGIDOR | 7 | 37533.54 |
| REG1 | REGIDOR "A" | 1 | 32282.83 |
| SECRE | SECRETARIA | 1 | 19704.71 |
| SECR00 | SECRETARIA COMISIONADA AL OOPAS | 1 | 7977.34 |
| SECREA | SECRETARIA "A" | 1 | 13073.88 |
| SECREB | SECRETARIA "B" | 1 | 12563.55 |
| SECREC | SECRETARIA "C" | 1 | 11392.93 |
| SECREd | SECRETARIA "D" | 1 | 11005.32 |
| SECREET | SECRETARIA "E" | 1 | 10566.48 |
| SECREf | SECRETARIA "F" | 2 | 10432.72 |
| SECREG | SECRETARIA "G" | 1 | 9943.54 |
| SECREH | SECRETARIA "H" | 1 | 9281.11 |
| SECREI | SECRETARIA "I" | 1 | 8657.69 |
| SECREJ | SECRETARIA "J" | 2 | 6375.27 |
| SECREK | SECRETARIA "K" | 1 | 4613.11 |
| SECREL | SECRETARIA "L" | 1 | 4573.34 |
| SECREM | SECRETARIA "M" | 1 | 9099.20 |
| SEAYUN | SECRETARIO MUNICIPAL | 1 | 37533.54 |
| SECPART | SECRETARIO PARTICULAR | 1 | 38939.85 |
| SINDI | SINDICO MUNICIPAL | 1 | 49564.98 |
| SOLD | SOLDADOR | 1 | 6856.79 |
| SUBCS | SUBDIRECTOR COMUNICACION SOCIAL,ACCESO A LA INFORMACION PUBLICA Y TRANSPARENCIA | 1 | 14293.72 |
| SUBDR | SUBDIRECTOR DESARROLLO RURAL Y AGROPECUARIO | 1 | 11409.88 |
| SUBMYR | SUBDIRECTOR DE MANTENIMIENTO Y REHABILITACION DE CAMINOS RURALES | 1 | 20280.25 |
| SUBDIR | SUBDIRECTOR DE SEGURIDAD PUBLICA Y PROTECCION CIUDADANA | 1 | 19225.81 |
| SUPMAQ | SUPERVISOR DE MAQUINARIA | 1 | 20280.25 |
| TESOMUN | TESORERO MUNICIPAL | 1 | 47169.34 |
| TUALB | TUTOR DE ALUMNOS EN EL ALBERGUE | 1 | 4261.40 |
| VEEDOR | VEEDOR DEL RASTRO | 1 | 12622.72 |
| VELA | VELADOR | 1 | 5990.70 |
| VELA A | VELADOR "A" | 1 | 5865.58 |
| VELAB | VELADOR "B" | 1 | 5041.60 |
| VETAC | VELADOR "C" | 1 | 4297.65 |
| VEASD | VELADOR "D" | 3 | 4131.34 |
| VEASE | VELADOR "E" | 1 | 4052.00 |
| VIGI | VIGILANTE | 1 | 5989.45 |
| VIGIA | VIGILANTE "A" | 1 | 5764.59 |
| VIGIB | VIGILANTE "B" | 1 | 5404.42 |
| VIGIC | VIGILANTE "C" | 1 | 4131.34 |
| VIGID | VIGILANTE "D" | 1 | 4001.93 |

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